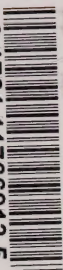



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**PROVISIONS IN COLLECTIVE AGREEMENTS IN CANADA
COVERING 200 AND MORE EMPLOYEES**

All Industries

(Excluding Construction)

MARCH 1981

**DISPOSITIONS DES CONVENTIONS COLLECTIVES AU
CANADA GROUPANT 200 EMPLOYÉS OU PLUS**

Toutes les industries

(sauf celle de la construction)

MARS 1981



Labour
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Collective Bargaining Division
Labour Data Branch

Division de la négociation collective
Direction des données sur le travail



Labour
Canada

Travail
Canada

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FOREWORD

This report provides information on provisions in collective agreements in all Canadian industries, excluding Construction, as of March 1981. The data are presented for nine major industrial groups.

The collective agreements analyzed for this report are those covering 200 or more employees. The findings, therefore, do not necessarily reflect practices in smaller bargaining units or in non-union areas.

This report is the first of a new series that will contain an analysis of provisions in agreements in the size group 200 and over. It was prepared by Mr. L.K. Advani, assisted by Mr. K. Ross and Mrs. L. Macpherson, under the general supervision of Mr. W. Baxter, Chief of the Collective Bargaining Division.

V. Johnston

Director - Le directeur des
Labour Data Branch - Données sur le travail
Central Analytical Services - Services centraux d'analyse

March/mars 1981

AVANT-PROPOS

Les données de ce rapport, couvrant toutes les industries canadiennes, sauf celle de la construction, sont tirées des conventions collectives en vigueur au mois de mars 1981 et s'adressent à neuf des principaux secteurs industriels.

Les conventions collectives analysées aux fins de ce rapport regroupent deux cents employés et plus. Les conclusions ne reflètent donc pas nécessairement les pratiques des unités de négociation plus petites ni celles dans les entreprises non-syndiquées.

Ce rapport vient en tête d'une nouvelle série qui comprend l'analyse des dispositions de conventions collectives de 200 employés et plus et a été préparé par M. L.K. Advani avec le concours de M. K. Ross et Mme L. Macpherson, sous la direction générale de M. W. Baxter, chef de la Division de la négociation collective.

TABLE OF CONTENTS - TABLE DES MATIÈRES

Page

UNION SECURITY - SÉCURITÉ SYNDICALE

1	Union Security Sécurité syndicale	1
2	Check-off Retenue syndicale	3

EMPLOYEE SECURITY - SÉCURITÉ D'EMPLOI

3	Probationary Period Période probatoire	5
4	Special Seniority For Union Officials and/or Employees With Special Skills Ancienneté privilégiée pour employés avec aptitudes spéciales et/ou pour représentants syndicaux ..	7
5	Seniority on Promotion Avancement suivant l'ancienneté	8
6	Seniority on Lay-off Mise à pied suivant l'ancienneté	9
7	Retention of Seniority During Lay-off Conservation des droits d'ancienneté durant les périodes de mise à pied	10
8	Retention of Seniority During Illness Conservation des droits d'ancienneté durant la maladie	12
9	Bumping Rights Droits de déplacement	14
10	Notice of Lay-off Avis de mise à pied	15

	<u>Page</u>
11 Recall Procedure Procédure de rappel	18
12 Distribution of Work During Slack Periods Répartition du travail durant les périodes de ralentissement de l'activité	19
13 Severance Pay and Supplementary Unemployment Benefits (S.U.B.) Indemnité de cessation d'emploi et prestations supplémentaires de chômage	20
14 Posting of Job Vacancies Affichage des postes vacants	21
GRIEVANCE PROCEDURE - PROCÉDURE DE RÈGLEMENT DES GRIEFS	
15 Initial Grievance Presentation Présentation des griefs au premier palier	23
16 Special Grievance Procedure in Dismissal Cases Procédure particulière d'examen des griefs dans les cas de congédiement	25
COMPENSATION - RÉMUNÉRATION	
17 Compensation for Grievance Work Rémunération pour la période consacrée au règlement de griefs	26
18 Compensation of Union Officials in Negotiation of Collective Agreement Rémunération des représentants syndicaux occupés à la négociation d'une convention collective	28
ARBITRATION - ARBITRAGE	
19 Arbitration - Number of Arbitrators Arbitrage - Nombre d'arbitres	30

DAYS AND HOURS OF WORK - JOURS ET HEURES DE TRAVAIL

20	Normal Workweek (Days per Week) Semaine normale de travail (nombre de jours par semaine)	32
21	Daily Hours Durée journalière du travail	34
22	Weekly Hours Durée hebdomadaire du travail	37
OVERTIME - HEURES SUPPLÉMENTAIRES		
23	Overtime Compensation After Normal Daily Hours of Work Rémunération des heures supplémentaires effectuées en sus de la journée normale de travail	40
24	Overtime Compensation After Normal Weekly Hours of Work Rémunération des heures supplémentaires après la semaine normale de travail	43
25	Special Provision for Overtime Compensation on Saturday or Sixth Day (Not Normally Worked) Rémunération des heures supplémentaires effectuées le samedi ou le 6 ^e jour (normalement chômé)	46
26	Special Provision for Overtime Compensation on Sunday or Seventh Day (Not Normally Worked) Rémunération des heures supplémentaires effectuées le dimanche ou le 7 ^e jour (normalement chômé) ..	49
27	Right to Refuse Overtime Droit de refuser les heures supplémentaires	52
28	Equitable Distribution of Overtime Among Employees Répartition équitable des heures supplémentaires entre les employés	54
PREMIUM PAY - PRIMES		
29	Shift Premium (Second Shift) Prime de deuxième quart	56

30	Shift Premium (Third Shift) Prime de troisième quart	59
31	Premium Rates for Work on Paid Holidays Prime pour le travail effectué les jours fériés payés	62
PAY GUARANTEES - RÉMUNÉRATION GARANTIE		
32	Guaranteed Employment or Earnings Emploi ou revenu garanti	65
33	Reporting Pay for Regularly Scheduled Work Indemnité de présence - horaire régulier	67
34	Call-in (Back) Pay Guarantee Indemnité de rappel garantie	69
35	Portal-to-Portal Salaire à la démarcation	73
36	Stand-by Pay Prime de disponibilité	74
37	Cost-of-Living Allowance Indemnité de vie chère	76
38	Wage Incentive Primes au rendement	77
39	Pay Guarantee During Machinery Breakdown or Adverse Weather Conditions Garantie de salaire à l'occasion d'intempéries ou de pannes d'équipement	79
PAID HOLIDAYS - JOURS FÉRIÉS PAYÉS		
40	Number of Paid Holidays per Year Nombre de jours fériés payés par année	80

	<u>Page</u>
41 Eligibility for Paid Holidays (Minimum Service) Admissibilité aux jours fériés payés (temps de service minimum)	83
42 Eligibility for Paid Holidays (Other Requirements) Admissibilité aux jours fériés payés (autres critères)	85
43 Paid Holiday Falling on Saturday or 6th Day (not normally worked) Jours fériés payés tombant le samedi ou le 6 ^e jour (normalement chômé)	87
44 Paid Holiday Falling on Sunday or 7th Day (not normally worked) Jours fériés payés tombant le dimanche ou le 7 ^e jour (normalement chômé)	89
 PAID VACATION – CONGÉ ANNUEL PAYÉ	
45 Paid Vacation – Selection Vacances payées – choix	91
46 Annual Paid Vacation of 3 Weeks – Length of Service Required to Qualify Congé annuel payé de 3 semaines – temps de service requis	92
47 Annual Paid Vacation of 4 Weeks – Length of Service Required to Qualify Congé annuel payé de 4 semaines – temps de service requis	94
48 Annual Paid Vacation of 5 Weeks – Length of Service Required to Qualify Congé annuel payé de 5 semaines – temps de service requis	96
49 Annual Paid Vacation of 6 Weeks – Length of Service Required to Qualify Congé annuel payé de 6 semaines – temps de service requis	98
50 Paid Vacation – More than 6 Weeks Congé annuel payé de plus de 6 semaines	100
51 Carry-over of Vacation Credits Report des congés annuels	101

52	Pre-retirement Vacation Congé de pré-retraite	102
53	Special Payments Bonis spéciaux	104
LEAVE OF ABSENCE - CONGÉ AUTORISÉ		
54	Paid Leave of Absence - Death in Immediate Family Congé autorisé payé - décès dans la famille immédiate	105
55	Paid Leave of Absence - Death of Other Relatives Congé autorisé payé - décès d'autres parents	107
56	Paid Leave of Absence - Marriage Congé autorisé payé - mariage	109
57	Paid Leave of Absence - Childbirth Congé autorisé payé - naissance	111
58	Paid Leave of Absence - Adoption Congé autorisé payé - adoption	113
59	Paid Leave of Absence - Jury Duty and/or Court Appearance Congé autorisé payé - fonctions judiciaires (juré ou témoin)	115
60	Leave of Absence - Education Congé autorisé payé - études	117
61	Leave of Absence - Union Business Congé autorisé - affaires syndicales	119

ALLOWANCES - BÉNÉFICES MARGINAUX

62	Paid Wash-up Time Temps de toilette rémunéré	121
63	Rest Periods Pauses	123
64	Moving Expenses (Not Related to Technological Change) Frais de déménagement (non liés à des changements technologiques)	125

OTHER BENEFITS - AUTRES BÉNÉFICES

65	Clothing and/or Uniforms Vêtements et uniformes	127
66	Supply of Tools Fourniture d'outils	128
67	Safety Equipment Équipement de sécurité	130
68	Training or Retraining (Not Related to Technological Change) Formation ou recyclage (non lié aux changements technologiques)	132
69	Industrial Safety Sécurité industrielle	134

MATERNITY LEAVE - CONGÉ DE MATERNITÉ

70	Maternity Leave: Seniority Congé de maternité: ancienneté	135
71	Maternity Leave: Pay Congé de maternité: rémunération	137

72	Maternity Leave: Specified Time Before and After Date of Birth Durée du congé de maternité avant et après l'accouchement	139
TECHNOLOGICAL CHANGE - CHANGEMENTS TECHNOLOGIQUES		
73	Advance Notice and/or Consultation with Employee and/or Union Prior to the Introduction of New Methods of Production Préavis et/ou consultation des employés et/ou du syndicat avant l'introduction de nouvelles méthodes de production	141
74	Training or Retraining Provided in Case of Technological Change Formation ou recyclage offerts à l'occasion des changements technologiques	143
75	Labour-Management Committee (Technological Change) Comité patronal-syndical (changements technologiques)	144
76	Wage and Employment Security (Technological Change) Garanties de salaire et d'emploi (changements technologiques)	145
77	Notice of Lay-off (Technological Change) Avis de mise à pied (changements technologiques)	147

MISCELLANEOUS PROVISIONS - DIVERSES DISPOSITIONS

78	Moonlighting Double emploi	148
79	Contracting Out Contrats à forfait	149
80	Reopener Clause Clause de réouverture	151
81	Older and/or Handicapped Workers Travailleurs âgés et/ou handicapés	152

HEALTH AND WELFARE – SANTÉ ET BIEN-ÊTRE

82	Basic Medicare – Employer's Contribution Régime d'assurance-maladie de base – Contribution de l'employeur	154
83	Extended Health Benefits – Employer's Contribution Régime d'assurance-maladie complémentaire – Contribution de l'employeur	156
84	Dental plan – Employer's Contribution Régime de soins dentaires – Contribution de l'employeur	158
85	Duration of Sickness Weekly Indemnity Durée de la période de versement des indemnités hebdomadaires	160
86	Amount of Sickness Weekly Indemnity Montant de l'indemnité hebdomadaire	162
87	Days of Paid Sick Leave (Per Year) Jours de maladie payés (par année)	164
88	Accumulation of Unused Sick Leave Accumulation des jours de congé-maladie inutilisés	166
89	Reimbursement of Unused Sick Leave on Termination of Employment Remboursement des congés de maladie non utilisés au moment de la cessation d'emploi	168
90	Reimbursement of Unused Sick Leave on Retirement Remboursement des congés de maladie non utilisés au moment de la retraite	170
91	Long-term Disability – Employer's Contribution Invalidité à long terme – Contribution de l'employeur	172
NOTES	175

INTRODUCTION

The collective agreement provisions in this report were in effect as of March 1981 and cover a total of 2 471 329 employees in 2 181 bargaining units of 200 or more employees.

The study presents data on 91 substantive provisions covering 18 subject areas, such as union security, employee security, holidays, vacations, health and welfare benefits.

The report differs from those produced previously in that information is presented for all major industrial groups except Construction, and includes all agreements on file covering 200 or more employees. The industrial groups as defined in the Standard Industrial Classification Manual published by Statistics Canada include:

1. Forestry (logging)
2. Fishing
3. Mining
4. Manufacturing
5. Transportation, Communication and Other Utilities
6. Trade (Wholesale and Retail)
7. Finance and Insurance (includes Real Estate Agencies)
8. Community, Business and Personal Service Industries (includes Education, Health and Welfare Services, Accommodation and Food Services)

INTRODUCTION

Les dispositions des conventions collectives contenues dans ce rapport, en vigueur au mois de mars 1981, s'appliquent à 2 471 329 employés appartenant à 2 181 unités de négociation regroupant chacune 200 employés ou plus.

Ce rapport étudie 91 dispositions majeures sous 18 titres tel que la sécurité syndicale, la sécurité d'emploi, les congés fériés, les vacances et les avantages sociaux.

Il diffère des rapports précédents en ce que l'information qu'il soumet touche tous les secteurs industriels majeurs (sauf l'industrie de la construction) et comprend toutes les conventions en fichier regroupant 200 employés ou plus. Les secteurs industriels visés, tel que définis dans la publication de Statistique Canada "Classification-type des industries" (anciennement: "Classification des activités économiques") sont les suivants:

1. Exploitation forestière
2. Pêche
3. Mines
4. Industrie manufacturière
5. Transports, communications et autres services publics
6. Commerce (gros et détail)
7. Finances et assurances (comprend les agences immobilières)
8. Services socio-culturels, commerciaux et personnels (comprend l'enseignement, les services médicaux et sociaux)

9. Public Administration (includes Federal,
Provincial and Local Governments)

It should be noted that because of eligibility requirements in some of the provisions, the number of employees shown may not represent the number actually entitled to receive the benefits of a provision at the time of the study.

The term "No Provision" in the tables means that there is no such provision provided for in the collective agreement. This does not necessarily mean that there is no such benefit available to the employees, as it may be provided outside the terms of the agreement. The notes following the tables explain certain terms used in the study.

9. Administration publique (comprend les
gouvernements municipaux, provinciaux et
fédéral)

Il est à noter qu'à cause des conditions d'éligibilité de certaines dispositions, le nombre d'employés indiqué peut ne pas représenter le nombre réel d'employés éligibles aux avantages de la disposition au moment où l'étude a été effectuée.

Dans les tableaux, l'expression "aucune disposition" signifie qu'il n'existe aucune disposition de cette nature dans la convention collective mais elle n'écarter pas la possibilité que, de fait, les employés bénéficient d'un tel avantage. Celui-ci peut exister, mais être soumis à des conditions échappant à la portée de la convention elle-même. Les notes au bas des tableaux expliquent certains termes utilisés dans cette étude.

TABLE 01-TABLEAU 01

UNION SECURITY SECURITE SYNDICALE										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		CLOSED SHOP ATELIER FERME		UNION SHOP ATELIER SYNDICAL		MODIFIED UNION SHOP ATELIER SYNDICAL MODIFIE.	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES	TOUTES INDUSTRIES									
FORESTRY	39	18 985	1	580	1	270	27	12 430	10	5 705
FISHING	11	12 970	7	10 350	1	200	3	2 420	-	-
MINING	77	65 045	51	50 865	-	-	6	3 255	14	8 095
MANUFACTURING	852	591 916	223	151 192	51	47 765	313	227 122	211	135 095
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	112	287 921	17	15 965	46	30 845	42	54 635
TRADE	99	111 375	13	12 730	3	2 085	65	75 565	13	19 005
FINANCE & INSURANCE	9	6 430	3	1 875	-	-	5	4 355	1	200
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	414	348 375	4	11 740	56	45 905	109	310 380
PUBLIC ADMINISTRATION	251	512 522	141	391 827	-	-	36	45 880	63	56 055
TOTAL:	2 181	2 471 329	965	1 255 715	77	78 025	557	447 777	463	589 170
										TOTAL:
										EXPLOIT. FORESTIERE
										PECHE
										MINES
										MANUFACTURIER
										TRANSPORTS, COMMUNI
										CATIONS, SERV. PUBLICS
										COMMERCE
										FINANCES & ASSURANCES
										SERV. SOCIO-CULTURELS,
										PERSONNELS ET COMM.
										ADMIN. PUBLIQUE

TABLE 01 (CONT'D.)-TABLEAU 01 (SUITE)

UNION SECURITY SECURITÉ SYNDICALE									
GROUPING	MAINTENANCE OF MEMBERSHIP		OTHER AUTRES DISPOSITIONS						GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV					
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-					EXPLOIT. FORESTIERE
FISHING	-	-	-	-					PECHE
MINING	6	2 830	-	-					MINES
MANUFACTURING	52	30 002	2	740					MANUFACTURIER
TRANSPORT..COMMUNICA-	11	23 380	1	345					TRANSPORTS, COMMUNI-
TIONS AND UTILITIES	4	1 560	1	430					CATIONS, SERV. PUBLICS
TRADE	-	-	-	-					COMMERCE
FINANCE & INSURANCE	28	21 465	3	1 130					FINANCES & ASSURANCES
COMMUNITY, BUSINESS &	11	18 760	-	-					SERV. SOCIO-CULTURELS,
PERSONAL SERVICES									PERSONNELS ET COMM.
PUBLIC ADMINISTRATION									ADMIN. PUBLIQUE
TOTAL:	112	97 997	7	2 645					TOTAL:

TABLE 02-TABLEAU 02

CHECK-OFF RETENUE SYNDICALE										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		VOLUNTARY CHECK-OFF RETENUE VOLONTAIRE		COMPULSORY CHECK-OFF (RAND FORMULA) RETENUE OBLIGATOIRE (FORMULE RAND)		VOLUNTARY FOR OLD EMPL/COMPUL- SORY FOR NEW EMP	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING										GRUPE
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	1	580	13	6 950	6	5 285	-	-
FISHING	11	12 970	1	1 000	3	2 970	6	7 500	-	-
MINING	77	65 045	2	725	3	1 345	62	59 300	1	370
MANUFACTURING	852	591 916	36	16 685	125	75 375	341	249 266	24	13 135
TRANSPORT, COMMUNICA- TIONS AND UTILITIES	229	413 091	12	8 925	8	27 960	145	325 776	2	955
TRADE	99	111 375	4	1 710	5	11 600	25	30 155	1	2 200
FINANCE & INSURANCE	9	6 430	-	-	-	-	4	1 385	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	103	125 995	67	63 185	379	493 905	5	1 830
PUBLIC ADMINISTRATION	251	512 522	6	12 285	14	23 595	192	425 182	-	-
TOTAL:	2 181	2 471 329	165	167 905	238	212 980	1 160	1 597 754	33	18 490
										TOTAL:

TABLE 02 (CONT'D.) - TABLEAU 02 (SUITE)

CHECK-OFF RETENUE SYNDICALE						
	COMPULSORY CHECK -OFF FOR UNION MEMBERS ONLY	OTHER AUTRES DISPOSITIONS				
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
GROUPING						GROUPE
ALL INDUSTRIES						TOUTES INDUSTRIES
FORESTRY	19	6 170	-	-		EXPLOIT. FORESTIERE
FISHING	1	1 500	-	-		PECHE
MINING	9	3 305	-	-		MINES
MANUFACTURING	326	237 455	-	-		MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	62	49 475	-	-		TRANSPORTS. COMMUNI-
TRADE	64	65 710	-	-		CATIONS. SERV. PUBLICS
FINANCE & INSURANCE	5	5 045	-	-		COMMERCE
COMMUNITY, BUSINESS & PERSONAL SERVICES	59	47 580	1	6 500		FINANCES & ASSURANCES
PUBLIC ADMINISTRATION	37	50 720	2	740		SERV. SOCIO-CULTURELS.
						PERSONNELS ET COMM.
TOTAL:	582	466 960	3	7 240		ADMIN. PUBLIQUE
						TOTAL:

TABLE 03 (CONT'D.)-TABLEAU 03 (SUITE)

		PROBATIONARY PERIOD PERIODE PROBATOIRE											
		MORE THAN 3 MOS UP TO 4 MONTHS INCLUSIVE		MORE THAN 4 MOS UP TO 5 MONTHS INCLUSIVE		MORE THAN 5 MOS UP TO 6 MONTHS INCLUSIVE		MORE THAN 6 MOS PLUS DE 6 MOIS		OTHER AUTRES DISPOSITIONS			
		AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
GROUPING												GROUP	
ALL INDUSTRIES												TOUTES INDUSTRIES	
FORESTRY		-	-	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE	
FISHING		-	-	-	-	-	-	-	-	-	-	PECHE	
MINING		2	755	-	-	2	3 415	1	300	-	220	MINES	
MANUFACTURING		29	17 170	16	50 515	21	9 695	2	705	-	2 535	MANUFACTURIER	
TRANSPORT., COMMUNICA-												TRANSPTS., COMMUNI-	
TIONS AND UTILITIES		8	2 785	2	8 495	78	107 630	8	11 050	4	7 335	CATIONS, SERV. PUBLICS	
TRADE		3	2 710	1	300	5	2 135	1	1 610	3	6 600	COMMERCE	
FINANCE & INSURANCE		-	-	-	-	2	1 935	1	230	-	-	FINANCES & ASSURANCES	
COMMUNITY, BUSINESS &		12	4 395	9	10 880	52	38 340	56	158 920	74	69 610	SERV. SOC'IO-CULTURELS,	
PERSONAL SERVICES		3	720	-	-	74	125 885	52	107 220	7	17 790	PERSONNELS ET COMM.	
PUBLIC ADMINISTRATION												ADMIN. PUBLIQUE	
TOTAL:		57	28 535	28	70 190	234	289 035	121	280 035	92	104 090	TOTAL:	

TABLE 04-TABLEAU 04

SPECIAL SENIORITY FOR UNION OFFICIALS AND/OR EMPLOYEES WITH SPECIAL SKILLS ANCIENNETE PRIVILEGEE POUR EMPLOYES AVEC APTITUDES SPECIALES ET/OU POUR REPRESENTANTS SYNDICAUX									
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		EMPLOYEES WITH SPECIAL SKILLS EMPLOYES POSSE- DANT APTITUDES SPECIALES		UNION OFFICIALS REPRESENTANTS SYNDICAUX		COMBINATION: SPECIAL SKILLS & UNION OFFICIALS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	COMBINAISON: APTITUDES SPEC. & REPR. SYNDICAUX
ALL INDUSTRIES									
FORESTRY	39	18 985	25	9 375	6	3 360	7	5 150	1
FISHING	11	12 970	11	12 970	-	-	-	-	-
MINING	77	65 045	61	43 110	2	12 250	14	9 685	-
MANUFACTURING	852	591 916	475	307 871	37	19 425	305	243 580	35
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	196	360 291	2	11 015	29	39 785	2
TRADE	99	111 375	69	63 085	1	295	29	47 995	-
FINANCE & INSURANCE	9	6 430	9	6 430	-	-	-	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	575	715 640	10	6 280	29	17 075	-
PUBLIC ADMINISTRATION	251	512 522	244	505 097	-	-	6	7 045	1
TOTAL:	2 181	2 471 329	1 665	2 023 869	58	52 625	419	370 315	39
									24 520
									TOTAL:
									380
									ADMIN. PUBLIQUE
									SERV. SOC10-CULTURELS,
									FINANCES & ASSURANCES
									CATIONS, SERV. PUBLICS
									MANUFACTURIER
									MINES
									PECHE
									EXPLOIT. FORESTIERE
									TOUTES INDUSTRIES

TABLE 05-TABLEAU 05

SENIORITY ON PROMOTION AVANCEMENT SELON L'ANCIENNETE										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		STRAIGHT SENIORITY ANCIENNETE SIMPLE		SENIORITY AND OTHER FACTORS ANCIENNETE AVEC AUTRES FACTEURS		STRAIGHT SENIOR. IF OTHER FACTORS EQUAL/SUFFICIENT ANCIENNETE SEULE SI AUTRES FACT. EQUIV. OU SUFF.	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	3	1 130	-	-	12	6 530	24	11 325
FISHING	11	12 970	9	11 250	-	-	-	-	2	1 720
MINING	77	65 045	2	875	2	750	27	36 925	46	26 495
MANUFACTURING	852	591 916	64	57 125	19	13 840	322	242 931	447	278 020
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	39	178 706	9	4 110	70	112 295	111	117 980
TRADE	99	111 375	13	12 590	-	-	36	55 320	50	43 465
FINANCE & INSURANCE	9	6 430	-	-	-	-	4	4 800	5	1 630
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	228	265 305	-	-	158	249 820	228	223 870
PUBLIC ADMINISTRATION	251	512 522	81	243 062	1	260	51	87 700	118	181 500
TOTAL:	2 181	2 471 329	439	770 043	31	18 960	680	796 321	1 031	886 005

TABLE 06-TABLEAU 06

SENIORITY ON LAY-OFF MISE A PIED SELON L'ANCIENNETE										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		STRAIGHT SENIORITY ANCIENNETE SIMPLE		SENIORITY AND OTHER FACTORS ANCIENNETE AVEC AUTRES FACTEURS		STRAIGHT SENIOR. IF OTHER FACTORS EQUAL/SUFFICIENT ANCIENNETE SEULE SI AUTRES FACT. EQUIV. OU SUFF.	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING									GROUPE	
ALL INDUSTRIES									TOUTES INDUSTRIES	
FORESTRY	39	18 985	5	1 670	4	1 925	11	5 495	19	9 895
FISHING	11	12 970	6	5 650	-	-	1	1 500	4	5 820
MINING	77	65 045	4	4 290	10	9 735	29	32 490	34	18 530
MANUFACTURING	852	591 916	25	15 994	138	116 420	371	248 227	318	211 275
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	46	113 675	71	121 495	45	104 181	67	73 740
TRADE	99	111 375	4	5 205	17	21 075	33	46 760	45	38 335
FINANCE & INSURANCE	9	6 430	1	230	3	1 175	2	1 185	3	3 840
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	170	159 335	79	97 725	209	342 135	156	139 800
PUBLIC ADMINISTRATION	251	512 522	116	358 747	40	60 565	39	39 660	56	53 550
TOTAL :	2 181	2 471 329	377	664 796	362	430 115	740	821 633	702	554 785
										TOTAL :
										EXPLOIT. FORESTIERE
										PECHE
										MINES
										MANUFACTURIER
										TRANSPORTS, COMMUNI
										CATIONS, SERV. PUBLICS
										COMMERCE
										FINANCES & ASSURANCES
										SERV. SOC10-CULTURELS,
										PERSONNELS ET COMM.
										ADMIN. PUBLIQUE
										TOTAL :

TABLE 07-TABLERAU 07

CONSERVATION DES DROITS D'ANCIENNETÉ DURANT LES PÉRIODES DE MISE A PIED										
RÉTENTION OF SENIORITY DURING LAYOFF										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		UP TO AND INCLUDING 6 MONTHS		MORE THAN 6 MOS UP TO 12 MONTHS INCLUSIVE		MORE THAN 12 MOS UP TO 18 MONTHS INCLUSIVE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING	GROUPE									
ALL INDUSTRIES	TOUTES INDUSTRIES									
FORESTRY	39	18 985	-	-	-	10	5 065	7	5 085	EXPLOIT. FORESTIERE
FISHING	11	12 970	10	11 470	-	-	-	-	-	PECHE
MINING	77	65 045	6	4 885	5	290	23	11 490	4	3 760
MANUFACTURING	852	591 916	64	54 709	23	140	201	89 680	86	80 120
TRANSPORT, COMMUNICATIONS AND UTILITIES	229	413 091	82	213 821	15	15 065	65	74 130	5	3 835
TRADE	99	111 375	15	10 745	37	370	32	44 460	6	9 555
FINANCE & INSURANCE	9	6 430	1	930	2	2 640	5	2 630	1	230
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	245	242 160	74	62 030	191	260 885	29	21 085
PUBLIC ADMINISTRATION	251	512 522	139	315 952	29	53 860	54	64 980	4	3 725
TOTAL:	2 181	2 471 329	562	854 672	203	199 395	581	553 320	142	127 395

TABLE 07 (CONT'D.)-TABLEAU 07 (SUITE)

RETENTION OF SENIORITY DURING LAYOFF CONSERVATION DES DROITS D'ANCIENNETÉ DURANT LES PÉRIODES DE MISE À PIED									
GROUPING	MORE THAN 18 MOS UP TO 24 MONTHS INCLUSIVE		MORE THAN 24 MONTHS		GRADUATED PER LENGTH OF SERVICE		LENGTH NOT SPECIFIED OR INDEFINITE		OTHER DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									GROUPE
FORESTRY	18	7 650	-	-	4	1 185	-	-	EXPLOIT. FORESTIERE
FISHING	1	1 500	-	-	-	-	-	-	PECHE
MINING	10	5 805	18	29 360	9	4 155	1	-	MINES
MANUFACTURING	199	113 827	124	141 340	102	72 890	26	14 980	MANUFACTURIER
TRANSPORT, COMMUNICA- TIONS AND UTILITIES	21	36 625	13	13 910	11	6 920	14	40 750	TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
TRADE	4	1 540	5	2 650	5	3 715	2	1 340	COMMERCE
FINANCE & INSURANCE	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	45	123 090	12	9 790	3	1 475	11	15 245	SERV. SOCIO-CULTURELS
PUBLIC ADMINISTRATION	12	47 240	3	23 045	2	620	8	3 100	ADMIN. PUBLIQUE
TOTAL:	310	337 277	175	220 095	136	90 960	62	75 715	TOTAL:

TABLE 08-TABLEAU 08

RETENTION OF SENIORITY DURING ILLNESS CONSERVATION DES DROITS D'ANCIENNETE PENDANT LA MALADIE										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		UP TO AND INCLUDING 6 MONTHS JUSQU'A 6 MOIS INCLUSIVEMENT		MORE THAN 6 MOS UP TO 12 MONTHS INCLUSIVE PLUS DE 6 MOIS JUSQU'A 12 MOIS INCLUSIVEMENT		MORE THAN 12 MOS UP TO 18 MONTHS INCLUSIVE PLUS DE 12 MOIS JUSQU'A 18 MOIS INCLUSIVEMENT	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	2	500	-	-	8	4 940	2	1 610
FISHING	11	12 970	7	5 870	-	-	-	-	-	-
MINING	77	65 045	13	9 525	3	3 970	5	3 970	1	300
MANUFACTURING	852	591 916	128	63 934	46	50 365	86	74 045	25	9 290
TRANSPORT..COMMUNICA- TIONS AND UTILITIES	229	413 091	117	268 361	3	3 740	5	6 740	1	300
TRADE	99	111 375	25	17 535	7	16 665	4	1 600	3	7 720
FINANCE & INSURANCE	9	6 430	1	200	1	930	1	210	1	230
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	319	307 915	17	13 685	57	30 745	7	3 870
PUBLIC ADMINISTRATION	251	512 522	143	335 312	14	55 085	5	3 955	-	-
TOTAL:	2 181	2 471 329	755	1 009 152	91	144 440	171	126 205	40	23 320

TABLE 08 (CONT'D.)-TABLEAU 08 (SUITE)

RETENTION OF SENIORITY DURING ILLNESS CONSERVATION DES DROITS D'ANCIENNETE PENDANT LA MALADIE										
	MORE THAN 18 MOS UP TO 24 MONTHS INCLUSIVE		MORE THAN 24 MONTHS		GRADUATED PER LENGTH OF SERVICE		LENGTH NOT SPECIFIED OR INDEFINITE		OTHER	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
PLUS DE 18 MOIS JUSQU'A 24 MOIS INCLUSIVEMENT	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										
FORESTRY	9	3 890	3	830	2	465	5	2 620	8	4 130
FISHING	-	-	-	-	-	-	4	7 100	-	-
MINING	9	5 065	11	21 550	1	210	18	11 765	16	8 690
MANUFACTURING	98	51 567	73	93 778	35	22 920	158	130 165	203	95 852
TRANSPORT..COMMUNICA- TIONS AND UTILITIES	7	3 065	10	5 655	3	2 245	45	66 605	38	56 380
TRADE	10	6 620	2	1 700	3	1 305	15	18 985	30	39 245
FINANCE & INSURANCE	-	-	2	495	-	-	1	1 200	2	3 165
COMMUNITY, BUSINESS & PERSONAL SERVICES	15	8 480	23	126 005	4	1 765	40	40 540	132	205 990
PUBLIC ADMINISTRATION	6	1 920	3	960	1	270	44	82 575	35	32 445
TOTAL:	154	80 607	127	250 973	49	29 180	330	361 555	464	445 897

TABLE 09-TABLEAU 09

BUMPING RIGHTS DROITS DE DÉPLACEMENT										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION *AUCUNE DISPOSITION		UNRESTRICTED RIGHT TO BUMP AUCUNE RESTRICTION		RESTRICTED RIGHT TO BUMP DROIT RESTREINT		OTHER AUTRES DISPOSITIONS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING									GROUPE	
ALL INDUSTRIES	TOUTES INDUSTRIES									
FORESTRY	39	18 985	11	4 280	10	4 860	18	9 845	-	-
FISHING	11	12 970	8	7 370	-	-	3	5 600	-	-
MINING	77	65 045	41	39 330	9	7 725	27	17 990	-	-
MANUFACTURING	852	591 916	294	221 214	214	166 255	344	204 447	-	-
TRANSPORT, COMMUNICA- TIONS AND UTILITIES	229	413 091	107	160 591	39	46 325	83	206 175	-	-
TRADE	99	111 375	49	48 320	16	21 520	34	41 535	-	-
FINANCE & INSURANCE	9	6 430	3	1 385	1	230	5	4 815	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	454	454 400	27	35 610	133	248 985	-	-
PUBLIC ADMINISTRATION	251	512 522	201	462 197	12	19 965	38	30 360	-	-
TOTAL:	2 181	2 471 329	1 168	1 399 087	328	302 490	685	769 752	-	-

TABLE 10 (CONT'D.)-TABLEAU 10 (SUITE)

NOTICE OF LAYOFF AVIS DE MISE À PIED									
	16 TO 20 DAYS 16 A 20 JOURS	21 TO 25 DAYS 21 A 25 JOURS	26 TO 30 DAYS 26 A 30 JOURS	31 TO 40 DAYS 31 A 40 JOURS	41 TO 60 DAYS 41 A 60 JOURS				
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	-	-	-	MINES
MANUFACTURING	1	1	2	2	2	805	1	580	MANUFACTURIER
TRANSPORT..COMMUNICA-						2 745			TRANSPORTS, COMMUNI-
TIONS AND UTILITIES									CATIONS..SERV.PUBLICS
TRADE	16	16 011	12	26 195	3	1 535	4	11 785	COMMERCE
FINANCE & INSURANCE	3	5 210	1	400	2	750	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS &	1	2 430	-	-	-	-	1	230	SERV. SOCIO-CULTURELS.
PERSONAL SERVICES	12	14 140	16	7 195	12	6 200	6	8 460	PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	13	18 810	9	15 620	15	29 680	4	4 635	ADMIN. PUBLIQUE
TOTAL:	46	56 996	45	52 960	34	39 205	16	25 690	TOTAL:

TABLE 10 (CONT'D.) - TABLEAU 10 (SUITE)

NOTICE OF LAYOFF AVIS DE MISE A PIED									
GROUPING	61 DAYS OR MORE 61 JOURS OU PLUS		GRADUATED ECHELONNES		OTHER AUTRES DISPOSITIONS				
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
ALL INDUSTRIES									GROUPES
FORESTRY	-	-	-	-	-	-			TOUTES INDUSTRIES
FISHING	-	-	-	-	-	-			EXPLOIT. FORESTIERE
MINING	1	1 280	-	-	1	500			PECHE
MANUFACTURING	1	225	-	-	4	2 545			MINES
TRANSPORT, COMMUNICA- TIONS AND UTILITIES	-	-	4	2 085	25	41 030			MANUFACTURIER
TRADE	-	-	6	20 925	3	2 945			TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
FINANCE & INSURANCE	-	750	5	7 500	4	2 700			COMMERCE
COMMUNITY, BUSINESS & PERSONAL SERVICES	15	32 720	27	8 290	38	25 360			FINANCES & ASSURANCES
PUBLIC ADMINISTRATION	-	-	2	1 560	5	6 200			SERV. SOCIO-CULTURELS, PERSONNELS ET COMM. ADMIN. PUBLIQUE
TOTAL:	18	34 975	44	40 360	80	81 280			TOTAL:

TABLE 11-TABLEAU 11

RECALL PROCEDURE
PROCEDURE DE RAPPEL

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		STRAIGHT SENIORITY ANCIENNETE SIMPLE		SENIORITY AND OTHER FACTORS ANCIENNETE ET AUTRES FACTEURS		STRAIGHT SENIOR. IF OTHER FACTORS EQUAL/SUFFICIENT ANCIENNETE SEULE SI AUTRES FACT. EQUIV. OU SUFF.	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	3	1 045	5	1 395	12	6 715	19	9 830
FISHING	11	12 970	6	5 650	-	-	1	1 500	4	5 820
MINING	77	65 045	6	4 865	9	9 055	31	34 265	31	16 860
MANUFACTURING	852	591 916	54	41 229	135	104 740	364	274 672	299	171 275
TRANSPORT..COMMUNICA- TIONS AND UTILITIES	229	413 091	67	184 805	64	120 025	40	42 991	58	65 270
TRADE	99	111 375	8	6 545	12	16 640	32	48 095	47	40 095
FINANCE & INSURANCE	9	6 430	-	-	2	975	2	1 185	5	4 270
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	227	235 780	48	35 475	204	363 965	135	103 775
PUBLIC ADMINISTRATION	251	512 522	125	367 137	30	44 995	45	58 895	51	41 495
TOTAL:	2 181	2 471 329	496	847 056	305	333 300	731	832 283	649	458 690

TABLE 12-TABLEAU 12

REPARTITION DU TRAVAIL DURANT LES PERIODES DE RALENTISSEMENT DE L'ACTIVITE									
DISTRIBUTION OF WORK DURING SLACK PERIODS									
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PROVISION EXISTS DISPOSITION EXISTE				
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
GROUPING							AGMTS CONV	WORKERS TRAV	GROUPE
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	39	18 985	39	18 985	-	-		EXPLOIT. FORESTIERE	
FISHING	11	12 970	11	12 970	-	-		PECHE	
MINING	77	65 045	75	61 755	2	3 290		MINES	
MANUFACTURING	852	591 916	738	488 249	114	103 667		MANUFACTURIER	
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	214	361 141	15	51 950		TRANSPORTS, COMMUNI CATIONS, SERV. PUBLICS	
TRADE	99	111 375	92	97 600	7	13 775		COMMERCE	
FINANCE & INSURANCE	9	6 430	9	6 430	-	-		FINANCES & ASSURANCES	
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	594	729 085	20	9 910		SERV. SOCIO-CULTURELS,	
PUBLIC ADMINISTRATION	251	512 522	249	510 922	2	1 600		PERSONNELS ET COMM. ADMIN. PUBLIQUE	
TOTAL:	2 181	2 471 329	2 021	2 287 137	160	184 192		TOTAL:	

TABLE 13-TABEAU 13

SEVERANCE PAY AND SUPPLEMENTARY UNEMPLOYMENT BENEFITS (S.U.B.) INDEMNITE DE CESSATION D'EMPLOI ET PRESTATIONS SUPPLEMENTAIRES DE CHOMAGE										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		SEVERANCE PAY PLANS PROGRAMMES D'INDEMNITE DE CESSATION D'EMPL		SEVERANCE PAY AND S.U.B. INDEMN. DE CESS. D'EMP. ET PREST. SUPPL. DE CHOM.		S. U. B. PLANS PROGRAMMES D'INDEMNITE SUPP DE CHOMAGE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING									GROUPE	
ALL INDUSTRIES									TOUTES INDUSTRIES	
FORESTRY	39	18 985	29	14 625	10	4 360	-	-	-	EXPLOIT. FORESTIERE
FISHING	11	12 970	11	12 970	-	-	-	-	-	PECHE
MINING	77	65 045	39	27 780	34	21 590	-	-	4	15 675
MANUFACTURING	852	591 916	461	217 239	267	214 327	46	93 255	78	67 095
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	136	154 010	76	167 641	11	85 225	6	6 215
TRADE	99	111 375	65	74 775	28	32 550	3	2 075	3	1 975
FINANCE & INSURANCE	9	6 430	2	495	7	5 935	-	-	-	COMMERCE
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	431	285 735	165	336 335	3	5 500	15	111 425
PUBLIC ADMINISTRATION	251	512 522	131	170 975	120	341 547	-	-	-	FINANCES & ASSURANCES SERV. SOCIO-CULTURELS. PERSONNELS ET COMM. ADMIN. PUBLIQUE
TOTAL:	2 181	2 471 329	1 305	958 604	707	1 124 285	63	186 055	106	202 385

TABLE 14--TABLEAU 14

POSTING OF JOB VACANCIES AFFICHAGE DES POSTES VACANTS											
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PROVISION EXISTS BUT PERIOD NOT SPECIFIED		CALENDAR DAYS 7 OR LESS		CALENDAR DAYS MORE THAN 7 LESS THAN 15		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES										TOUTES INDUSTRIES	
FORESTRY	39	18 985	1	580	-	-	9	2 540	2	1 325	EXPLOIT. FORESTIERE
FISHING	11	12 970	10	11 470	-	-	-	-	-	-	PECHE
MINING	77	65 045	11	6 485	2	2 260	19	26 320	-	-	MINES
MANUFACTURING	852	591 916	153	145 829	84	97 340	86	57 320	9	9 995	MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	45	145 670	41	92 735	20	40 555	15	15 835	TRANSPORTS, COMMUNI CATIONS, SERV. PUBLICS
TRADE	99	111 375	42	43 625	13	23 610	7	12 770	-	-	COMMERCE
FINANCE & INSURANCE	9	6 430	-	-	-	-	1	200	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	202	269 480	94	73 960	87	105 095	13	23 960	SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION	251	512 522	115	325 767	27	51 210	10	7 960	6	14 310	PERSONNELS ET COMM., ADMIN. PUBLIQUE
TOTAL:	2 181	2 471 329	579	948 906	261	341 115	239	252 760	45	65 425	TOTAL:

TABLE 14 (CONT'D.)-TABLEAU 14 (SUITE)

POSTING OF JOB VACANCIES AFFICHAGE DES POSTES VACANTS									
GROUPING	CALENDAR DAYS 15 OR MORE JOURS CIVILS 15 OU PLUS		WORKING DAYS 7 OR LESS JOURS OUVRABLES 7 OU MOINS		WORKING DAYS MORE THAN 7 JOURS OUVRABLES PLUS DE 7		DURATION STATED- NOT SPECIFIED IF WORK OR CAL. DAYS		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	1	800	20	8 480	4	3 710	1	225	1 325
FISHING	-	-	-	-	-	-	1	1 500	-
MINING	1	635	31	23 010	1	455	12	5 880	-
MANUFACTURING	3	1 320	436	223 032	22	8 830	52	42 865	5 385
TRANSPORT...COMMUNICA- TIONS AND UTILITIES	2	5 150	39	50 521	10	3 860	56	58 555	1 210
TRADE	2	1 800	25	22 255	5	5 365	3	830	1 120
FINANCE & INSURANCE	-	-	8	6 230	-	-	-	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	12	39 740	98	52 270	20	43 735	77	122 425	8 330
PUBLIC ADMINISTRATION	1	425	46	43 150	21	52 740	24	16 725	1 235
TOTAL:	22	49 870	703	428 948	83	118 695	226	249 005	16 605

TABLE 15-TABEAU 15

INITIAL GRIEVANCE PRESENTATION PRESENTATION DES GRIEFS AU PREMIER PALIER												
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		EMPLOYEE ONLY EMPLOYE SEUL		UNION REPRESENTATIVE REPRESENTANT SYNDICAL		EMPLOYEE WITH OR WITHOUT UNION REPRESENTATIVE EMPLOYE AVEC OU SANS L'AIDE DU REP. SYNDICAL			
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
GROUPING									AGMTS CONV		WORKERS TRAV	GROUPE
ALL INDUSTRIES	TOUTES INDUSTRIES											
FORESTRY	39	18 985	1	580	4	1 625	-	-	33	16 555		EXPLOIT. FORESTIERE
FISHING	11	12 970	-	-	2	2 200	2	700	3	6 220		PECHE
MINING	77	65 045	1	525	3	3 590	-	-	73	60 930		MINES
MANUFACTURING	852	591 916	7	13 045	39	53 975	70	55 825	688	444 476		MANUFACTURIER
TRANSPORT..COMMUNICA- TIONS AND UTILITIES	229	413 091	4	58 755	32	64 910	27	41 560	153	220 260		TRANSPORTS, COMMUNI- CATIONS..SERV..PUBLICS
TRADE	99	111 375	-	-	5	4 920	8	6 835	77	85 035		COMMERCE
FINANCE & INSURANCE	9	6 430	-	-	2	465	1	2 430	5	3 335		FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	39	34 585	87	72 870	22	83 415	394	477 885		SERV. SOC.10-CULTURELS,
PUBLIC ADMINISTRATION	251	512 522	4	7 875	27	19 010	8	3 890	176	439 567		PERSONNELS ET COMM. ADMIN. PUBLIQUE
TOTAL:	2 181	2 471 329	56	115 365	201	223 565	138	194 655	1 602	1 754 263		TOTAL:

TABLE 15 (CONT'D.)-TABLEAU 15 (SUITE)

INITIAL GRIEVANCE PRESENTATION PRESENTATION DES GRIEFS AU PREMIER PALIER									
GROUPING	UNION OR EMPLOYEE REPRESENTATIVE		GRIEVANCE COMMITTEE		OTHER AUTRES DISPOSITIONS				GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	1	225	-	-	-	-			EXPLOIT. FORESTIERE
FISHING	1	1 000	-	1 850	-	1 000			PECHE
MINING	-	-	-	-	-	-			MINES
MANUFACTURING	14	6 240	30	16 545	4	1 810			MANUFACTURIER
TRANSPORT., COMMUNICA-	8	25 165	5	2 441	-	-			TRANSPORTS, COMMUNI-
TIONS AND UTILITIES	5	9 715	3	1 270	-	3 600			CATIONS, SERV. PUBLICS
TRADE	-	-	1	200	-	-			COMMERCE
FINANCE & INSURANCE									FINANCES & ASSURANCES
COMMUNITY, BUSINESS &	26	30 160	28	22 050	18	18 030			SERV. SOCIO-CULTURELS.
PERSONAL SERVICES	9	17 640	21	17 470	6	7 070			PERSONNELS ET COMM.
PUBLIC ADMINISTRATION									ADMIN. PUBLIQUE
TOTAL:	64	90 145	90	61 826	30	31 510			TOTAL:

TABLE 16-TABLEAU 16

SPECIAL GRIEVANCE PROCEDURE IN DISMISSAL CASES PROCEDURE PARTICULIERE D'EXAMEN DES GRIEFS DANS LES CAS DE CONGEDIEMENT										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		NUMBER OF STEPS REDUCED REDUCTION DU NOMBRE DE PALIERS		DURATION OF DELAYS BETWEEN STEPS REDUCED REDUCTION DES DELAIS ENTRE PALIERS		NUMBER OF STEPS AND DURATION OF DELAYS REDUCED REDUCTION DES DELAIS ET DU NBRE DE PALIERS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	20	7 475	18	11 310	-	-	1	200
FISHING	11	12 970	11	12 970	-	-	-	-	-	-
MINING	77	65 045	15	7 140	54	40 665	3	3 140	5	14 100
MANUFACTURING	852	591 916	267	176 935	444	284 510	55	78 565	86	51 906
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	108	199 650	93	171 280	13	25 295	15	16 866
TRADE	99	111 375	32	25 390	38	47 490	10	17 245	19	21 250
FINANCE & INSURANCE	9	6 430	5	2 125	3	3 570	-	-	1	735
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	359	515 195	204	155 545	21	40 490	30	27 765
PUBLIC ADMINISTRATION	251	512 522	96	97 860	151	412 282	1	1 100	3	1 280
TOTAL:	2 181	2 471 329	913	1 044 740	1 005	1 126 652	103	165 835	160	134 102

TABLE 17-TABLEAU 17

COMPENSATION FOR GRIEVANCE WORK REMUNERATION POUR LA PERIODE CONSACREE AU REGLEMENT DE GRIEFS										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PAY DURING REG- ULAR HRS. OF WORK		PAY FOR A LIMITED NUMBER OF HOURS		NO INDICATION IF TIME PAID OR UNPAID	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING										
ALL INDUSTRIES										
	39	18 985	25	12 495	12	5 720	-	-	1	320
	11	12 970	11	12 970	-	-	-	-	-	-
	77	65 045	13	10 980	54	48 685	7	4 400	-	-
	852	591 916	250	192 818	504	313 683	56	67 075	28	13 280
	229	413 091	95	175 020	126	232 636	4	2 960	3	2 175
	99	111 375	38	35 850	54	71 225	2	665	4	2 435
	9	6 430	2	455	7	5 975	-	-	-	-
	614	738 995	302	281 535	292	416 795	2	23 200	15	16 390
	251	512 522	56	63 585	186	444 517	4	2 260	4	1 960
TOTAL :	2 181	2 471 329	792	785 708	1 235	1 539 236	75	100 560	55	36 560

TABLE 17 (CONT'D.)-TABLEAU 17 (SUITE)

COMPENSATION FOR GRIEVANCE WORK REMUNERATION POUR LA PERIODE CONSACREE AU REGLEMENT DE GRIEFS						
GROUPING	UNPAID LEAVE CONGE AUTORISE NON PAYE		OTHER AUTRES DISPOSITIONS			
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
ALL INDUSTRIES						GROUPES
FORESTRY	-	-	1	450		TOUTES INDUSTRIES
FISHING	-	-	-	-		EXPLOIT. FORESTIERE
MINING	2	770	1	210		PECHE
MANUFACTURING	8	2 695	6	2 365		MINES
TRANSPORT, COMMUNICATIONS AND UTILITIES	1	300	-	-		MANUFACTURIER
TRADE	1	1 200	-	-		TRANSPORTS, COMMUNICATIONS, SERV. PUBLICS
FINANCE & INSURANCE	-	-	-	-		COMMERCE
COMMUNITY, BUSINESS & PERSONAL SERVICES	1	325	2	750		FINANCES & ASSURANCES
PUBLIC ADMINISTRATION	-	-	1	200		SERV. SOCIO-CULTURELS,
						PERSONNELS ET COMM.
TOTAL:	13	5 290	11	3 975		ADMIN. PUBLIQUE
						TOTAL:

TABLE 18-TABLEAU 18

[illegible]

TABLE 18 (CONT'D.) - TABLEAU 18 (SUITE)

COMPENSATION OF UNION OFFICIALS IN NEGOTIATION OF COLLECTIVE AGREEMENT REMUNERATION DES REPRESENTANTS SYNDICAUX OCCUPES A LA NEGOCIATION D'UNE CONVENTION COLLECTIVE									
GROUPING	TIME OFF: NO INDICATION IF PAID OR UNPAID		UNPAID LEAVE OF ABSENCE		OTHER		AGMTS CONV	WORKERS TRAV	GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	CONGE NON REMUNERE	AGMTS CONV	WORKERS TRAV			
ALL INDUSTRIES									
FORESTRY	1	450	-	-	1	450			EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-			PECHE
MINING	-	-	2	525	1	210			MINES
MANUFACTURING	9	4 285	18	12 305	3	1 080			MANUFACTURIER
TRANSPORT., COMMUNICATIONS AND UTILITIES	2	425	12	48 235	-	-			TRANSPORTS, COMMUNICATIONS, SERV. PUBLICS
TRADE	-	-	5	5 205	-	-			COMMERCE
FINANCE & INSURANCE	-	-	-	-	-	-			FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	7	15 130	13	20 025	2	840			SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION	3	2 315	51	182 007	2	415			PERSONNELS ET COMM.
TOTAL:	22	22 605	101	268 302	9	2 995			ADMIN. PUBLIQUE
									TOTAL:

TABLE 19-TABEAU 19

ARBITRATION - NUMBER OF ARBITRATORS ARBITRAGE - NOMBRE D'ARBITRES										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		SINGLE ARBITRATOR UN SEUL ARBITRE		PANEL OF ARBITRATORS LISTE D'ARBITRES		BOARD OF ARBITRATORS CONSEIL D'ARBITRAGE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES	TOUTES INDUSTRIES									
FORESTRY	39	18 985	1	580	1	250	-	-	35	16 705
FISHING	11	12 970	3	3 750	2	1 720	-	-	4	6 600
MINING	77	65 045	2	825	13	9 240	35	21 950	16	24 605
MANUFACTURING	852	591 916	7	2 150	239	177 412	87	108 284	403	228 470
TRANSPORT..COMMUNICA- TIONS AND UTILITIES	229	413 091	4	4 555	70	97 585	30	87 750	72	103 526
TRADE	99	111 375	1	365	29	29 345	5	7 650	41	42 490
FINANCE & INSURANCE	9	6 430	-	-	3	2 925	-	-	3	2 135
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	46	29 650	55	50 615	47	138 075	308	258 865
PUBLIC ADMINISTRATION	251	512 522	18	62 470	31	34 245	15	64 805	98	108 235
TOTAL:	2 181	2 471 329	82	104 345	443	403 337	219	428 514	980	791 631
										TOTAL:

TABLE 19 (CONT'D.) - TABLEAU 19 (SUITE)

ARBITRATION - NUMBER OF ARBITRATORS ARBITRAGE - NOMBRE D'ARBITRES									
GROUPING	SINGLE ARBITRATOR OR BOARD OF ARBITR. UN SEUL ARBITRE OU CONSEIL D'ARBITRAGE		ADJUDICATION ARBITRAGE (SECTEUR PUBLIC)		OTHER AUTRES DISPOSITIONS				GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	2	1 450	-	-	-	-			EXPLOIT. FORESTIERE
FISHING	2	900	-	-	-	-			PECHE
MINING	10	6 045	-	-	1	2 380			MINES
MANUFACTURING	109	72 695	-	-	7	2 905			MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	30	43 045	12	65 860	11	10 770			TRANSPORTS, COMMUNI CATIONS, SERV. PUBLICS
TRADE	18	24 505	2	2 120	3	4 900			COMMERCE
FINANCE & INSURANCE	3	1 370	-	-	-	-			FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	104	205 855	30	40 800	24	15 135			SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION	21	30 555	65	209 027	3	3 185			PERSONNELS ET COMM. ADMIN. PUBLIQUE
TOTAL:	299	386 420	109	317 807	49	39 275			TOTAL:

TABLE 20-TABEAU 20

SEMAINE NORMALE DE TRAVAIL (NORMAL WORKWEEK (DAYS PER WEEK) (EXCLUDING PART-TIME WORKERS) (A L'EXCLUSION DES TRAVAILLEURS A TEMPS PARTIEL))									
GROUPE	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		LESS THAN 4 DAYS MOINS DE 4 JOURS		4 DAYS 4 JOURS		5 DAYS 5 JOURS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	39	18 985	-	-	-	-	-	39	18 985
FISHING	11	12 970	1	1 000	-	-	-	4	5 250
MINING	77	65 045	2	725	-	-	-	74	64 100
MANUFACTURING	852	591 916	6	1 605	-	-	6	822	569 811
TRANSPORT, COMMUNICATIONS AND UTILITIES	229	413 091	22	17 175	1	390	2	200	392 526
TRADE	99	111 375	5	5 005	-	-	-	93	105 990
FINANCE & INSURANCE	9	6 430	-	-	-	-	-	9	6 430
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	247	221 415	-	-	-	364	514 755
PUBLIC ADMINISTRATION	251	512 522	11	5 240	2	5 180	5	225	489 592
TOTAL:	2 181	2 471 329	294	252 165	3	5 570	13	1 830	2 167 439

TABLE 20 (CONT'D.)-TABLEAU 20 (SUITE)

SEMAINE NORMALE DE TRAVAIL		NORMAL WORKWEEK (DAYS PER WEEK) (EXCLUDING PART-TIME WORKERS)				EXCLUDING PART-TIME WORKERS				(A L'EXCLUSION DES TRAVAILLEURS A TEMPS PARTIEL)			
GROUPING	AGMTS CONV	6 DAYS 6 JOURS		AGMTS CONV	IRREGULAR IRREGULIER		AGMTS CONV	WORKERS TRAV		AGMTS CONV	WORKERS TRAV		GROUPE
ALL INDUSTRIES													TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	-	-	-	-	PECHE
MINING	1		220		6		6		6 720				MINES
MANUFACTURING	10	8	845		8		8		4 860				MANUFACTURIER
TRANSPORT, COMMUNICATIONS AND UTILITIES	4	1	995		-		-		-				TRANSPORTS, COMMUNICATIONS, SERV. PUBLICS
TRADE	-	-	-		1		1		380				COMMERCE
FINANCE & INSURANCE	-	-	-		-		-		-				FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	1		205		2		2		2 620				SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION	-	-	-		8		8		4 610				PERSONNELS ET COMM. ADMIN. PUBLIQUE
TOTAL:	16	11	265		25		25		19 190				TOTAL:

TABLE 21-TABEAU 21

DAILY HOURS DURÉE JOURNALIÈRE DU TRAVAIL													
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		LESS THAN 7 HOURS MOINS DE 7 HEURES		7 HOURS 7 HEURES		GREATER THAN 7 HOURS, LESS THAN 7 1/2 HRS. PLUS DE 7 HRS MOINS DE 7 HRS ET DEMIE				
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
GROUPING	AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		GROUPE
ALL INDUSTRIES	TOUTES INDUSTRIES												
FORESTRY	39	18 985	-	-	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	11	12 970	6	9 850	-	-	-	-	-	-	-	-	PECHE
MINING	77	65 045	1	525	-	-	-	-	-	-	-	-	MINES
MANUFACTURING	852	591 916	6	1 905	-	-	21	25 045	8	4 790	-	-	MANUFACTURIER
TRANSPORT..COMMUNICA- TIONS AND UTILITIES	229	413 091	17	24 495	3	1 250	14	36 250	3	3 355	3	355	CATIONS, COMMUNI TIONS, SERV. PUBLICS
TRADE	99	111 375	4	4 705	-	-	-	5 700	2	1 875	2	1 875	COMMERCE
FINANCE & INSURANCE	9	6 430	-	-	-	-	4	1 570	3	4 365	3	4 365	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	245	220 505	10	12 990	51	64 450	22	120 820	22	120 820	SERV. SOCIO-CULTURELS.
PUBLIC ADMINISTRATION	251	512 522	12	6 925	9	19 095	34	76 660	29	94 580	29	94 580	PERSONNELS ET COMM. ADMIN. PUBLIQUE
TOTAL:	2 181	2 471 329	291	268 910	22	33 335	126	209 675	67	229 785	67	229 785	TOTAL:

TABLE 21 (CONT'D.)-TABLEAU 21 (SUITE)

DAILY HOURS DUREE JOURNALIERE DU TRAVAIL											
GROUPING	7 1/2 HOURS 7 HEURES ET DEMIE		GREATER THAN 7 1/2 HRS, LESS THAN 8 HOURS PLUS DE 7 HRES ET DEMIE MOINS DE 8 HRES		8 HOURS 8 HEURES		GREATER THAN 8 HOURS, LESS THAN 9 HOURS PLUS DE 8 HEURES MOINS DE 9 HEURES		9 HOURS 9 HEURES		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES										TOUTES INDUSTRIES	
FORESTRY	-	-	-	-	35	17 950	1	250	3	785	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	1	1 500	-	-	-	-	PECHE
MINING	-	-	-	-	75	64 220	-	-	-	-	MINES
MANUFACTURING	31	15 050	10	12 470	749	518 536	11	3 825	9	3 050	MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	34	77 996	5	21 375	138	239 505	1	750	9	4 595	TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
TRADE	8	4 435	22	46 960	57	40 720	-	-	-	-	COMMERCE
FINANCE & INSURANCE	-	-	-	-	2	495	-	-	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	79	86 780	53	53 345	148	96 425	-	-	-	-	SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	44	150 207	2	1 165	103	143 710	2	5 365	1	4 200	ADMIN. PUBLIQUE
TOTAL:	196	334 468	92	135 315	1 308	1 123 061	15	10 190	22	12 630	TOTAL:

TABLE 21 (CONT'D.)-TABLEAU 21 (SUITE)

DAILY HOURS DURÉE JOURNALIÈRE DU TRAVAIL									
GROUPING	GREATER THAN 9 HOURS PLUS DE 9 HEURES		IRREGULAR HOURS HEURES IRREGULIÈRES		OTHER AUTRES DISPOSITIONS		AGMTS CONV	WORKERS TRAV	GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIÈRE
FISHING	1	220	3	1 400	-	-	-	-	PECHE
MINING	-	-	1	300	-	-	-	-	MINES
MANUFACTURING	4	5 125	2	1 810	1	310	-	-	MANUFACTURIER
TRANSPORT..COMMUNICA-									TRANSPORTS. COMMUNI-
TIONS AND UTILITIES	5	3 520	-	-	-	-	-	-	CATIONS.SERV.PUBLICS
TRADE	-	-	4	6 980	-	-	-	-	COMMERCE
FINANCE & INSURANCE	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS &	1	4 000	4	79 340	1	340	-	-	SERV.SOCIO-CULTURELS.
PERSONAL SERVICES	8	7 185	6	2 530	1	900	-	-	PERSONNELS ET COMM.
PUBLIC ADMINISTRATION									ADMIN. PUBLIQUE
TOTAL:	19	20 050	20	92 360	3	1 550			TOTAL:

TABLE 22-TABLEAU 22

DUREE HEBDOMADAIRE DU TRAVAIL										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		LESS THAN 35 HOURS MOINS DE 35 HEURES		35 HOURS 35 HEURES		GREATER THAN 35 HOURS, LESS THAN 37 1/2 HOURS PLUS DE 35 HRES MOINS DE 37 HEURES ET DEMIE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	-	-	-	-	-	-	-	-
FISHING	11	12 970	8	10 570	-	-	-	-	-	-
MINING	77	65 045	2	725	-	-	-	-	-	-
MANUFACTURING	852	591 916	3	815	2	430	22	26 265	15	7 955
TRANSPORT..COMMUNICA- TIONS AND UTILITIES	229	413 091	19	14 670	4	3 420	16	43 250	6	20 635
TRADE	99	111 375	5	5 120	1	265	2	5 700	1	1 610
FINANCE & INSURANCE	9	6 430	-	-	-	-	4	1 570	3	4 365
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	239	207 930	13	88 850	53	64 885	24	125 350
PUBLIC ADMINISTRATION	251	512 522	2	640	8	18 840	36	77 900	29	94 780
TOTAL:	2 181	2 471 329	278	240 470	28	111 805	133	219 570	78	254 695

TABLE 22 (CONT'D.) - TABLEAU 22 (SUITE)

WEEKLY HOURS DUREE HEBDOMADAIRE DU TRAVAIL									
GROUPING	37 1/2 HOURS 37 HEURES ET DEMIE		GREATER THAN 37 1/2 HRS. LESS THAN 40 HRS PLUS DE 37 HRS ET DEMIE MOINS DE 40 HRS		40 HOURS 40 HEURES		GREATER THAN 40 HOURS, LESS THAN 45 HOURS PLUS DE 40 HEURES, MOINS DE 45 HEURES		45 HOURS 45 HEURES
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-	36	18 200	-	-	785
FISHING	-	-	-	-	1	1 500	-	-	-
MINING	-	-	-	-	74	64 020	-	-	300
MANUFACTURING	29	14 240	12	15 945	733	509 069	19	5 792	1 585
TRANSPORT.., COMMUNICA- TIONS AND UTILITIES	30	63 786	6	21 795	135	238 935	2	1 000	3 990
TRADE	7	3 955	33	51 560	48	36 955	2	6 210	-
FINANCE & INSURANCE	-	-	-	-	2	495	-	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	79	88 760	52	53 095	145	91 320	-	-	275
PUBLIC ADMINISTRATION	43	149 807	4	3 400	109	153 765	19	13 110	-
TOTAL:	188	320 548	107	145 795	1 283	1 114 259	42	26 112	6 935

TABLE 22 (CONT'D.) - TABLEAU 22 (SUITE)

WEEKLY HOURS DURÉE HEBDOMADAIRE DU TRAVAIL						
GROUPING	GREATER THAN 45 HOURS PLUS DE 45 HEURES		OTHER AUTRES DISPOSITIONS			
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
ALL INDUSTRIES						GROUPES
FORESTRY	-	-	-	-		TOUTES INDUSTRIES
FISHING	-	-	2	900		EXPLOIT. FORESTIERE
MINING	-	-	-	-		PECHE
MANUFACTURING	6	7 100	4	2 720		MINES
TRANSPORT, COMMUNICA- TIONS AND UTILITIES	3	1 610	-	-		MANUFACTURIER
TRADE	-	-	-	-		TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
FINANCE & INSURANCE	-	-	-	-		COMMERCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	2	2 605	6	15 925		FINANCES & ASSURANCES
PUBLIC ADMINISTRATION	1	280	-	-		SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.
TOTAL:	12	11 595	12	19 545		ADMIN. PUBLIQUE
						TOTAL:

TABLE 23-TABLEAU 23

OVERTIME COMPENSATION AFTER NORMAL DAILY HOURS OF WORK REMUNERATION DES HEURES SUPPLEMENTAIRES EFFECTUEES EN SUS DE LA JOURNEE NORMALE DE TRAVAIL									
ALL AGREEMENTS TOUTES LES CONVENTIONS	NO PROVISION AUCUNE DISPOSITION		STRAIGHT TIME TAUX SIMPLE		STRAIGHT TIME FOLLOWED BY TIME AND A HALF		STRAIGHT TIME; TIME AND A HALF DOUBLE TIME		GROUPS TOUTES INDUSTRIES
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
FORESTRY FISHING MINING MANUFACTURING TRANSPORT., COMMUNI- CATIONS AND UTILITIES TRADE FINANCE & INSURANCE COMMUNITY, BUSINESS & PERSONAL SERVICES PUBLIC ADMINISTRATION	39 11 77 852	18 985 12 970 65 045 591 916	1 10 2 8	580 11 470 895 2 810	- - - 1	- - - 550	- - - 660	- - - 7	EXPLOIT., FORESTIERE PECHE MINES MANUFACTURIER TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS COMMERCE FINANCES & ASSURANCES SERV. SOCIO-CULTURELS, PERSONNELS ET COMM. ADMIN. PUBLIQUE
	229 99 9	413 091 111 375 6 430	14 2 -	12 055 2 310 -	1 - -	250 - -	- - -	4 - -	6 440 - -
	614 251	738 995 512 522	262 18	320 165 16 946	3 1	4 100 8 000	- 325	2 1	555 4 200
TOTAL:	2 181	2 471 329	317	367 231	6	12 900	985	14	14 750

TABLE 23 (CONT'D.)-TABLEAU 23 (SUITE)

OVERTIME COMPENSATION AFTER NORMAL DAILY HOURS OF WORK REMUNERATION DES HEURES SUPPLEMENTAIRES EFFECTUEES EN SUS DE LA JOURNEE NORMALE DE TRAVAIL										
GROUPING	TIME AND A HALF TAUX ET DEMI		TIME AND A HALF FOLLOWED BY DOUBLE TIME TAUX ET DEMI SUIVI DU TAUX DOUBLE		TIME AND A HALF; DOUBLE TIME; DBLE TIME AND A HALF TAUX ET DEMI; TAUX DBLE; TAUX DOUBLE ET DEMI		DOUBLE TIME TAUX DOUBLE		DOUBLE TIME; DOUBLE TIME AND A HALF TAUX DOUBLE; TAUX DOUBLE ET DEMI	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										GROUPES
FORESTRY	37	17 955	1	450	-	-	-	-	-	TOUTES INDUSTRIES
FISHING	-	-	1	500	-	-	-	-	-	EXPLOIT. FORESTIERE
MINING	44	42 560	27	19 860	-	-	4	1 730	-	PECHE
MANUFACTURING	492	344 595	308	217 666	2	3 870	27	16 385	-	MINES
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	96	227 711	76	128 985	-	-	33	35 060	-	MANUFACTURIER
TRADE	48	60 255	42	43 460	-	-	7	5 350	-	TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
FINANCE & INSURANCE	5	2 305	4	4 125	-	-	-	-	-	COMMERCE
COMMUNITY, BUSINESS & PERSONAL SERVICES	245	303 790	86	84 865	-	-	14	20 020	-	FINANCES & ASSURANCES
PUBLIC ADMINISTRATION	128	316 135	84	150 071	-	-	17	16 610	-	SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.
TOTAL:	1 095	1 315 306	629	650 982	2	3 870	102	95 155	-	ADMIN. PUBLIQUE
										TOTAL:

TABLE 23 (CONT'D.)-TABLEAU 23 (SUITE)

OVERTIME COMPENSATION AFTER NORMAL DAILY HOURS OF WORK REMUNERATION DES HEURES SUPPLEMENTAIRES EFFECTUEES EN SUS DE LA JOURNEE NORMALE DE TRAVAIL									
GROUPING	DOUBLE TIME; DBLE TIME AND A HALF; TRIPLE TIME		DOUBLE TIME; TRIPLE TIME		OTHER AUTRES DISPOSITIONS		GROUPE		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
ALL INDUSTRIES							TOUTES INDUSTRIES		
FORESTRY	-	-	-	-	-	-	EXPLOIT. FORESTIERE		
FISHING	-	-	-	-	-	-	PECHE		
MINING	-	-	-	-	-	-	MINES		
MANUFACTURING	1	225	-	-	5	1 600	MANUFACTURIER		
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	-	-	-	-	5	2 590	TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS		
TRADE	-	-	-	-	-	-	COMMERCE		
FINANCE & INSURANCE	-	-	-	-	-	-	FINANCES & ASSURANCES		
COMMUNITY, BUSINESS & PERSONAL SERVICES	1	500	-	-	1	5 000	SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.		
PUBLIC ADMINISTRATION	-	-	-	-	1	235	ADMIN. PUBLIQUE		
TOTAL:	2	725	-	-	12	9 425	TOTAL:		

TABLE 24-TABLEAU 24

OVERTIME COMPENSATION AFTER NORMAL WEEKLY HOURS OF WORK REMUNERATION DES HEURES SUPPLEMENTAIRES APRES LA SEMAINE NORMALE DE TRAVAIL											
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		STRAIGHT TIME TAUX SIMPLE		STRAIGHT TIME FOLLOWED BY TIME AND A HALF TAUX SIMPLE SUIVI DU TAUX ET DEMI		STRAIGHT TIME; TIME AND A HALF DOUBLE TIME TAUX SIMPLE;TAUX ET DEMI PUIS TAUX DOUBLE		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES											TOUTES INDUSTRIES
FORESTRY	39	18 985	5	2 075	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	11	12 970	10	11 470	-	-	-	-	-	-	PECHE
MINING	77	65 045	11	5 845	-	-	-	-	-	-	MINES
MANUFACTURING	852	591 916	392	239 259	-	-	1	660	5	2 585	MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	132	184 391	1	250	-	-	1	340	TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
TRADE	99	111 375	26	36 890	-	-	-	-	-	-	COMMERCE
FINANCE & INSURANCE	9	6 430	3	1 175	-	-	-	-	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	374	405 595	2	2 500	-	-	1	250	SERV. SOCIO-CULTURELS.
PUBLIC ADMINISTRATION	251	512 522	120	206 435	-	-	1	560	1	2 800	PERSONNELS ET COMM. ADMIN. PUBLIQUE
TOTAL:	2 181	2 471 329	1 073	1 093 135	3	2 750	2	1 220	8	5 975	TOTAL:

TABLE 24 (CONT'D.) - TABLEAU 24 (SUITE)

OVERTIME COMPENSATION AFTER NORMAL WEEKLY HOURS OF WORK REMUNERATION DES HEURES SUPPLEMENTAIRES APRES LA SEMAINE NORMALE DE TRAVAIL									
GROUPING	TIME AND A HALF TAUX ET DEMI		TIME AND A HALF FOLLOWED BY DOUBLE TIME		TIME AND A HALF; DOUBLE TIME; DBLE TIME AND A HALF		DOUBLE TIME TAUX DOUBLE		DOUBLE TIME; DOUBLE TIME AND A HALF
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	33	16 460	1	450	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	1	500	-	-	-	-	PECHE
MINING	46	46 205	18	12 380	-	-	2	615	MINES
MANUFACTURING	327	284 247	110	56 390	1	400	15	8 050	MANUFACTURIER
TRANSPORT, COMMUNICATIONS AND UTILITIES	58	146 590	17	61 345	-	-	17	18 175	TRANSPORTS, COMMUNICATIONS, SERV. PUBLICS
TRADE	41	45 960	30	27 980	-	-	2	545	COMMERCE
FINANCE & INSURANCE	3	1 370	3	3 885	-	-	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	185	276 700	38	31 955	-	-	12	16 495	SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION	83	243 981	33	50 861	-	-	12	7 685	PERSONNELS ET COMM.
TOTAL:	776	1 061 513	251	246 746	1	400	60	51 565	ADMIN. PUBLIQUE
									TOTAL:

TABLE 24 (CONT'D.) - TABLEAU 24 (SUITE)

OVERTIME COMPENSATION AFTER NORMAL WEEKLY HOURS OF WORK REMUNERATION DES HEURES SUPPLEMENTAIRES APRES LA SEMAINE NORMALE DE TRAVAIL									
	DOUBLE TIME; DBLE TIME AND A HALF; TRIPLE TIME		DOUBLE TIME; TRIPLE TIME		OTHER AUTRES DISPOSITIONS				
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE		
ALL INDUSTRIES							TOUTES INDUSTRIES		
FORESTRY	-	-	-	-	-	-	EXPLOIT. FORESTIERE		
FISHING	-	-	-	-	-	-	PECHE		
MINING	-	-	-	-	-	-	MINES		
MANUFACTURING	-	-	-	-	1	325	MANUFACTURIER		
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	-	-	-	-	3	2 000	TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS		
TRADE	-	-	-	-	-	-	COMMERCE		
FINANCE & INSURANCE	-	-	-	-	-	-	FINANCES & ASSURANCES		
COMMUNITY, BUSINESS & PERSONAL SERVICES	1	500	-	-	1	5 000	SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.		
PUBLIC ADMINISTRATION	-	-	1	200	-	-	ADMIN. PUBLIQUE		
TOTAL:	1	500	1	200	5	7 325	TOTAL:		

TABLE 25-TABEAU 25

SPECIAL PROVISION FOR OVERTIME COMPENSATION ON SATURDAY OR SIXTH DAY (NOT NORMALLY WORKED) REMUNERATION DES HEURES SUPPLEMENTAIRES EFFECTUEES LE SAMEDI OU LE 6E JOUR (NORMALEMENT CHOME)									
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		STRAIGHT TIME TAUX SIMPLE		STRAIGHT TIME FOLLOWED BY TIME AND A HALF		STRAIGHT TIME; TIME AND A HALF DOUBLE TIME TAUX SIMPLE;TAUX ET DEMI PUIS TAUX DOUBLE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	39	18 985	11	4 060	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	11	12 970	10	11 470	-	-	-	-	PECHE
MINING	77	65 045	26	31 445	-	-	-	-	MINES
MANUFACTURING	852	591 916	99	69 172	-	-	1	660	MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	47	99 705	-	-	-	-	TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
TRADE	99	111 375	31	33 860	-	-	-	-	COMMERCE
FINANCE & INSURANCE	9	6 430	2	440	-	-	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	386	417 955	1	2 000	-	-	SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	251	512 522	54	58 995	1	8 000	-	-	ADMIN. PUBLIQUE
TOTAL:	2 181	2 471 329	666	727 102	2	10 000	1	660	TOTAL:

TABLE 25 (CONT'D.) - TABLEAU 25 (SUITE)

SPECIAL PROVISION FOR OVERTIME COMPENSATION ON SATURDAY OR SIXTH DAY (NOT NORMALLY WORKED) REMUNERATION DES HEURES SUPPLEMENTAIRES EFFECTUEES LE SAMEDI OU LE 6E JOUR (NORMALEMENT CHOME)										
GROUPING	TIME AND A HALF TAUX ET DEMI		TIME AND A HALF FOLLOWED BY DOUBLE TIME TAUX ET DEMI SUIVI DU TAUX DOUBLE		TIME AND A HALF; DOUBLE TIME;DOU. TIME AND A HALF TAUX ET DEMI; TAUX DBLE; TAUX DOUBLE ET DEMI		DOUBLE TIME TAUX DOUBLE		DOUBLE TIME; DOUBLE TIME AND A HALF TAUX DOUBLE; TAUX DOUBLE ET DEMI	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	20	9 975	8	4 950	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	1	1 500	-	-	-	-	-	PECHE
MINING	27	18 755	19	12 765	-	-	5	2 080	-	MINES
MANUFACTURING	416	321 355	259	160 729	2	520	56	29 965	-	MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	68	108 856	45	59 615	3	1 720	57	139 320	-	TRANSPORTS, COMMUNI CATIONS, SERV. PUBLICS
TRADE	16	19 995	24	13 965	-	-	27	39 255	-	COMMERCE
FINANCE & INSURANCE	2	495	3	2 135	-	-	2	3 360	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	144	238 725	41	29 160	-	-	38	48 775	-	SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION	100	204 756	55	180 996	-	-	39	59 275	-	PERSONNELS ET COMM.
TOTAL:	793	922 912	455	465 815	5	2 240	224	322 030	-	ADMIN. PUBLIQUE
										TOTAL:

TABLE 25 (CONT'D.)-TABLEAU 25 (SUITE)

SPECIAL PROVISION FOR OVERTIME COMPENSATION ON SATURDAY OR SIXTH DAY (NOT NORMALLY WORKED) RÉMUNÉRATION DES HEURES SUPPLÉMENTAIRES EFFECTUÉES LE SAMEDI OU LE 6E JOUR (NORMALEMENT CHÔME)									
GROUPING	DOUBLE TIME: DBLE TIME AND A HALF; TRIPLE TIME		DOUBLE TIME; TRIPLE TIME		OTHER AUTRES DISPOSITIONS		AGMTS CONV	WORKERS TRAV	GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	-	-	-	MINES
MANUFACTURING	-	-	-	-	8	3 230	-	-	MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	1	275	3	1 060	5	2 540	-	-	TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
TRADE	-	-	-	-	-	-	-	-	COMMERCE
FINANCE & INSURANCE	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	2	1 900	-	-	-	-	-	-	SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	1	265	-	-	1	235	-	-	ADMIN. PUBLIQUE
TOTAL:	4	2 440	3	1 060	14	6 005	-	-	TOTAL:

TABLE 26-TABLEAU 26

SPECIAL PROVISION FOR OVERTIME COMPENSATION ON SUNDAY OR SEVENTH DAY (NOT NORMALLY WORKED) REMUNERATION DES HEURES SUPPLEMENTAIRES EFFECTUEES LE DIMANCHE OU LE 7E JOUR (NORMALEMENT CHOME)										
GROUPING	ALL AGREEMENTS		NO PROVISION		STRAIGHT TIME		STRAIGHT TIME FOLLOWED BY TIME AND A HALF		STRAIGHT TIME; TIME AND A HALF DOUBLE TIME	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
	TOUTES LES CONVENTIONS		AUCUNE DISPOSITION		TAUX SIMPLE		TAUX SIMPLE SUIVI DU TAUX ET DEMI		TAUX SIMPLE; TAUX ET DEMI PUIS TAUX DOUBLE	
									GROUPE	
ALL INDUSTRIES									TOUTES INDUSTRIES	
FORESTRY	39	18 985	2	930	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	11	12 970	10	11 470	-	-	-	-	-	PECHE
MINING	77	65 045	18	25 700	-	-	-	-	-	MINES
MANUFACTURING	852	591 916	51	42 770	-	-	-	-	4	2 380
TRANSPORT, COMMUNICATIONS AND UTILITIES	229	413 091	41	93 915	-	-	-	-	1	340
TRADE	99	111 375	10	9 080	-	-	-	-	-	TRANSPTS., COMMUNI- CATIONS, SERV. PUBLICS
FINANCE & INSURANCE	9	6 430	2	440	-	-	-	-	-	COMMERCE
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	372	423 755	1	2 000	-	-	1	250
PUBLIC ADMINISTRATION	251	512 522	46	48 985	1	8 000	-	-	-	FINANCES & ASSURANCES SERV. SOCIO-CULTURELS, PERSONNELS ET COMM. ADMIN. PUBLIQUE
TOTAL:	2 181	2 471 329	552	657 045	2	10 000	-	-	6	2 970
										TOTAL:

TABLE 26 (CONT'D.)-TABLEAU 26 (SUITE)

SPECIAL PROVISION FOR OVERTIME COMPENSATION ON SUNDAY OR SEVENTH DAY (NOT NORMALLY WORKED) REMUNERATION DES HEURES SUPPLEMENTAIRES EFFECTUEES LE DIMANCHE OU LE 7E JOUR (NORMALEMENT CHOME)											
GROUPING	TIME AND A HALF TAUX ET DEMI		TIME AND A HALF FOLLOWED BY DOUBLE TIME TAUX ET DEMI SUIVI DU TAUX DOUBLE		TIME AND A HALF; DOUBLE TIME; DOU. TIME AND A HALF TAUX ET DEMI; TAUX DBLE; TAUX DOUBLE ET DEMI		DOUBLE TIME TAUX DOUBLE		DOUBLE TIME; DOUBLE TIME AND A HALF TAUX DOUBLE; TAUX DOUBLE ET DEMI		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES										TOUTES INDUSTRIES	
FORESTRY	26	10 955	7	4 170	-	-	4	2 930	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	1	1 500	-	-	PECHE
MINING	17	9 715	17	14 060	-	-	25	15 570	-	-	MINES
MANUFACTURING	139	128 708	78	44 529	1	380	549	362 139	8	3 370	MANUFACTURIER
TRANSPORT..COMMUNICA-											TRANSPORTS, COMMUNI-
CATIONS AND UTILITIES											CATIONS, SERV. PUBLICS
TRADE	35	72 495	14	18 180	-	-	121	211 636	5	4 605	COMMERCE
FINANCE & INSURANCE	1	510	4	3 700	-	-	82	96 820	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS &							6	4 790	-	-	SERV. SOCIO-CULTURELS.
PERSONAL SERVICES	82	150 935	14	11 170	-	-	141	149 890	-	-	PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	37	125 200	2	1 130	-	-	163	328 707	-	-	ADMIN. PUBLIQUE
TOTAL:	337	498 518	137	98 139	1	380	1 092	1 173 982	13	7 975	TOTAL:

TABLE 26 (CONT'D.) - TABLEAU 26 (SUITE)

SPECIAL PROVISION FOR OVERTIME COMPENSATION ON SUNDAY OR SEVENTH DAY (NOT NORMALLY WORKED) REMUNERATION DES HEURES SUPPLEMENTAIRES EFFECTUEES LE DIMANCHE OU LE 7E JOUR (NORMALEMENT CHOME)									
GROUPING	DOUBLE TIME; DBLE TIME AND A HALF; TRIPLE TIME		DOUBLE TIME; TRIPLE TIME		OTHER AUTRES DISPOSITIONS		AGMTS CONV	WORKERS TRAV	GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-		-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-		-	PECHE
MINING	-	-	-	-	-	-		-	MINES
MANUFACTURING	1	330	10	4 355	11	2 955		2 955	MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	2	500	3	1 060	7	10 360		10 360	TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
TRADE	-	-	2	1 265	-	-		-	COMMERCE
FINANCE & INSURANCE	-	-	-	-	-	-		-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	2	795	-	-	1	200		200	SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION	1	265	-	-	1	235		235	PERSONNELS ET COMM.
									ADMIN. PUBLIQUE
TOTAL:	6	1 890	15	6 680	20	13 750		13 750	TOTAL:

TABLE 27 (CONT'D.)-TABLEAU 27 (SUITE)

RIGHT TO REFUSE OVERTIME DROIT DE REFUSER LES HEURES SUPPLEMENTAIRES									
GROUPING	OVERTIME COM- PULSORY IN CASES OF EMERGENCY		OVERTIME COMPULSORY		RIGHT TO REFUSE AFTER PERIOD OF COMPULSORY OVER.		RIGHT TO REFUSE/ SPECIAL CONSID. FOR SENIORITY		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
	TEMPS SUPPLEMEN- TAIRE OBLIGA- TOIRE SI URGENE		HEURES SUPPLEMENTAIRES OBLIGATOIRES		DROIT DE REFUSER SI SURTEMPS OBLIG. COMPLETE		DROIT DE REFUSER PREFERENCE POUR ANCIENNETE		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	3	785	1	225	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	1	1 500	-	-	-	-	-	-	PECHE
MINING	10	9 225	-	-	-	-	-	-	MINES
MANUFACTURING	46	33 195	13	5 460	1	1 280	2	925	MANUFACTURIER
TRANSPORT, COMMUNICA- TIONS AND UTILITIES	13	24 900	4	6 470	40	27 305	22	7 034	TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
TRADE	2	915	3	2 030	5	5 350	23	38 430	COMMERCE
FINANCE & INSURANCE	-	-	-	-	3	1 145	11	17 710	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	12	13 640	10	3 700	2	570	6	6 020	SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION	17	29 850	2	515	2	1 080	1	800	PERSONNELS ET COMM.
									ADMIN. PUBLIQUE
TOTAL:	104	114 010	33	18 400	53	36 730	65	70 919	TOTAL:

TABLE 28-TABLEAU 28

EQUITABLE DISTRIBUTION OF OVERTIME AMONG EMPLOYEES REPARTITION EQUITABLE DES HEURES SUPPLEMENTAIRES ENTRE LES EMPLOYES										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		DISTRIBUTED PLANT-WIDE SURTEMPS REPARTI EQUIT/ECHELLE DE L'ENTREPRISE		DISTRIBUTED WITHIN A DEPARTMENT SURTEMPS REPARTI EQUIT/ECHELLE DU MEME SERVICE		DISTRIBUTED WITHIN AN OCCUP. OR WAGE BRACKET SURTEMPS REPARTI EQUIT/MEMES POS- TES OU SALAIRES	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	23	10 825	4	1 675	6	2 520	5	2 865
FISHING	11	12 970	11	12 970	-	-	-	-	-	PECHE
MINING	77	65 045	22	11 360	8	8 935	10	7 465	36	36 975
MANUFACTURING	852	591 916	337	236 338	106	93 400	105	83 547	219	103 615
TRANSPORT..COMMUNICA- TIONS AND UTILITIES	229	413 091	121	211 895	19	34 705	13	9 995	37	78 351
TRADE	99	111 375	50	57 800	8	13 030	5	5 145	9	7 815
FINANCE & INSURANCE	9	6 430	5	3 275	-	-	1	2 430	2	495
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	486	508 720	42	122 020	24	15 550	49	81 975
PUBLIC ADMINISTRATION	251	512 522	150	210 656	38	162 800	13	42 500	47	89 961
TOTAL:	2 181	2 471 329	1 205	1 263 839	225	436 565	177	169 152	404	402 052
										TOTAL :

TABLE 28 (CONT'D.)-TABLEAU 28 (SUITE)

EQUITABLE DISTRIBUTION OF OVERTIME AMONG EMPLOYEES REPARTITION EQUITABLE DES HEURES SUPPLEMENTAIRES ENTRE LES EMPLOYES									
GROUPING	COMBINATION: PLANT-WIDE/OCC. OR WAGE BRACKET		COMBINATION: WITH -IN A DEPT./OCC. OR WAGE BRACKET		PREFERENCE GIVEN TO SENIOR EMPLOYEES		OTHER AUTRES DISPOSITIONS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	1	1 100	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	1	310	-	-	-	-	MINES
MANUFACTURING	2	2 850	50	57 490	29	13 371	4	1 305	MANUFACTURIER
TRANSPORT, COMMUNICA-									TRANSPTS, COMMUNI-
TIONS AND UTILITIES	-	-	3	3 250	32	72 625	4	2 270	CATIONS, SERV. PUBLICS
TRADE	-	-	2	1 050	24	26 270	1	265	COMMERCE
FINANCE & INSURANCE	-	-	-	-	1	230	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS &	2	615	3	5 060	8	5 055	-	-	SERV. SOC10-CULTURELS,
PERSONAL SERVICES	-	-	2	1 005	1	5 600	-	-	PERSONNELS ET COMM.
PUBLIC ADMINISTRATION									ADMIN. PUBLIQUE
TOTAL:	4	3 465	62	69 265	95	123 151	9	3 840	TOTAL:

TABLE 29-TABLEAU 29

SHIFT PREMIUM (SECOND SHIFT) PRIME DE DEUXIEME QUART										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		10 CENTS OR LESS PER HOUR 10 CTS OU MOINS L'HEURE		11 TO 14 CENTS PER HOUR 11 A 14 CENTS L'HEURE		15 CENTS PER HOUR 15 CENTS L'HEURE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES	TOUTES INDUSTRIES									
FORESTRY	39	18 985	-	-	-	-	-	-	2	550
FISHING	11	12 970	11	12 970	-	-	-	-	-	-
MINING	77	65 045	2	825	4	2 250	2	1 600	3	2 415
MANUFACTURING	852	591 916	60	48 429	20	8 043	34	15 985	59	34 337
TRANSPORT, COMMUNICA- TIONS AND UTILITIES	229	413 091	53	41 400	5	7 775	-	-	6	3 125
TRADE	99	111 375	14	7 805	-	-	-	-	3	6 490
FINANCE & INSURANCE	9	6 430	1	200	-	-	-	-	2	495
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	325	364 375	5	2 425	3	1 815	3	925
PUBLIC ADMINISTRATION	251	512 522	67	57 341	5	7 050	2	880	3	1 160
TOTAL:	2 181	2 471 329	533	533 345	39	27 543	41	20 280	81	49 497

TABLE 29 (CONT'D.) - TABLEAU 29 (SUITE)

SHIFT PREMIUM (SECOND SHIFT) PRIME DE DEUXIEME QUART									
	DAILY PREMIUM PRIME QUOTIDIENNE		WEEKLY PREMIUM PRIME HEBDOMADAIRE		MONTHLY PREMIUM PRIME MENSUELLE		PERCENTAGE OF REGULAR WAGE POURCENTAGE DU SALAIRE REGULIER		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
GROUPING									GROUPE
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	1	3 090	-	-	-	-	-	-	MINES
MANUFACTURING	6	3 345	2	575	-	-	66	93 130	MANUFACTURIER
TRANSPORT..COMMUNICA-									TRANSPTS. COMMUNI-
TIONS AND UTILITIES	13	24 455	1	590	1	220	16	11 511	CATIONS.SERV.PUBLICS
TRADE	5	4 655	1	1 400	-	-	9	5 765	COMMERCE
FINANCE & INSURANCE	2	1 935	-	-	-	-	1	2 430	FINANCES & ASSURANCES
COMMUNITY, BUSINESS &									SERV.SOCIO-CULTURELS,
PERSONAL SERVICES	129	151 075	-	-	2	300	11	10 740	PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	17	36 515	-	-	-	-	9	13 510	ADMIN. PUBLIQUE
TOTAL:	173	225 070	4	2 565	3	2 520	112	137 086	TOTAL:

TABLE 30-TABLEAU 30

SHIFT PREMIUM (THIRD SHIFT) PRIME DE TROISIEME QUART										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		10 CENTS OR LESS PER HOUR 10 CTS OU MOINS L'HEURE		11 TO 14 CENTS PER HOUR 11 A 14 CENTS L'HEURE		15 CENTS PER HOUR 15 CENTS L'HEURE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	3	785	-	-	-	-	1	200
FISHING	11	12 970	11	12 970	-	-	-	-	-	-
MINING	77	65 045	2	825	1	200	2	1 180	2	1 170
MANUFACTURING	852	591 916	78	54 794	5	1 720	4	2 308	19	10 877
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	52	39 305	3	3 015	1	340	3	1 495
TRADE	99	111 375	26	17 205	-	-	-	-	1	290
FINANCE & INSURANCE	9	6 430	3	695	-	-	-	-	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	331	366 145	5	2 750	1	870	-	-
PUBLIC ADMINISTRATION	251	512 522	69	58 591	-	-	-	-	1	300
TOTAL:	2 181	2 471 329	575	551 315	14	7 685	8	4 698	27	14 332

TABLE 30 (CONT'D.)-TABLEAU 30 (SUITE)

SHIFT PREMIUM (THIRD SHIFT) PRIME DE TROISIEME QUART									
GROUPING	16 TO 19 CENTS PER HOUR 16 A 19 CENTS L'HEURE		20 CENTS PER HOUR 20 CENTS L'HEURE		21 TO 25 CENTS PER HOUR 21 A 25 CENTS L'HEURE		26 TO 30 CENTS PER HOUR 26 A 30 CENTS L'HEURE		MORE THAN 30 CTS PER HOUR PLUS DE 30 CENTS L'HEURE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	1	450	3	900	19	10 710	6	1 710	4 230
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	1	1 300	2	840	18	25 960	29	17 245	MINES
MANUFACTURING	36	42 705	60	28 065	217	119 097	161	112 180	MANUFACTURIER
TRANSPORT..COMMUNICA-	-	-	4	1 740	35	120 665	16	8 730	TRANSPORTS, COMMUNI-
TIONS AND UTILITIES	-	-	3	6 840	5	1 250	2	1 190	CATIONS.SERV.PUBLICS
TRADE	-	-	-	-	-	-	-	-	COMMERCE
FINANCE & INSURANCE	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS &	3	1 175	8	4 145	30	25 655	32	41 435	SERV. SOCIO-CULTURELS.
PERSONAL SERVICES	3	9 970	11	15 025	25	66 980	39	44 980	PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	-	-	-	-	-	-	-	-	ADMIN. PUBLIQUE
TOTAL:	44	55 600	91	57 555	349	370 317	285	227 470	TOTAL:

TABLE 30 (CONT'D.) - TABLEAU 30 (SUITE)

SHIFT PREMIUM (THIRD SHIFT) PRIME DE TROISIEME QUART										
GROUPING	DAILY PREMIUM PRIME QUOTIDIENNE		WEEKLY PREMIUM PRIME HEBDOMADAIRE		MONTHLY PREMIUM PRIME MENSUELLE		PERCENTAGE OF REGULAR WAGE POURCENTAGE DU SALAIRE REGULIER		OTHER AUTRES DISPOSITIONS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	-	PECHE
MINING	1	3 090	-	-	-	-	-	-	-	MINES
MANUFACTURING	9	6 080	1	225	-	-	60	90 440	7	3 090
TRANSPORT., COMMUNICA-										MANUFACTURIER
TIONS AND UTILITIES	14	24 820	1	590	-	-	20	18 496	10	47 425
TRADE	3	10 830	1	1 400	-	-	8	4 800	-	CATIONS, SERV. PUBLICS
FINANCE & INSURANCE	2	1 935	1	230	-	-	1	2 430	1	COMMERCE
COMMUNITY, BUSINESS &										FINANCES & ASSURANCES
PERSONAL SERVICES	123	144 820	-	-	3	2 655	12	11 105	4	SERV. SOCIO-CULTURELS.
PUBLIC ADMINISTRATION	17	36 515	-	-	-	-	9	13 510	5	PERSONNELS ET COMM.
TOTAL:	169	228 090	4	2 445	3	2 655	110	140 781	27	ADMIN. PUBLIQUE
										TOTAL :

TABLE 31-TABLEAU 31

PREMIUM RATES FOR WORK ON PAID HOLIDAYS PRIME POUR LE TRAVAIL EFFECTUE LES JOURS FERIES PAVES									
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		STRAIGHT TIME TAUX SIMPLE		STRAIGHT TIME FOLLOWED BY TIME AND A HALF TAUX SIMPLE SUIVI DU TAUX ET DEMI		STRAIGHT TIME TIME AND A HALF DOUBLE TIME TAUX SIMPLE;TAUX ET DEMI PUIS TAUX DOUBLE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	39	18 985	2	830	1	225	-	-	EXPLOIT. FORESTIERE
FISHING	11	12 970	10	12 470	1	500	-	-	PECHE
MINING	77	65 045	3	2 175	1	400	-	-	MINES
MANUFACTURING	852	591 916	30	33 200	-	-	-	5	MANUFACTURIER
TRANSPORT..COMMUNICA-	229	413 091	18	19 080	1	7 000	-	2	TRANSPORTS, COMMUNI-
TIATIONS AND UTILITIES	99	111 375	2	3 005	-	-	-	-	CATIONS, SERV. PUBLICS
TRADE	9	6 430	-	-	-	-	-	-	COMMERCE
FINANCE & INSURANCE									FINANCES & ASSURANCES
COMMUNITY, BUSINESS &	614	738 995	258	317 785	15	8 285	-	1	SERV. SOCIO-CULTURELS.
PERSONAL SERVICES	251	512 522	23	15 755	2	8 260	-	2	PERSONNELS ET COMM.
PUBLIC ADMINISTRATION									ADMIN. PUBLIQUE
TOTAL:	2 181	2 471 329	346	404 300	21	24 670	-	10	TOTAL:

TABLE 31 (CONT'D.)-TABLEAU 31 (SUITE)

PREMIUM RATES FOR WORK ON PAID HOLIDAYS PRIME POUR LE TRAVAIL EFFECTUE LES JOURS FERIES PAYES										
GROUPING	TIME AND A HALF TAUX ET DEMI		TIME AND A HALF FOLLOWED BY DOUBLE TIME		TIME AND A HALF; DOUBLE TIME; DBLE TIME AND A HALF		DOUBLE TIME TAUX DOUBLE		DOUBLE TIME; DOUBLE TIME AND A HALF	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										
FORESTRY	19	10 765	14	6 410	-	-	-	3	-	-
FISHING	-	-	-	-	-	-	-	-	-	-
MINING	29	24 650	14	11 345	6	15 865	16	7 125	1	635
MANUFACTURING	264	181 880	118	75 610	7	4 315	393	272 236	7	4 945
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	81	174 106	23	43 985	2	1 420	78	148 425	3	1 055
TRADE	27	27 280	2	1 600	-	-	64	76 525	2	2 200
FINANCE & INSURANCE	4	1 460	1	1 200	-	-	4	3 770	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	177	160 200	33	32 055	-	-	117	196 315	-	-
PUBLIC ADMINISTRATION	100	204 190	32	160 206	-	-	81	108 051	2	665
TOTAL:	701	784 531	237	332 411	15	21 600	756	813 202	15	9 500
										TOTAL:
										TOUTES INDUSTRIES
										EXPLOIT. FORESTIERE
										PECHE
										MINES
										MANUFACTURIER
										TRANSPORTS, COMMUNI-
										CATIONS, SERV. PUBLICS
										COMMERCE
										FINANCES & ASSURANCES
										SERV. SOCIO-CULTURELS,
										PERSONNELS ET COMM.
										ADMIN. PUBLIQUE

TABLE 31 (CONT'D.)-TABLEAU 31 (SUITE)

PREMIUM RATES FOR WORK ON PAID HOLIDAYS PRIME POUR LE TRAVAIL EFFECTUE LES JOURS FERIES PAYS									
GROUPING	DOUBLE TIME; DBLE TIME AND A HALF; TRIPLE TIME		DOUBLE TIME; TRIPLE TIME		OTHER AUTRES DISPOSITIONS				GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	1 410	-	-	-	-	MINES
MANUFACTURING	1	345	3	4 585	4	1 440	17	7 000	MANUFACTURIER
TRANSPORT, COMMUNICA- TIONS AND UTILITIES	5	2 635	10	955	13	10 710	-	-	TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
TRADE	-	-	2	765	-	-	-	-	COMMERCE
FINANCE & INSURANCE	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	3	2 985	-	-	10	21 120	10	21 120	SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION	1	265	1	1 050	7	7 480	7	7 480	PERSONNELS ET COMM.
									ADMIN. PUBLIQUE
TOTAL:	10	6 230	19	8 765	51	47 750			TOTAL:

TABLE 32--TABLEAU 32

GUARANTEED EMPLOYMENT OR EARNINGS EMPLOI OU REVENU GARANTI										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		MORE THAN ONE DAY, BUT LESS THAN ONE WEEK PLUS D'UN JOUR, MAIS MOINS D'UNE SEMAINE		ON A WEEKLY BASIS A LA SEMAINE		ON A MONTHLY BASIS AU MOIS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	28	13 065	8	4 390	1	450	-	-
FISHING	11	12 970	10	12 270	1	700	-	-	-	-
MINING	77	65 045	74	61 025	1	470	2	3 550	-	-
MANUFACTURING	852	591 916	755	496 802	39	65 785	37	14 362	2	3 965
TRANSPORT, COMMUNICA- TIONS AND UTILITIES	229	413 091	182	359 091	13	13 320	9	10 940	10	19 400
TRADE	99	111 375	85	87 400	4	11 430	4	2 795	-	-
FINANCE & INSURANCE	9	6 430	9	6 430	-	-	-	-	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	572	626 890	12	78 800	2	430	-	-
PUBLIC ADMINISTRATION	251	512 522	233	436 612	7	26 200	2	2 960	-	-
TOTAL:	2 181	2 471 329	1 948	2 099 585	85	201 095	57	35 487	12	23 365

TABLE 32 (CONT'D.)-TABLEAU 32 (SUITE)

GUARANTEED EMPLOYMENT OR EARNINGS EMPLOI OU REVENU GARANTI									
GROUPING	ON AN ANNUAL BASIS PAR ANNEE		ON A SEASONAL BASIS SAISONNIERE		OTHER AUTRES DISPOSITIONS				
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
ALL INDUSTRIES							TOUTES INDUSTRIES		
FORESTRY	1	270	-	-	1	810	EXPLOIT. FORESTIERE		
FISHING	-	-	-	-	-	-	PECHE		
MINING	-	-	-	-	-	-	MINES		
MANUFACTURING	7	2 802	-	-	12	8 200	MANUFACTURIER		
TRANSPORT., COMMUNICA-							TRANSPORTS, COMMUNI-		
TIONS AND UTILITIES	4	2 190	1	450	10	7 700	CATIONS, SERV. PUBLICS		
TRADE	2	1 450	1	850	3	7 450	COMMERCE		
FINANCE & INSURANCE	-	-	-	-	-	-	FINANCES & ASSURANCES		
COMMUNITY, BUSINESS &	23	27 445	-	-	5	5 430	SERV. SOCIO-CULTURELS,		
PERSONAL SERVICES	5	41 855	1	4 000	3	895	PERSONNELS ET COMM.		
PUBLIC ADMINISTRATION							ADMIN. PUBLIQUE		
TOTAL:	42	76 012	3	5 300	34	30 485	TOTAL:		

TABLE 33-TABLEAU 33

REPORTING PAY FOR REGULARLY SCHEDULED WORK INDEMNITE DE PRESENCE - HORAIRE REGULIER										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		2 HOURS OR LESS OF WORK OR PAY 2 HRES OU MOINS DE TRAVAIL OU DE REMUNERATION		3 HOURS OF WORK OR PAY 3 HEURES DE TRAVAIL OU REMUNERATION		4 HOURS OF WORK OR PAY 4 HEURES DE TRAVAIL OU REMUNERATION	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	23	10 780	3	2 110	1	450	12	5 645
FISHING	11	12 970	10	11 470	-	-	-	-	1	1 500
MINING	77	65 045	6	3 645	-	-	6	5 470	59	50 780
MANUFACTURING	852	591 916	109	45 961	93	68 475	31	18 937	570	428 713
TRANSPORT, COMMUNICA- TIONS AND UTILITIES	229	413 091	145	272 701	11	11 825	5	16 790	22	18 895
TRADE	99	111 375	59	76 545	1	560	-	-	29	30 080
FINANCE & INSURANCE	9	6 430	7	5 935	1	255	-	-	1	240
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	454	606 880	14	32 125	28	37 675	100	52 170
PUBLIC ADMINISTRATION	251	512 522	196	409 051	24	18 585	11	23 695	18	59 726
TOTAL:	2 181	2 471 329	1 009	1 442 968	147	133 935	82	103 017	812	647 749
										TOTAL :

TABLE 33 (CONT'D.)—TABLEAU 33 (SUITE)

REPORTING PAY FOR REGULARLY SCHEDULED WORK INDEMNITE DE PRESENCE - HORAIRE REGULIER										
GROUPING	5 HOURS OF WORK OR PAY		6 HOURS OF WORK OR PAY		7 HOURS OF WORK OR PAY		8 HOURS OF WORK OR PAY		OTHER	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	-	PECHE
MINING	1	340	1	290	-	-	4	4 520	-	MINES
MANUFACTURING	4	1 355	4	3 295	6	4 320	32	17 885	3	2 975
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	-	-	3	1 400	1	435	33	79 260	9	11 785
TRADE	1	600	-	-	-	-	9	3 590	-	MANUFACTURIER
FINANCE & INSURANCE	-	-	-	-	-	-	-	-	-	TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
COMMUNITY, BUSINESS & PERSONAL SERVICES	1	400	1	200	2	3 700	14	5 845	-	COMMERCE
PUBLIC ADMINISTRATION	-	-	-	-	2	1 465	-	-	-	FINANCES & ASSURANCES
										SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.
TOTAL:	7	2 695	9	5 185	11	9 920	92	111 100	12	14 760

TABLE 34-TABLEAU 34

CALL-IN (BACK) PAY GUARANTEE INDEMNITE DE RAPPEL GARANTIE										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		2 HOURS AT STRAIGHT TIME TAUX SIMPLE POUR UN MINIMUM DE 2 HEURES		3 HOURS AT STRAIGHT TIME TAUX SIMPLE POUR UN MINIMUM DE 3 HEURES		4 HOURS AT STRAIGHT TIME TAUX SIMPLE POUR UN MINIMUM DE 4 HEURES	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	2	1 030	-	-	-	-	5	1 470
FISHING	11	12 970	11	12 970	-	-	-	-	-	-
MINING	77	65 045	8	2 650	-	-	-	-	9	6 075
MANUFACTURING	852	591 916	92	65 914	11	8 290	20	35 965	119	113 893
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	53	58 120	2	455	3	1 095	18	31 660
TRADE	99	111 375	33	25 740	1	3 600	1	375	16	18 300
FINANCE & INSURANCE	9	6 430	1	230	-	-	-	-	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	296	345 270	2	970	3	825	13	7 275
PUBLIC ADMINISTRATION	251	512 522	28	27 725	2	1 120	1	640	7	56 615
TOTAL:	2 181	2 471 329	524	539 649	18	14 435	28	38 900	187	235 288
										TOTAL:

TABLE 34 (CONT'D.)-TABLEAU 34 (SUITE)

[illegible]

TABLE 34 (CONT'D.)-TABLEAU 34 (SUITE)

CALL-IN (BACK) PAY GUARANTEED INDEMNITY DE RAPPEL GARANTIE									
GROUPING	APPLICABLE OVERTIME-MINIMUM OF 4 HOURS		OTHER AUTRES DISPOSITIONS		AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV					
ALL INDUSTRIES									
FORESTRY	-	-	-	-					TOUTES INDUSTRIES
FISHING	-	-	-	-					EXPLOIT. FORESTIERE
MINING	-	-	-	-					PECHE
MANUFACTURING	36	25 060	49	2 110					MINES
TRANSPORT.., COMMUNICA-				26 910					MANUFACTURIER
TIONS AND UTILITIES	14	8 645	33	54 596					TRANSPORTS, COMMUNI-
TRADE	10	12 410	3	2 460					CATIONS, SERV. PUBLICS
FINANCE & INSURANCE	-	-	-	-					COMMERCE
COMMUNITY, BUSINESS &	2	1 200	7	7 110					FINANCES & ASSURANCES
PERSONAL SERVICES	4	1 530	8	5 795					SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION									PERSONNELS ET COMM.
TOTAL:	66	48 845	104	98 981					ADMIN. PUBLIQUE
									TOTAL:

TABLE 35-TABLEAU 35

PORTAL-TO-PORTAL SALAIRE A LA DEMARCATION									
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PROVISION EXISTS DISPOSITION EXISTE				
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
GROUPING							GROUPE		
ALL INDUSTRIES							TOUTES INDUSTRIES		
FORESTRY	39	18 985	12	6 220	27	12 765			
FISHING	11	12 970	11	12 970	-	-			
MINING	77	65 045	47	41 600	30	23 445			
MANUFACTURING	852	591 916	843	559 871	9	32 045			
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	208	356 906	21	56 185			
TRADE	99	111 375	97	109 275	2	2 100			
FINANCE & INSURANCE	9	6 430	9	6 430	-	-			
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	613	738 795	1	200			
PUBLIC ADMINISTRATION	251	512 522	251	512 522	-	-			
TOTAL :	2 181	2 471 329	2 091	2 344 589	90	126 740			
							TOUTES INDUSTRIES		
							EXPLOIT. FORESTIERE		
							PECHE		
							MINES		
							MANUFACTURIER		
							TRANSPORTS, COMMUNI-		
							CATIONS, SERV. PUBLICS		
							COMMERCE		
							FINANCES & ASSURANCES		
							SERV. SOC10-CULTURELS,		
							PERSONNELS ET COMM.		
							ADMIN. PUBLIQUE		
							TOTAL :		

TABLE 36-TABEAU 36

STAND-BY PAY PRIME DE DISPONIBILITE										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		4 HOURS/ PAY OR LESS 4 HEURES DE REMUNERATION OU MOINS		MORE THAN 4 HOURS/ PAY PLUS DE 4 HEURES DE REMUNERATION		FLAT AMOUNT PER HOUR OR PER DAY MONTANT FIXE PAR HEURE OU PAR JOUR	
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	32	16 230	1	930	3	1 000	3	825
FISHING	11	12 970	8	10 570	-	-	-	-	3	2 400
MINING	77	65 045	73	63 265	-	-	1	250	1	850
MANUFACTURING	852	591 916	815	541 246	14	11 055	-	-	12	35 645
TRANSPORT.., COMMUNICA- TIONS AND UTILITIES	229	413 091	161	336 586	26	25 760	4	1 980	18	14 775
TRADE	99	111 375	96	104 850	-	-	-	-	1	225
FINANCE & INSURANCE	9	6 430	7	3 790	1	2 430	-	-	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	434	451 570	17	12 135	6	6 710	148	257 280
PUBLIC ADMINISTRATION	251	512 522	101	106 955	52	128 690	5	5 470	80	256 647
TOTAL :	2 181	2 471 329	1 727	1 635 062	111	181 000	19	15 410	266	568 647

TABLE 36 (CONT'D.)-TABLEAU 36 (SUITE)

STAND-BY PAY PRIME DE DISPONIBILITE									
GROUPING	PERCENTAGE OF HOURLY RATE POURCENTAGE DU TAUX HORAIRE		STAND-BY OVERTIME RATE DISPONIBILITE REMUNEREE AU TAUX-HRES SUPPL.		OTHER AUTRES DISPOSITIONS		AGMTS CONV	WORKERS TRAV	GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-			EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-			PECHE
MINING	1	455	1	225	-	-			MINES
MANUFACTURING	2	745	1	500	8	2 725			MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	6	4 670	1	235	13	29 085			TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
TRADE	1	4 300	-	-	1	2 000			COMMERCE
FINANCE & INSURANCE	1	210	-	-	-	-			FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	3	2 760	2	1 805	4	6 735			SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	7	10 980	4	2 340	2	1 440			ADMIN. PUBLIQUE
TOTAL:	21	24 120	9	5 105	28	41 985			TOTAL:

TABLE 38-TABLEAU 38

WAGE INCENTIVE PRIMES AU RENDEMENT										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		INDIVIDUAL WAGE INCENTIVE PLAN REGIME DE RENDEMENT INDIVIDUEL		GROUP INCENTIVE PLAN REGIME DE RENDEMENT COLLECTIF		PIECE RATE INCENTIVE PLAN REGIME DE RENDEMENT A LA PIECE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING									GROUPE	
ALL INDUSTRIES									TOUTES INDUSTRIES	
FORESTRY	39	18 985	7	4 020	2	1 350	1	225	29	13 390
FISHING	11	12 970	11	12 970	-	-	-	-	-	-
MINING	77	65 045	49	33 970	13	8 100	1	3 090	1	300
MANUFACTURING	852	591 916	572	346 258	128	110 785	7	6 755	87	91 788
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	228	412 771	-	-	-	-	-	-
TRADE	99	111 375	98	109 575	-	-	-	-	1	800
FINANCE & INSURANCE	9	6 430	9	6 430	-	-	-	-	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	613	738 195	-	-	-	-	1	800
PUBLIC ADMINISTRATION	251	512 522	250	511 832	-	-	-	-	-	-
TOTAL:	2 181	2 471 329	1 837	2 176 021	143	120 235	9	10 070	119	108 078

TABLE 38 (CONT'D.) - TABLEAU 38 (SUITE)

WAGE INCENTIVE PRIMES AU RENDEMENT									
	COMBINATION OF WAGE INCENTIVE PLANS	PLAN MENTIONED BUT NO DETAILS GIVEN	OTHER AUTRES DISPOSITIONS						
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			GROUPE
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	1	635	11	18 625	1	325	-	-	MINES
MANUFACTURING	24	14 610	14	4 945	20	16 775	-	-	MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	-	-	-	-	1	320	-	-	TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
TRADE	-	-	-	-	-	-	-	-	COMMERCE
FINANCE & INSURANCE	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	-	-	-	-	-	-	-	-	SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	-	-	1	690	-	-	-	-	ADMIN. PUBLIQUE
TOTAL:	25	15 245	26	24 260	22	17 420			TOTAL :

TABLE 39-TABLEAU 39

PAY GUARANTEE DURING MACHINERY BREAKDOWN OR ADVERSE WEATHER CONDITIONS GARANTIE DE SALAIRE A L'OCCASION D'INTERMITTENCES OU DE PANNES D'EQUIPEMENT									
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PROVISION EXISTS DISPOSITION EXISTE				
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
GROUPING									GROUPE
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	39	18 985	10	4 325	29	14 660			EXPLOIT. FORESTIERE
FISHING	11	12 970	7	9 570	4	3 400			PECHE
MINING	77	65 045	74	63 595	3	1 450			MINES
MANUFACTURING	852	591 916	653	377 123	199	214 793			MANUFACTURIER
TRANSPORT..COMMUNICA- TIONS AND UTILITIES	229	413 091	156	246 131	73	166 960			TRANSPORTS, COMMUNI- CATIONS, SERV.PUBLICS
TRADE	99	111 375	90	105 715	9	5 660			COMMERCE
FINANCE & INSURANCE	9	6 430	9	6 430	-	-			FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	572	671 570	42	67 425			SERV.SOCIO-CULTURELS, PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	251	512 522	227	489 372	24	23 150			ADMIN. PUBLIQUE
TOTAL:	2 181	2 471 329	1 798	1 973 831	383	497 498			TOTAL:

TABLE 40-TABEAU 40

NUMBER OF PAID HOLIDAYS PER YEAR NOMBRE DE JOURS FÉRIES PAYÉS PAR ANNÉE									
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		8 DAYS OR LESS 8 JOURS OU MOINS		9 DAYS 9 JOURS		10 DAYS 10 JOURS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	39	18 985	-	2 445	3	810	8	3 860	EXPLOIT. FORESTIERE
FISHING	11	12 970	6	200	-	-	-	-	PECHE
MINING	77	65 045	-	300	1	635	16	16 000	MINES
MANUFACTURING	852	591 916	6	6 385	43	66 240	118	67 275	MANUFACTURIER
TRANSPORT, COMMUNICATIONS AND UTILITIES	229	413 091	2	300	13	7 235	33	41 735	TRANSPORTS, COMMUNICATIONS, SERV. PUBLICS
TRADE	99	111 375	3	-	10	6 600	41	58 250	COMMERCE
FINANCE & INSURANCE	9	6 430	-	-	1	930	1	255	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	227	259 920	11	13 620	69	70 195	SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	251	512 522	3	4 200	-	-	1	400	ADMIN. PUBLIQUE
TOTAL:	2 181	2 471 329	247	281 700	82	96 070	287	257 970	TOTAL:

TABLE 40 (CONT'D.)-TABLEAU 40 (SUITE)

NUMBER OF PAID HOLIDAYS PER YEAR NOMBRE DE JOURS FÉRIES PAYÉS PAR ANNÉE										
GROUPING	11 DAYS 11 JOURS		12 DAYS 12 JOURS		13 DAYS 13 JOURS		14 DAYS 14 JOURS		15 DAYS 15 JOURS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	7	3 455	16	8 165	-	-	1	250	-	-
FISHING	3	5 600	1	700	-	-	-	-	-	-
MINING	34	34 075	18	11 635	6	2 185	1	215	-	-
MANUFACTURING	270	161 949	230	121 975	88	66 705	44	34 507	18	9 725
TRANSPORT...COMMUNICA-										
TIONS AND UTILITIES	125	257 901	37	65 155	11	33 055	2	1 135	1	505
TRADE	29	25 570	6	5 660	3	6 900	4	1 510	-	-
FINANCE & INSURANCE	4	4 080	1	735	2	430	-	-	-	-
COMMUNITY, BUSINESS &										
PERSONAL SERVICES	204	154 540	41	37 110	43	162 945	3	8 050	10	8 515
PUBLIC ADMINISTRATION	144	335 567	63	70 910	24	70 920	8	7 660	1	275
TOTAL:	820	982 737	413	322 045	177	343 140	63	53 327	30	19 020

TABLE 40 (CONT'D.)-TABLEAU 40 (SUITE)

NUMBER OF PAID HOLIDAYS PER YEAR NOMBRE DE JOURS FÉRIES PAYÉS PAR ANNÉE									
GROUPING	MORE THAN 15 DAYS PLUS DE 15 JOURS		OTHER AUTRES DISPOSITIONS						GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV					
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-					EXPLOIT. FORESTIERE
FISHING	-	-	-	-					PECHE
MINING	-	-	-	-					MINES
MANUFACTURING	23	45 925	3	9 355					MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	3	2 470	1	1 750					TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
TRADE	3	2 450	-	-					COMMERCE
FINANCE & INSURANCE	-	-	-	-					FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	1	850	1	1 220					SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION	5	13 040	1	2 400					PERSONNELS ET COMM. ADMIN. PUBLIQUE
TOTAL:	35	64 735	6	14 725					TOTAL:

TABLE 41-TABLEAU 41

ELIGIBILITY FOR PAID HOLIDAYS (MINIMUM SERVICE) ADMISSIBILITE AUX JOURS FERIES PAYES (TEMPS DE SERVICE MINIMUM)										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		UP TO 1 MONTH JUSQU'A 1 MOIS		2 MONTHS 2 MOIS		3 MONTHS 3 MOIS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING										GROUPE
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	3	1 030	12	5 160	17	10 285	7	2 510
FISHING	11	12 970	11	12 970	-	-	-	-	-	-
MINING	77	65 045	36	35 175	22	19 715	12	5 800	4	3 350
MANUFACTURING	852	591 916	315	185 867	214	187 329	183	93 430	111	79 420
TRANSPORT, COMMUNICATIONS AND UTILITIES	229	413 091	161	225 081	55	165 645	6	2 845	6	19 220
TRADE	99	111 375	73	93 455	11	8 385	8	4 180	4	995
FINANCE & INSURANCE	9	6 430	9	6 430	-	-	-	-	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	551	686 555	24	27 395	19	10 965	18	10 510
PUBLIC ADMINISTRATION	251	512 522	216	490 607	24	17 055	3	1 280	4	1 480
TOTAL:	2 181	2 471 329	1 375	1 737 170	362	430 684	248	128 785	154	117 485

TABLE 41 (CONT'D.) - TABLEAU 41 (SUITE)

ELIGIBILITY FOR PAID HOLIDAYS (MINIMUM SERVICE) ADMISSIBILITE AUX JOURS FERIES PAYES (TEMPS DE SERVICE MINIMUM)									
GROUPING	4 MONTHS 4 MOIS		5 MONTHS 5 MOIS		6 MONTHS 6 MOIS		MORE THAN 6 MONTHS PLUS DE 6 MOIS		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	2	705	-	-	-	-	-	-	MINES
MANUFACTURING	4	1 285	-	-	-	-	-	-	MANUFACTURIER
TRANSPORT, COMMUNICATIONS AND UTILITIES	1	300	-	-	5	4 615	2	1 550	TRANSPORTS, COMMUNICATIONS, SERV. PUBLICS
TRADE	1	560	1	300	-	-	-	-	COMMERCE
FINANCE & INSURANCE	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	1	270	-	-	1	3 300	-	-	SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION	1	225	1	520	-	-	2	1 355	PERSONNELS ET COMM.
									ADMIN. PUBLIQUE
TOTAL:	10	3 345	12	35 500	6	7 915	4	2 905	TOTAL:

TABLE 42-TABLEAU 42

ELIGIBILITY FOR PAID HOLIDAYS (OTHER REQUIREMENTS) ADMISSIBILITE AUX JOURS FERIES PAYES (AUTRES CRITERES)										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		WORK THE LAST WORKING DAY BEFORE HOLIDAY TRAVAILLER DERN. JOUR OUVR. AVANT LE JOUR FERIE		WORK THE NEXT WORKING DAY AFTER HOLIDAY TRAV. LE JOUR OUVRABLE SUIVANT LE JOUR FERIE		BOTH: WORKING DAY BEFORE AND AFTER HOLIDAY LES DEUX JOURS OUVR.: AVANT/APRES JOUR FERIE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										
FORESTRY	39	18 985	1	580	-	-	-	-	26	11 055
FISHING	11	12 970	8	7 370	-	-	-	-	-	-
MINING	77	65 045	4	2 470	-	-	-	-	52	32 830
MANUFACTURING	852	591 916	62	34 840	8	4 280	1	275	657	457 951
TRANSPORT., COMMUNICATIONS & UTILITIES	229	413 091	95	131 435	-	-	-	-	63	101 186
TRADE	99	111 375	26	34 505	-	-	-	-	58	59 770
FINANCE & INSURANCE	9	6 430	2	1 400	-	-	-	-	5	3 365
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	376	470 320	1	200	-	-	182	129 640
PUBLIC ADMINISTRATION	251	512 522	108	161 355	2	710	-	-	58	85 515
TOTAL:	2 181	2 471 329	682	844 275	11	5 190	1	275	1 101	881 312

TABLE 42 (CONT'D.)-TABLEAU 42 (SUITE)

ELIGIBILITY FOR PAID HOLIDAYS (OTHER REQUIREMENTS) ADMISSIBILITE AUX JOURS FERIES PAYES (AUTRES CRITERES)									
GROUPING	EITHER WORKING DAY BEFORE OR AFTER HOLIDAY		WORK PRIOR TO OR DURING HOLIDAY PERIOD		OTHER AUTRES DISPOSITIONS		AGMTS CONV	WORKERS TRAV	GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
ALL INDUSTRIES									
FORESTRY	-	-	10	6 400	2	950			TOUTES INDUSTRIES
FISHING	-	-	3	5 600	-	-			EXPLOIT. FORESTIERE
MINING	12	16 870	9	12 875	-	-			PECHE
MANUFACTURING	49	40 340	64	38 155	11	16 075			MINES
TRANSPORT...COMMUNICA-									MANUFACTURIER
TIONS AND UTILITIES	12	31 640	55	139 830	4	9 000			TRANSPORTS, COMMUNI-
TRADE	9	12 850	4	2 510	2	1 740			CATIONS, SERV. PUBLICS
FINANCE & INSURANCE	-	-	2	1 665	-	-			COMMERCE
COMMUNITY, BUSINESS &	33	125 635	22	13 200	-	-			FINANCES & ASSURANCES
PERSONAL SERVICES	65	204 197	16	58 345	2	2 400			SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION									PERSONNELS ET COMM.
TOTAL:	180	431 532	185	278 580	21	30 165			ADMIN. PUBLIQUE
									TOTAL:

TABLE 43-TABLEAU 43

PAID HOLIDAY FALLING ON SATURDAY OR 6TH DAY (NOT NORMALLY WORKED) JOUR FERIE PAYE TOMBEANT LE SAMEDI OU LE 6E JOUR (NORMALEMENT CHOME)											
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		WORKING DAY OFF WITH PAY JOUR OUVRABLE CHOME ET PAYE		EXTRA DAY'S PAY REMUNERATION D'UNE JOURNEE ADDITIONNELLE		APPLIES TO SOME PAID HOLIDAYS ONLY NE S'APPLIQUE QU'A CERTAINS CONGES PAYES		GROUPES
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES											TOUTES INDUSTRIES
FORESTRY	39	18 985	18	8 830	20	9 155	-	-	1	1 000	EXPLOIT. FORESTIERE
FISHING	11	12 970	11	12 970	-	-	-	-	-	-	PECHE
MINING	77	65 045	45	45 745	18	10 990	8	5 315	1	300	MINES
MANUFACTURING	852	591 916	328	240 365	449	292 656	21	18 720	17	10 810	MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	60	50 355	121	271 875	11	17 940	4	16 165	TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
TRADE	99	111 375	55	66 305	35	39 240	2	1 550	1	440	COMMERCE
FINANCE & INSURANCE	9	6 430	-	-	5	4 000	2	495	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	332	380 645	207	290 705	12	10 830	1	440	SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	251	512 522	42	41 905	178	408 307	5	41 585	-	-	ADMIN. PUBLIQUE
TOTAL:	2 181	2 471 329	891	847 120	1 033	1 326 928	61	96 435	25	29 155	TOTAL:

TABLE 43 (CONT'D.) - TABLEAU 43 (SUITE)

PAID HOLIDAY FALLING ON SATURDAY OR 8TH DAY (NOT NORMALLY WORKED) JOUR FERIE PAYE TOMBANT LE SAMEDI OU LE 6E JOUR (NORMALEMENT CHOME)									
GROUPING	WORKING DAY OFF OR EXTRA DAY'S PAY		OTHER AUTRES DISPOSITIONS		AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV					
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	5	2 695	-	-	-	-	-	-	MINES
MANUFACTURING	32	14 010	5	15 355	5	15 355			MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	31	51 815	2	4 941	2	4 941			TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
TRADE	6	3 840	-	-	-	-			COMMERCE
FINANCE & INSURANCE	2	1 935	-	-	-	-			FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	61	56 100	1	275	1	275			SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	26	20 725	-	-	-	-			ADMIN. PUBLIQUE
TOTAL:	163	151 120	8	20 571	8	20 571			TOTAL :

TABLE 44-TABEAU 44

PAID HOLIDAY FALLING ON SUNDAY OR 7TH DAY (NOT NORMALLY WORKED) JOUR FIERE PAYE TOMBANT LE DIMANCHE OU LE 7E JOUR (NORMALEMENT CHOME)										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		WORKING DAY OFF WITH PAY JOUR OUVRABLE CHOME ET PAYE		EXTRA DAY'S PAY REMUNERATION D'UNE JOURNEE ADDITIONNELLE		APPLIES TO SOME PAID HOLIDAYS ONLY NE S'APPLIQUE QU'A CERTAINS CONGES PAYES	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	18	8 830	20	9 155	-	-	1	1 000
FISHING	11	12 970	11	12 970	-	-	-	-	-	-
MINING	77	65 045	39	40 085	20	14 055	8	5 315	5	2 895
MANUFACTURING	852	591 916	278	201 620	500	331 391	16	8 720	22	21 530
TRANSPORT., COMMUNICA-										MANUFACTURIER
TIONS AND UTILITIES	229	413 091	54	48 725	131	294 120	8	13 185	5	16 345
TRADE	99	111 375	39	50 565	51	53 520	2	1 550	2	2 440
FINANCE & INSURANCE	9	6 430	-	-	5	4 000	2	495	-	-
COMMUNITY, BUSINESS &										FINANCES & ASSURANCES
PERSONAL SERVICES	614	738 995	327	376 835	213	294 830	12	10 830	1	440
PUBLIC ADMINISTRATION	251	512 522	41	41 525	180	409 212	4	41 060	-	-
TOTAL:	2 181	2 471 329	807	781 155	1 120	1 410 283	52	81 155	36	44 650
										TOTAL:

TABLE 44 (CONT'D.)-TABLEAU 44 (SUITE)

PAID HOLIDAY FALLING ON SUNDAY OR 7TH DAY (NOT NORMALLY WORKED) JOUR FERIE PAYE TOMBANT LE DIMANCHE OU LE 7E JOUR (NORMALEMENT CHOME)									
GROUPING	WORKING DAY OFF OR EXTRA DAY'S PAY		OTHER AUTRES DISPOSITIONS		AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV					
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	5	2 695	-	-	-	-	-	-	MINES
MANUFACTURING	32	13 670	4	14 985	4	14 985			MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	29	35 775	2	4 941	2	4 941			TRANSPORTS. COMMUNI- CATIONS. SERV. PUBLICS
TRADE	5	3 300	-	-	-	-			COMMERCE
FINANCE & INSURANCE	2	1 935	-	-	-	-			FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	60	55 785	1	275	1	275			SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION	26	20 725	-	-	-	-			PERSONNELS ET COMM. ADMIN. PUBLIQUE
TOTAL:	159	133 885	7	20 201	7	20 201			TOTAL:

TABLE 45-TABLEAU 45

PAID VACATION - SELECTION VACANCES PAYEES - CHOIX										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PLANT SHUTDOWN FERMETURE D'ETABLISSEMENT		EMPLOYEE'S RIGHT TO SELECT HIS VACATION DROIT DE L'EMPL- OYE DE CHOISIR SES VACANCES		PLANT SHUT-DOWN/ EMPLOYEE'S RIGHT TO SELECT DROIT DE CHOISIR ET FERMETURE DE L'ETABLISSEMENT	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING									GROUPE	
ALL INDUSTRIES									TOUTES INDUSTRIES	
FORESTRY	39	18 985	9	6 315	4	1 020	14	8 105	12	3 545
FISHING	11	12 970	11	12 970	-	-	-	-	-	-
MINING	77	65 045	9	4 970	-	-	53	49 625	15	10 450
MANUFACTURING	852	591 916	104	52 357	36	45 040	347	247 417	365	247 102
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	39	84 890	-	-	186	305 521	3	21 780
TRADE	99	111 375	17	19 795	1	375	75	81 835	6	9 370
FINANCE & INSURANCE	9	6 430	-	-	-	-	9	6 430	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	308	355 880	-	-	279	358 930	27	24 185
PUBLIC ADMINISTRATION	251	512 522	62	100 705	-	-	183	407 822	6	3 995
TOTAL:	2 181	2 471 329	559	637 882	41	46 435	1 146	1 465 685	434	320 427

ANNUAL PAID VACATION OF 3 WEEKS - LENGTH OF SERVICE REQUIRED TO QUALIFY
CONGE ANNUEL PAYÉ DE 3 SEMAINES - TEMPS DE SERVICE REQUIS

92

TABLE 46 (CONT'D.) - TABLEAU 46 (SUITE)

ANNUAL PAID VACATION OF 3 WEEKS - LENGTH OF SERVICE REQUIRED TO QUALIFY CONGE ANNUEL PAYE DE 3 SEMAINES - TEMPS DE SERVICE REQUIS									
GROUPING	4 YEARS 4 ANS		5 YEARS 5 ANS		6 TO 9 YEARS DE 6 A 9 ANS		10 YEARS OR MORE 10 ANS OU PLUS		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	15	9 165	18	7 880	2	545	-	-	EXPLOIT. FORESTIERE
FISHING	3	5 600	-	-	-	-	-	-	PECHE
MINING	1	250	33	23 405	4	14 785	-	-	MINES
MANUFACTURING	46	28 165	480	324 647	131	57 995	21	12 305	MANUFACTURIER
TRANSPORT, COMMUNICATIONS AND UTILITIES	27	35 555	60	110 785	4	6 435	-	-	TRANSPORTS, COMMUNICATIONS, SERV. PUBLICS
TRADE	14	19 235	40	48 215	2	490	-	-	COMMERCE
FINANCE & INSURANCE	-	-	2	495	-	-	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	67	25 010	30	14 275	5	2 545	1	400	SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION	14	6 260	14	4 545	-	-	-	-	PERSONNELS ET COMM.
TOTAL:	187	129 240	677	534 247	148	82 795	22	12 705	ADMIN. PUBLIQUE
									TOTAL:

TABLE 47 (CONT'D.)-TABLEAU 47 (SUITE)

ANNUAL PAID VACATION OF 4 WEEKS - LENGTH OF SERVICE REQUIRED TO QUALIFY CONGE ANNUEL PAYE DE 4 SEMAINES - TEMPS DE SERVICE REQUIS									
GROUPING	6 TO 9 YEARS DE 6 ANS A 9 ANS		10 YEARS 10 ANS		11 TO 14 YEARS DE 11 ANS A 14 ANS		15 YEARS OR MORE 15 ANS OU PLUS		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	12	7 595	7	2 965	18	7 900	2	525	-
FISHING	1	500	2	5 100	-	-	-	-	-
MINING	9	5 040	27	16 200	11	4 050	14	24 715	-
MANUFACTURING	89	95 305	151	100 076	298	170 022	258	177 163	-
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	26	21 890	102	162 461	57	150 910	17	46 905	-
TRADE	53	77 110	19	10 785	7	2 660	11	11 225	-
FINANCE & INSURANCE	1	230	7	5 270	1	930	-	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	48	51 335	88	47 495	90	41 730	12	4 690	-
PUBLIC ADMINISTRATION	65	94 440	123	273 922	42	78 330	7	4 305	-
TOTAL:	304	353 445	526	624 274	524	456 532	321	269 528	-
									TOTAL:
									EXPLOIT. FORESTIERE
									PECHE
									MINES
									MANUFACTURIER
									TRANSPORTS, COMMUNI-
									CATIONS, SERV. PUBLICS
									COMMERCE
									FINANCES & ASSURANCES
									SERV. SOCIO-CULTURELS,
									PERSONNELS ET COMM.
									ADMIN. PUBLIQUE
									TOTAL:

TABLE 48-TABEAU 48

ANNUAL PAID VACATION OF 5 WEEKS - LENGTH OF SERVICE REQUIRED TO QUALIFY CONGE ANNUEL PAYE DE 5 SEMAINES - TEMPS DE SERVICE REQUIS										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		10 YEARS OR LESS 10 ANS OU MOINS		11 TO 14 YEARS DE 11 ANS A 14 ANS		15 YEARS 15 ANS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING									GROUPE	
ALL INDUSTRIES									TOUTES INDUSTRIES	
FORESTRY	39	18 985	3	2 095	-	-	-	-	1	325
FISHING	11	12 970	8	7 370	-	-	-	-	-	-
MINING	77	65 045	28	16 200	5	5 730	4	2 730	8	4 990
MANUFACTURING	852	591 916	180	119 363	12	7 015	7	3 650	43	30 870
TRANSPORT..COMMUNICA- TIONS AND UTILITIES	229	413 091	28	16 330	7	3 110	4	3 765	10	11 295
TRADE	99	111 375	13	17 350	-	-	19	17 165	10	7 360
FINANCE & INSURANCE	9	6 430	3	2 925	-	-	-	-	1	230
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	319	380 655	9	38 385	10	15 975	4	2 245
PUBLIC ADMINISTRATION	251	512 522	4	9 660	2	1 400	7	25 580	3	1 590
TOTAL:	2 181	2 471 329	586	571 948	35	55 640	51	68 865	80	58 905

TABLE 48 (CONT'D.) - TABLEAU 48 (SUITE)

ANNUAL PAID VACATION OF 5 WEEKS - LENGTH OF SERVICE REQUIRED TO QUALIFY CONGE ANNUEL PAYE DE 5 SEMAINES - TEMPS DE SERVICE REQUIS									
GROUPING	16 TO 19 YEARS DE 16 ANS A 19 ANS		20 YEARS 20 ANS		21 TO 24 YEARS DE 21 ANS A 24 ANS		25 YEARS OR MORE 25 ANS OU PLUS		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	14	7 670	2	790	13	4 895	6	3 210	-
FISHING	1	500	-	-	2	5 100	-	-	-
MINING	2	675	17	14 355	4	2 610	9	17 755	-
MANUFACTURING	85	87 310	210	172 436	162	93 347	153	77 925	-
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	49	57 685	61	91 025	45	145 416	25	84 465	-
TRADE	36	53 485	14	8 780	-	-	7	7 235	-
FINANCE & INSURANCE	-	-	4	3 065	-	-	1	210	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	66	61 035	80	54 710	67	31 265	59	154 725	-
PUBLIC ADMINISTRATION	86	93 290	55	58 120	35	166 247	59	156 635	-
TOTAL :	339	361 650	443	403 281	328	448 880	319	502 160	-
									TOTAL :

TABLE 49-TABLEAU 49

ANNUAL PAID VACATION OF 6 WEEKS - LENGTH OF SERVICE REQUIRED TO QUALIFY CONGE ANNUEL PAYE DE 6 SEMAINES - TEMPS DE SERVICE REQUIS									
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		15 YEARS OR LESS 15 ANS OU MOINS		16 TO 19 YEARS DE 16 ANS A 19 ANS		20 YEARS 20 ANS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	39	18 985	15	6 985	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	11	12 970	8	7 370	-	-	-	-	PECHE
MINING	77	65 045	54	36 045	-	-	-	4	MINES
MANUFACTURING	852	591 916	525	333 214	1	1 110	2	21	MANUFACTURIER
TRANSPORT...COMMUNICA-	229	413 091	123	138 691	1	580	-	4	TRANSPORTS, COMMUNI-
TIONS AND UTILITIES	99	111 375	38	32 290	-	-	16 795	8	CATIONS, SERV. PUBLICS
TRADE	9	6 430	8	6 230	-	-	-	-	COMMERCE
FINANCE & INSURANCE									FINANCES & ASSURANCES
COMMUNITY, BUSINESS &	614	738 995	554	664 565	3	1 825	2	4	SERV. SOCIO-CULTURELS,
PERSONAL SERVICES	251	512 522	156	411 132	1	1 200	7	2	PERSONNELS ET COMM.
PUBLIC ADMINISTRATION									ADMIN. PUBLIQUE
TOTAL:	2 181	2 471 329	1 481	1 636 522	6	4 715	29	43	TOTAL :

TABLE 49 (CONT'D.)-TABLEAU 49 (SUITE)

ANNUAL PAID VACATION OF 6 WEEKS - LENGTH OF SERVICE REQUIRED TO QUALIFY CONGE ANNUEL PAYE DE 6 SEMAINES - TEMPS DE SERVICE REQUIS									
GROUPING	21 TO 24 YEARS DE 21 ANS A 24 ANS		25 YEARS 25 ANS		26 TO 29 YEARS DE 26 ANS A 29 ANS		30 YEARS OR MORE 30 ANS OU PLUS		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									GROUPES
FORESTRY	10	5 150	-	-	13	6 400	1	450	TOUTES INDUSTRIES
FISHING	-	-	-	-	3	5 600	-	-	EXPLOIT. FORESTIERE
MINING	2	1 900	2	1 750	-	-	15	-	PECHE
MANUFACTURING	39	59 980	60	45 707	86	48 805	118	21 565	MINES
TRANSPORT., COMMUNICA-								83 515	MANUFACTURIER
TIONS AND UTILITIES	3	1 985	25	33 570	24	16 030	49	216 680	TRANSPORTS, COMMUNI-
TRADE	13	19 220	21	33 180	-	-	1	750	CATIONS, SERV. PUBLICS
FINANCE & INSURANCE	-	-	1	200	-	-	-	-	COMMERCE
COMMUNITY, BUSINESS &	11	35 500	12	12 845	13	6 460	14	6 105	FINANCES & ASSURANCES
PERSONAL SERVICES	16	16 925	30	30 780	15	5 620	24	20 060	SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION								-	ADMIN. PUBLIQUE
TOTAL :	94	140 660	151	158 032	154	88 915	222	349 125	TOTAL :

TABLE 50-TABEAU 50

PAID VACATION - MORE THAN 8 WEEKS CONGE ANNUEL PAYE DE PLUS DE 8 SEMAINES										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		7 WEEKS' VACATION 7 SEMAINES DE VACANCES		8 WEEKS' VACATION 8 SEMAINES DE VACANCES		MORE THAN 8 WEEKS' PLUS DE 8 SEMAINES	
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	39	18 985	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	11	12 970	11	12 970	-	-	-	-	-	PECHE
MINING	77	65 045	76	64 795	1	250	-	-	-	MINES
MANUFACTURING	852	591 916	823	564 676	26	26 580	3	660	-	MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	227	388 341	2	24 750	-	-	-	TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
TRADE	99	111 375	76	83 945	22	27 205	1	225	-	COMMERCE
FINANCE & INSURANCE	9	6 430	9	6 430	-	-	-	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	609	730 915	-	-	3	7 375	2	SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	251	512 522	245	509 532	6	2 990	-	-	-	ADMIN. PUBLIQUE
TOTAL:	2 181	2 471 329	2 115	2 380 589	57	81 775	7	8 260	2	TOTAL:

TABLE 51-TABLEAU 51

CARRY-OVER OF VACATION CREDITS REPORT DES CONGES ANNUELS										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		CARRY-OVER WITH LIMIT ACCUMULATION LIMITEE		CARRY-OVER WITHOUT LIMIT ACCUMULATION ILLIMITEE		CARRY-OVER SPECIFICALLY PROHIBITED ACCUMULATION INTERDITE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING									GROUPE	
ALL INDUSTRIES									TOUTES INDUSTRIES	
FORESTRY	39	18 985	27	15 115	-	-	-	-	12	3 870
FISHING	11	12 970	11	12 970	-	-	-	-	-	-
MINING	77	65 045	52	34 530	10	8 960	-	-	15	21 555
MANUFACTURING	852	591 916	576	429 681	45	28 710	5	2 185	226	131 340
TRANSPORT..COMMUNICA-										
TIONS AND UTILITIES	229	413 091	131	186 360	64	132 266	10	60 670	24	33 795
TRADE	99	111 375	60	66 905	10	9 645	1	1 610	28	33 215
FINANCE & INSURANCE	9	6 430	3	1 425	2	3 630	1	735	3	640
COMMUNITY, BUSINESS &										
PERSONAL SERVICES	614	738 995	441	590 125	101	99 565	14	19 375	58	29 930
PUBLIC ADMINISTRATION	251	512 522	72	121 700	122	220 976	43	164 241	14	5 605
TOTAL :	2 181	2 471 329	1 373	1 458 811	354	503 752	74	248 816	380	259 950
										TOTAL :
										EXPLOIT. FORESTIERE
										PECHE
										MINES
										MANUFACTURIER
										TRANSPORTS, COMMUNI-
										CATIONS, SERV. PUBLICS
										COMMERCE
										FINANCES & ASSURANCES
										SERV. SOCIO-CULTURELS,
										PERSONNELS ET COMM.
										ADMIN. PUBLIQUE
										TOTAL :

TABLE 52 - TABLEAU 52

PRE-RETIREMENT VACATION CONGE DE PRE-RETRAITE										
ALL AGREEMENTS TOUTES LES CONVENTIONS	NO PROVISION AUCUNE DISPOSITION		VACATION IN LAST YEAR OF EMPLOY - MENT ONLY		DURATION OF VAC. GRADUATED ACCORDING TO AGE		ELIGIBLE ONLY AFTER MINIMUM YEARS OF SERVICE		GROUPING	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	CONGE LA DERNIERE ANNEE D'EMPLOI SEULE	DUREE EST FONCTION DE L'AGE	EMP. ADMISS. SEUL. SI CERTAIN TEMPS DE SERV. CONTINU	AGMTS CONV		WORKERS TRAV
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	20	8 965	2	1 550	5	3 510	-	-
FISHING	11	12 970	11	12 970	-	-	-	-	-	EXPLOIT. FORESTIERE
MINING	77	65 045	76	64 410	-	-	1	635	-	PECHE
MANUFACTURING	852	591 916	754	512 461	29	32 630	13	11 705	2	755
TRANSPORT..COMMUNICA- TIONS AND UTILITIES	229	413 091	215	395 986	1	475	7	12 835	3	1 940
TRADE	99	111 375	97	106 275	-	-	-	-	1	4 300
FINANCE & INSURANCE	9	6 430	8	5 500	1	930	-	-	-	COMMERCE
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	599	721 390	5	5 335	1	450	4	4 155
PUBLIC ADMINISTRATION	251	512 522	227	437 642	15	71 835	-	-	5	1 530
TOTAL:	2 181	2 471 329	2 007	2 265 599	53	112 755	27	29 135	15	12 680

TABLE 52 (CONT'D.) - TABLEAU 52 (SUITE)

PRE-RETIREMENT VACATION CONGE DE PRE-RETRAITE									
GROUPING	COMB: IN LAST YEAR ONLY AND GRADUATED TO AGE		COMB: GRAD TO AGE AND ONLY IF MIN. YRS. SERVICE		COMB: LAST YEAR AND MINIMUM YRS. SERVICE		OTHER AUTRES DISPOSITIONS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	12	4 960	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	-	-	-	MINES
MANUFACTURING	-	-	54	34 365	-	-	-	-	MANUFACTURIER
TRANSPORT, COMMUNICATIONS AND UTILITIES	-	-	-	-	-	-	-	-	TRANSPORTS, COMMUNICATIONS, SERV. PUBLICS
TRADE	-	-	-	-	-	-	3	1 855	COMMERCE
FINANCE & INSURANCE	-	-	-	-	-	-	1	800	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	-	-	-	-	2	1 625	3	6 040	SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION	-	-	-	-	3	1 240	1	275	PERSONNELS ET COMM.
TOTAL:	-	-	66	39 325	5	2 865	8	8 970	ADMIN. PUBLIQUE
									TOTAL:

TABLE 53-TABLEAU 53

SPECIAL PAYMENTS BONIS SPECIAUX									
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		VACATION BONUS BONI DE VACANCES		YEAR END OR CHRISTMAS BONUS BONI DE FIN D'ANNEE OU DE NOEL		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									GROUPES
FORESTRY	39	18 985	33	15 555	1	320	3	985	2 125
FISHING	11	12 970	8	10 570	-	-	2	900	1 500
MINING	77	65 045	37	18 845	33	38 030	4	4 480	3 690
MANUFACTURING	852	591 916	652	432 801	149	120 315	31	20 800	20 18 000
TRANSPORT, COMMUNICATIONS AND UTILITIES	229	413 091	202	382 321	10	4 870	4	3 110	22 790
TRADE	99	111 375	53	52 760	5	2 835	35	50 110	5 670
FINANCE & INSURANCE	9	6 430	7	4 300	-	-	-	-	2 130
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	570	688 445	2	425	-	-	42 50 125
PUBLIC ADMINISTRATION	251	512 522	221	472 467	2	535	1	5 600	27 33 920
TOTAL:	2 181	2 471 329	1 783	2 078 064	202	167 330	80	85 985	116 139 950
									TOUTES INDUSTRIES
									EXPLOIT. FORESTIERE
									PECHE
									MINES
									MANUFACTURIER
									TRANSPORTS, COMMUNI-
									CATIONS, SERV. PUBLICS
									COMMERCE
									FINANCES & ASSURANCES
									SERV. SOCIO-CULTURELS,
									PERSONNELS ET COMM.
									ADMIN. PUBLIQUE
									TOTAL:

TABLE 54-TABLEAU 54

PAID LEAVE OF ABSENCE FOR DEATH IN IMMEDIATE FAMILY CONGE AUTORISE PAYE-DECES DANS LA FAMILLE IMMEDIATE											
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUTRES DISPOSITIONS		ONE DAY UN JOUR		2 DAYS 2 JOURS		3 DAYS 3 JOURS		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
GROUPING										GROUPE	
ALL INDUSTRIES										TOUTES INDUSTRIES	
FORESTRY	39	18 985	1	580	-	-	1	800	35	16 380	EXPLOIT. FORESTIERE
FISHING	11	12 970	6	4 870	-	-	-	-	3	5 600	PECHE
MINING	77	65 045	1	525	-	-	1	300	56	52 910	MINES
MANUFACTURING	852	591 916	22	9 100	5	1 910	12	8 125	657	486 969	MANUFACTURIER
TRANSPORT, COMMUNICATIONS AND UTILITIES	229	413 091	41	55 100	-	-	3	3 370	127	213 375	TRANSPORTS, COMMUNICATIONS, SERV. PUBLICS
TRADE	99	111 375	12	7 880	1	575	-	-	61	75 845	COMMERCE
FINANCE & INSURANCE	9	6 430	-	-	-	-	-	-	1	735	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	78	73 470	-	-	1	500	313	269 635	SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION	251	512 522	7	20 340	-	-	-	-	142	194 315	PERSONNELS ET COMM. ADMIN. PUBLIQUE
TOTAL:	2 181	2 471 329	168	171 865	6	2 485	18	13 095	1 395	1 315 764	TOTAL:

TABLE 54 (CONT'D.)-TABLEAU 54 (SUITE)

PAID LEAVE OF ABSENCE FOR DEATH IN IMMEDIATE FAMILY CONGE AUTORISE PAYE-DECES DANS LA FAMILLE IMMEDIATE									
GROUPING	4 DAYS 4 JOURS		5 DAYS 5 JOURS		MORE THAN 5 DAYS PLUS DE 5 JOURS		OTHER AUTRES DISPOSITIONS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	2	1 225	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	1	1 000	1	1 500	PECHE
MINING	9	5 880	8	4 650	-	-	2	780	MINES
MANUFACTURING	21	9 550	122	71 652	2	655	11	3 955	MANUFACTURIER
TRANSPORT..COMMUNICA-									TRANSPORTS. COMMUNI-
TIONS AND UTILITIES	22	75 005	21	51 075	4	1 725	11	13 441	CATIONS.SERV.PUBLICS
TRADE	3	5 410	18	19 835	2	855	2	975	COMMERCE
FINANCE & INSURANCE	2	1 130	5	3 365	-	-	1	1 200	FINANCES & ASSURANCES
COMMUNITY, BUSINESS &									SERV. SOC.10-CULTURELS.
PERSONAL SERVICES	35	32 610	161	326 920	4	1 290	22	34 570	PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	65	200 292	32	88 990	-	-	5	8 585	ADMIN. PUBLIQUE
TOTAL:	157	329 877	369	567 712	13	5 525	55	65 006	TOTAL:

TABLE 55-TABEAU 55

PAID LEAVE OF ABSENCE FOR DEATH OF OTHER RELATIVES CONGE AUTORISE PAYE - DECES D'AUTRES PARENTS										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		ONE DAY UN JOUR		2 DAYS 2 JOURS		3 DAYS 3 JOURS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING										GROUPE
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	35	17 635	4	1 350	-	-	-	EXPLOIT. FORESTIERE
FISHING	11	12 970	11	12 970	-	-	-	-	-	PECHE
MINING	77	65 045	61	52 290	12	11 145	2	740	2	MINES
MANUFACTURING	852	591 916	429	346 325	343	194 904	35	17 042	45	MANUFACTURIER
TRANSPORT..COMMUNICA-	229	413 091	144	254 921	55	102 645	7	5 385	17	TRANSPORTS, COMMUNI
TIONS AND UTILITIES	99	111 375	41	39 395	43	60 000	6	5 230	7	CATIONS, SERV. PUBLICS
TRADE	9	6 430	1	1 200	2	410	3	1 920	3	COMMERCE
FINANCE & INSURANCE	614	738 995	284	274 925	202	195 280	32	35 335	68	FINANCES & ASSURANCES
COMMUNITY, BUSINESS &	251	512 522	72	72 410	151	364 652	10	4 700	15	SERV. SOCIO-CULTURELS,
PERSONAL SERVICES										PERSONNELS ET COMM.
PUBLIC ADMINISTRATION										ADMIN. PUBLIQUE
TOTAL:	2 181	2 471 329	1 078	1 072 071	812	930 386	95	70 352	157	TOTAL:

TABLE 55 (CONT'D.)-TABLEAU 55 (SUITE)

TABLE 56-TABLEAU 56

PAID LEAVE OF ABSENCE - MARRIAGE CONGE AUTORISE PAYE - MARIAGE										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		ONE DAY UN JOUR		2 DAYS 2 JOURS		3 DAYS 3 JOURS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING										GROUPE
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	39	18 985	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	11	12 970	11	12 970	-	-	-	-	-	PECHE
MINING	77	65 045	77	65 045	-	-	-	-	-	MINES
MANUFACTURING	852	591 916	830	559 551	8	23 705	3	1 020	6	MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	193	301 026	4	11 725	1	5 200	12	TRANSPORTS, COMMUNI CATIONS, SERV. PUBLICS
TRADE	99	111 375	90	97 470	1	5 900	2	735	4	COMMERCE
FINANCE & INSURANCE	9	6 430	4	4 620	2	1 140	-	-	2	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	546	478 585	14	11 660	-	-	8	SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION	251	512 522	159	215 085	-	-	-	-	31	PERSONNELS ET COMM. ADMIN. PUBLIQUE
TOTAL:	2 181	2 471 329	1 949	1 753 337	29	54 130	6	6 955	63	TOTAL:

TABLE 56 (CONT'D.)-TABLEAU 56 (SUITE)

PAID LEAVE OF ABSENCE - MARRIAGE CONGE AUTORISE PAYE - MARIAGE									
	4 DAYS 4 JOURS		5 DAYS 5 JOURS		MORE THAN 5 DAYS PLUS DE 5 JOURS		OTHER AUTRES DISPOSITIONS		
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	-	-	-	MINES
MANUFACTURING	1	4 105	4	1 475	-	-	-	-	MANUFACTURIER
TRANSPORT..,COMMUNICA- TIONS AND UTILITIES	1	385	14	66 350	-	-	4	6 400	TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
TRADE	-	-	1	750	1	1 400	-	-	COMMERCE
FINANCE & INSURANCE	-	-	1	230	-	-	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	1	700	41	227 320	-	-	4	1 370	SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION	1	540	56	210 352	3	29 185	1	580	PERSONNELS ET COMM.
TOTAL:	4	5 730	117	506 477	4	30 585	9	8 350	ADMIN. PUBLIQUE
									TOTAL:

TABLE 57-TABLEAU 57

PAID LEAVE OF ABSENCE - CHILDBIRTH CONGE AUTORISE PAYE - NAISSANCE										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		ONE DAY UN JOUR		2 DAYS 2 JOURS		3 DAYS 3 JOURS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING										GROUPE
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	39	18 985	-	-	-	-	-	-
FISHING	11	12 970	11	12 970	-	-	-	-	-	-
MINING	77	65 045	72	61 380	3	3 090	-	-	-	-
MANUFACTURING	852	591 916	801	569 679	45	19 837	4	1 440	-	-
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	188	314 161	28	75 555	3	3 705	5	7 295
TRADE	99	111 375	74	74 535	23	34 990	2	1 850	-	-
FINANCE & INSURANCE	9	6 430	3	3 830	4	1 440	2	1 160	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	449	345 500	103	154 370	11	7 475	3	1 525
PUBLIC ADMINISTRATION	251	512 522	137	175 880	104	278 342	4	3 475	1	235
TOTAL:	2 181	2 471 329	1 774	1 576 920	310	567 624	26	19 105	9	9 055
										TOTAL:

TABLE 57 (CONT'D.)-TABLEAU 57 (SUITE)

PAID LEAVE OF ABSENCE - CHILDBIRTH CONGE AUTORISE PAYE - NAISSANCE									
GROUPING	4 DAYS 4 JOURS		5 DAYS 5 JOURS		MORE THAN 5 DAYS PLUS DE 5 JOURS		OTHER AUTRES DISPOSITIONS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	-	-	-	MINES
MANUFACTURING	-	-	1	250	-	-	1	325	MANUFACTURIER
TRANSPORT, COMMUNICATIONS AND UTILITIES	-	-	1	300	-	-	1	660	TRANSPORTS, COMMUNICATIONS, SERV. PUBLICS
TRADE	-	-	4	12 125	-	-	1	250	COMMERCE
FINANCE & INSURANCE	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	-	-	38	219 975	3	6 025	7	4 125	SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION	-	-	3	48 410	-	-	2	6 180	PERSONNELS ET COMM.
	-	-	47	281 060	3	6 025	12	11 540	ADMIN. PUBLIQUE
TOTAL:									TOTAL:

TABLE 58 (CONT'D.)-TABLEAU 58 (SUITE)

PAID LEAVE OF ABSENCE - ADOPTION CONGE AUTORISE PAYE - ADOPTION									
	4 DAYS 4 JOURS		5 DAYS 5 JOURS		MORE THAN 5 DAYS PLUS DE 5 JOURS		OTHER AUTRES DISPOSITIONS		
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	-	-	-	MINES
MANUFACTURING	-	-	-	-	-	-	3	1 472	MANUFACTURIER
TRANSPORT..COMMUNICA-	-	-	-	-	-	-	4	15 280	TRANSPORTS. COMMUNI-
TIONS AND UTILITIES	-	-	-	-	-	-	-	-	CATIONS. SERV. PUBLICS
TRADE	-	-	-	-	-	-	-	-	COMMERCE
FINANCE & INSURANCE	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS &	-	5	14 720	82 045	32	82 045	10	5 445	SERV. SOCIO-CULTURELS.
PERSONAL SERVICES	-	-	-	-	2	28 970	2	3 075	PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	-	-	-	-	-	-	-	-	ADMIN. PUBLIQUE
TOTAL:	-	-	5	14 720	34	111 015	19	25 272	TOTAL:

TABLE 59-TABEAU 59

PAID LEAVE OF ABSENCE FOR JURY DUTY AND/OR COURT APPEARANCE CONGE AUTORISE PAYE-FONCTIONS JUDICIAIRES:JURE ET/OU TEMOIN										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		EMPLOYEE RECEIVES REGULAR PAY EMPLOYE RECOIT SON SALAIRE NORMAL		EMPLOYEE RECEIV- ES REGULAR PAY LESS JURY FEES SALAIRE NORMAL MOINS INDEMNITE DE JURE		PROVISION EXISTS BUT AMOUNT NOT SPECIFIED DISP EXISTE MAIS MONTANT NON SPECIFIE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING									GROUPE	
ALL INDUSTRIES									TOUTES INDUSTRIES	
FORESTRY	39	18 985	13	6 705	-	-	25	11 180	-	-
FISHING	11	12 970	9	11 270	1	1 500	-	-	1	200
MINING	77	65 045	12	7 270	1	1 280	64	56 495	-	-
MANUFACTURING	852	591 916	139	90 190	55	40 395	652	443 621	2	13 200
TRANSPORT..COMMUNICA- TIONS AND UTILITIES	229	413 091	58	74 610	39	180 331	127	152 720	4	5 075
TRADE	99	111 375	19	17 850	8	13 650	71	79 505	1	370
FINANCE & INSURANCE	9	6 430	-	-	2	3 165	7	3 265	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	159	141 735	257	322 945	193	271 830	3	1 880
PUBLIC ADMINISTRATION	251	512 522	35	47 435	92	269 112	122	195 385	-	-
TOTAL :	2 181	2 471 329	444	397 065	455	832 378	1 261	1 214 001	11	20 725
										TOTAL :

TABLE 59 (CONT'D.)-TABLEAU 59 (SUITE)

PAID LEAVE OF ABSENCE FOR JURY DUTY AND/OR COURT APPEARANCE CONGE AUTORISE PAYE-FONCTIONS JUDICIAIRES: JURE ET/OU TEMOIN									
GROUPING	FLAT AMOUNT AND/ OR PORTION OF DAY'S PAY		OTHER AUTRES DISPOSITIONS		AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV					
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	1	1 100					EXPLOIT. FORESTIERE
FISHING	-	-	-	-					PECHE
MINING	-	-	-	-					MINES
MANUFACTURING	2	985	2	3 525					MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	-	-	1	355					TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
TRADE	-	-	-	-					COMMERCE
FINANCE & INSURANCE	-	-	-	-					FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	-	-	2	605					SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	-	-	2	590					ADMIN. PUBLIQUE
TOTAL:	2	985	8	6 175					TOTAL:

TABLE 60-TABLEAU 60

LEAVE OF ABSENCE - EDUCATION CONGE AUTORISE - ETUDES										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		EMPLOYEE RECEIVES REGULAR PAY L'EMPLOYE RECOIT SON SALAIRE NORMAL		EMPLOYEE RECEIV- ES A PERCENTAGE OF REGULAR PAY L'EMPLOYE RECOIT -POURCENTAGE DE SON SAL. NORMAL		PROVISION EXISTS NOT STATED IF PAID OR UNPAID DISP. EXISTE MAIS AUCUNE MENTION SI PAYE OU NON	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING									GROUPE	
ALL INDUSTRIES									TOUTES INDUSTRIES	
FORESTRY	39	18 985	35	17 745	-	-	-	-	4	1 240
FISHING	11	12 970	8	10 570	-	-	-	-	2	900
MINING	77	65 045	64	44 200	-	-	2	12 210	2	1 570
MANUFACTURING	852	591 916	748	492 669	43	39 540	2	925	15	31 307
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	190	285 096	19	23 665	8	63 550	2	1 550
TRADE	99	111 375	82	86 265	3	6 125	-	-	1	300
FINANCE & INSURANCE	9	6 430	6	2 065	-	-	1	735	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	269	184 680	94	180 945	91	128 840	29	32 100
PUBLIC ADMINISTRATION	251	512 522	134	132 115	22	90 350	30	109 177	11	14 570
TOTAL:	2 181	2 471 329	1 536	1 255 405	181	340 625	134	315 437	66	83 537

TABLE 60 (CONT'D.) - TABLEAU 60 (SUITE)

LEAVE OF ABSENCE - EDUCATION CONGE AUTORISE - ETUDES						
GROUPING	UNPAID LEAVE OF ABSENCE		OTHER AUTRES DISPOSITIONS			
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
ALL INDUSTRIES						GROUPES
FORESTRY	-	-	-	-		TOUTES INDUSTRIES
FISHING	1	1 500	-	-		EXPLOIT. FORESTIERE
MINING	9	7 065	-	-		PECHE
MANUFACTURING	31	18 385	13	9 090		MINES
TRANSPORT, COMMUNICATIONS AND UTILITIES	8	33 710	2	5 520		MANUFACTURIER
TRADE	12	18 175	1	510		TRANSPORTS, COMMUNICATIONS, SERV. PUBLICS
FINANCE & INSURANCE	-	-	2	3 630		COMMERCE
COMMUNITY, BUSINESS & PERSONAL SERVICES	69	139 725	62	72 705		FINANCES & ASSURANCES
PUBLIC ADMINISTRATION	4	3 525	50	162 785		SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.
TOTAL:	134	222 085	130	254 240		ADMIN. PUBLIQUE
						TOTAL :

TABLE 61-TABLEAU 61

LEAVE OF ABSENCE FOR UNION BUSINESS CONGE AUTORISE-AFFAIRES SYNDICALES										
ALL AGREEMENTS TOUTES LES CONVENTIONS	NO PROVISION AUCUNE DISPOSITION		UNPAID LEAVE OF ABSENCE CONGE AUTORISE SANS SOLDE		PAID LEAVE OF ABSENCE (WHOLE OR IN PART)		PROVISION EXISTS -NO MENTION IF PAID OR UNPAID			
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE	
ALL INDUSTRIES									TOUTES INDUSTRIES	
FORESTRY	39	18 985	11	3 905	17	9 840	-	-	10	5 030
FISHING	11	12 970	7	5 870	4	7 100	-	-	-	-
MINING	77	65 045	6	3 350	61	55 430	1	1 880	6	2 130
MANUFACTURING	852	591 916	138	78 025	564	368 501	21	21 840	95	106 318
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	67	127 235	121	210 451	8	5 130	13	26 705
TRADE	99	111 375	13	12 110	71	79 130	3	6 955	3	2 150
FINANCE & INSURANCE	9	6 430	-	-	5	5 000	3	695	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	146	102 695	220	193 440	59	80 265	27	21 880
PUBLIC ADMINISTRATION	251	512 522	13	16 570	126	272 982	40	68 905	4	6 595
TOTAL:	2 181	2 471 329	401	349 760	1 189	1 201 874	135	185 670	158	170 808

TABLE 61 (CONT'D.)-TABLEAU 61 (SUITE)

LEAVE OF ABSENCE FOR UNION BUSINESS CONGE AUTORISE-AFFAIRES SYNDICALES									
GROUPING	UNION REIMBURSES EMPLOYER FOR WAGES PAID		BOTH PAID AND UNPAID SPECIFIED		OTHER AUTRES DISPOSITIONS				GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	MENTION DE CONGES PAYES ET NON PAYES	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	1	210	-	-	-		EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-		PECHE
MINING	1	400	2	1 855	-	-	-		MINES
MANUFACTURING	24	13 060	10	4 172	-	-	-		MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	11	31 255	8	9 315	1	3 000	-		TRANSPORTS. COMMUNI- CATIONS. SERV. PUBLICS
TRADE	7	10 290	2	740	-	-	-		COMMERCE
FINANCE & INSURANCE	1	735	-	-	-	-	-		FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	90	115 380	72	225 335	-	-	-		SERV. SOCIO-CULTURELS.
PUBLIC ADMINISTRATION	29	81 565	38	65 705	1	200	200		PERSONNELS ET COMM. ADMIN. PUBLIQUE
TOTAL:	163	252 685	133	307 332	2	3 200	3 200		TOTAL:

TABLE 62-TABEAU 62

PAID WASH-UP TIME TEMPS DE TOILETTE REMUNERE										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		5 MINUTES BEFORE MEAL 5 MINUTES AVANT LE REPAS		5 MINUTES BEFORE END OF SHIFT 5 MINUTES AVANT LA FIN DU QUART		10 MINUTES BEFORE MEAL 10 MINUTES AVANT LE REPAS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING									GROUPE	
ALL INDUSTRIES									TOUTES INDUSTRIES	
FORESTRY	39	18 985	37	18 550	-	-	1	225	-	-
FISHING	11	12 970	11	12 970	-	-	-	-	-	-
MINING	77	65 045	58	50 110	1	635	9	8 245	1	310
MANUFACTURING	852	591 916	559	410 014	32	16 910	113	83 910	2	700
TRANSPORT..COMMUNICA-										
TIONS AND UTILITIES	229	413 091	202	353 781	2	1 290	2	1 815	-	-
TRADE	99	111 375	89	105 900	-	-	2	525	-	-
FINANCE & INSURANCE	9	6 430	6	4 735	-	-	-	-	-	-
COMMUNITY, BUSINESS &										
PERSONAL SERVICES	614	738 995	595	728 315	3	1 505	5	1 895	-	-
PUBLIC ADMINISTRATION	251	512 522	218	430 231	2	6 810	1	2 100	-	-
TOTAL:	2 181	2 471 329	1 775	2 114 606	40	27 150	133	98 715	3	1 010
	TOTAL:									

TABLE 62 (CONT'D.) - TABLEAU 62 (SUITE)

PAID WASH-UP TIME TEMPS DE TOILETTE REMUNERE									
GROUPING	10 MIN. BEFORE END OF SHIFT		5 MINUTES BEFORE MEAL AND END OF SHIFT		10 MINUTES BEFORE MEAL AND END OF SHIFT		OTHER AUTRES DISPOSITIONS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	1	210	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	2	1 575	1	215	-	-	5	3 955	MINES
MANUFACTURING	18	9 215	77	44 285	11	7 375	40	19 507	MANUFACTURIER
TRANSPORT, COMMUNICATIONS AND UTILITIES	5	1 390	7	45 940	3	905	8	7 970	TRANSPORTS, COMMUNICATIONS, SERV. PUBLICS
TRADE	1	500	4	2 090	-	-	3	2 360	COMMERCE
FINANCE & INSURANCE	-	-	-	-	-	-	3	1 695	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	8	6 290	-	-	-	-	3	990	SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	17	61 231	5	4 520	3	2 515	5	5 115	ADMIN. PUBLIQUE
TOTAL:	51	80 201	95	97 260	17	10 795	67	41 592	TOTAL:

TABLE 63--TABLEAU 63

REST PERIODS PAUSES										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		ONCE A DAY, 10 MINUTES UNE PAUSE DE 10 MINUTES PAR JOUR		ONCE A DAY, 15 MINUTES UNE PAUSE DE 15 MINUTES PAR JOUR		ONCE A DAY, MORE THAN 15 MINUTES UNE PAUSE DE PLUS DE 15 MINUTES PAR JOUR	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										GROUPES
FORESTRY	39	18 985	19	9 340	-	-	-	-	-	-
FISHING	11	12 970	11	12 970	-	-	-	-	-	-
MINING	77	65 045	58	55 470	1	525	-	-	-	-
MANUFACTURING	852	591 916	301	216 388	41	22 370	5	13 940	4	3 625
TRANSPORT..COMMUNICA- TIONS AND UTILITIES	229	413 091	125	228 096	1	500	1	1 350	1	505
TRADE	99	111 375	12	4 915	-	-	-	-	-	-
FINANCE & INSURANCE	9	6 430	1	230	-	-	-	-	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	310	347 540	-	-	1	1 510	5	2 480
PUBLIC ADMINISTRATION	251	512 522	108	125 411	-	-	1	400	1	2 800
TOTAL:	2 181	2 471 329	945	1 000 360	43	23 395	8	17 200	11	9 410
										TOTAL:
										EXPLOIT. FORESTIERE
										PECHE
										MINES
										MANUFACTURIER
										TRANSPORTS, COMMUNI
										CATIONS, SERV. PUBLICS
										COMMERCE
										FINANCES & ASSURANCES
										SERV. SOC10-CULTURELS.
										PERSONNELS ET COMM.
										ADMIN. PUBLIQUE

TABLE 64-TABLEAU 64

MOVING EXPENSES (NOT RELATED TO TECHNOLOGICAL CHANGE) FRAIS DE DEMENAGEMENT (NON LIES A DES CHANGEMENTS TECHNOLOGIQUES)										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		EMPLOYER PAYS ALL COST L'EMPLOYEUR PAIE TOUS LES FRAIS		EMPLOYER PAYS A PERCENTAGE OF COST L'EMPLOYEUR PAIE UN POURCENTAGE DES FRAIS		EMPLOYER PAYS PERCENT.OF COST- MAXIMUM STATED EMPLOYEUR PAIE POURCENTAGE AVEC MAXIMUM SPECIFIE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	39	18 985	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	11	12 970	11	12 970	-	-	-	-	-	PECHE
MINING	77	65 045	74	64 015	2	800	1	230	-	MINES
MANUFACTURING	852	591 916	809	500 801	12	18 155	1	1 000	-	MANUFACTURIER
TRANSPORT..COMMUNICA- TIONS AND UTILITIES	229	413 091	123	150 885	93	240 021	4	8 615	2	TRANSPORTS, COMMUNI- CATIONS, SERV.PUBLICS
TRADE	99	111 375	82	79 490	14	29 545	-	-	-	COMMERCE
FINANCE & INSURANCE	9	6 430	7	2 800	1	2 430	-	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	507	445 825	79	269 830	4	3 800	2	SERV.SOCIO-CULTURELS,
PUBLIC ADMINISTRATION	251	512 522	208	358 127	34	130 255	-	-	-	PERSONNELS ET COMM.
TOTAL:	2 181	2 471 329	1 860	1 633 898	235	691 036	10	13 645	4	ADMIN. PUBLIQUE
										TOTAL:
										2 950

TABLE 64 (CONT'D.)-TABLEAU 64 (SUITE)

MOVING EXPENSES (NOT RELATED TO TECHNOLOGICAL CHANGE) FRAIS DE DEMENAGEMENT (NON LIES A DES CHANGEMENTS TECHNOLOGIQUES)									
GROUPING	FLAT AMOUNT MONTANT FIXE		OTHER AUTRES DISPOSITIONS		AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV					
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	-	-	-	MINES
MANUFACTURING	28	69 415	2	2 545	2	2 545			MANUFACTURIER
TRANSPORT, COMMUNICATIONS AND UTILITIES	2	1 075	5	11 640	5	11 640			TRANSPORTS, COMMUNICATIONS, SERV. PUBLICS
TRADE	1	300	2	2 040	2	2 040			COMMERCE
FINANCE & INSURANCE	-	-	1	1 200	1	1 200			FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	12	7 955	10	9 490	10	9 490			SERV. SOCIO-CULTURELS.
PUBLIC ADMINISTRATION	-	-	9	24 140	9	24 140			PERSONNELS ET COMM. ADMIN. PUBLIQUE
TOTAL:	43	78 745	29	51 055	29	51 055			TOTAL:

TABLE 65--TABLEAU 65

CLOTHING AND/OR UNIFORMS VETEMENT ET(OU) UNIFORMES										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PROVIDED AT NO COST TO EMPLOYEE FOURNIS GRATUITEMENT		PROVIDED AT SOME COST TO EMPLOYEE FOURNIS MOYENNANT CERTAINS FRAIS		CASH ALLOWANCE ALLOCATION EN ESPECES	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING										GROUPE
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	11	4 755	25	12 105	1	225	2	1 900
FISHING	11	12 970	8	10 570	1	700	-	-	2	1 700
MINING	77	65 045	58	53 270	7	6 090	5	1 675	7	4 010
MANUFACTURING	852	591 916	604	409 442	212	140 079	23	36 195	13	6 200
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	101	188 536	91	176 915	29	28 120	8	19 520
TRADE	99	111 375	24	28 430	69	75 625	2	1 285	4	6 035
FINANCE & INSURANCE	9	6 430	6	5 200	3	1 230	-	-	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	383	389 785	200	327 540	11	3 585	20	18 085
PUBLIC ADMINISTRATION	251	512 522	96	240 922	140	240 150	3	13 100	12	18 350
TOTAL:	2 181	2 471 329	1 291	1 330 910	748	980 434	74	84 185	68	75 800

TABLE 66-TABLEAU 66

SUPPLY OF TOOLS FOURNITURE D'OUTILS													
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PROVIDED AT NO COST TO EMPLOYEE FOURNIS GRATUITEMENT		PROVIDED AT SOME COST TO EMPLOYEE FOURNIS MOYENNANT CERTAINS FRAIS		PROVIDED BY EMPLOYEE FOURNIS PAR L'EMPLOYE				
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
GROUPING	AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		GROUPE
ALL INDUSTRIES											TOUTES INDUSTRIES		
FORESTRY	39	18 985	5	1 775	7	3 770	14	5 235	1	210	EXPLOIT. FORESTIERE		
FISHING	11	12 970	10	11 470	1	1 500	-	-	-	-	PECHE		
MINING	77	65 045	35	34 655	8	6 455	2	550	1	1 500	MINES		
MANUFACTURING	852	591 916	592	342 978	35	20 247	24	31 040	6	2 960	MANUFACTURIER		
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	163	309 011	25	53 980	5	6 380	5	1 710	TRANSPORTS. COMMUNI- CATIONS. SERV. PUBLICS		
TRADE	99	111 375	69	76 560	9	16 725	1	4 300	4	2 010	COMMERCE		
FINANCE & INSURANCE	9	6 430	6	4 735	2	495	-	-	-	-	FINANCES & ASSURANCES		
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	547	669 505	34	44 250	8	10 590	-	-	SERV. SOCIO-CULTURELS.		
PUBLIC ADMINISTRATION	251	512 522	188	394 497	18	21 590	3	3 635	-	-	PERSONNELS ET COMM. ADMIN. PUBLIQUE		
TOTAL:	2 181	2 471 329	1 615	1 845 186	139	169 012	57	61 730	17	8 390	TOTAL:		

TABLE 66 (CONT'D.) - TABLEAU 66 (SUITE)

SUPPLY OF TOOLS FOURNITURE D'OUTILS									
GROUPING	CASH ALLOWANCE		EMPLOYEES SUPPLY - REPLACEMENT BY EMPLOYER		OTHER AUTRES DISPOSITIONS				GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	10	7 520	1	225	1	250			EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-			PECHE
MINING	21	11 925	9	7 580	1	2 380			MINES
MANUFACTURING	119	105 947	53	62 699	23	26 045			MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS, AND UTILITIES	18	14 075	10	26 775	3	1 160			TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
TRADE	10	6 860	4	2 870	2	2 050			COMMERCE
FINANCE & INSURANCE	1	1 200	-	-	-	-			FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	12	8 400	10	3 460	3	2 790			SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION	24	54 355	11	12 240	7	26 205			PERSONNELS ET COMM. ADMIN. PUBLIQUE
TOTAL:	215	210 282	98	115 849	40	60 880			TOTAL:

TABLE 67-TABEAU 67

SAFETY EQUIPMENT EQUIPEMENT DE SECURITE										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PROVIDED AT NO COST TO EMPLOYEE FOURNIS GRATUITEMENT		PROVIDED AT SOME COST TO EMPLOYEE FOURNIS MOYENNANT CERTAINS FRAIS		PROVIDE & MAIN- TAIN AT NO COST TO EMPLOYEE FOURNI ET ENTRETENU PAR L'EMPLOYEUR	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING										GROUPE
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	1	580	9	5 045	29	13 360	-	-
FISHING	11	12 970	10	12 770	-	-	-	-	1	200
MINING	77	65 045	22	26 805	30	26 340	19	9 005	2	570
MANUFACTURING	852	591 916	250	164 874	206	161 925	159	104 237	24	11 305
TRANSPORT...COMMUNICA- TIONS AND UTILITIES	229	413 091	109	196 091	77	143 400	35	60 485	3	3 285
TRADE	99	111 375	57	79 235	24	21 720	9	6 815	2	800
FINANCE & INSURANCE	9	6 430	5	1 810	3	4 365	1	255	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	499	633 920	83	84 225	18	11 025	7	4 435
PUBLIC ADMINISTRATION	251	512 522	124	311 007	103	177 510	13	14 430	4	2 495
TOTAL:	2 181	2 471 329	1 077	1 427 092	535	624 530	283	219 612	43	23 090

TABLE 67 (CONT'D.) - TABLEAU 67 (SUITE)

SAFETY EQUIPMENT EQUIPEMENT DE SECURITE						
GROUPING	PROVIDE & MAINTAIN AT SOME COST TO EMPLOYEE		OTHER AUTRES DISPOSITIONS			
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
ALL INDUSTRIES						
FORESTRY	-	-	-	-		TOUTES INDUSTRIES EXPLOIT. FORESTIERE PECHE MINES MANUFACTURIER TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS COMMERCE FINANCES & ASSURANCES SERV. SOCIO-CULTURELS, PERSONNELS ET COMM. ADMIN. PUBLIQUE TOTAL :
FISHING	-	-	-	-		
MINING	3	1 075	1	1 250		
MANUFACTURING	206	138 630	7	10 945		
TRANSPORT., COMMUNICATIONS AND UTILITIES	4	6 230	1	3 600		
TRADE	6	2 540	1	265		
FINANCE & INSURANCE	-	-	-	-		
COMMUNITY, BUSINESS & PERSONAL SERVICES	6	4 640	1	750		
PUBLIC ADMINISTRATION	4	2 380	3	4 700		
TOTAL :	229	155 495	14	21 510		

TABLE 68-TABLEAU 68

TRAINING OR RETRAINING (NOT RELATED TO TECHNOLOGICAL CHANGE) FORMATION ET RECYCLAGE (NON LIÉS AUX CHANGEMENTS TECHNOLOGIQUES)										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		ON-THE-JOB TRAINING FORMATION SUR PLACE		APPRENTICESHIP PROGRAM PROGRAMME D'APPRENTISSAGE		TUITION/ FINANCIAL ASSISTANCE ASSISTANCE FINANCIERE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING										GROUPE
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	15	6 605	12	6 805	4	1 120	-	EXPLOIT. FORESTIERE
FISHING	11	12 970	10	12 770	1	200	-	-	-	PECHE
MINING	77	65 045	13	4 780	23	20 350	9	4 715	1	MINES
MANUFACTURING	852	591 916	362	158 734	192	125 553	124	117 240	22	MANUFACTURIER
TRANSPORT..COMMUNICA- TIONS AND UTILITIES	229	413 091	77	106 615	67	127 006	11	12 470	22	TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
TRADE	99	111 375	58	65 875	20	20 170	8	9 585	4	COMMERCE
FINANCE & INSURANCE	9	6 430	4	905	-	-	-	-	2	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	341	279 095	61	87 585	5	6 920	156	SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	251	512 522	143	308 997	39	121 690	8	8 735	40	ADMIN. PUBLIQUE
TOTAL:	2 181	2 471 329	1 023	944 376	415	509 359	169	160 785	247	TOTAL:

TABLE 69-TABEAU 69

INDUSTRIAL SAFETY SECURITE INDUSTRIELLE										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		SAFETY PROGRAM PROGRAMME DE SECURITE		SAFETY COMMITTEE COMITE DE SECURITE		SAFETY PROGRAM AND SAFETY COMMITTEE PROGRAMME ET COMITE DE SECURITE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING										GROUPE
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	3	980	13	7 665	6	1 695	17	8 645
FISHING	11	12 970	2	2 750	8	8 720	-	-	1	500
MINING	77	65 045	3	1 255	6	3 850	4	1 635	64	58 305
MANUFACTURING	852	591 916	134	91 393	177	108 490	148	116 915	393	275 118
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	65	122 590	75	154 496	18	16 995	71	119 010
TRADE	99	111 375	38	36 200	25	22 410	16	18 810	20	33 955
FINANCE & INSURANCE	9	6 430	3	640	2	1 455	2	3 360	2	975
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	401	430 965	81	84 570	59	132 170	73	91 290
PUBLIC ADMINISTRATION	251	512 522	82	65 320	70	225 937	30	24 830	69	196 435
TOTAL :	2 181	2 471 329	731	752 093	457	617 593	283	316 410	710	785 233

TABLE 70-TABLEAU 70

MATERNITY LEAVE (SENIORITY)
CONGE DE MATERNITE (ANCIENNETE)

	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		SENIORITY RETAINED ANCIENNETE CONSERVEE		SENIORITY ACCUMULATED ANCIENNETE ACCUMULEE		NO MENTION IF RETAINED OR ACCUMULATED SANS PRECISIONS SI MAINTENUE OU ACCUMULEE	
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	38	17 885	1	1 100	-	-	-	EXPLOIT. FORESTIERE
FISHING	11	12 970	11	12 970	-	-	-	-	-	PECHE
MINING	77	65 045	62	51 880	6	3 480	8	7 260	1	2 425
MANUFACTURING	852	591 916	572	406 369	133	69 252	110	77 437	11	5 035
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	157	272 061	34	40 275	24	67 535	1	2 150
TRADE	99	111 375	38	29 355	41	44 625	9	17 540	1	265
FINANCE & INSURANCE	9	6 430	-	-	5	1 135	1	930	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	183	139 005	250	160 035	72	273 905	9	8 245
PUBLIC ADMINISTRATION	251	512 522	118	196 911	86	168 026	19	80 565	8	7 070
TOTAL:	2 181	2 471 329	1 179	1 126 436	556	487 928	243	525 172	31	25 190

TABLE 71-TABLEAU 71

MATERNITY LEAVE (PAY)
CONGE DE MATERNITE (REMUNERATION)

	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		LEAVE WITH PAY CONGE AUTORISE PAYE		LEAVE WITHOUT PAY CONGE AUTORISE NON REMUNERE		LEAVE PAID FOR A PERIOD THEN UNPAID CONGE AUTORISE AVEC SOLDE, PUIS SANS SOLDE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING										GROUPE
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	39	18 985	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	11	12 970	11	12 970	-	-	-	-	-	PECHE
MINING	77	65 045	60	50 755	-	-	17	14 290	-	MINES
MANUFACTURING	852	591 916	680	455 039	3	1 940	158	127 857	1	MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	158	259 236	3	11 100	54	131 900	9	TRANSPORTS. COMMUNI- CATIONS, SERV. PUBLICS
TRADE	99	111 375	54	59 345	2	1 780	38	37 330	-	COMMERCE
FINANCE & INSURANCE	9	6 430	2	1 455	-	-	5	3 815	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	257	211 930	9	7 365	290	250 675	32	SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION	251	512 522	85	72 330	4	4 330	142	317 331	10	PERSONNELS ET COMM.
TOTAL:	2 181	2 471 329	1 346	1 142 045	21	26 515	704	883 198	52	ADMIN. PUBLIQUE
										TOTAL:

TABLE 71 (CONT'D.)-TABLEAU 71 (SUITE)

MATERNITY LEAVE (PAY) CONGE DE MATERNITE (REMUNERATION)									
GROUPING	USE OF SICK LEAVE		LEAVE: WEEKLY INDEMNITY OR GROUP INSURANCE		OTHER AUTRES DISPOSITIONS				GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-			EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-			PECHE
MINING	-	-	-	-	-	-			MINES
MANUFACTURING	-	-	10	6 750	-	-			MANUFACTURIER
TRANSPORT, COMMUNICATIONS AND UTILITIES	2	585	2	805	1	250			TRANSPORTS, COMMUNICATIONS, SERV. PUBLICS
TRADE	1	510	-	-	4	12 410			COMMERCE
FINANCE & INSURANCE	-	-	-	-	2	1 160			FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	17	41 225	6	132 300	3	1 160			SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION	10	13 560	-	-	-	-			PERSONNELS ET COMM.
	30	55 880	18	139 865	10	14 980			ADMIN. PUBLIQUE
TOTAL:									TOTAL:

TABLE 72-TABLEAU 72

MATERNITY LEAVE: SPECIFIED TIME BEFORE AND AFTER DATE OF BIRTH DUREE DU CONGE DE MATERNITE AVANT ET APRES L'ACCOUCHEMENT										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		LESS THAN 3 MOS. MOINS DE 3 MOIS		3 MONTHS 3 MOIS		4 MONTHS 4 MOIS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING									GROUPE	
ALL INDUSTRIES									TOUTES INDUSTRIES	
FORESTRY	39	18 985	37	17 085	-	-	1	1 100	1	800
FISHING	11	12 970	11	12 970	-	-	-	-	-	-
MINING	77	65 045	51	32 000	-	-	2	630	10	8 705
MANUFACTURING	852	591 916	515	345 044	15	9 780	6	2 195	48	40 605
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	142	209 866	6	12 920	6	16 355	34	47 750
TRADE	99	111 375	26	16 145	6	8 010	5	3 980	11	22 870
FINANCE & INSURANCE	9	6 430	-	-	-	-	-	-	3	3 840
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	123	87 200	11	9 015	8	9 115	166	291 360
PUBLIC ADMINISTRATION	251	512 522	65	60 970	9	25 570	1	400	36	77 665
TOTAL:	2 181	2 471 329	970	781 280	47	65 295	29	33 775	309	493 595
										TOTAL:

TABLE 72 (CONT'D.)-TABLEAU 72 (SUITE)

[illegible]

TABLE 73-TABLEAU 73

ADVANCE NOTICE AND/OR CONSULTATION WITH EMPLOYEE AND/OR UNION PRIOR TO INTRODUCTION OF NEW METHODS OF PRODUCTION PREAVIS ET(OU) CONSULTATION DES EMPLOYES ET(OU) DU SYNDICAT AVANT L'INTRODUCTION DE NOUVELLES METHODES DE PRODUCTION										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		LESS THAN 3 MOS. MOINS DE 3 MOIS		3 TO 6 MONTHS 3 A 6 MOIS		6 TO 12 MONTHS 6 A 12 MOIS	
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	26	10 935	12	7 600	1	450	-	-
FISHING	11	12 970	8	8 250	-	-	-	-	-	-
MINING	77	65 045	53	34 845	6	4 740	7	6 285	-	-
MANUFACTURING	852	591 916	544	308 084	92	61 900	93	63 925	7	34 575
TRANSPORT..COMMUNICA- TIONS AND UTILITIES	229	413 091	142	127 960	14	20 946	43	222 590	4	13 070
TRADE	99	111 375	79	76 490	5	3 560	7	12 505	-	-
FINANCE & INSURANCE	9	6 430	5	3 890	-	-	2	1 140	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	515	643 260	17	18 600	41	39 845	2	1 505
PUBLIC ADMINISTRATION	251	512 522	167	305 691	11	65 995	50	94 611	3	8 570
TOTAL:	2 181	2 471 329	1 539	1 519 405	157	183 341	244	441 351	16	57 720

TABLE 73 (CONT'D.)-TABLEAU 73 (SUITE)

ADVANCE NOTICE AND/OR CONSULTATION WITH EMPLOYEE AND/OR UNION PRIOR TO INTRODUCTION OF NEW METHODS OF PRODUCTION PREAVIS ET(OU) CONSULTATION DES EMPLOYES ET(OU) DU SYNDICAT AVANT L'INTRODUCTION DE NOUVELLES METHODES DE PRODUCTION									
GROUPING	12 MONTHS OR MORE		OTHER AUTRES DISPOSITIONS		AGMTS CONV	WORKERS TRAV		AGMTS CONV	WORKERS TRAV
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		AGMTS CONV	WORKERS TRAV		
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-	4 720	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	3	19 175	-	PECHE
MINING	-	-	-	-	11	113	122 192	-	MINES
MANUFACTURING	3	1 240							MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	1	3 400			25	25 125			TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
TRADE	-	-			8	18 820			COMMERCE
FINANCE & INSURANCE	-	-			2	1 400			FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	-	-			39	35 785			SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	-	-			20	37 655			ADMIN. PUBLIQUE
TOTAL:	4	4 640			221	264 872			TOTAL:

TABLE 74-TABLEAU 74

TRAINING OR RETRAINING PROVIDED IN CASE OF TECHNOLOGICAL CHANGE FORMATION OU RECYCLAGE OFFERTS A L'OCCASION DES CHANGEMENTS TECHNOLOGIQUES										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		ON-THE-JOB TRAINING ON NEW EQUIPMENT FORMATION A MEME LE NOUVEL EQUIPEMENT		ON-THE-JOB TRAINING FOR ANOTHER JOB FORMATION POUR UN AUTRE EMPLOI		OTHER (INCLUDING RETRAIN. AT EML- OYER'S EXPENSE) AUTRES DISP. (COM PREND RECYCLAGE FRAIS EMPLOYEUR)	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	28	13 425	10	5 290	1	270	-	-
FISHING	11	12 970	9	8 470	-	-	-	-	2	4 500
MINING	77	65 045	52	30 590	13	14 880	9	16 540	3	3 035
MANUFACTURING	852	591 916	602	350 991	136	118 290	76	66 585	38	56 050
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	176	196 466	30	132 615	18	44 165	5	39 845
TRADE	99	111 375	79	83 765	10	16 715	7	7 980	3	2 915
FINANCE & INSURANCE	9	6 430	7	2 800	1	1 200	1	2 430	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	559	662 240	16	14 235	21	35 480	18	27 040
PUBLIC ADMINISTRATION	251	512 522	213	428 207	27	47 915	9	34 375	2	2 025
TOTAL:	2 181	2 471 329	1 725	1 776 954	243	351 140	142	207 825	71	135 410

TABLE 75-TABLEAU 75

LABOUR-MANAGEMENT COMMITTEE (TECHNOLOGICAL CHANGE) COMITE PATRONAL-SYNDICAL (CHANGEMENTS TECHNOLOGIQUES)											
GROUPING	ALL AGREEMENTS		NO PROVISION		COMMITTEE STUDIES PROBLEMS		COMMITTEE ADMINISTERS FUNDS/PROGRAMS		COMBINATION: STUDY PROBLEMS/ ADMIN. FUNCTIONS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES											TOUTES INDUSTRIES
FORESTRY	39	18 985	38	18 760	1	225	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	11	12 970	11	12 970	-	-	-	-	-	-	PECHE
MINING	77	65 045	72	62 255	3	1 940	2	850	-	-	MINES
MANUFACTURING	852	591 916	725	447 314	115	137 692	6	3 785	6	3 125	MANUFACTURIER
TRANSPORT, COMMUNICATIONS AND UTILITIES	229	413 091	201	310 925	27	101 271	-	-	1	895	TRANSPORTS, COMMUNICATIONS, SERV. PUBLICS
TRADE	99	111 375	97	105 675	1	4 300	-	-	1	1 400	COMMERCE
FINANCE & INSURANCE	9	6 430	7	5 020	1	1 200	1	210	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	590	706 955	22	30 290	1	1 080	1	670	SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	251	512 522	200	252 702	51	259 820	-	-	-	-	ADMIN. PUBLIQUE
TOTAL:	2 181	2 471 329	1 941	1 922 576	221	536 738	10	5 925	9	6 090	TOTAL:

TABLE 76-TABLEAU 76

WAGE AND EMPLOYMENT SECURITY (TECHNOLOGICAL CHANGE) GARANTIES DE SALAIRE ET D'EMPLOI (CHANGEMENTS TECHNOLOGIQUES)										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		WAGE AND/OR EMPLOYMENT GUARANTEE GARANTIE DE SALAIRE ET(OU) D'EMPLOI		ATTRITION REDUCTION NATURELLE DES EFFECTIFS		DISTRIBUTION OF WORK REPARTITION DU TRAVAIL	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING										GROUPE
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	37	18 310	2	675	-	-	-	EXPLOIT. FORESTIERE
FISHING	11	12 970	11	12 970	-	-	-	-	-	PECHE
MINING	77	65 045	61	37 685	15	27 110	1	250	-	MINES
MANUFACTURING	852	591 916	651	400 244	187	183 657	4	1 800	1	930
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	175	231 371	49	158 045	-	-	1	255
TRADE	99	111 375	86	100 685	12	10 490	-	-	-	MANUFACTURIER
FINANCE & INSURANCE	9	6 430	5	1 660	4	4 770	-	-	-	TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	570	675 955	43	60 240	-	-	-	FINANCES & ASSURANCES
PUBLIC ADMINISTRATION	251	512 522	208	415 062	42	97 160	-	-	-	SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.
TOTAL:	2 181	2 471 329	1 804	1 893 942	354	542 147	5	2 050	2	1 185
										TOTAL:

TABLE 76 (CONT'D.)-TABLEAU 76 (SUITE)

WAGE AND EMPLOYMENT SECURITY (TECHNOLOGICAL CHANGE) GARANTIES DE SALAIRE ET D'EMPLOI (CHANGEMENTS TECHNOLOGIQUES)									
GROUPING	COMB: GUARANTEE OR ATTRITION OR WORK DISTRIB.	AGMTS CONV	WORKERS TRAV	OTHER AUTRES DISPOSITIONS		AGMTS CONV	WORKERS TRAV	GROUPE	
	COMB: GARANTIE, REDUCTION NAT.OU REPART.DU TRAV.								
ALL INDUSTRIES								TOUTES INDUSTRIES	
FORESTRY	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE	
FISHING	-	-	-	-	-	-	-	PECHE	
MINING	-	-	-	-	-	-	-	MINES	
MANUFACTURING	5	3 435	1 850	4	1 850	4	1 850	MANUFACTURIER	
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	3	22 830	590	1	590	1	590	TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS	
TRADE	-	-	200	1	200	1	200	COMMERCE	
FINANCE & INSURANCE	-	-	-	-	-	-	-	FINANCES & ASSURANCES	
COMMUNITY, BUSINESS & PERSONAL SERVICES	1	2 800	300	1	300	1	300	SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.	
PUBLIC ADMINISTRATION	-	-	-	-	-	-	-	ADMIN. PUBLIQUE	
TOTAL:	9	29 065	2 940	7	2 940	7	2 940	TOTAL:	

TABLE 77-TABLEAU 77

NOTICE OF LAYOFF (TECHNOLOGICAL CHANGE) AVIS DE MISE A PIED (CHANGEMENTS TECHNOLOGIQUES)										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		LESS THAN 3 MOS. MOINS DE 3 MOIS		3 TO 6 MONTHS 3 A 6 MOIS		OTHER AUTRES DISPOSITIONS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING									GROUPE	
ALL INDUSTRIES									TOUTES INDUSTRIES	
FORESTRY	39	18 985	36	16 660	2	2 100	1	225	-	-
FISHING	11	12 970	11	12 970	-	-	-	-	-	-
MINING	77	65 045	73	63 300	3	1 365	1	380	-	-
MANUFACTURING	852	591 916	749	532 111	47	20 795	45	31 970	11	7 040
TRANSPORT..COMMUNICA- TIONS AND UTILITIES	229	413 091	210	364 905	10	28 775	8	17 261	1	2 150
TRADE	99	111 375	90	103 390	2	2 400	5	4 440	2	1 145
FINANCE & INSURANCE	9	6 430	7	2 800	1	1 200	-	-	1	2 430
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	574	696 480	3	1 015	11	12 175	26	29 325
PUBLIC ADMINISTRATION	251	512 522	230	446 727	12	56 050	6	1 685	3	8 060
TOTAL :	2 181	2 471 329	1 980	2 239 343	80	113 700	77	68 136	44	50 150

TABLE 78-TABLEAU 78

MOONLIGHTING DOUBLE EMPLOI										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PERMITTED WITH RESTRICTIONS PERMIS MAIS AVEC RESTRICTIONS		PROHIBITED INTERDIT		OTHER AUTRES DISPOSITIONS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING									GROUPE	
ALL INDUSTRIES									TOUTES INDUSTRIES	
FORESTRY	39	18 985	39	18 985	-	-	-	-	-	-
FISHING	11	12 970	9	8 470	2	4 500	-	-	-	-
MINING	77	65 045	60	45 535	11	15 940	3	2 630	3	940
MANUFACTURING	852	591 916	682	478 839	66	52 380	54	43 547	50	17 150
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	165	310 270	48	66 341	7	10 695	9	25 785
TRADE	99	111 375	88	102 915	5	3 275	6	5 185	-	-
FINANCE & INSURANCE	9	6 430	9	6 430	-	-	-	-	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	557	677 810	31	42 645	13	12 540	13	6 000
PUBLIC ADMINISTRATION	251	512 522	211	371 417	34	138 010	5	2 630	1	465
TOTAL:	2 181	2 471 329	1 820	2 020 671	197	323 091	88	77 227	76	50 340
	TOTAL:									

TABLE 79-TABLEAU 79

CONTRACTING OUT CONTRATS A FORFAIT										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PERMITTED PERMIS		PROHIBITED INTERDIT		PROHIBITED IF LEADS TO LAYOFF INTERDIT SI ELLE ENTRAINE DES MISES A PIED	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING	GROUPE									
ALL INDUSTRIES	TOUTES INDUSTRIES									
FORESTRY	39	18 985	20	6 735	13	9 225	2	465	4	2 560
FISHING	11	12 970	11	12 970	-	-	-	-	-	-
MINING	77	65 045	26	15 750	8	5 050	-	-	43	44 245
MANUFACTURING	852	591 916	503	237 249	135	187 975	19	8 145	166	130 792
TRANSPORT..COMMUNICA- TIONS AND UTILITIES	229	413 091	127	223 495	21	30 501	2	1 035	75	152 380
TRADE	99	111 375	75	83 530	5	9 620	-	-	18	18 000
FINANCE & INSURANCE	9	6 430	3	1 340	-	-	-	-	6	5 090
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	452	489 560	50	55 820	8	5 120	99	183 900
PUBLIC ADMINISTRATION	251	512 522	134	235 710	64	197 397	1	200	52	79 215
TOTAL :	2 181	2 471 329	1 351	1 306 339	296	495 588	32	14 965	463	616 182

TABLE 79 (CONT'D.)-TABLEAU 79 (SUITE)

CONTRACTING OUT CONTRATS A FORFAIT									
	PROHIBITED TO NON-UNION EMPLOYERS		COMB. PROHIB. IF NON-UNION EMP OR LEADS TO LAYOFF		OTHER AUTRE DISPOSITIONS				
	INTERDIT: EMPLOY- EUR DE SALARIES NON SYNDIQUES		INTERDIT SI EEMPL NON-SYNDIQUES OU ENTR. MISE A PIED						
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			GROUPE
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-			EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-			PECHE
MINING	-	-	-	-	-	-			MINES
MANUFACTURING	20	20 805	7	5 970	2	980			MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	-	-	2	5 080	2	600			TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
TRADE	1	225	-	-	-	-			COMMERCE
FINANCE & INSURANCE	-	-	-	-	-	-			FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	3	2 090	-	-	2	2 505			SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	-	-	-	-	-	-			ADMIN. PUBLIQUE
TOTAL:	24	23 120	9	11 050	6	4 085			TOTAL:

TABLE 80-TABEAU 80

REOPENER CLAUSE CLAUSE DE REOUVERTURE									
ALL AGREEMENTS TOUTES LES CONVENTIONS	NO PROVISION AUCUNE DISPOSITION		WAGE REOPENER CLAUSE DE REEXAMEN DES SALAIRES		WORKING CONDITIONS REOPENER CLAUSE DE REVISION DES COND. DE TRAV.		REOPENER OF BOTH WAGES AND WORK. CONDITIONS CLAUSE DE REVIS. DES CONDITIONS ET DES SALAIRES		GROUPING
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	39	18 985	1	1 325	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	11	12 970	-	-	-	-	-	-	PECHE
MINING	77	65 045	2	2 195	1	600	-	-	MINES
MANUFACTURING	852	591 916	46	38 125	2	5 515	14	7 735	MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	3	4 520	-	-	5	3 050	TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
TRADE	99	111 375	3	3 080	-	-	1	875	COMMERCE
FINANCE & INSURANCE	9	6 430	1	2 430	-	-	1	735	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	30	53 410	2	510	19	23 160	SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION	251	512 522	9	22 830	1	285	1	200	PERSONNELS ET COMM. ADMIN. PUBLIQUE
TOTAL :	2 181	2 471 329	95	127 915	6	6 910	41	35 755	TOTAL :

TABLE 81-TABEAU 81

OLDER AND/OR HANDICAPPED WORKERS TRAVAILLEURS AGES ET(OU) HANDICAPES									
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		TRANSFER TO MORE SUITABLE JOBS MUTATION A DES POSTES PLUS APPROPRIES		TRANSFER TO MORE SUITABLE JOB IF AVAILABLE MUTATION A DES POSTES APPROP. SI DISPONIBLES		RETRAINING RECYCLAGE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	39	18 985	26	10 875	7	5 040	3	2 350	-
FISHING	11	12 970	11	12 970	-	-	-	-	-
MINING	77	65 045	29	16 235	21	20 345	25	25 325	-
MANUFACTURING	852	591 916	536	328 384	173	148 330	113	90 557	1 400
TRANSPORT...COMMUNICA- TIONS AND UTILITIES	229	413 091	151	253 995	45	88 371	24	46 475	-
TRADE	99	111 375	84	85 710	10	12 775	4	12 350	-
FINANCE & INSURANCE	9	6 430	7	2 800	1	1 200	-	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	506	563 500	48	110 440	54	59 470	3 485
PUBLIC ADMINISTRATION	251	512 522	196	447 332	20	27 355	34	37 560	-
TOTAL:	2 181	2 471 329	1 546	1 721 801	325	413 856	257	274 087	4 885

TABLE 81 (CONT'D.)-TABLEAU 81 (SUITE)

OLDER AND/OR HANDICAPPED WORKERS TRAVAILLEURS AGES ET (OU) HANDICAPES									
GROUPING	SPECIAL SENIORITY RIGHTS IN LAYOFF/RECALL		COMBINATION OF OTHER CATEGORIES		OTHER AUTRES DISPOSITIONS				GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-	3	720			EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-			PECHE
MINING	-	-	-	3 140	-	-			MINES
MANUFACTURING	8	8 225	2	8 060	10	6 960			MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	1	300	2	15 795	6	8 155			TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
TRADE	-	-	-	-	1	540			COMMERCE
FINANCE & INSURANCE	-	-	-	-	1	2 430			FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	-	-	-	-	3	2 100			SERV. SOC10-CULTURELS, PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	-	-	-	-	1	275			ADMIN. PUBLIQUE
TOTAL:	9	8 525	15	26 995	25	21 180			TOTAL:

TABLE 82-TABLEAU 82

REGIME D'ASSURANCE-MALADIE DE BASE - CONTRIBUTION DE L'EMPLOYEUR										
BASIC MEDICARE - EMPLOYER'S CONTRIBUTION										
	ALL AGREEMENTS		NO PROVISION		100 PERCENT		75 TO 99 PERCENT		66 2/3 TO 74 PERCENT	
	TOUTES LES CONVENTIONS		AUCUNE DISPOSITION		100 POURCENT		75 A 99 POURCENT		66 2/3 A 74 POURCENT	
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
	GROUPE									
ALL INDUSTRIES	TOUTES INDUSTRIES									
FORESTRY	39	18 985	26	12 240	1	270	-	-	-	-
FISHING	11	12 970	9	12 270	-	-	1	500	-	-
MINING	77	65 045	44	35 385	28	28 015	-	-	-	-
MANUFACTURING	852	591 916	280	161 631	377	289 655	34	29 005	7	3 145
TRANSPORT, COMMUNICATIONS AND UTILITIES	229	413 091	112	172 560	56	142 705	15	28 905	2	1 535
TRADE	99	111 375	34	38 200	48	58 625	1	600	1	1 400
FINANCE & INSURANCE	9	6 430	7	3 770	1	2 430	-	-	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	152	326 595	192	122 960	123	108 575	9	5 050
PUBLIC ADMINISTRATION	251	512 522	134	338 062	81	128 055	-	-	2	615
TOTAL:	2 181	2 471 329	798	1 100 713	784	772 715	174	167 585	21	11 745
	TOTAL:									

TABLE 82 (CONT'D.) - TABLEAU 82 (SUITE)

REGIME D'ASSURANCE-MALADIE DE BASE - CONTRIBUTION DE L'EMPLOYEUR									
BASIC MEDICARE - EMPLOYER'S CONTRIBUTION									
GROUPING	MORE THAN 50 LESS THAN 66 2/3 PERCENT		50 PERCENT OR LESS		FLAT AMOUNT		PERCENTAGE OF EMPLOYEE PAYROLL		OTHER: INCLUDES NO DETAILS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
GROUPING	PLUS DE 50 MOINS DE 66 2/3 POURCENT		50 POURCENT OU MOINS		MONTANT FIXE		POURCENTAGE DU SALAIRE		AUTRES: COMPREND AUCUN DETAIL
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	1	225	11	6 250	-	-	-
FISHING	-	-	1	200	-	-	-	-	-
MINING	-	-	-	-	2	890	-	-	755
MANUFACTURING	4	1 840	18	6 500	68	40 740	7	13 300	46 100
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	2	705	12	22 665	17	19 560	-	-	24 456
TRADE	1	600	6	6 320	1	1 300	1	480	3 850
FINANCE & INSURANCE	-	-	-	-	-	-	-	-	230
COMMUNITY, BUSINESS & PERSONAL SERVICES	27	17 275	64	82 070	24	45 210	-	-	31 260
PUBLIC ADMINISTRATION	-	-	28	38 725	1	2 600	-	-	4 465
TOTAL:	34	20 420	130	156 705	124	116 550	8	13 780	108 111 116

TABLE 83-TABLEAU 83

EXTENDED HEALTH BENEFITS - EMPLOYER'S CONTRIBUTION RÉGIME D'ASSURANCE-MALADIE COMPLÉMENTAIRE - CONTRIBUTION DE L'EMPLOYEUR									
ALL AGREEMENTS TOUTES LES CONVENTIONS	NO PROVISION AUCUNE DISPOSITION		100 PERCENT 100 POURCENT		75 TO 99 PERCENT 75 A 99 POURCENT		66 2/3 TO 74 PERCENT 66 2/3 A 74 POURCENT		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	39	18 985	16	7 310	5	2 505	-	-	EXPLOIT. FORESTIERE
FISHING	11	12 970	1	220	-	-	3	-	PECHE
MINING	77	65 045	12	7 055	44	39 005	10	-	MINES
MANUFACTURING	852	591 916	101	37 984	425	328 742	44	23 955	MANUFACTURIER
TRANSPORT, COMMUNICA- TIONS AND UTILITIES	229	413 091	56	71 845	61	73 835	17	29 660	TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
TRADE	99	111 375	21	16 960	54	67 640	-	-	COMMERCE
FINANCE & INSURANCE	9	6 430	3	2 145	1	2 430	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	107	115 250	135	123 880	155	100 240	SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION	251	512 522	78	136 757	81	127 280	3	3 120	PERSONNELS ET COMM.
TOTAL:	2 181	2 471 329	395	395 526	806	765 317	232	168 930	ADMIN. PUBLIQUE
							33	19 545	TOTAL:

TABLE 83 (CONT'D.)-TABLEAU 83 (SUITE)

REGIME D'ASSURANCE-MALADIE COMPLÉMENTAIRE - CONTRIBUTION DE L'EMPLOYEUR									
EXTENDED HEALTH BENEFITS - EMPLOYER'S CONTRIBUTION									
MORE THAN 50 LESS THAN 66 2/3 PERCENT		50 PERCENT OR LESS		FLAT AMOUNT MONTANT FIXE		PERCENTAGE OF EMPLOYEE PAYROLL		OTHER: INCLUDES NO DETAILS	
PLUS DE 50 MOINS DE 66 2/3 POURCENT		50 POURCENT OU MOINS				POURCENTAGE DU SALAIRE		AUTRES: COMPREND AUCUN DETAIL	
AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING		GROUPE							
ALL INDUSTRIES									
-	-	2	465	14	8 010	-	-	2	695
-	-	4	3 400	1	1 000	-	-	2	2 750
-	-	3	3 895	-	-	-	-	8	8 735
7	2 455	42	21 895	111	62 765	15	28 515	98	80 555
2	965	26	41 555	37	105 930	-	-	29	88 316
1	600	8	7 985	7	13 455	1	480	6	2 855
-	-	2	495	-	-	-	-	3	1 360
23	14 705	103	114 320	47	237 775	-	-	25	21 830
-	-	55	65 205	8	65 625	-	-	23	113 420
33	18 725	245	259 215	225	494 560	16	28 995	196	320 516
TOTAL :									
TOUTES INDUSTRIES									
EXPLOIT. FORESTIERE									
PECHE									
MINES									
MANUFACTURIER									
TRANSPORTS, COMMUNI									
CATIONS, SERV. PUBLICS									
COMMERCE									
FINANCES & ASSURANCES									
SERV. SOCIO-CULTURELS,									
PERSONNELS ET COMM.									
ADMIN. PUBLIQUE									
TOTAL :									

TABLE 84-TABLEAU 84

DENTAL PLAN - EMPLOYER'S CONTRIBUTION RÉGIME DE SOINS DENTAIRES - CONTRIBUTIONS DE L'EMPLOYEUR									
ALL AGREEMENTS TOUTES LES CONVENTIONS	NO PROVISION AUCUNE DISPOSITION		100 PERCENT		75 TO 99 PERCENT 75 A 99 POURCENT		66 2/3 TO 74 PERCENT 66 2/3 A 74 POURCENT		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	39	18 985	25	12 325	10	5 400	1	270	EXPLOIT. FORESTIERE
FISHING	11	12 970	7	6 670	-	-	3	5 600	PECHE
MINING	77	65 045	29	24 030	23	24 120	6	2 700	MINES
MANUFACTURING	852	591 916	448	218 830	266	253 865	36	21 205	MANUFACTURIER
TRANSPORT..COMMUNICA- TIONS AND UTILITIES	229	413 091	149	243 481	36	65 130	15	18 500	TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
TRADE	99	111 375	40	36 895	21	17 475	2	2 500	COMMERCE
FINANCE & INSURANCE	9	6 430	7	3 265	2	3 165	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	309	481 705	50	84 640	78	58 195	SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	251	512 522	121	319 122	74	127 755	14	7 640	ADMIN. PUBLIQUE
TOTAL:	2 181	2 471 329	1 135	1 346 323	482	581 550	155	116 610	TOTAL:

TABLE 85-TABEAU 85

DUREE DE LA PERIODE DE VERSEMENT DES INDEMNITES HEBDOMADAIRES									
DURATION OF SICKNESS WEEKLY INDEMNITY									
GROUPING	ALL AGREEMENTS		NO PROVISION		14 WEEKS OR LESS		15 WEEKS		16 TO 25 WEEKS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	16 A 25 SEMAINES
TOUTES LES CONVENTIONS	AUCUNE DISPOSITION		14 SEMAINES OU MOINS		15 SEMAINES		16 A 25 SEMAINES		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	39	18 985	13	5 260	-	-	3	1 265	1
FISHING	11	12 970	1	220	-	-	-	-	-
MINING	77	65 045	7	4 130	-	-	1	815	1
MANUFACTURING	852	591 916	116	52 370	19	17 455	27	10 825	10
TRANSPORT, COMMUNICATIONS AND UTILITIES	229	413 091	68	144 655	2	1 390	8	6 675	9
TRADE	99	111 375	31	35 110	3	2 460	2	1 000	3
FINANCE & INSURANCE	9	6 430	5	3 805	-	-	-	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	442	373 275	2	3 220	16	8 300	7
PUBLIC ADMINISTRATION	251	512 522	195	385 702	4	2 470	4	2 525	8
TOTAL:	2 181	2 471 329	878	1 004 527	30	26 995	61	31 405	39
									TOTAL:
									43 221
									EXPLOIT. FORESTIERE
									PECHE
									MINES
									MANUFACTURIER
									TRANSPORTS, COMMUNICATIONS, SERV. PUBLICS
									COMMERCE
									FINANCES & ASSURANCES
									SERV. SOCIO-CULTURELS.
									PERSONNELS ET COMM.
									ADMIN. PUBLIQUE

TABLE 85 (CONT'D.) - TABLEAU 85 (SUITE)

DURATION OF SICKNESS WEEKLY INDEMNITY DUREE DE LA PERIODE DE VERSEMENT DES INDEMNITES HEBDOMADAIRES									
GROUPING	26 WEEKS 26 SEMAINES		27 TO 51 WEEKS 27 A 51 SEMAINES		52 WEEKS 52 SEMAINES		MORE THAN 52 WEEKS PLUS DE 52 SEMAINES		OTHER: INCLUDES NO DETAILS AUTRES: COMPEND AUCUN DETAIL
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	4	2 130	2	1 370	14	6 285	-	2	1 675
FISHING	1	1 500	2	900	-	-	-	7	10 350
MINING	16	6 795	13	13 420	29	31 710	1	9	7 585
MANUFACTURING	199	100 254	45	17 415	243	252 525	9	184	132 472
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	28	103 105	6	12 165	20	28 140	5	83	105 040
TRADE	19	20 980	11	18 220	4	2 285	1	25	28 150
FINANCE & INSURANCE	-	-	-	-	-	-	1	3	2 370
COMMUNITY, BUSINESS & PERSONAL SERVICES	7	3 875	4	1 685	19	113 270	29	88	88 895
PUBLIC ADMINISTRATION	9	8 265	-	-	9	52 850	3	19	37 410
TOTAL:	283	246 904	83	65 175	338	487 065	49	420	413 947

TABLE 86 - TABLEAU 86

AMOUNT OF SICKNESS WEEKLY INDEMNITY MONTANT DE L'INDEMNITE HEBDOMADAIRE										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		100 DOLLARS OR LESS PER WEEK		101 TO 150 DOLLARS PER WEEK		151 TO 175 DOLLARS PER WEEK	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										
FORESTRY	39	18 985	13	5 260	-	-	1	225	7	4 665
FISHING	11	12 970	1	220	2	900	1	1 500	-	-
MINING	77	65 045	8	4 345	-	-	11	8 370	24	21 080
MANUFACTURING	852	591 916	113	41 795	52	44 338	90	44 075	85	58 090
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	229	413 091	67	144 300	1	390	3	1 520	8	10 030
TRADE	99	111 375	33	35 920	1	1 800	1	3 500	4	1 825
FINANCE & INSURANCE	9	6 430	5	3 805	1	255	-	-	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	447	375 490	1	3 000	3	5 765	2	900
PUBLIC ADMINISTRATION	251	512 522	197	398 652	1	220	1	1 025	-	-
TOTAL :	2 181	2 471 329	884	1 009 787	59	50 903	111	65 980	130	96 590
										TOTAL :
										TOUTES INDUSTRIES
										EXPLOIT. FORESTIERE
										PECHE
										MINES
										MANUFACTURIER
										TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
										COMMERCE
										FINANCES & ASSURANCES
										SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.
										ADMIN. PUBLIQUE

TABLE 86 (CONT'D.)-TABLEAU 86 (SUITE)

AMOUNT OF SICKNESS WEEKLY INDEMNITY MONTANT DE L'INDEMNITE HEBDOMADAIRE									
GROUPING	176 DOLLARS OR MORE PER WEEK		74 PERCENT OR LESS PER WEEK		75 PERCENT OR MORE PER WEEK		OTHER: INCLUDES NO DETAILS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	9	3 920	7	3 240	-	-	2	1 675	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	7	10 350	PECHE
MINING	24	26 995	5	2 350	-	-	4	1 380	MINES
MANUFACTURING	146	206 684	196	104 092	32	14 700	138	78 142	MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	25	82 630	25	46 906	18	20 005	82	107 310	TRANSPORTS. COMMUNI - CATIONS. SERV. PUBLICS
TRADE	3	1 610	10	6 710	25	37 575	22	22 435	COMMERCE
FINANCE & INSURANCE	-	-	1	1 200	-	-	2	1 170	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	3	6 555	24	28 130	52	238 810	82	80 345	SERV. SOCIO-CULTURELS,
PUBLIC ADMINISTRATION	1	500	13	56 880	15	12 925	23	42 320	PERSONNELS ET COMM.
TOTAL:	211	328 894	281	249 508	143	324 540	362	345 127	ADMIN. PUBLIQUE

TABLE 87-TABLEAU 87

DAYS OF PAID SICK LEAVE (PER YEAR) JOURS DE MALADIE PAYES (PAR ANNEE)									
ALL AGREEMENTS TOUTES LES CONVENTIONS	NO PROVISION AUCUNE DISPOSITION		LESS THAN 10 DAYS MOINS DE 10 JOURS		10 DAYS 10 JOURS		11 TO 14 DAYS 11 A 14 JOURS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	39	18 985		-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	11	12 970		-	-	-	-	-	PECHE
MINING	77	65 045							MINES
MANUFACTURING	852	591 916	4	1 770	-	-	1	300	MANUFACTURIER
TRANSPORT., COMMUNICA-			56	26 397	7	3 720	15	9 920	TRANSPORTS, COMMUNI-
TIONS AND UTILITIES									CATIONS, SERV. PUBLICS
TRADE	229	413 091	22	16 840	4	12 125	20	18 155	COMMERCE
FINANCE & INSURANCE	99	111 375	34	44 965	4	1 780	7	5 070	FINANCES & ASSURANCES
COMMUNITY, BUSINESS &	9	6 430	2	495	-	-	2	1 430	SERV. SOC10-CULTURELS.
PERSONAL SERVICES									PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	614	738 995	42	138 920	12	32 890	37	102 330	ADMIN. PUBLIQUE
	251	512 522	2	4 175	13	41 640	7	13 030	
TOTAL:	2 181	2 471 329	162	233 562	40	92 155	89	150 235	TOTAL:

TABLE 87 (CONT'D.)-TABLEAU 87 (SUITE)

DAYS OF PAID SICK LEAVE (PER YEAR) JOURS DE MALADIE PAYES (PAR ANNEE)									
GROUPING	15 DAYS 15 JOURS		16 TO 19 DAYS 16 A 19 JOURS		20 DAYS 20 JOURS		21 OR MORE DAYS 21 JOURS OU PLUS		OTHER: INCLUDES NO DETAILS AUTRES: COMPEND AUCUN DETAIL
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	-	-	-	MINES
MANUFACTURING	3	1 140	-	-	4	4 285	4	25	MANUFACTURIER
TRANSPORT, COMMUNICATIONS AND UTILITIES	29	83 101	11	3 445	-	-	5	33	TRANSPORTS, COMMUNICATIONS, SERV. PUBLICS
TRADE	9	5 240	-	-	-	-	6	8	COMMERCE
FINANCE & INSURANCE	-	-	1	735	-	-	-	2	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	50	58 585	103	101 865	151	123 635	51	79	SERV. SOCIO-CULTURELS, PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	94	324 972	69	45 150	9	3 825	19	20	ADMIN. PUBLIQUE
TOTAL:	185	473 038	184	151 195	164	131 745	85	169	TOTAL:

TABLE 88-TABLEAU 88

ACCUMULATION OF UNUSED DAYS OF SICK LEAVE ACCUMULATION DES JOURS DECONGE-MALADIE INUTILISES										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		LESS THAN 100 DAYS MOINS DE 100 JOURS		100 TO 149 DAYS 100 A 149 JOURS		150 TO 199 DAYS 150 A 199 JOURS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	39	18 985	-	-	-	-	-	-
FISHING	11	12 970	11	12 970	-	-	-	-	-	-
MINING	77	65 045	71	62 685	2	1 115	-	-	-	-
MANUFACTURING	852	591 916	782	525 391	38	20 090	-	-	2	880
TRANSPORT, COMMUNICA- TIONS AND UTILITIES	229	413 091	122	219 345	19	15 420	7	12 965	6	4 520
TRADE	99	111 375	52	54 170	26	27 110	-	-	-	-
FINANCE & INSURANCE	9	6 430	4	2 585	1	240	-	-	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	142	157 450	39	92 815	60	46 230	50	90 190
PUBLIC ADMINISTRATION	251	512 522	26	24 605	4	2 980	10	3 605	11	3 805
TOTAL:	2 181	2 471 329	1 249	1 078 186	129	159 770	77	62 800	69	99 395

TABLE 88 (CONT'D.)-TABLEAU 88 (SUITE)

ACCUMULATION OF UNUSED DAYS OF SICK LEAVE ACCUMULATION DES JOURS DECONGE-MALADIE INUTILISES									
GROUPING	200 DAYS 200 JOURS		MORE THAN 200 DAYS PLUS DE 200 JOURS		INDEFINITE NOMBRE INDEFINI		OTHER: INCLUDES NO DETAILS AUTRES: COMPRED AUCUN DETAIL		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	-	-	-	MINES
MANUFACTURING	-	-	-	-	1	325	3	920	MANUFACTURIER
TRANSPORT., COMMUNICA-					13	5 455	17	40 100	TRANSPORTS, COMMUNI-
TIONS AND UTILITIES									CATIONS, SERV. PUBLICS
TRADE	2	700	17	27 855	27	74 676	29	57 610	COMMERCE
FINANCE & INSURANCE	-	-	2	4 010	7	4 665	12	21 420	FINANCES & ASSURANCES
COMMUNITY, BUSINESS &	-	-	-	-	-	-	4	3 605	SERV. SOC10-CULTURELS,
PERSONAL SERVICES	38	26 790	122	84 990	85	163 315	78	77 215	PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	3	1 755	44	70 920	125	345 597	28	59 255	ADMIN. PUBLIQUE
TOTAL:	43	29 245	185	187 775	258	594 033	171	260 125	TOTAL:

TABLE 89-TABEAU 89

REIMBURSEMENT OF UNUSED SICK LEAVE ON TERMINATION OF EMPLOYMENT REMBOURSEMENT DES CONGES DE MALADIE NON UTILISES AU MOMENT DE LA CESSATION D'EMPLOI										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		UNUSED LEAVE NOT PAID CONGES NON UTILISES NON REMBOURSES		ALL UNUSED LEAVE IS PAID TOUTS LES CONGES NON UTILISES SONT REMBOURSES		FRACTION OF LEAVE IS PAID UNE PARTIE DES CONGES EST REMBOURSEE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	39	18 985	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	11	12 970	11	12 970	-	-	-	-	-	PECHE
MINING	77	65 045	76	64 745	-	-	-	-	-	MINES
MANUFACTURING	852	591 916	823	578 789	5	1 990	14	7 555	3	1 225
TRANSPORT, COMMUNICATIONS AND UTILITIES	229	413 091	206	374 341	3	23 960	5	6 650	5	2 990
TRADE	99	111 375	82	93 465	3	1 110	4	5 500	8	7 095
FINANCE & INSURANCE	9	6 430	8	6 230	-	-	-	-	-	COMMERCE
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	479	561 105	12	5 645	10	19 060	75	125 810
PUBLIC ADMINISTRATION	251	512 522	159	362 667	4	6 810	10	20 830	63	103 075
TOTAL:	2 181	2 471 329	1 883	2 073 297	27	39 515	43	59 595	154	240 195
										TOTAL:

TABLE 89 (CONT'D.) - TABLEAU 89 (SUITE)

REIMBURSEMENT OF UNUSED SICK LEAVE ON TERMINATION OF EMPLOYMENT REMBOURSEMENT DES CONGES DE MALADIE NON UTILISES AU MOMENT DE LA CESSATION D'EMPLOI									
GROUPING	MAX. DAYS PAID VARIES WITH SENIORITY		MAX. DAYS VARY WITH CATEGORY OF EMPLOYEE		NOT SPECIFIED OR UNABLE TO DETERMINE		OTHER DISPOSITIONS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	-	-	-	MINES
MANUFACTURING	2	955	-	-	1	300	-	-	MANUFACTURIER
TRANSPORT., COMMUNICA-					2	680	3	722	TRANSPORTS, COMMUNI-
TIONS AND UTILITIES	6	2 270	-	-	3	1 580	1	1 300	CATIONS, SERV. PUBLICS
TRADE	2	4 205	-	-	-	-	-	-	COMMERCE
FINANCE & INSURANCE	-	-	-	-	-	-	1	200	FINANCES & ASSURANCES
COMMUNITY, BUSINESS &	29	17 815	2	405	5	4 430	2	4 725	SERV. SOCIO-CULTURELS,
PERSONAL SERVICES	11	12 835	1	5 300	3	1 005	-	-	PERSONNELS ET COMM.
PUBLIC ADMINISTRATION									ADMIN. PUBLIQUE
TOTAL:	50	38 080	3	5 705	14	7 995	7	6 947	TOTAL:

TABLE 90-TABEAU 90

REIMBURSEMENT OF UNUSED SICK LEAVE ON RETIREMENT REMBOURSEMENT DES CONGES DE MALADIE NON UTILISES AU MOMENT DE LA RETRAITE									
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		UNUSED LEAVE NOT PAID CONGES NON UTILISES NON REMBOURSES		ALL UNUSED LEAVE IS PAID TOUS LES CONGES NON UTILISES SONT REMBOURSES		FRACTION OF LEAVE IS PAID UNE PARTIE DES CONGES EST REMBOURSES
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	39	18 985	39	18 985	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	11	12 970	11	12 970	-	-	-	-	PECHE
MINING	77	65 045	77	65 045	-	-	-	-	MINES
MANUFACTURING	852	591 916	835	585 781	3	1 540	7	2 585	MANUFACTURIER
TRANSPORT, COMMUNICA-									TRANSNATIONS, COMMUNI-
TIONS AND UTILITIES	229	413 091	203	371 406	3	23 960	5	6 650	CATIONS, SERV. PUBLICS
TRADE	99	111 375	85	93 845	1	300	7	9 150	COMMERCE
FINANCE & INSURANCE	9	6 430	8	5 230	-	-	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS &	614	738 995	375	482 700	11	3 805	12	5 405	SERV. SOCIO-CULTURELS,
PERSONAL SERVICES	251	512 522	157	339 247	6	22 350	13	26 710	PERSONNELS ET COMM.
PUBLIC ADMINISTRATION									ADMIN. PUBLIQUE
TOTAL:	2 181	2 471 329	1 790	1 975 209	24	51 955	44	50 500	TOTAL:

TABLE 90 (CONT'D.)-TABLEAU 90 (SUITE)

REMBOURSEMENT OF UNUSED SICK LEAVE ON RETIREMENT REMBOURSEMENT DES CONGES DE MALADIE NON UTILISES AU MOMENT DE LA RETRAITE									
GROUPING	MAX. DAYS PAID VARIES WITH SENIORITY		MAX. DAYS VARY WITH CATEGORY OF EMPLOYEE		NOT SPECIFIED OR UNABLE TO DETERMINE		OTHER		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	-	-	-	MINES
MANUFACTURING	-	-	1	400	2	505	2	580	MANUFACTURIER
TRANSPORT., COMMUNICA- TIONS AND UTILITIES	5	2 050	-	-	2	685	1	1 300	TRANSPORTS, COMMUNI- CATIONS, SERV. PUBLICS
TRADE	1	705	-	-	-	-	-	-	COMMERCE
FINANCE & INSURANCE	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
COMMUNITY, BUSINESS & PERSONAL SERVICES	50	47 690	1	205	6	5 130	2	6 265	SERV. SOC 10-CULTURELS, PERSONNELS ET COMM.
PUBLIC ADMINISTRATION	12	18 035	-	-	3	1 005	-	-	ADMIN. PUBLIQUE
TOTAL:	68	68 480	2	605	13	7 325	5	8 145	TOTAL:

TABLE 91-TABLEAU 91

LONG TERM DISABILITY - EMPLOYER'S CONTRIBUTION INVALIDITÉ A LONG TERME - CONTRIBUTION DE L'EMPLOYEUR										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		100 PERCENT 100 POURCENT		75 TO 99 PERCENT 77 A 99 POURCENT		66 2/3 TO 74 PERCENT 66 2/3 A 74 POURCENT	
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
ALL INDUSTRIES										TOUTES INDUSTRIES
FORESTRY	39	18 985	24	12 100	13	6 035	1	270	-	-
FISHING	11	12 970	9	12 070	-	-	-	-	-	-
MINING	77	65 045	45	29 570	20	26 360	-	-	-	-
MANUFACTURING	852	591 916	607	428 620	116	68 330	5	1 985	22	13 150
TRANSPORT, COMMUNICA- TIONS AND UTILITIES	229	413 091	164	312 865	17	44 726	4	4 280	-	-
TRADE	99	111 375	66	50 175	13	19 410	-	-	-	-
FINANCE & INSURANCE	9	6 430	4	935	3	4 095	-	-	-	-
COMMUNITY, BUSINESS & PERSONAL SERVICES	614	738 995	437	510 655	38	51 575	41	25 250	6	4 675
PUBLIC ADMINISTRATION	251	512 522	160	246 747	40	67 460	12	58 110	2	2 140
TOTAL:	2 181	2 471 329	1 516	1 603 737	260	287 991	63	89 895	30	19 965

TABLE 91 (CONT'D.) - TABLEAU 91 (SUITE)

LONG TERM DISABILITY - EMPLOYER'S CONTRIBUTION INVALIDITE A LONG TERME - CONTRIBUTION DE L'EMPLOYEUR									
GROUPING	MORE THAN 50 LESS THAN 66 2/3 PERCENT		50 PERCENT OR LESS		FLAT AMOUNT		PERCENTAGE OF EMPLOYEE PAYROLL		OTHER: INCLUDES NO DETAILS AUTRES: COMPREND AUCUN DETAIL
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
ALL INDUSTRIES									TOUTES INDUSTRIES
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	1	800	2	900	1	580	-	1	MINES
MANUFACTURING	3	915	6	1 165	10	6 657	-	8	MANUFACTURIER
TRANSPORT, COMMUNICATIONS AND UTILITIES	2	790	4	1 985	3	2 410	7	76	TRANSPORTS, COMMUNI-
TRADE	1	600	1	1 450	-	-	3	32	CATIONS, SERV. PUBLICS
FINANCE & INSURANCE	-	-	1	1 200	-	-	1	17	COMMERCE
COMMUNITY, BUSINESS & PERSONAL SERVICES	4	1 695	25	13 300	-	-	-	1	FINANCES & ASSURANCES
PUBLIC ADMINISTRATION	-	-	9	6 595	-	-	1	62	SERV. SOCIO-CULTURELS,
							-	28	PERSONNELS ET COMM.
									ADMIN. PUBLIQUE
TOTAL:	11	4 800	50	30 805	14	9 647	12	225	TOTAL:
								8 485	416 004

Union Security (Table 1)Closed Shop

Only union members will be hired. In some contracts, if no union member is available, the employer may hire non-union workers provided they join the union within a specified time.

Union Shop

All employees in the bargaining unit, as a condition of employment, must become members of the union.

Modified Union Shop

Only new employees are required to join the union. The agreement may or may not stipulate that present union members maintain such membership.

Maintenance of Membership

Employees are not compelled to join the union; however, those who do join the union must maintain their membership for the duration of the agreement as a condition of employment.

Sécurité syndicale (Tableau 1)Atelier fermé

Seuls les membres du syndicat seront embauchés. Selon certaines conventions, si aucun membre du syndicat n'est disponible, l'employeur peut embaucher des travailleurs qui ne sont pas syndiqués pourvu qu'ils adhèrent au syndicat dans une période donnée.

Atelier syndical

Tous les employés membres de l'unité de négociation doivent, pour conserver leur emploi, devenir membres du syndicat.

Atelier syndical imparfait

Seuls les nouveaux employés sont tenus de s'affilier au syndicat. La convention peut stipuler ou non que les membres actuels du syndicat doivent maintenir leur affiliation.

Maintien de l'affiliation

Les employés ne sont pas tenus d'adhérer au syndicat; toutefois, les employés qui deviennent membres du syndicat doivent, pour conserver leur emploi, maintenir leur affiliation pendant toute la période d'application de la convention.

Rand Formula (Table 2)

The Rand Formula requires all employees within a bargaining unit, whether members of the union or not, to pay union dues or an equivalent amount, as a condition of employment.

Length of Probationary Period after Hiring (Table 3)

If the probationary period is specified in the agreement as "working days", or if the period is not specified as working or calendar days, the time period is converted to calendar days.

Retention of Seniority During Illness - Other (Table 8)

In the vast majority of cases, the "other" category refers to instances where illness is not mentioned as one of the circumstances under which seniority is lost.

Seniority - Bumping (Table 9)

Bumping rights confer upon a senior employee the right to displace a junior employee when conditions require layoffs.

Notice of Layoff (Table 10)

Excludes layoff notice specifically related to technological change (see Table 77).

La Formule Rand (Tableau 2)

La formule Rand exige que tous les employés du groupe de négociation, syndiqués ou non, versent la cotisation syndicale ou une somme équivalente, comme condition d'emploi.

Durée de la période de probation (Tableau 3)

Si la convention exprime la période de probation en jours ouvrables, ou si elle ne spécifie pas s'il s'agit de jours ouvrables ou de jours civils, la durée de cette période aura été convertie en jours civils.

Conservation des droits d'ancienneté durant la maladie - autres dispositions (Tableau 8)

Dans la plupart des cas, la mention "autres dispositions" se rapporte aux instances où la maladie n'est pas citée comme une des raisons de perte des droits d'ancienneté.

Ancienneté - Déplacement (Tableau 9)

Le droit de déplacement confère à un employé jouissant d'une plus grande ancienneté, le droit d'occuper le poste appartenant à un employé qui compte moins d'années d'ancienneté lorsque les conditions exigent une mise à pied.

Avis de mise à pied (Tableau 10)

Exclut tout préavis se rapportant spécifiquement au changement technologique (voir Tableau 77).

Distribution of Work During Slack Period (Table 12)

This provision is designed to minimize the extent of layoffs in times of declining business activity and lack of work.

Severance Pay and SUB (Table 13)

Severance Pay refers to special payments made to employees separated from employment with no expectation of recall. It does not include such payments as wages owing up to the date of separation, pay in lieu of notice, pay for unused vacation credits, pension benefits and payment of the employee's equity in a savings or profit-sharing plan.

Supplementary Unemployment Benefits (SUB) refers to supplemented unemployment benefit plans approved by Canada Employment and Immigration Commission.

Special Grievance Procedure in Disciplinary or Dismissal Cases (Table 16)

In this provision, dismissal means dismissal for cause, not separation due to layoff or to any other non-disciplinary reason.

Répartition du travail durant les périodes de ralentissement de l'activité (Tableau 12)

Cette disposition a pour but de réduire au minimum les possibilités de mise à pied en périodes de ralentissement des affaires et de pénurie de travail.

Indemnité de cessation d'emploi et prestations supplémentaires de chômage (Tableau 13)

L'indemnité de cessation d'emploi est une somme versée à l'employé qui a cessé son emploi de façon définitive, sans éventualité de rappel. Cette indemnité ne comprend pas des sommes telles que les salaires dus en date de la cessation d'emploi, les sommes versées au lieu d'avis de mise à pied ou de crédits de vacances inutilisés; le remboursement de sommes versées au fonds de pension, d'épargnes ou de contributions aux régimes de participation aux bénéfices.

Les prestations supplémentaires de chômage relèvent d'un régime d'assistance supplémentaires approuvé par le ministère Emploi et Immigration Canada, visant les employés en chômage.

Procédure particulière d'examen des griefs dans les cas de sanctions disciplinaires et de congédiement (Tableau 16)

Cette disposition vise les congédiements pour cause et non pas les cas de mise à pied ou tout autre cas non disciplinaire.

Arbitration - Number of Arbitrators (Table 19)

Includes agreements permitting a choice of either a single arbitrator or a panel of arbitrators.

Premium Rates for Work on Paid Holidays (Table 31)

In some cases workers may receive time off instead of a cash payment for overtime work performed on paid holidays. In all cases it is understood that the premium pay is in addition to holiday pay.

Guaranteed Employment or Earnings (Table 32)

This provision ensures the employee against loss of earnings in circumstances beyond his control. Usually the guarantee is for a certain number of hours, days or weeks. Excludes Supplemental Unemployment Benefit Plans.

Cost of Living Allowance (COLA) (Table 37)

Includes provisions stipulating payments designed to protect wages from inflation. Usually, these consist of "escalator" type clauses whereby payments are directly related to increases in the cost of living as measured by the CPI. The most common formulae provide for adjustments based on cents per point, percent per percent and cents per percent movement in the index. Also included are COLA clauses which provide for guaranteed payments not related to changes in the CPI, and COLA clauses which are inoperative.

Arbitrage - nombre d'arbitres (Tableau 19)

Comprend les conventions prévoyant le choix soit d'un arbitre unique ou d'un groupe d'arbitres.

Prime pour le travail effectué les jours fériés payés (Tableau 31)

Dans certains cas, les travailleurs peuvent recevoir un congé payé au lieu d'un montant d'argent pour le travail supplémentaire effectué un jour férié payé. Dans tous les cas, il est entendu que la prime est accordée en sus de la rémunération du jour férié.

Garantie d'emploi ou de rémunération (Tableau 32)

A l'exclusion des régimes de prestations supplémentaires de chômage; cette disposition protège l'employé contre la perte de rémunération dans des circonstances indépendantes de sa volonté. Habituellement, la rémunération est garantie pour un certain nombre d'heures, de jours ou de semaines.

Indemnité de vie chère (IVC) (Tableau 37)

Comprend les dispositions visant les versements destinés à contrer l'effet de l'inflation sur les salaires. Habituellement il s'agit de clauses à paliers où les versements sont directement reliés aux augmentations du coût de la vie tel que déterminé par l'IPC. Les formules les plus fréquentes prévoient des ajustements basés sur des augmentations de cents par point, pourcentage pour pourcentage et cents par pourcentage de déplacement de l'index. Également comprises dans les dispositions de l'IVC sont les versements garantis mais non reliés aux variations de l'IPC et les dispositions inopérantes.

Clothing and Uniforms (Table 65)

The company pays all or part of the cost of required special clothing and uniforms. The company may also pay all or part of the cost of laundry services.

Moonlighting (Table 78)

Moonlighting is a term applied to the simultaneous holding of more than one paid employment by a worker, e.g., a full-time job and a second supplementary job with another employer or self-employment.

Contracting-out (Table 79)

Contracting-out (Subcontracting) is the practice of having certain steps in a manufacturing process, plant maintenance, or other work function performed by outside contractors using their own work forces.

Older or Handicapped Workers (Table 81)

These clauses facilitate the continued employment of workers whose capacity has been impaired by advancing age or injury, as well as those who wish to remain past the normal retirement age.

Vêtements et uniformes (Tableau 65)

L'employeur acquitte, dans sa totalité ou en partie, le coût des vêtements spéciaux et uniformes requis. L'employeur assure aussi le nettoyage sans frais ou à frais partagés.

Double emploi (Tableau 78)

Ce terme s'applique lorsqu'un employé occupe plus d'un poste rémunéré à la fois, p. ex., un poste à plein temps et un poste d'appoint auprès d'un autre employeur, ou un travail à son propre compte.

Contrats à forfait (Tableau 79)

Pratique consistant à faire effectuer certaines étapes du processus de fabrication, de l'entretien de l'établissement ou d'autres tâches par des entrepreneurs de l'extérieur qui se servent de leur propre main-d'oeuvre.

Travailleurs âgés et(ou) handicapés (Tableau 81)

Cette disposition facilite l'emploi continu de travailleurs dont la capacité est diminuée parce qu'ils avancent en âge ou ont subi des blessures et des travailleurs qui désirent conserver leur emploi après l'âge normal de la retraite.

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**PROVISIONS IN COLLECTIVE AGREEMENTS IN
CANADA COVERING 200 AND MORE EMPLOYEES**

**All Industries
(Excluding Construction)**

APRIL 1982

**DISPOSITIONS DES CONVENTIONS
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EMPLOYÉS OU PLUS**

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FOREWORD

AVANT-PROPOS

This report presents the statistical incidence of selected provisions in collective agreements in all industries, excluding construction, as of April 1982. The data are presented for 37 industry groupings.

Ce rapport présente l'incidence statistique sur une sélection de dispositions de conventions collectives couvrant toutes les industries, sauf celle de la construction, en vigueur au mois de d'avril 1982. Les données s'adressent à 37 des principaux secteurs industriels.

The collective agreements analyzed for this report are those covering 200 or more employees. The findings, therefore, do not necessarily reflect practices in smaller bargaining units or in non-union areas.

Les conventions collectives analysées aux fins de ce rapport regroupent 200 employés ou plus. Les conclusions ne reflètent donc pas nécessairement les pratiques des unités de négociation plus petites ni celles dans les entreprises non syndiquées.

The report was prepared by the Agreement Analysis Section of the Collective Bargaining Division.

Ce rapport a été préparé par la Section de l'analyse des conventions de la Division de la négociation collective.

W. Baxter

Acting Director - Le directeur intérimaire des
Labour Data Branch - Données sur le travail

June/juin 1982

TABLE

1	Collective Agreement Coverage by Province Répartition des conventions collectives selon la province	1
2	Collective Agreement Coverage by Term of Agreement Répartition des conventions collectives selon la période d'application	2
3	Collective Agreement Coverage by Size of Bargaining Unit Répartition des conventions collectives selon la taille du groupe de négociation	3
UNION SECURITY - SÉCURITÉ SYNDICALE		
4	Union Security Sécurité syndicale	4
5	Check-off Retenue syndicale	6
EMPLOYEE SECURITY - SÉCURITÉ D'EMPLOI		
6	Probationary Period Période probatoire	8
7	Special Seniority for Union Officials and/or Employees with Special Skills Ancienneté privilégiée pour employés avec aptitudes spéciales et/ou pour représentants syndicaux ..	10
8	Seniority on Promotion Avancement suivant l'ancienneté	11
9	Seniority on Lay-off Mise à pied suivant l'ancienneté	12

10	Retention of Seniority During Lay-off Conservation des droits d'ancienneté durant les périodes de mise à pied	13
11	Retention of Seniority During Illness Conservation des droits d'ancienneté durant la maladie	15
12	Bumping Rights Droits de déplacement	17
13	Notice of Layoff Avis de mise à pied	18
14	Recall Procedure Procédure de rappel	21
15	Distribution of Work during Slack Periods Répartition du travail durant les périodes de ralentissement de l'activité	22
16	Severance Pay and Supplementary Unemployment Benefits (SUB) Indemnité de cessation d'emploi et prestations supplémentaires de chômage	23
17	Posting of Job Vacancies Affichage des postes vacants	24
GRIEVANCE PROCEDURE - PROCÉDURE DE RÈGLEMENT DES GRIEFS		
18	Initial Grievance Presentation Présentation des griefs au premier palier	26
19	Special Grievance Procedure in Dismissal Cases Procédure particulière d'examen des griefs dans les cas de congédiement	28

COMPENSATION - COMPENSATION

20	Compensation for Grievance Work	29
	Rémunération pour la période consacrée au règlement de griefs	
21	Compensation of Union Officials in Negotiation of Collective Agreement	31
	Rémunération des représentants syndicaux occupés à la négociation d'une convention collective	

ARBITRATION - ARBITRAGE

22	Arbitration - Number of Arbitrators	33
	Arbitrage - Nombre d'arbitres	

DAYS AND HOURS OF WORK - JOURS ET HEURES DE TRAVAIL

23	Normal Workweek (Days per Week)	35
	Semaine normale de travail (nombre de jours par semaine)	
24	Daily Hours	37
	Durée journalière du travail	
25	Weekly Hours	40
	Durée hebdomadaire du travail	

OVERTIME - HEURES SUPPLÉMENTAIRES

26	Overtime Compensation after Normal Daily Hours of Work	43
	Rémunération des heures supplémentaires effectuées en sus de la journée normale de travail	
27	Overtime Compensation after Normal Weekly Hours of Work	46
	Rémunération des heures supplémentaires après la semaine normale de travail	
28	Special Provision for Overtime Compensation on Saturday or Sixth Day (Not Normally Worked)	49
	Rémunération des heures supplémentaires effectuées le samedi ou le 6 ^e jour (normalement chômé) ..	

29	Special Provision for Overtime Compensation on Sunday or Seventh Day (Not Normally Worked) Rémunération des heures supplémentaires effectuées le dimanche ou le 7 ^e jour (normalement chôme)	52
30	Right to Refuse Overtime Droit de refuser les heures supplémentaires	55
31	Equitable Distribution of Overtime among Employees Répartition équitable des heures supplémentaires entre les employés	57
PREMIUM PAY - PRIMES		
32	Shift Premium (Second Shift) Prime de deuxième quart	59
33	Shift Premium (Third Shift) Prime de troisième quart	62
34	Premium Rates for Work on Paid Holidays Prime pour le travail effectué les jours fériés payés	65
PAY GUARANTEES - RÉMUNÉRATION GARANTIE		
35	Guaranteed Employment or Earnings Emploi ou revenu garanti	68
36	Reporting Pay for Regularly Scheduled Work Indemnité de présence - horaire régulier	70
37	Call-in (Back) Pay Guarantee Indemnité de rappel garantie	72
38	Portal-to-Portal Salaire à la démarcation	76

	<u>Page</u>
39 Stand-by Pay Prime de disponibilité	77
40 Cost-of-Living Allowance Indemnité de vie chère	79
41 Wage Incentive Primes au rendement	80
42 Pay Guarantee during Machinery Breakdown or Adverse Weather Conditions Garantie de salaire à l'occasion d'intempéries ou de pannes d'équipement	82
PAID HOLIDAYS - JOURS FÉRIÉS PAYÉS	
43 Number of Paid Holidays per Year Nombre de jours fériés payés par année	83
44 Eligibility for Paid Holidays (Minimum Service) Admissibilité aux jours fériés payés (temps de service minimum)	86
45 Eligibility for Paid Holidays (Other Requirements) Admissibilité aux jours fériés payés (autres critères)	88
46 Paid Holiday Falling on Saturday or Sixth Day (Not Normally Worked) Jours fériés payés tombant le samedi ou le 6 ^e jour (normalement chômé)	90
47 Paid Holiday Falling on Sunday or Seventh Day (Not Normally Worked) Jours fériés payés tombant le dimanche ou le 7 ^e jour (normalement chômé)	92
PAID VACATION - CONGÉ ANNUEL PAYÉ	
48 Paid Vacation - Selection Vacances payées - choix	94

49	Annual Paid Vacation of 3 Weeks - Length of Service Required to Qualify Congé annuel payé de 3 semaines - temps de service requis	95
50	Annual Paid Vacation of 4 Weeks - Length of Service Required to Qualify Congé annuel payé de 4 semaines - temps de service requis	97
51	Annual Paid Vacation of 5 Weeks - Length of Service Required to Qualify Congé annuel payé de 5 semaines - temps de service requis	99
52	Annual Paid Vacation of 6 Weeks - Length of Service Required to Qualify Congé annuel payé de 6 semaines - temps de service requis	101
53	Paid Vacation - More than 6 Weeks Congé annuel payé de plus de 6 semaines	103
54	Carry-over of Vacation Credits Report des congés annuels	104
55	Pre-retirement Vacation Congé de pré-retraite	105
56	Special Payments Bonis spéciaux	107
LEAVE OF ABSENCE - CONGÉ AUTORISÉ		
57	Paid Leave of Absence - Death in Immediate Family Congé autorisé payé - décès dans la famille immédiate	108
58	Paid Leave of Absence - Death of Other Relatives Congé autorisé payé - décès d'autres parents	110
59	Paid Leave of Absence - Marriage Congé autorisé payé - mariage	112

	<u>Page</u>
60 Paid Leave of Absence - Childbirth Congé autorisé payé - naissance	114
61 Paid Leave of Absence - Adoption Congé autorisé payé - adoption	116
62 Paid Leave of Absence - Jury Dury and/or Court Appearance Congé autorisé payé - fonctions judiciaires (juré ou témoin)	118
63 Leave of Absence - Education Congé autorisé payé - études	120
64 Leave of Absence - Union Business Congé autorisé - affaires syndicales	122
 ALLOWANCES - BÉNÉFICES MARGINAUX	
65 Paid Wash-up Time Temps de toilette rémunéré	124
66 Rest Periods Pauses	126
67 Moving Expenses (Not Related to Technological Change) Frais de déménagement (non liés à des changements technologiques)	128
 OTHER BENEFITS - AUTRES BÉNÉFICES	
68 Clothing and/or Uniforms Vêtements et uniformes	130
69 Supply of Tools Fourniture d'outils	131

	<u>Page</u>
70 Paid Leave of Absence - Childbirth Congé autorisé payé - naissance	133
71 Training or Retraining (Not Related to Technological Change) Formation ou recyclage (non lié aux changements technologiques)	135
72 Industrial Safety Sécurité industrielle	137
 MATERNITY LEAVE - CONGÉ DE MATERNITÉ	
73 Maternity Leave: Seniority Congé de maternité: ancienneté	138
74 Maternity Leave: Pay Congé de maternité: rémunération	140
75 Maternity Leave: Specified Time Before and After Date of Birth Durée du congé de maternité avant et après l'accouchement	142
 TECHNOLOGICAL CHANGE - CHANGEMENTS TECHNOLOGIQUES	
76 Advance Notice and/or Consultation with Employee and/or Union prior to the Introduction of New Methods of Production Préavis et/ou consultation des employés et/ou du syndicat avant l'introduction de nouvelles méthodes de production	144
77 Training or Retraining Provided in Case of Technological Change Formation ou recyclage offerts à l'occasion de changements technologiques	146
78 Labour-Management Committee (Technological Change) Comité patronal-syndicat (changements technologiques)	147
79 Wage and Employment Security (Technological Change) Garanties de salaire et d'emploi (changements technologiques)	148

	<u>Page</u>
80 Notice of Layoff (Technological Change) Avis de mise à pied (changements technologiques)	150
81 Moonlighting Double emploi	151
82 Contracting Out Contrats à forfait	152
83 Reopener Clause Clause de réouverture	154
84 Older and/or Handicapped Workers Travailleurs âgés et/ou handicapés	155
HEALTH AND WELFARE - SANTÉ ET BIEN-ÊTRE	
85 Basic Medicare - Employer's Contribution Régime d'assurance-maladie de base - Contribution de l'employeur	157
86 Extended Health Benefits - Employer's Contribution Régime d'assurance-maladie complémentaire - Contribution de l'employeur	159
87 Dental Plan - Employer's Contribution Régime de soins dentaires - Contribution de l'employeur	161
88 Duration of Sickness Weekly Indemnity Durée de la période de versement des indemnités hebdomadaires	163
89 Amount of Sickness Weekly Indemnity Montant de l'indemnité hebdomadaire	165
90 Days of Paid Sick Leave (Per Year) Jours de maladie payés (par année)	167

	<u>Page</u>
91 Accumulation of Unused Sick Leave Accumulation des jours de congé-maladie inutilisés	169
92 Reimbursement of Unused Sick Leave on Termination of Employment Remboursement des congés de maladie non utilisés au moment de la cessation d'emploi	171
93 Reimbursement of Unused Sick Leave on Retirement Remboursement des congés de maladie non utilisés au moment de la retraite	173
94 Long-term Disability - Employer's Contribution Invalidité à long terme - Contribution de l'employeur	175
NOTES	178

The collective agreement provisions in this report were in effect as of April 1982 and cover a total of 2 444 976 employees in 2 205 bargaining units of 200 or more employees.

The first three tables provide summary information on the collective agreements according to the size of the bargaining units, the location by province and the agreement duration. The remaining tables show the number of agreements and the number of employees covered, by industry, for 91 collective agreement provisions covering 18 subject areas, such as union security, employee security, holidays, vacations, health and welfare benefits.

The industries covered by this report, as defined in the Standard Industrial Classification Manual published by Statistics Canada include: 20 major industry groupings in manufacturing; 3 primary industries, i.e., forestry, fishing, and mining; and 14 additional non-manufacturing industries covering transportation, communications, trade, services, and public administration.

Les dispositions des conventions collectives publiées dans ce rapport sont entrées en vigueur au mois d'avril 1982 et s'appliquent à 2 444 976 employés membres de 2 205 unités de négociation qui comptent chacune 200 employés ou plus.

Les trois premiers tableaux présentent un résumé de renseignements sur les conventions collectives, en l'occurrence la taille des unités de négociation, le lieu par province et la durée d'application. Les autres tableaux indiquent par industrie, le nombre de conventions et d'employés visés, à l'égard de 91 dispositions de conventions collectives regroupées sous 18 titres tel que la sécurité syndicale, la sécurité d'emploi, les jours fériés, les congés annuels et les avantages sociaux.

Les secteurs industriels visés dans ce rapport, tel que définis dans la publication de Statistique Canada intitulée "Classification-type des industries" sont les suivants: 20 groupes des plus importantes industries dans le secteur manufacturier; les trois industries de base, ex., l'exploitation forestière, la pêche et les mines; et 14 autres industries dans le secteur non-manufacturier comprenant le transport, les communications, le commerce, les services et l'administration publique.

It should be noted that because of eligibility requirements in some of the provisions, the number of employees shown may not represent the number actually entitled to receive the benefits of a provision at the time of the study.

The term "No Provision" in the tables means that there is no such provision provided for in the collective agreement. This does not necessarily mean that there is no such benefit available to the employees, as it may be provided outside the terms of the agreement. The notes following the tables explain certain terms used in the study.

Il est à noter qu'à cause des conditions d'éligibilité de certaines dispositions, le nombre d'employés indiqué peut ne pas représenter le nombre réel d'employés éligibles aux avantages de la disposition au moment où l'étude a été effectuée.

Dans les tableaux, l'expression "aucune disposition" signifie qu'il n'existe aucune disposition de cette nature dans la convention collective mais elle n'écarte pas la possibilité que, de fait, les employés bénéficient d'un tel avantage. Celui-ci peut exister, mais être soumis à des conditions échappant à la portée de la convention elle-même. Les notes au bas des tableaux expliquent certains termes utilisés dans cette étude.

Table 1 - Tableau 1

Collective Agreement Coverage by Province
Répartition des conventions collectives selon la province

Province	Agreements Conventions		Employees Covered Employés visés		Province
	Number — Nombre	%	Number — Nombre	%	
Newfoundland	30	1.4	38 355	1.6	Terre-Neuve
Prince Edward Island	4	0.2	5 150	0.2	Île-du-Prince-Édouard
Nova Scotia	51	2.3	88 900	3.6	Nouvelle-Écosse
New Brunswick	71	3.2	46 695	1.9	Nouveau-Brunswick
Quebec	426	19.3	564 660	23.1	Québec
Ontario	929	42.1	692 346	28.3	Ontario
Manitoba	85	3.9	72 179	3.0	Manitoba
Saskatchewan	57	2.6	64 940	2.7	Saskatchewan
Alberta	125	5.7	132 940	5.4	Alberta
British Columbia	243	11.0	284 510	11.6	Colombie-Britannique
Yukon	5	0.2	2 205	0.1	Yukon
North West Territories	3	0.1	2 730	0.1	Territoires du Nord-Ouest
More Than One Province	176	8.0	449 366	18.4	Plus d'une province
Total	2 205	100.0	2 444 976	100.0	Total

Table 2 - Tableau 2

Collective Agreement Coverage by Term of Agreement Répartition des conventions collectives selon la période d'application					
Term of Agreement	Agreements - Conventions		Employees Covered - Employés visés		Période d'application
	Number - Nombre	%	Number - Nombre	%	
Under 18 months	369	16.7	461 810	18.9	Moins de 18 mois
18 - 29 months	1 247	56.6	1 063 572	43.5	De 18 à 29 mois
30 months and over	589	26.7	919 594	37.6	30 mois et plus
Total	2 205	100.0	2 444 976	100.0	Total

Table 3 - Tableau 3

Collective Agreement Coverage by Size of Bargaining Unit Répartition des conventions collectives selon la taille du groupe de négociation					
Employees per Bargaining Unit	Agreements Conventions		Employees Covered Employés visés		Nombre d'employés dans le groupe de négociation
	Number - Nombre	%	Number - Nombre	%	
200 - 299	631	28.6	148 825	6.1	200 - 299
300 - 399	376	17.1	127 529	5.2	300 - 399
400 - 499	206	9.3	89 045	3.6	400 - 499
500 - 750	370	16.8	219 726	9.0	500 - 750
751 - 1 000	159	7.2	141 050	5.8	751 - 1 000
1 001 - 1 500	172	7.8	214 330	8.8	1 001 - 1 500
1 501 - 2 000	79	3.6	140 225	5.7	1 501 - 2 000
2 001 - 3 000	71	3.2	177 840	7.3	2 001 - 3 000
3 001 - 4 000	45	2.0	159 730	6.5	3 001 - 4 000
4 001 - 5 000	24	1.1	110 165	4.5	4 001 - 5 000
5 001 - 10 000	44	2.0	311 871	12.8	5 001 - 10 000
10 001 and over	28	1.3	604 640	24.7	10 001 et plus
Total	2 205	100.0	2 444 976	100.0	Total

TABLE 04-TABLEAU 04

UNION SECURITY
SECURITE SYNDICALE

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		CLOSED SHOP ATELIER FERME		UNION SHOP ATELIER SYNDICAL		MODIFIED UNION SHOP ATELIER SYNDICAL MODIFIE		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	14	9 640	5	1 495	58	28 472	29	17 650	ALIMENTAIRE ET BOISSONS
TOBACCO PRODUCTS	9	5 075	-	-	-	-	2	705	7	4 370	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	3	895	-	-	14	8 380	5	2 650	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	15	5 670	2	600	1	450	6	2 335	4	1 130	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	32	18 753	1	295	7	3 270	12	5 275	IND. DU TEXTILE
KNITTING MILLS	8	2 145	2	580	2	470	3	870	1	225	BONNETERIE
CLOTHING INDUSTRIES	27	37 170	-	-	17	33 295	7	2 965	3	910	IND. DU VETEMENT
WOOD INDUSTRIES	29	49 180	1	215	1	215	16	34 660	10	13 830	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	13	3 950	2	455	1	200	7	2 445	3	850	MEUBLES
PAPER AND ALLIED	126	67 720	9	4 535	10	4 615	57	27 505	48	30 610	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	19	9 550	-	-	9	4 845	4	1 500	5	2 975	IMPRIM./EDIT./CONN.
PRIMARY METAL	64	64 965	37	52 155	-	-	10	5 675	8	2 505	PREM. TRANSFORM. METAUX
METAL FABRICATING	78	27 740	26	8 995	1	200	30	10 710	17	6 805	FABRICATION - METAUX
MACHINERY INDUSTRIES	36	21 690	12	5 455	1	250	11	19 170	11	6 305	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	88	110 779	17	14 210	2	1 365	49	68 475	15	21 300	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	66	46 685	37	31 010	1	775	15	8 980	13	3 785	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	29	12 255	4	1 775	1	250	10	5 625	-	4 260	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	8	2 615	6	1 815	-	-	1	250	-	-	PROD. PETROLEUM&CHARBON
CHEMICAL & CHEM. PROD.	29	12 250	15	5 990	-	-	6	2 260	5	1 650	PRODUITS CHIMIQUES
MISC. MANUFACTURING	17	6 680	5	2 295	-	-	4	1 110	5	2 595	IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	224	159 382	53	48 720	317	225 362	209	130 280	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	1	580	1	270	31	15 445	5	2 025	EXPLOIT. FORESTIERE
FISHING	8	8 700	5	6 000	1	200	2	1 900	-	-	PECHE
Mining	76	66 025	47	50 045	-	-	7	3 870	16	9 650	MINES
TRANSPORTATION	138	219 440	59	144 535	18	17 435	35	20 935	20	29 680	TRANSPORT
STORAGE	7	5 380	2	1 610	2	1 055	3	1 600	2	1 115	ENTREPOSAGE
COMMUNICATIONS	39	110 665	28	88 590	-	-	3	1 600	5	5 495	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	20	24 035	2	3 905	11	7 455	13	23 340	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	3	1 000	2	1 800	12	5 370	5	8 825	COMMERCE DE GROS
RETAIL TRADE	79	99 495	12	15 170	-	-	50	70 900	13	11 935	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	3	1 990	-	-	3	13 505	2	135 340	FINANCES & ASSURANCES
EDUCATION	372	406 105	275	251 355	1	490	25	13 545	60	135 340	ENSEIGNEMENT&SOCIAUX
HEALTH AND WELFARE	200	284 265	129	86 185	-	-	14	13 405	39	169 115	SERVICES MEDICAUX
ACCOMMODATION & FOOD	36	24 145	8	3 160	3	9 250	8	13 550	17	8 185	HEBERGEMENT&RESTAUR.
MISC SERVICES	33	24 460	13	6 265	-	-	14	15 045	4	1 900	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	52	185 777	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	55	140 075	-	-	10	29 005	11	43 440	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	52	59 460	-	-	29	19 360	49	21 045	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	744	1 066 432	30	34 405	255	226 490	261	471 560	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	968	1 225 814	85	83 125	572	451 852	470	601 840	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	43.9	50.1	3.8	3.4	25.9	18.5	21.3	24.6	% TOUTES INDUSTRIES

TABLE 04 (CONT'D.)-TABLEAU 04 (SUITE)

UNION SECURITY SECURITE SYNDICALE						
GROUPING	MAINTENANCE OF MEMBERSHIP	OTHER AUTRES DISPOSITIONS				
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE	
MANUFACTURING					MANUFACTURIER	
FOOD AND BEVERAGE	11	7 025	-	-	ALIMENTS ET BOISSONS	
TOBACCO PRODUCTS	-	-	-	-	PRODUITS DU TABAC	
RUBBER AND PLASTICS	1	240	-	-	CAOUTCHOUC&PLASTIQUES	
LEATHER INDUSTRIES	2	1 155	-	-	INDUSTRIE DU CUIR	
TEXTILE INDUSTRIES	-	-	-	-	IND. DU TEXTILE	
KILLING MILLS	-	-	-	-	BONNETERIE	
CLOTHING INDUSTRIES	-	-	-	-	IND. DU VETEMENT	
WOOD INDUSTRIES	1	260	-	-	INDUSTRIE DU BOIS	
FURNITURE & FIXTURES	-	-	-	-	MEUBLES	
PAPER AND ALLIED	2	455	-	-	PAPIER & IND. CONNEXES	
PRINTING/PUBLISH/ALLIED	1	230	-	-	IMPRIM./EDIT./CONN.	
PRECIOUS METAL	8	4 340	1	290	FABRICATION - METAUX	
METAL FABRICATING	4	1 030	-	-	IND. DE LA MACHINERIE	
MACHINERY INDUSTRIES	1	5 510	-	-	MATERIEL DE TRANSPORT	
TRANSPORTATION EQUIP.	5	420	-	-	PRODUITS ELECTRIQUES	
ELECTRICAL PRODUCTS	6	2 135	-	-	PROD. MINERAUX NON MET	
NONMETAL MINERAL PROD	1	345	-	-	PROD. PETROLE&CHARBON	
PETROLEUM & COAL PROD.	1	550	-	-	PRODUITS CHIMIQUES	
CHEMICAL & CHEM. PROD.	3	2 350	-	-	IND. MANUF. DIVERSES	
MISC. MANUFACTURING	2	680	-	-	TOTAL MANUF.	
MANUF. TOTAL	49	26 725	1	290	NON-MANUFACTURIER	
NON-MANUFACTURING					EXPLOIT. FORESTIERE	
FORESTRY	1	350	-	-	PECHE	
FISHING	-	-	-	-	MINES	
MINING	6	2 460	-	-	TRANSPORT	
TRANSPORTATION	6	6 855	-	-	ENTREPOSAGE	
STORAGE	-	-	-	-	COMMUNICATIONS	
COMMUNICATIONS	3	14 980	-	-	ELECTRI.. GAZ ET EAU	
ELEC., GAS AND WATER	3	1 670	-	-	COMMERCE DE GROS	
WHOLESALE TRADE	-	-	-	-	COMMERCE DE DETAIL	
RETAIL TRADE	3	1 060	1	430	FINANCES & ASSURANCES	
FINANCE AND INSURANCE	-	-	-	-	ENSEIGNEMENT	
EDUCATION	10	5 020	1	355	SERV. MEDICAUX&SOCIAUX	
HEALTH AND WELFARE	17	15 135	1	415	HEBERGEMENT&RESTAUR.	
ACCOMMODATION & FOOD	-	-	-	-	SERVICES DIVERS	
MISC SERVICES	2	1 250	-	-	ADMIN. FEDERALE	
FEDERAL ADMIN.	-	-	-	-	ADMIN. PROVINCIALE	
PROVINCIAL ADMIN.	3	840	-	-	ADMIN. LOCALE	
LOCAL ADMIN.	4	4 160	1	350	TOTAL NON-MANUF.	
NON-MANUF. TOTAL	58	53 780	4	1 550	TOTAL TOUTES IND.	
ALL INDUSTRIES TOT	107	80 505	5	1 840	% TOUTES INDUSTRIES	
ALL INDUSTRIES %	4.9	3.3	.2	.1		

TABLE 05-TABLEAU 05

CHECK-OFF
REVENUE SYNDICALE

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		VOLUNTARY CHECK-OFF REVENUE VOLONTAIRE		COMPULSORY CHECK-OFF (RAND FORMULA) RETENUE OBLIGATOIRE (FORMULE RAND)		VOLUNTARY FOR OLD EMPLOYEE COM- PULSORY FOR NEW		MANUFACTURER
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											
FOOD AND BEVERAGE	117	64 282	2	610	16	6 720	52	32 142	3	805	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	5 075	-	-	2	1 010	2	1 425	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	1	410	3	1 910	7	2 890	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	15	5 670	-	-	-	-	5	1 355	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	1	405	4	3 940	34	18 193	2	1 005	IND. DU TEXTILE
KNITTING MILLS	8	2 145	-	-	2	490	3	805	-	-	BONNETERIE
CLOTHING INDUSTRIES	27	37 170	-	-	2	2 100	1	230	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	29	49 180	-	-	4	1 960	6	1 305	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	13	3 950	-	-	-	-	5	1 305	-	-	MEUBLES
PRINT AND ALLIED	126	67 720	23	12 870	30	19 585	10	350	2	1 370	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	19	9 550	1	210	2	475	23	1 265	1	350	IMPRIM./EDIT./CONN.
PRIMARY METAL	64	9 965	-	-	3	2 185	52	59 055	2	800	PREM. TRANSFORM. METAUX
METAL FABRICATING	78	27 740	2	725	8	3 795	39	13 935	4	1 260	FABRICATION - METAUX
MACHINERY INDUSTRIES	36	21 690	-	-	4	6 395	20	11 710	2	615	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	88	110 779	1	400	8	6 845	36	46 539	2	440	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	66	46 685	1	775	32	2 655	44	32 325	2	345	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD.	29	12 615	-	-	5	1 705	13	3 305	1	680	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD.	8	12 250	-	-	1	290	17	7 810	2	425	PROD. PETROLE&CHARBON
CHEMICAL & CHEM PROD.	29	12 250	-	-	5	1 985	17	7 810	3	1 425	PRODUITS CHIMIQUES
MISC. MANUFACTURING	17	6 680	-	-	1	1 275	8	2 980	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	32	16 405	108	65 320	372	262 129	26	13 805	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	1	580	10	5 690	5	4 250	1	250	EXPLOIT. FORESTIERE
FISHING	8	6 700	1	210	2	3 900	4	2 900	-	-	PECHE
MINING	76	66 025	1	-	2	930	61	58 900	2	970	MINES
TRANSPORTATION	138	219 440	4	1 900	3	950	81	176 605	1	390	TRANSPORT
STORAGE	7	5 380	-	-	-	-	6	780	-	-	ENTREPOTAGE
COMMUNICATIONS	39	110 665	3	4 800	3	19 805	28	82 260	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	1	360	2	1 935	27	43 230	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	16	995	2	600	1	600	8	9 825	-	-	COMMERCE DE GROS
RETAIL TRADE	79	99 495	3	4 310	5	10 560	24	25 565	2	7 400	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	-	-	-	-	24	25 565	-	-	FINANCES & ASSURANCES
EDUCATION	372	406 105	104	106 455	44	41 315	189	237 600	3	1 290	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 265	4	4 060	6	13 985	197	257 800	1	260	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	36	24 145	-	-	4	2 125	16	15 100	1	325	HERBERGEMENT&RESTAUR.
MISC SERVICES	33	24 460	3	6 035	-	-	20	9 375	-	-	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	-	-	-	-	52	185 777	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	-	-	2	13 700	48	190 855	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	4	5 795	13	10 035	89	67 225	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	131	136 605	97	124 130	838	1 351 147	11	10 885	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	163	153 010	205	189 450	1 210	1 613 276	37	24 690	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	7.4	6.3	9.3	7.7	54.9	66.0	1.7	1.0	% TOUTES INDUSTRIES

TABLE 05 (CONT'D.) - TABLEAU 05 (SUITE)

CHECK-OFF RETENUE SYNDICALE						
GROUPING	COMPULSORY CHECK -OFF FOR UNION MEMBERS ONLY	OTHER AUTRES DISPOSITIONS	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING						
FOOD AND BEVERAGE	44			24 005	-	-
TOBACCO PRODUCTS	5			2 640	-	-
RUBBER AND PLASTICS	12			6 955	-	-
LEATHER INDUSTRIES	10			4 315	-	-
TEXTILE INDUSTRIES	11			4 650	-	-
KNITTING MILLS	3			850	-	-
CLOTHING INDUSTRIES	22			34 840	-	-
WOOD INDUSTRIES	19			35 175	-	-
FURNITURE & FIXTURES	8			2 645	-	-
PAPER AND ALLIED	51			23 545	-	-
PRINT/PUBLISH/ALLIED	12			6 250	-	-
PRIMARY METAL	6			2 925	-	-
METAL FABRICATING	25			8 025	-	-
MACHINERY INDUSTRIES	10			3 055	-	-
TRANSPORTATION EQUIP.	41			56 380	-	-
ELECTRICAL PRODUCTS	14			8 490	-	-
NONMETAL MINERAL PROD	10			4 900	-	-
PETROLEUM & COAL PROD.	-			-	-	-
CHEMICAL & CHEM. PROD.	4			1 030	-	-
MISC. MANUFACTURING	7			2 175	1	250
MANUF. TOTAL	314			232 850	1	250
NON-MANUFACTURING						
FORESTRY	22			7 900	-	-
FISHING	1			1 200	-	-
MINING	10			5 015	-	-
TRANSPORTATION	49			39 595	-	-
STORAGE	1			1 600	-	-
COMMUNICATIONS	5			3 800	-	-
ELEC., GAS AND WATER	19			14 880	-	-
WHOLESALE TRADE	11			5 970	-	-
RETAIL TRADE	45			52 160	-	-
FINANCE AND INSURANCE	4			4 435	-	-
EDUCATION	32			18 895	1	550
HEALTH AND WELFARE	12			9 680	-	-
ACCOMMODATION & FOOD	15			6 595	-	-
MISC SERVICES	10			9 050	-	-
FEDERAL ADMIN.	-			-	-	-
PROVINCIAL ADMIN.	9			28 805	-	-
LOCAL ADMIN.	28			21 080	1	240
NON-MANUF. TOTAL	273			230 660	2	790
ALL INDUSTRIES TOT	587			463 510	3	1 040
ALL INDUSTRIES %	26.6			19.0	.1	.0
MANUFACTURIER ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC&PLASTIQUES INDUSTRIE DU CUIR IND. DU TEXTILE BONNETERIE IND. DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIER & IND. CONNEXES IMPRIM./EDIT./CONN. PREM. TRANSFORM. METAUX FABRICATION - METAUX IND. DE LA MACHINERIE MATERIEL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PROD. PETROLE&CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.						
NON-MANUFACTURIER EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI., GAZ ET EAU COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX&SOCIAUX HEBERGEMENT&RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF. TOTAL TOUTES IND. % TOUTES INDUSTRIES						

TABLE 06-TABLEAU 06

PROBATIONARY PERIOD
PERIODE PROBATOIRE

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		ONE MONTH OR LESS UN MOIS OU MOINS		MORE THAN 1 MO. UP TO 2 MONTHS INCLUSIVE		MORE THAN 2 MOS UP TO 3 MONTHS INCLUSIVE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	3	850	12	5 520	47	24 822	45	29 770
TOBACCO PRODUCTS	9	15 035	-	-	-	-	8	4 535	1	540
RUBBER AND PLASTICS	23	12 055	-	-	-	-	4	1 520	15	8 505
LEATHER INDUSTRIES	15	670	-	-	1	840	9	2 480	5	350
TEXTILE INDUSTRIES	52	28 192	2	605	-	-	14	4 740	35	22 588
KNITTING MILLS	27	37 170	3	260	1	210	3	825	8	3 420
CLOTHING INDUSTRIES	29	49 180	1	450	6	28 800	22	1 950	3	455
WOOD INDUSTRIES	13	67 720	24	17 175	3	830	45	2 665	32	17 845
FURNITURE & FIXTURES	126	67 550	1	670	21	11 355	1	210	8	3 845
PAPER AND ALLIED	19	64 962	1	200	3	1 475	22	12 190	33	44 515
PRINTING & PUBLISHING	64	27 740	-	-	4	2 475	41	13 955	32	11 110
PRIMARY METAL	36	21 690	-	-	1	1 100	14	10 500	18	8 890
MACHINERY INDUSTRIES	88	110 779	1	400	2	1 700	32	19 719	46	58 365
TRANSPORTATION EQUIP.	66	46 685	-	-	1	200	26	9 005	33	30 755
ELECTRICAL PRODUCTS	29	12 615	-	-	2	475	17	7 025	10	4 755
NONMETAL MINERAL PROD.	28	12 250	-	-	-	-	-	-	-	-
PETROLEUM & COAL PROD.	29	12 680	1	225	-	-	5	1 680	18	8 365
CHEMICAL & CHEM PROD.	17	6 680	-	-	-	-	7	2 290	7	2 705
MISC. MANUFACTURING	853	590 759	42	24 535	68	61 170	329	184 036	351	259 643
MANUF. TOTAL										TOTAL MANUF.
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	39	18 670	1	580	6	1 980	26	14 285	6	1 825
FISHING	8	700	5	800	-	-	1	1 200	2	1 200
MINING	76	66 025	2	845	3	2 195	42	29 775	24	28 430
TRANSPORTATION	138	219 440	28	86 290	26	21 780	13	6 140	22	34 270
STORAGE	7	5 380	3	1 870	1	850	-	-	3	660
COMMUNICATIONS	39	110 665	4	28 700	-	-	-	-	13	28 320
ELEC., GAS AND WATER	49	60 405	2	5 245	-	300	2	1 400	13	26 300
WHOLESALE TRADE	22	16 995	1	850	1	1 500	10	5 305	7	7 390
RETAIL TRADE	79	99 495	6	13 010	21	36 015	31	33 280	12	9 560
FINANCE AND INSURANCE	8	5 955	-	-	-	-	3	235	3	375
EDUCATION	372	406 105	142	103 310	2	1 790	7	2 355	53	49 225
HEALTH AND WELFARE	200	284 105	8	13 610	46	2 000	46	136 880	115	105 065
ACCOMMODATION & FOOD	36	24 145	4	5 200	4	2 720	16	10 735	13	105 480
MISC SERVICES	33	24 460	6	8 335	2	1 950	5	4 305	9	5 165
FEDERAL ADMIN.	52	185 777	49	182 607	-	-	-	-	-	-
PROVINCIAL ADMIN.	59	213 360	15	18 250	1	3 850	3	8 400	-	-
LOCAL ADMIN.	135	104 375	18	16 185	-	-	3	1 170	31	21 480
NON-MANUF. TOTAL	1 352	1 854 217	284	490 687	69	76 930	204	255 460	328	330 285
ALL INDUSTRIES TOT	2 205	2 444 976	326	515 222	137	138 100	533	439 496	679	589 928
ALL INDUSTRIES %	100.0	100.0	14.8	21.1	6.2	5.6	24.2	18.0	30.8	24.1
										TOTAL TOUTES IND.
										% TOUTES INDUSTRIES

TABLE 06 (CONT'D.)-TABLEAU 06 (SUITE)

PROBATIONARY PERIOD PERIODE PROBATOIRE									
GROUPING	MORE THAN 3 MOS UP TO 4 MONTHS INCLUSIVE		MORE THAN 4 MOS UP TO 5 MONTHS INCLUSIVE		MORE THAN 5 MOS UP TO 6 MONTHS INCLUSIVE		MORE THAN 6 MOS		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	3	955	3	1 035	4	1 330	-	-	-
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	-
RUBBER AND PLASTICS	3	1 340	-	-	1	800	-	-	-
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	1	260	-	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	-	-	1	300	-	-	-
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	-
FURNITURE & FIXTURES	3	1 300	-	-	-	-	-	-	-
PAPER AND ALLIED	-	-	1	420	-	-	-	-	-
PRINT/PUBLISH/ALLIED	6	7 330	1	270	1	200	-	-	-
PRIMARY METAL	-	-	1	530	1	200	-	-	-
METAL FABRICATING	-	-	-	-	-	-	-	-	-
MACHINERY INDUSTRIES	2	815	-	-	-	-	-	-	-
TRANSPORTATION EQUIP.	1	800	-	-	1	200	-	-	-
ELECTRICAL PRODUCTS	2	1 135	6	29 795	1	385	-	-	-
NONMETAL MINERAL PROD	-	-	1	2 020	-	1 675	-	-	-
PETROLEUM & COAL PROD	2	680	1	325	4	1 360	-	-	-
CHEMICAL & CHEM. PROD.	3	1 420	1	300	1	260	1	250	-
MISC. MANUFACTURING	1	205	1	1 275	1	205	-	-	-
MANUF. TOTAL	27	16 240	16	35 970	19	8 915	1	250	-
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	-
FISHING	-	-	-	-	-	-	-	-	-
MINING	2	755	-	-	2	3 725	1	300	-
TRANSPORTATION	3	925	2	8 495	36	39 060	7	18 980	3 400
STORAGE	-	-	-	-	-	-	-	-	-
COMMUNICATIONS	1	350	-	-	18	51 855	2	410	1 030
ELEC., GAS AND WATER	2	460	-	-	27	25 505	2	1 195	-
WHOLESALE TRADE	-	-	1	300	1	450	-	-	1 200
RETAIL TRADE	3	2 370	-	-	4	1 865	1	1 610	1 895
FINANCE AND INSURANCE	-	-	1	225	2	2 100	-	-	-
EDUCATION	8	3 190	7	5 075	36	25 920	53	156 995	58 170
HEALTH AND WELFARE	4	1 285	2	6 075	16	16 290	6	2 605	515
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	-
MISC SERVICES	3	1 095	-	-	6	2 520	1	675	415
FEDERAL ADMIN.	-	-	-	-	-	-	3	3 170	-
PROVINCIAL ADMIN.	-	-	-	-	21	80 500	23	83 080	19 270
LOCAL ADMIN.	3	875	-	-	50	44 010	29	20 375	280
NON-MANUF. TOTAL	29	11 305	13	20 170	219	293 800	128	289 405	86 175
ALL INDUSTRIES TOT	56	27 545	29	56 140	238	302 715	129	289 655	78
ALL INDUSTRIES %	2.5	1.1	1.3	2.3	10.8	12.4	5.9	11.8	3.5
									TOTAL TOUTES IND.
									% TOUTES INDUSTRIES

TABLE 07-TABLEAU 07

SPECIAL SENIORITY FOR UNION OFFICIALS AND/OR EMPLOYEES WITH SPECIAL SKILLS ANCIENNETE PRIVILEGEE POUR EMPLOYES AVEC ABILITES SPECIALES ET/OU POUR REPRESENTANTS SYNDICAUX											
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		EMPLOYEES WITH SPECIAL SKILLS EMPLOYES POSSE- DANT ABILITES SPECIALES		UNION OFFICIALS REPRESENTANTS SYNDICAUX		EMPLS. WITH SPECIAL SKILLS & UNION OFFICIALS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	82	43 157	7	4 620	26	15 855	2	650	ALIMENTS ET BOISSONS
TORACCO PRODUCTS	9	5 075	2	1 230	2	1 425	4	1 965	1	455	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	11	6 530	1	300	9	4 850	2	485	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	15	5 670	9	3 065	1	595	5	2 010	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	39	18 378	1	2 025	12	7 790	-	-	IND. DU TEXTILE
KNITTING MILLS	8	2 145	4	1 045	-	-	3	825	1	275	BONNETERIE
CLOTHING INDUSTRIES	27	37 170	22	34 045	1	210	4	2 915	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	29	49 180	25	47 710	-	-	3	1 185	1	285	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	13	3 950	3	750	-	-	10	3 300	-	-	MEUBLES
PAPER AND ALLIED	126	67 720	114	61 295	3	1 135	7	3 335	2	1 955	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	19	9 550	18	9 235	-	-	1	315	-	-	IMPRIM./EDIT./CONN.
METAL FABRICATING	64	64 955	33	33 450	5	2 710	22	26 840	4	1 965	PREM. TRANSFORM. METAUX
MACHINERY INDUSTRIES	78	27 740	31	11 325	2	585	43	15 235	2	595	FABRICATION - METAUX
TRANSPORTATION EQUIP.	36	21 690	10	4 795	1	500	22	25 560	3	835	IND. DE LA MACHINERIE
ELECTRICAL PRODUCTS	88	170 779	21	12 829	1	1 420	57	91 280	7	5 250	MATERIEL DE TRANSPORT
NONMETAL MINERAL PROD	29	12 255	10	2 845	2	1 280	16	8 480	3	930	PRODUITS ELECTRIQUES
PETROLEUM & COAL PROD	28	12 615	8	2 615	-	-	-	5 000	-	-	PROD. MINERAUX NON MET
CHEMICAL & CHEM PROD.	29	12 250	19	6 585	1	260	8	4 245	1	405	PROD. PETROLEE&CHARBON
MISC. MANUFACTURING	17	16 680	16	2 435	-	-	11	4 245	-	-	PRODUITS CHIMIQUES
MANUF. TOTAL	853	590 759	479	308 044	30	17 065	308	246 260	36	19 390	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	29	12 755	2	850	8	5 065	-	-	EXPLOIT. FORESTIERE
FISHING	8	8 700	8	8 700	-	-	-	-	-	-	PECHE
MINING	76	66 025	64	46 420	2	12 275	10	7 330	-	-	MINES
TRANSPORTATION	138	219 440	113	199 045	2	870	21	17 525	2	2 000	TRANSPORT
STORAGE	7	5 380	7	5 380	-	-	-	-	-	-	ENTREPOTAGE
COMMUNICATIONS	39	110 665	35	99 135	1	10 000	3	1 530	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	40	37 145	-	-	9	23 260	-	-	ELECTRIC., GAZ ET EAU
WHOLESALE TRADE	22	16 995	15	8 830	1	375	6	7 790	-	-	COMMERCE DE GROS
RETAIL TRADE	79	99 495	58	63 720	-	-	21	35 775	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	5	5 955	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	372	406 105	351	391 950	6	6 425	14	7 385	1	345	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 265	190	281 020	4	1 255	6	2 010	-	-	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	36	24 145	26	20 230	2	670	8	3 245	-	-	HEBERGEMENT&RESTAUR.
MISC SERVICES	33	24 460	26	23 460	1	500	2	500	-	-	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	52	185 777	-	-	-	5 540	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	57	207 820	-	-	2	1 465	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	129	97 260	1	5 300	4	1 465	1	350	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	1 212	1 694 602	22	38 500	114	118 420	4	2 695	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	1 691	2 002 646	52	55 565	422	364 680	40	22 085	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	76.7	81.9	2.4	2.3	19.1	14.9	1.8	.9	% TOUTES INDUSTRIES

TABLE 08 - TABLEAU 08

SENIORITY ON PROMOTION AVANCEMENT SELON L'ANCIENNETE										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		STRAIGHT SENIORITY ANCIENNETE SIMPLE		SENIORITY AND OTHER FACTORS ANCIENNETE AVEC AUTRES FACTEURS		STRAIGHT SENIOR. IF OTHER FACTORS EQUAL OR SUFF.	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING	MANUFACTURIER									
FOOD AND BEVERAGE	117	64 282	1	525	4	1 500	55	28 617	57	33 640
TOBACCO PRODUCTS	9	5 075	-	-	1	250	2	1 280	6	3 545
RUBBER AND PLASTICS	23	12 165	3	1 040	1	200	5	3 370	14	7 555
LEATHER INDUSTRIES	15	5 670	2	1 090	-	-	3	1 035	10	3 545
TEXTILE INDUSTRIES	52	28 193	1	200	-	-	24	16 420	26	11 333
KNITTING MILLS	8	2 145	1	210	-	-	1	230	6	1 705
CLOTHING INDUSTRIES	27	37 170	18	33 500	1	230	5	1 515	3	1 925
WOOD INDUSTRIES	29	49 180	1	250	-	-	15	44 325	13	4 605
FURNITURE & FIXTURES	13	3 950	1	200	-	-	6	1 585	2	1 165
PAPER AND ALLIED	126	67 720	-	-	2	1 750	53	31 755	71	34 215
PRINT/PUBLISH/ALLIED	19	9 550	10	4 985	-	-	27	18 730	36	45 945
PRIMARY METAL	64	64 965	1	290	-	-	29	11 525	46	15 380
METAL FABRICATING	78	27 740	3	835	-	-	14	12 320	20	8 805
MACHINERY INDUSTRIES	36	21 690	2	565	-	-	34	49 304	42	51 275
TRANSPORTATION EQUIP.	88	110 779	8	7 572	4	2 625	31	24 415	27	17 625
ELECTRICAL PRODUCTS	66	46 685	5	3 445	3	1 200	13	6 040	16	6 215
NONMETAL MINERAL PROD	29	12 255	-	-	-	-	4	1 345	4	1 270
PETROLEUM & COAL PROD	8	12 615	-	-	1	480	16	7 710	11	3 835
CHEMICAL & CHEM. PROD.	29	12 250	-	-	-	-	5	2 045	12	4 635
MISC. MANUFACTURING	17	6 680	-	-	-	-	-	-	-	-
MANUF. TOTAL	853	590 759	58	54 935	18	8 475	344	264 426	433	262 923
NON-MANUFACTURING	NON-MANUFACTURIER									
FORESTRY	39	18 670	3	2 130	-	-	14	5 500	22	11 040
FISHING	8	8 700	7	7 500	-	-	-	-	1	200
MINING	76	66 025	1	245	-	-	28	31 750	47	34 030
TRANSPORTATION	138	219 440	25	110 070	7	4 475	41	42 180	65	62 715
STORAGE	7	5 380	1	205	-	-	5	4 815	1	360
COMMUNICATIONS	39	110 665	11	64 045	-	-	10	17 300	18	29 320
ELEC., GAS AND WATER	49	60 405	1	1 545	-	-	16	30 135	32	28 725
WHOLESALE TRADE	22	16 995	-	-	-	-	7	4 490	15	12 505
RETAIL TRADE	79	99 495	14	19 820	-	-	25	44 415	40	35 260
FINANCE AND INSURANCE	8	5 955	-	-	-	-	3	1 155	5	2 800
EDUCATION	372	406 105	197	239 690	-	-	89	103 930	86	62 485
HEALTH AND WELFARE	200	284 265	16	12 200	-	-	61	134 710	123	137 355
ACCOMMODATION & FOOD	36	24 145	2	505	-	-	9	12 250	25	11 390
MISC SERVICES	33	24 460	9	9 915	-	-	11	8 245	13	6 300
FEDERAL ADMIN.	52	185 777	52	185 777	-	-	-	-	-	-
PROVINCIAL ADMIN.	59	213 360	15	38 820	-	-	4	36 445	40	138 095
LOCAL ADMIN.	135	104 375	12	11 370	1	260	44	48 305	78	44 440
NON-MANUF. TOTAL	1 352	1 854 217	366	703 837	8	4 735	367	527 625	611	618 020
ALL INDUSTRIES TOT	2 205	2 444 976	424	758 772	26	13 210	711	792 051	1 044	880 943
ALL INDUSTRIES %	100.0	100.0	19.3	40.0	1.2	.6	32.2	32.4	47.3	36.0
										TOUTES INDUSTRIES

TABLE 09-TABLEAU 09

SENIORITY ON LAY-OFF MISE A PIED SELON L'ANCIENNETE										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		STRAIGHT SENIORITY ANCIENNETE SIMPLE		SENIORITY AND OTHER FACTORS ANCIENNETE AVEC AUTRES FACTEURS		STRAIGHT SENIOR. IF OTHER FACTORS EQUAL OR SUFF.	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	1	400	19	7 160	63	39 632	34	17 090
TOBACCO PRODUCTS	9	5 075	-	-	7	4 380	2	695	-	-
RUBBER AND PLASTICS	23	12 165	-	-	4	1 340	10	7 990	9	2 835
LEATHER INDUSTRIES	15	55 670	1	840	2	485	6	1 885	6	2 460
TEXTILE INDUSTRIES	52	28 193	2	495	15	7 378	21	14 100	14	6 220
KNITTING MILLS	8	2 145	1	210	1	225	4	1 130	2	580
CLOTHING INDUSTRIES	27	37 170	9	6 550	7	25 800	9	4 160	2	660
WOOD INDUSTRIES	29	49 180	-	-	2	500	14	16 085	13	32 595
FURNITURE & FIXTURES	13	3 950	-	-	1	200	5	1 730	7	2 020
PAPER AND ALLIED	126	67 720	2	870	15	9 205	56	33 780	53	23 865
PRINT/PUBLISH/ALLIED	19	9 550	4	3 230	6	1 520	3	2 215	7	2 585
PRIMARY METAL	64	64 965	-	-	5	3 295	33	22 555	25	39 115
METAL FABRICATING	78	27 740	2	2 050	3	2 140	33	11 100	14	12 450
MACHINERY INDUSTRIES	36	21 690	-	-	5	970	13	13 705	7	9 015
TRANSPORTATION EQUIP.	88	110 779	1	359	17	20 610	46	72 290	24	17 520
ELECTRICAL PRODUCTS	66	46 685	-	-	6	2 855	51	38 990	9	4 840
NONMETAL MINERAL PROD	29	12 255	1	205	1	825	13	7 015	10	3 210
PETROLEUM & COAL PROD	8	2 615	-	-	5	1 290	3	9 445	4	1 605
CHEMICAL & CHEM PROD.	29	12 250	-	-	1	225	21	7 720	7	2 580
MISC. MANUFACTURING	17	6 680	-	-	1	250	6	2 060	10	4 370
MANUF. TOTAL	853	590 759	24	15 209	123	90 653	418	301 282	288	183 615
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	39	18 670	4	1 345	-	-	14	6 145	21	11 180
FISHING	8	700	5	800	-	-	1	1 200	2	1 700
MINING	76	66 025	1	3 400	6	2 660	34	36 020	35	24 125
TRANSPORTATION	138	219 440	25	37 130	49	72 445	18	72 955	46	36 910
STORAGE	39	5 380	6	1 610	14	27 165	13	7 770	-	-
COMMUNICATIONS	49	110 665	7	46 200	13	25 165	11	9 445	18	18 070
ELEC., GAS AND WATER									6	20 045
WHOLESALE TRADE	22	16 995	-	-	5	3 115	7	4 300	10	9 580
RETAIL TRADE	79	99 495	6	8 655	9	16 085	28	49 600	36	25 095
FINANCE AND INSURANCE	8	955	1	225	2	1 085	4	2 645	1	2 000
EDUCATION	372	406 105	140	132 045	22	13 485	130	210 295	80	50 280
HEALTH AND WELFARE	200	284 265	18	15 920	30	65 210	84	139 820	68	66 315
ACCOMMODATION & FOOD	36	24 445	12	5 565	9	11 755	14	7 450	11	4 435
MISC SERVICES	33	24 460	10	9 700	4	1 420	13	6 935	6	4 405
FEDERAL ADMIN.	52	185 777	52	185 777	-	-	-	33 165	-	-
PROVINCIAL ADMIN.	59	213 360	27	125 050	7	25 600	13	36 305	12	29 545
LOCAL ADMIN.	135	104 375	34	28 775	31	26 535	39	636 240	31	12 760
NON-MANUF. TOTAL	1 352	1 854 217	340	607 987	201	291 725	428	937 522	383	318 445
ALL INDUSTRIES TOT	2 205	2 444 976	364	623 196	324	382 378	846	937 522	671	502 060
ALL INDUSTRIES %	100.0	100.0	16.5	25.3	15.3	16.1	37.9	38.1	30.4	20.5
										TOTAL TOUTES INDUSTRIES
										% TOUTES INDUSTRIES

TABLE 10-TABLEAU 10

RETENTION OF SENIORITY DURING LAYOFF CONSERVATION DES DROITS D'ANCIENNETE DURANT LES PERIODES DE MISE A PIED										
GROUPING	ALL AGREEMENTS		NO PROVISION		UP TO AND INCLUDING 6 MONTHS		MORE THAN 6 MOS UP TO 12 MONTHS INCLUSIVE		MORE THAN 12 MOS UP TO 18 MONTHS INCLUSIVE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	117	64 282	12	5 755	14	6 015	39	14 450	9	11 765
	9	5 075	5	2 865	-	-	1	950	-	-
RUBBER AND PLASTICS	23	12 165	-	-	-	-	2	525	-	-
	15	5 670	1	840	-	-	10	3 480	1	300
LEATHER INDUSTRIES	52	28 193	1	200	1	355	14	6 225	5	3 350
	8	2 145	1	210	1	260	4	960	-	-
KNITTING MILLS	27	37 170	19	32 885	1	300	3	1 660	-	-
	29	49 480	2	730	-	-	6	2 845	10	36 380
WOOD INDUSTRIES	13	3 950	-	-	-	-	9	15 185	-	-
	126	67 720	7	3 170	18	6 950	30	15 785	27	15 380
FURNITURE & FIXTURES	19	9 550	8	4 650	4	1 260	2	750	2	470
	64	64 985	1	200	1	4 880	8	3 725	5	1 860
PAPER/PUBLISH/ALLIED	78	27 740	1	220	4	1 090	12	3 725	5	1 985
	36	21 690	-	759	-	1 700	16	2 625	5	1 985
METAL FABRICATING	88	110 779	2	-	1	1 700	12	9 155	5	4 250
	66	46 685	-	-	-	-	9	3 205	3	1 510
MACHINERY INDUSTRIES	29	12 255	-	290	1	220	10	3 910	4	2 350
	8	2 615	1	260	-	-	11	3 515	2	760
TRANSPORTATION EQUIP.	29	12 250	1	-	-	-	4	2 240	1	205
	17	6 680	-	-	1	205	4	2 240	1	205
PETROLEUM & COAL PROD.	853	590 759	62	53 034	47	23 235	196	83 220	81	81 110
CHEMICAL & CHEM. PROD.										
MISC. MANUFACTURING										
MANUF. TOTAL										
NON-MANUFACTURING										
FORESTRY	39	18 670	-	-	-	-	12	6 700	7	5 190
	8	8 700	7	7 500	-	-	-	-	-	-
FISHING	76	66 025	5	4 450	3	3 345	23	10 570	4	5 185
MINING										
TRANSPORTATION	138	219 440	48	139 190	8	3 335	41	30 090	-	-
	37	5 380	3	1 320	-	-	3	2 460	1	600
STORAGE	39	110 665	12	48 310	5	7 295	11	21 520	-	-
	49	60 405	16	11 040	2	470	15	19 200	3	1 790
COMMUNICATIONS										
ELEC., GAS AND WATER										
WHOLESALE TRADE	22	16 935	2	1 900	3	1 200	6	9 440	1	440
	79	99 495	13	11 255	26	35 600	26	36 470	4	8 365
RETAIL TRADE	8	5 955	1	930	2	210	4	2 590	1	225
	372	406 105	194	176 810	13	7 135	85	57 810	22	18 785
FINANCE AND INSURANCE	200	284 265	20	18 530	41	34 410	108	205 725	8	2 785
	36	24 145	11	11 925	20	9 515	10	6 235	3	1 850
HEALTH AND WELFARE	33	24 460	13	10 485	5	5 750	10	6 235	1	415
ACCOMMODATION & FOOD										
MISC SERVICES	52	185 777	52	185 777	-	-	-	-	-	-
	59	213 360	27	78 510	6	17 310	12	38 275	1	2 600
FEDERAL ADMIN.	135	104 375	55	44 170	18	20 145	41	27 015	3	965
PROVINCIAL ADMIN.										
LOCAL ADMIN.	1 352	1 854 217	479	752 102	152	147 720	398	474 585	59	50 195
NON-MANUF. TOTAL										
ALL INDUSTRIES TOT	2 205	2 444 976	541	805 136	199	170 955	594	557 805	140	131 305
ALL INDUSTRIES %	100.0	100.0	24.5	32.9	9.0	7.0	26.9	22.8	6.3	5.4

TABLE 10 (CONT'D.) - TABLEAU 10 (SUITE)

RETENTION OF SENIORITY DURING LAYOFF CONSERVATION DES DROITS D'ANCIENNETE DURANT LES PERIODES DE MISE A PIED									
GROUPING	MORE THAN 18 MOS UP TO 24 MONTHS INCLUSIVE		MORE THAN 24 MONTHS		GRADUATED PER LENGTH OF SERVICE		LENGTH NOT SPECIFIED OR INDEFINITE		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									
FOOD AND BEVERAGE	26	12 382	4	1 455	4	4 090	9	8 370	-
TOBACCO PRODUCTS	-	2 625	-	4 555	1	250	2	1 010	-
RUBBER AND PLASTICS	5	2 250	8	2 690	7	3 850	1	610	-
LEATHER INDUSTRIES	17	8 678	1	2 690	11	6 695	-	-	-
TEXTILE INDUSTRIES	2	715	3	1 265	-	-	-	-	-
KNITTING MILLS	2	850	1	205	-	-	-	-	-
CLOTHING INDUSTRIES	2	1 965	1	205	3	7 940	1	210	-
WOOD INDUSTRIES	5	840	-	1 725	-	-	2	475	-
FURNITURE & FIXTURES	3	18 875	4	2 190	11	5 495	1	265	-
PAPER AND ALLIED	27	18 100	2	20 975	-	-	2	340	-
PRINT/PUBLISH/ALLIED	-	10 260	13	7 300	19	13 700	1	840	-
PRIMARY METAL	19	12 935	18	1 455	8	3 085	1	200	-
METAL FABRICATING	29	15 495	5	67 235	4	2 690	-	-	-
MACHINERY INDUSTRIES	16	11 375	30	21 610	14	11 385	-	-	-
TRANSPORTATION EQUIP.	23	2 100	24	1 220	5	8 355	1	630	-
ELECTRICAL PRODUCTS	21	2 125	3	2 940	8	2 275	1	400	-
NONMETAL MINERAL PROD	6	2 450	-	2 940	5	2 650	2	500	-
PETROLEUM & COAL PROD	-	122 020	125	137 770	102	73 890	-	-	-
CHEMICAL & CHEM. PROD.	5	2 125	6	2 940	4	2 650	-	-	-
MISC. MANUFACTURING	7	2 450	2	500	2	1 080	-	-	-
MANUF. TOTAL	214	122 020	125	137 770	102	73 890	26	16 480	-
NON-MANUFACTURING									
FORESTRY	15	5 150	-	-	5	1 630	-	-	-
FISHING	1	1 200	-	-	-	-	-	-	-
MINING	10	5 970	20	30 105	8	3 950	3	2 450	-
TRANSPORTATION	14	15 145	10	14 270	4	2 555	12	14 290	565
STORAGE	-	2 735	-	560	1	445	-	-	-
COMMUNICATIONS	5	20 520	2	14 270	5	3 780	1	3 605	6 300
ELEC., GAS AND WATER	6	2 450	-	1 250	2	1 015	-	-	-
WHOLESALE TRADE	2	2 500	4	1 400	5	3 600	2	1 300	-
RETAIL TRADE	3	118 960	1	8 650	1	-	1	305	-
FINANCE AND INSURANCE	-	5 385	12	2 925	-	-	10	16 090	1 865
EDUCATION	34	1 575	3	-	1	210	6	13 295	1 000
HEALTH AND WELFARE	12	63 890	-	11 725	-	-	-	-	370
ACCOMMODATION & FOOD	-	7 090	-	220	-	620	-	-	-
MISC SERVICES	4	250 570	54	71 105	33	17 805	46	78 985	-
FEDERAL ADMIN.	11	372 590	179	208 875	135	91 695	72	95 465	11 150
PROVINCIAL ADMIN.	6	15.2	8.1	8.5	6.1	3.8	3.3	3.9	.5
LOCAL ADMIN.	123	372 590	179	208 875	135	91 695	72	95 465	11 150
NON-MANUF. TOTAL	123	372 590	179	208 875	135	91 695	72	95 465	11 150
ALL INDUSTRIES TOT	337	372 590	179	208 875	135	91 695	72	95 465	11 150
ALL INDUSTRIES %	15.3	15.2	8.1	8.5	6.1	3.8	3.3	3.9	.5
TOTAL TOUTES INDUSTRIES									% TOUTES INDUSTRIES

TABLE 11-TABLEAU 11

RETENTION OF SENIORITY DURING ILLNESS
CONSERVATION DES DROITS D'ANCIENNETÉ PENDANT LA MALADIE

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		UP TO AND INCLUDING 6 MONTHS		MORE THAN 6 MOS UP TO 12 MONTHS INCLUSIVE		PLUS DE 6 MOIS JUSQU'À 12 MOIS INCLUSIVEMENT		MORE THAN 12 MOS UP TO 18 MONTHS INCLUSIVE		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING													MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	22	10 200	6	7 890	6	3 820	2	535			ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	23	12 165	1	455	-	500	1	950	-	-			PRODUITS DU TABAC
RUBBER AND PLASTICS	23	15 670	2	1 045	-	3 280	3	1 015	-	-			CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	15	28 193	3	1 000	4	3 280	3	1 840	-	-			INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 170	1	350	-	1 890	4	745	1	210			IND. DU TEXTILE
KNITTING MILLS	27	37 145	8	8 150	-	3 660	10	24 550	-	-			BONNETERIE
CLOTHING INDUSTRIES	29	49 180	5	2 275	-	1 980	4	7 665	-	-			IND. DU VÊTEMENT
WOOD INDUSTRIES	13	33 950	2	625	-	3 660	10	5 855	1	210			INDUSTRIE DU BOIS
FURNITURE & FIXTURES	126	67 720	34	22 475	6	1 980	4	2 75	3	1 705			MEUBLES
PAPER AND ALLIED	19	9 550	9	4 250	2	1 895	5	2 590	1	270			PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	64	64 965	3	2 235	5	3 150	7	1 910	-	-			IMPRIMERIE/EDIT./CONN.
PRIMARY METAL	78	27 740	8	2 235	5	500	7	5 045	3	890			PREM. TRANSFORM. METAUX
METAL FABRICATING	36	21 690	3	1 440	1	22 115	5	2 005	-	-			FABRICATION - METAUX
MACHINERY INDUSTRIES	88	110 779	2	6 614	-	500	8	4 430	2	1 695			IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	66	46 685	2	660	-	220	2	1 440	1	350			MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	29	12 255	-	290	1	820	3	1 465	-	-			PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	8	2 615	1	2 235	1	205	2	465	-	-			PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	29	12 250	6	2 235	1	205	2	465	-	-			PROD. PETROLE & CHARBON
CHEMICAL & CHEM PROD.	17	6 680	-	-	-	-	-	-	-	-			PRODUITS CHIMIQUES
MISC. MANUFACTURING	853	590 759	117	65 449	41	48 605	85	67 180	16	6 590			IND. MANUF. DIVERSES
MANUF. TOTAL													TOTAL MANUF.
NON-MANUFACTURING													NON-MANUFACTURIER
FORESTRY	39	18 670	2	625	-	-	5	2 370	3	2 165			EXPLOIT. FORESTIERE
FISHING	8	66 025	12	9 850	1	525	3	1 380	-	-			PECHE
MINING	76	66 025	12	9 850	1	525	3	1 380	-	-			MINES
TRANSPORTATION	138	219 440	64	150 690	4	4 450	5	6 695	-	-			TRANSPORT
STORAGE	37	110 665	23	71 545	-	-	1	675	-	-			ENTREPOSAGE
COMMUNICATIONS	49	60 405	22	17 355	-	-	-	-	1	300			COMMUNICATIONS
ELEC. GAS AND WATER	22	16 995	2	1 150	-	-	1	440	-	-			ELECTRI., GAZ ET EAU
WHOLESALE TRADE	73	99 495	19	21 625	6	10 795	4	1 555	-	-			COMMERCE DE GROS
RETAIL TRADE	8	955	-	-	-	930	1	210	1	1 450			COMMERCE DE DETAIL
FINANCE AND INSURANCE	372	405 105	237	199 030	7	9 405	49	8 875	4	225			FINANCES & ASSURANCES
EDUCATION	200	284 265	37	17 985	4	1 050	11	21 010	4	2 670			ENSEIGNEMENT
HEALTH AND WELFARE	36	24 145	24	17 085	-	3 690	3	3 540	-	-			SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	33	24 460	18	14 140	4	3 690	3	3 540	-	-			HEBERGEMENT & RESTAUR.
MISC SERVICES	52	185 777	52	185 777	-	52 540	-	-	-	-			SERVICES DIVERS
FEDERAL ADMIN.	53	213 360	29	104 800	11	52 540	1	2 200	-	-			ADMIN. FEDERALE
PROVINCIAL ADMIN.	135	104 375	59	39 330	3	1 160	4	1 735	1	515			ADMIN. PROVINCIALE
LOCAL ADMIN.	1 352	1 854 217	610	890 467	41	84 545	89	51 055	15	9 115			ADMIN. LOCALE
NON-MANUF. TOTAL													TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	727	955 916	82	133 150	175	118 235	31	15 705			TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	33.0	39.1	3.7	5.4	7.9	4.8	1.4	.6			% TOUTES INDUSTRIES

TABLE 11 (CONT'D.)-TABLEAU 11 (SUITE)

RETENTION OF SENIORITY DURING ILLNESS
CONSERVATION DES DROITS D'ANCIENNETÉ PENDANT LA MALADIE

[illegible]

TABLE 12-TABLEAU 12

BUMPING RIGHTS
DROITS DE DEPLACEMENT

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		UNRESTRICTED RIGHT AUCUNE RESTRICTION		RESTRICTED RIGHT DROIT RESTREINT		OTHER AUTRES DISPOSITIONS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	69	41 207	15	9 365	33	13 710	-	-
TOBACCO PRODUCTS	9	5 075	3	1 875	3	1 670	3	1 530	-	-
RUBBER AND PLASTICS	23	12 165	2	695	4	2 500	17	8 970	-	-
LEATHER INDUSTRIES	15	5 670	6	3 100	1	250	8	2 320	-	-
TEXTILE INDUSTRIES	52	28 193	6	3 020	11	9 415	35	15 758	-	-
KNITTING MILLS	8	2 145	7	1 920	-	-	1	225	-	-
CLOTHING INDUSTRIES	27	37 170	25	36 555	-	-	2	615	-	-
WOOD INDUSTRIES	29	49 180	14	42 660	6	2 305	9	4 215	-	-
FURNITURE & FIXTURES	13	3 950	7	1 855	2	1 005	4	1 090	-	-
PAPER AND ALLIED	126	67 720	45	22 930	35	17 990	46	26 800	-	-
PRINT/PUBLISH/ALLIED	19	9 550	12	5 885	2	19 975	5	3 170	-	-
PRIMARY METAL	64	64 965	11	20 315	18	19 975	35	24 675	-	-
METAL FABRICATING	78	27 740	28	10 450	10	7 525	40	13 765	-	-
MACHINERY INDUSTRIES	36	21 690	9	5 085	7	7 565	20	9 040	-	-
TRANSPORTATION EQUIP.	88	110 779	17	8 145	22	33 590	49	69 044	-	-
ELECTRICAL PRODUCTS	66	46 685	8	2 785	22	20 785	36	23 115	-	-
NONMETAL MINERAL PROD	29	12 255	7	3 330	8	2 980	14	5 945	-	-
PETROLEUM & COAL PROD	8	2 615	1	220	3	1 305	4	1 090	-	-
CHEMICAL & CHEM. PROD.	29	12 250	10	4 700	5	2 470	14	5 080	-	-
MISC. MANUFACTURING	17	6 680	4	2 135	2	2 405	11	4 140	-	-
MANUF. TOTAL	853	590 759	291	218 867	176	137 595	386	234 297	-	-
NON-MANUFACTURING									NON-MANUFACTURIER	
FORESTRY	39	18 670	13	5 530	4	2 015	22	11 125	-	-
FISHING	8	8 700	6	7 000	-	-	2	1 700	-	-
MINING	76	66 025	37	35 345	9	7 515	30	23 165	-	-
TRANSPORTATION	138	219 440	48	53 500	31	37 880	59	128 060	-	-
STORAGE	37	115 380	4	2 230	-	-	3	3 150	-	-
COMMUNICATIONS	39	110 665	25	84 105	5	5 085	9	21 475	-	-
ELEC., GAS AND WATER	49	60 405	23	15 340	7	6 430	19	38 635	-	-
WHOLESALE TRADE	22	16 995	7	2 975	3	840	12	13 180	-	-
RETAIL TRADE	76	99 495	43	44 025	12	19 145	24	36 325	-	-
FINANCE AND INSURANCE	8	955	3	1 430	-	-	5	4 535	-	-
EDUCATION	372	402 102	284	315 475	9	3 405	79	87 225	-	-
HEALTH AND WELFARE	200	284 265	135	98 005	17	16 240	48	170 020	-	-
ACCOMMODATION & FOOD	36	24 145	22	18 410	2	4 470	12	5 265	-	-
MISC SERVICES	33	24 460	24	18 300	1	510	8	5 650	-	-
FEDERAL ADMIN.	52	185 777	52	185 777	-	-	-	-	-	-
PROVINCIAL ADMIN.	59	213 360	53	191 240	2	8 800	4	13 320	-	-
LOCAL ADMIN.	135	104 375	91	72 470	10	13 415	34	18 490	-	-
NON-MANUF. TOTAL	1 352	1 854 217	870	1 151 147	112	121 750	370	581 320	-	-
ALL INDUSTRIES TOT	2 205	2 444 976	1 161	1 370 014	288	259 345	756	815 617	-	-
ALL INDUSTRIES %	100.0	100.0	52.7	56.0	13.1	10.6	34.2	33.4	-	-

TABLE 13-TABLEAU 13

NOTICE OF LAYOFF
AVIS DE MISE A PIED

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		5 DAYS OR LESS 5 JOURS OU MOINS		6 TO 10 DAYS 6 A 10 JOURS		11 TO 15 DAYS 11 A 15 JOURS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	52	25 530	47	30 657	11	5 000	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	15 025	2	1 490	5	2 600	1	1 760	1	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 135	5	1 320	12	7 315	6	3 530	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	15	5 690	2	365	3	960	-	1 790	-	IND. DU CUIR
TEXTILE INDUSTRIES	52	28 193	28	16 343	20	10 565	3	1 005	-	IND. DU TEXTILE
KNITTING INDUSTRIES	27	3 175	13	7 685	5	1 460	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	29	49 180	16	10 710	10	29 060	1	500	-	IND. DU VETEMENT
WOMEN'S WEAR	13	3 950	7	44 900	12	23 775	1	505	-	IND. DU VETEMENT
FURNITURE & FIXTURES	126	67 720	86	48 040	20	1 820	-	-	-	MEUBLES
PAPER AND PUBLISHING	19	67 550	20	32 940	8	4 870	12	5 315	2	PAPIER & IND. CONNEXES
PRINTING INDUSTRIES	78	21 740	25	39 195	45	17 885	10	445	1	IMPRIM./EDIT./CONN.
METAL FABRICATING	36	21 690	23	6 685	25	16 685	3	6 285	1	PREM. TRANSFORM. METAUX
MACHINERY INDUSTRIES	88	110 779	23	1 735	47	10 915	10	1 155	1	FABRICATION - METAUX
TRANSPORTATION EQUIP.	66	42 665	17	12 920	25	69 494	7	7 440	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	29	12 255	4	3 980	48	36 430	9	3 790	1	MATERIEL DE TRANSPORT
NON-FERROUS METALS PROD.	29	12 255	4	1 025	19	8 670	4	1 575	-	PRODUITS ELECTRIQUES
PETROLEUM & MINERAL PROD.	29	12 255	4	2 365	1	250	-	1 365	-	PROD. MINERAUX NON MET
CHEMICAL & CHEM. PROD.	17	16 680	8	3 140	12	4 545	3	1 240	-	PROD. PETROLES&CHARBON
MISC. MANUFACTURING	17	16 680	8	3 675	5	1 765	4	-	-	PRODUITS CHIMIQUES
										IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	331	228 073	388	269 471	86	44 905	8	TOTAL MANUF.
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	39	18 670	7	3 345	29	13 890	2	835	-	EXPLOIT. FORESTIERE
FISHING	8	700	4	6 100	2	900	1	1 100	-	PECHE
MINING	76	66 025	40	39 455	9	6 405	17	14 490	2	MINES
TRANSPORTATION	138	219 440	64	80 090	31	103 895	16	15 045	3	TRANSPORT
STORAGE	39	110 665	13	69 535	3	3 700	2	1 115	-	ENTREPOTAGE
COMMUNICATIONS	49	60 405	22	23 735	2	1 820	2	2 040	3	COMMUNICATIONS
ELEC., GAS AND WATER					9	5 530	2	9 240	2	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	5	3 575	7	2 305	3	1 790	1	COMMERCE DE GROS
RETAIL TRADE	79	99 495	24	27 200	26	33 355	10	15 670	2	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	2	28 185	-	-	1	415	-	FINANCES & ASSURANCES
EDUCATION	372	406 105	248	28 185	10	2 045	22	24 615	1	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 935	35	24 935	11	1 200	48	93 835	5	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	36	24 145	25	18 185	1	3 765	1	1 825	1	HERBERGEMENT&RESTAUR.
MISC SERVICES	33	24 460	18	10 910	5	4 195	4	6 360	-	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	52	185 777	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	11	53 510	9	51 290	3	9 955	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	71	63 295	18	10 410	25	17 020	3	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	643	893 962	180	255 845	168	215 010	23	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	974	1 122 035	568	525 316	254	259 915	31	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	44.2	45.9	25.8	21.5	11.5	10.6	1.4	% TOUTES INDUSTRIES

TABLE 13 (CONT'D.)--TABLEAU 13 (SUITE)

NOTICE OF LAYOFF AVIS DE MISE A PIED									
GROUPING	16 TO 20 DAYS 16 A 20 JOURS	21 TO 25 DAYS 21 A 25 JOURS	26 TO 30 DAYS 26 A 30 JOURS	31 TO 40 DAYS 31 A 40 JOURS	41 TO 60 DAYS 41 A 60 JOURS	GROUPE			
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	1	245	-	-	-	1 040	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	IND. DU TEXTILE
KNITTING MILLS	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	-	-	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	-	-	-	-	-	-	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	-	-	-	-	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	1	395	-	-	-	-	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	-	-	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD.	-	-	-	-	-	-	-	-	PROD. PETROLES&CHARBON
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	2	640	1	320	4	2 435	2	1 040	TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	-	-	-	MINES
TRANSPORTATION	8	5 070	-	-	-	805	-	1	580
STORAGE	-	-	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	9	18 230	-	-	-	6 970	2	1	600
ELEC., GAS AND WATER	5	4 070	-	-	-	7 750	-	3	310
WHOLESALE TRADE	-	-	-	-	-	-	1	1	425
RETAIL TRADE	4	6 710	-	-	-	-	4	-	COMMERCE DE GROS
FINANCE AND INSURANCE	1	2 000	-	-	-	400	-	-	COMMERCE DE DETAIL
EDUCATION	4	2 530	-	-	-	-	-	-	FINANCES & ASSURANCES
HEALTH AND WELFARE	13	45 820	-	-	-	830	5	1	225
ACCOMMODATION & FOOD	-	-	-	-	-	5 370	11	4	400
MISC SERVICES	2	1 675	-	-	-	240	-	-	SERV. MEDICAUX&SOCIAUX
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	HEBERGEMENT&RESTAUR.
PROVINCIAL ADMIN.	9	28 920	-	-	-	-	-	-	SERVICES DIVERS
LOCAL ADMIN.	5	1 295	-	-	-	9 355	13	1	ADMIN. FEDERALE
NON-MANUF. TOTAL	60	116 320	63	75 915	35	1 050	2	2	ADMIN. PROVINCIALE
ALL INDUSTRIES TOT	62	116 960	64	76 235	39	32 770	39	15	ADMIN. LOCALE
ALL INDUSTRIES %	2.8	4.8	2.9	3.1	1.8	35 205	41	13 775	TOTAL NON-MANUF.
						1.4	1.9	15	TOTAL TOUTES IND.
						1.9	1.9	13 775	% TOUTES INDUSTRIES

TABLE 13 (CONT'D.) - TABLEAU 13 (SUITE)

NOTICE OF LAYOFF AVIS DE MISE A PIED									
GROUPING	61 DAYS OR MORE 61 JOURS OU PLUS		GRADUATED ECHELONNES		OTHER AUTRES DISPOSITIONS				
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
MANUFACTURING							MANUFACTURIER		
FOOD AND BEVERAGE	-	-	1	200	3	1 610	ALIMENTS ET BOISSONS		
TOBACCO PRODUCTS	-	-	-	-	-	-	PRODUITS DU TABAC		
RUBBER AND PLASTICS	-	-	-	-	-	-	CAOUTCHOUC & PLASTIQUES		
LEATHER INDUSTRIES	-	-	-	-	2	555	INDUSTRIE DU CUIR		
TEXTILE INDUSTRIES	-	-	-	-	1	280	IND. DU TEXTILE		
KNITTING MILLS	-	-	-	-	-	-	BONNETERIE		
CLOTHING INDUSTRIES	-	-	-	-	-	-	IND. DU VETEMENT		
WOOD INDUSTRIES	-	-	-	-	-	-	INDUSTRIE DU BOIS		
FURNITURE & FIXTURES	-	-	-	-	-	-	MEUBLES		
PAPER AND ALLIED	-	225	1	210	1	1 680	PAPIERS & IND. CONNEXES		
PRINT/PUBLISH/ALLIED	1	-	-	-	-	-	IMPRIM. / EDIT. / CONN.		
PRIMARY METAL	-	-	1	325	2	925	PREM. TRANSFORM. METAUX		
METAL FABRICATING	-	-	2	660	1	1 500	FABRICATION - METAUX		
MACHINERY INDUSTRIES	-	-	-	-	1	1 600	IND. DE LA MACHINERIE		
TRANSPORTATION EQUIP.	-	-	2	1 375	4	24 560	MATIEREL DE TRANSPORT		
ELECTRICAL PRODUCTS	-	-	-	-	-	-	PRODUITS ELECTRIQUES		
NONMETAL MINERAL PROD.	-	-	2	985	-	-	PROD. MINERAUX NON MET		
PETROLEUM & COAL PROD.	-	-	-	-	-	-	PROD. PETROLEE & CHARBON		
CHEMICAL & CHEM. PROD.	-	-	-	-	4	1 600	PRODUITS CHIMIQUES		
MISC. MANUFACTURING	-	-	-	-	-	-	IND. MANUF. DIVERSES		
MANUF. TOTAL	1	225	9	3 755	21	36 070	TOTAL MANUF.		
NON-MANUFACTURING							NON-MANUFACTURIER		
FORESTRY	-	-	-	-	1	600	EXPLOIT. FORESTIERE		
FISHING	-	-	-	-	1	600	PECHE		
MINING	1	1 280	1	435	2	1 860	MINES		
TRANSPORTATION	-	-	3	975	3	2 945	TRANSPORT		
STORAGE	-	-	-	-	-	-	ENTREPOSAGE		
COMMUNICATIONS	-	-	4	6 210	-	-	COMMUNICATIONS		
ELEC., GAS AND WATER	-	-	2	15 460	-	-	ELECTRI., GAZ ET EAU		
WHOLESALE TRADE	-	-	-	-	2	1 900	COMMERCE DE GROS		
RETAIL TRADE	1	750	7	11 810	3	2 700	COMMERCE DE DETAIL		
FINANCE AND INSURANCE	-	-	-	-	-	-	FINANCE & ASSURANCES		
EDUCATION	23	27 355	2	530	32	24 565	ENSEIGNEMENT		
HEALTH AND WELFARE	1	7 000	23	6 825	3	1 575	SERVICES SOCIAUX		
ACCOMMODATION & FOOD	-	-	-	-	-	-	HEBERGEMENT & RESTAUR.		
MISC SERVICES	1	670	-	-	1	205	SERVICES DIVERS		
FEDERAL ADMIN.	-	-	-	-	-	-	ADMIN. FEDERALE		
PROVINCIAL ADMIN.	2	9 000	1	1 200	1	3 850	ADMIN. PROVINCIALE		
LOCAL ADMIN.	-	-	1	220	4	3 415	ADMIN. LOCALE		
NON-MANUF. TOTAL	29	46 055	44	43 665	53	44 215	TOTAL NON-MANUF.		
ALL INDUSTRIES TOT	30	46 280	53	47 420	74	80 285	TOTAL TOUTES IND.		
ALL INDUSTRIES %	1.4	1.9	2.4	1.9	3.4	3.3	% TOUTES INDUSTRIES		

TABLE 14--TABLEAU 14

RECALL PROCEDURE PROCEDURE DE RAPPEL										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		STRAIGHT SENIORITY ANCIENNETE SIMPLE		SENIORITY AND OTHER FACTORS ANCIENNETE ET AUTRES FACTEURS		STRAIGHT SENIOR. IF OTHER FACTORS EQUAL OR SUFF. ANCIENNETE SEULE SI AUTRES FACT. EQUIV. OU SUFF.	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	10	4 760	18	8 260	53	33 337	36	17 925
TOBACCO PRODUCTS	9	5 075	-	-	6	3 840	3	1 235	-	-
RUBBER AND PLASTICS	23	12 165	-	-	4	1 130	11	8 335	8	2 700
LEATHER INDUSTRIES	15	5 670	-	-	3	1 715	6	2 495	6	2 460
TEXTILE INDUSTRIES	52	28 193	4	1 240	5	1 708	26	17 970	17	7 275
KNITTING MILLS	8	2 145	1	210	-	-	5	1 355	2	580
CLOTHING INDUSTRIES	27	37 170	13	18 930	6	14 800	6	2 780	2	660
WOOD INDUSTRIES	29	49 180	-	-	3	700	14	43 885	12	4 595
FURNITURE & FIXTURES	13	3 950	-	-	1	200	6	1 965	6	1 785
PAPER AND ALLIED	126	67 720	6	3 630	15	9 355	60	34 745	45	19 990
PRINT/PUBLISH/ALLIED	19	9 550	6	3 770	5	2 135	3	2 215	5	1 430
PRIMARY METAL	64	64 965	1	200	7	6 995	35	23 770	21	34 000
METAL FABRICATING	78	27 740	2	2 050	6	2 470	32	10 615	38	12 605
MACHINERY INDUSTRIES	36	21 690	-	-	7	2 980	16	12 195	13	6 515
TRANSPORTATION EQUIP.	88	110 779	3	2 504	18	20 550	46	72 030	21	15 495
ELECTRICAL PRODUCTS	66	46 685	1	700	6	2 855	50	38 305	9	4 825
NONMETAL MINERAL PROD	29	12 255	-	-	3	975	16	8 070	10	3 210
PETROLEUM & COAL PROD	8	2 615	1	290	1	300	3	8 720	3	1 305
CHEMICAL & CHEM.PROD.	29	12 250	4	1 340	2	1 005	18	8 395	4	1 510
MISC. MANUFACTURING	17	6 680	-	-	2	880	6	2 705	9	3 095
MANUF. TOTAL	853	590 759	52	39 624	119	81 853	415	327 202	267	141 960
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	39	18 670	3	1 045	-	-	17	6 735	19	10 890
FISHING	8	8 700	5	5 800	-	-	1	1 200	2	1 700
MINING	76	66 025	3	4 000	5	3 640	36	34 685	32	23 700
TRANSPORTATION	138	219 440	35	100 085	49	75 830	16	14 175	38	29 350
STORAGE	37	5 380	4	2 515	-	-	3	2 865	-	-
COMMUNICATIONS	39	110 665	9	51 320	11	24 395	13	16 880	6	18 070
ELEC., GAS AND WATER	49	60 405	16	10 420	9	23 670	9	9 440	15	16 875
WHOLESALE TRADE	22	16 995	-	-	4	2 880	7	4 335	11	9 780
RETAIL TRADE	79	99 495	10	9 745	7	13 845	26	51 185	36	24 720
FINANCE AND INSURANCE	8	5 955	-	-	1	850	5	2 870	2	2 235
EDUCATION	372	406 105	184	160 985	17	10 065	109	189 635	62	45 420
HEALTH AND WELFARE	200	284 265	25	53 530	13	12 015	95	153 365	67	65 355
ACCOMMODATION & FOOD	36	24 145	2	505	3	10 000	16	8 350	13	5 290
MISC SERVICES	33	24 460	8	8 830	3	1 610	16	10 375	6	3 645
FEDERAL ADMIN.	52	185 777	52	185 777	-	-	-	-	-	-
PROVINCIAL ADMIN.	59	213 360	32	138 875	7	25 600	13	33 790	7	15 095
LOCAL ADMIN.	135	104 375	37	29 090	24	19 260	41	41 030	33	14 995
NON-MANUF. TOTAL	1 352	1 854 217	425	762 522	155	223 660	423	580 915	349	287 120
ALL INDUSTRIES TOT	2 205	2 444 976	477	802 146	274	305 513	838	908 117	616	429 080
ALL INDUSTRIES %	100.0	100.0	21.6	32.8	12.8	12.7	37.6	37.0	27.9	17.5
										TOTAL TOUTES IND.
										% TOUTES INDUSTRIES

TABLE 15-TABLEAU 15

DISTRIBUTION OF WORK DURING SLACK PERIODS
REPARTITION DU TRAVAIL DURANT LES PERIODES DE RALENTISSEMENT DE L'ACTIVITE

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PROVISION EXISTS DISPOSITION EXISTE		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING							MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	107	54 192	10	10 090	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	5 075	9	5 075	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 162	19	9 805	4	2 360	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	15	5 670	19	3 610	6	2 060	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	37	19 843	15	8 350	IND. DU TEXTILE
KILLING MILLS	27	3 145	5	1 340	3	805	BONNETERIE
CLOTHING INDUSTRIES	8	37 170	7	3 235	20	33 935	IND. DU VETEMENT
WOOD INDUSTRIES	29	49 180	28	48 980	1	200	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	13	43 950	12	3 685	1	265	MEUBLES
PAPER AND ALLIED	126	67 720	119	64 185	7	3 515	PAPIER & IND. CONNEXES
PRINTING/PUBLISHING	19	9 550	12	5 245	7	4 305	IMPRIM./EDIT./CONN.
PRIMARY METALL	64	27 963	57	29 750	7	5 215	PREM. TRANSFORM. METAUX
METAL FABRICATING	78	27 740	72	25 980	6	1 750	FABRICATION - METAUX
MACHINERY INDUSTRIES	36	21 690	32	18 025	4	3 665	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	88	110 779	83	94 574	5	16 205	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	66	46 255	62	44 125	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD.	29	12 615	29	12 225	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD.	8	12 250	8	2 615	-	-	PROD. PETROLE&CHARBON
CHEMICAL & CHEM. PROD.	29	16 680	29	12 250	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	17	6 680	17	6 680	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	753	495 519	100	95 240	TOTAL MANUF.
NON-MANUFACTURING							NON-MANUFACTURIER
FORESTRY	39	18 670	39	18 670	-	-	EXPLOIT. FORESTIERE
FISHING	8	8 700	8	8 700	-	-	PECHE
MINING	76	66 025	74	63 645	2	3 610	MINES
TRANSPORTATION	138	219 440	138	219 440	-	-	TRANSPORT
STORAGE	7	5 380	7	5 380	-	-	ENTREPOSAGE
COMMUNICATIONS	39	110 665	39	110 665	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	46	58 950	3	1 445	ELECTRI.. GAZ ET EAU
WHOLESALE TRADE	22	16 995	21	16 695	1	300	COMMERCE DE GROS
RETAIL TRADE	79	99 435	78	99 435	1	250	COMMERCES DE DETAIL
FINANCE AND INSURANCE	8	5 155	7	5 255	-	-	FINANCES & ASSURANCES
EDUCATION	372	408 109	343	392 325	29	13 780	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 169	200	284 169	-	-	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	36	24 145	36	24 145	-	-	HEBERGEMENT&RESTAUR.
MISC SERVICES	33	24 460	31	23 760	2	700	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	52	185 777	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	58	205 360	1	8 000	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	134	100 175	1	4 200	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	1 312	1 821 932	40	32 285	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	2 065	2 317 451	140	127 525	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	93.6	94.7	6.4	5.3	% TOUTES INDUSTRIES

TABLE 16-TABLEAU 16

SEVERANCE PAY AND SUPPLEMENTARY UNEMPLOYMENT BENEFITS (S.U.B.)
INDEMNITE DE CESSATION D'EMPLOI ET PRESTATIONS SUPPLEMENTAIRES DE CHOMAGE

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		SEVERANCE PAY PLANS PROGRAMMES D'INDEMNITE DE CESSATION D'EMPL		SEVERANCE PAY AND S.U.B.		S.U.B. PLANS PROGRAMMES D'INDEMNITE SUPP DE CHOMAGE		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	56	31 767	50	26 700	9	4 940	2	875	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	12 075	1	470	6	4 130	1	225	1	250	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	9	3 330	5	4 265	7	4 025	2	545	CAOUTCHOUCS&PLASTIQUES
LEATHER INDUSTRIES	15	670	15	670	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	39	16 813	9	8 750	3	830	1	1 800	IND. DU TEXTILE
KNITTING INDUSTRIES	8	37 145	6	1 520	2	625	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	27	32 170	20	10 770	14	13 400	2	13 000	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	23	49 180	15	4 720	14	44 460	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	13	37 950	13	3 950	-	-	-	-	-	-	MEUBLES
PAPER AND PULP	12	67 720	26	8 575	99	58 945	1	200	-	-	PAPIER & IND. CONNEXES
PRINTING & PUBLISHING	37	64 955	28	7 715	10	4 640	1	315	5	3 880	IMPRIM./EDIT./CONN.
METAL FABRICATING	78	27 740	52	26 850	10	7 965	-	-	26	28 150	PREM. TRANSFORM. METAUX
MACHINERY INDUSTRIES	38	21 690	24	8 710	10	3 285	7	4 665	9	3 080	FABRICATION - METAUX
TRANSPORTATION EQUIP.	28	110 779	45	6 615	5	3 820	-	-	7	18 175	IND. DE LA MACHINERIE
ELLECTRICITY PRODUCTS	66	46 685	44	31 694	12	5 840	12	59 785	19	13 540	MATERIEL DE TRANSPORT
FLUOROCARBON PRODUCTS	29	12 255	12	23 225	16	14 290	3	3 170	3	4 000	PRODUITS ELECTRIQUES
PETROLEUM & COAL PROD.	28	12 615	7	3 365	13	6 695	1	310	-	1 285	PROD. MINERAUX NON MET.
CHEMICAL & CHEM. PROD.	28	12 250	18	7 130	11	5 250	-	-	-	-	PROD. PETROLEUM & CHARBON
MISC. MANUFACTURING	17	16 680	14	5 740	2	490	-	-	1	450	IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	447	219 594	280	213 670	47	91 465	79	66 030	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	30	14 645	9	4 025	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	8	8 700	7	8 100	1	600	-	-	-	-	PECHE
MINING	76	66 025	38	27 635	34	22 405	-	-	4	15 985	MINES
TRANSPORTATION	138	219 440	80	77 965	43	51 205	10	84 490	5	5 780	TRANSPORT
STORAGE	7	15 280	1	205	5	4 325	1	850	-	-	ENTREPOSAGE
COMMUNICATIONS	39	110 665	16	52 505	23	58 160	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	60	60 405	37	32 215	12	28 190	-	-	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	10	9 680	8	6 065	2	675	2	575	COMMERCE DE GROS
RETAIL TRADE	79	92 995	55	64 005	22	32 690	1	1 400	1	1 400	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	405 955	25	163 590	116	238 515	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	372	406 265	138	194 690	37	77 100	1	500	1	3 600	ENSEIGNEMENT
HEALTH AND WELFARE	200	294 145	138	13 220	6	10 725	-	-	14	111 975	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	36	24 145	21	18 285	12	6 175	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC SERVICES	33	24 460	21	18 285	12	6 175	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	-	-	52	185 777	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 260	15	67 495	44	145 865	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	110	85 930	25	18 445	-	-	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	853	730 820	456	895 967	15	87 915	28	139 515	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	1 300	950 414	736	1 109 637	62	179 380	107	205 545	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	59.0	38.9	33.4	45.4	2.8	7.3	4.9	8.4	% TOUTES INDUSTRIES

TABLE 17-TABLEAU 17

POSTING OF JOB VACANCIES
AFFICHAGE DES POSTES VACANTS

GROUPING	ALL AGREEMENTS		NO PROVISION		PROVISION EXISTS BUT PERIOD NOT SPECIFIED		CALENDAR DAYS 7 OR LESS		CALENDAR DAYS MORE THAN 7 LESS THAN 15	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	9	4 785	14	16 115	6	2 905	-	-
TOBACCO PRODUCTS	23	5 075	-	-	2	540	1	760	-	-
RUBBER AND PLASTICS	29	12 165	2	685	1	1 410	2	1 960	-	-
LEATHER INDUSTRIES	15	5 670	2	1 050	-	-	-	-	-	-
TEXTILE INDUSTRIES	52	28 193	5	3 555	4	1 710	9	4 300	1	1 460
KNITTING MILLS	8	2 145	5	1 170	-	-	-	4 495	-	-
CLOTHING INDUSTRIES	27	37 170	20	33 560	1	360	1	1 265	-	-
WOOD INDUSTRIES	29	49 180	2	690	6	41 205	1	500	-	-
FURNITURE & FIXTURES	13	3 950	1	325	1	200	-	6 610	-	-
PAPER AND ALLIED	126	67 720	28	18 175	5	1 870	16	7 810	6	2 820
PRINT/PUBLISH/ALLIED	19	9 550	11	5 620	7	2 265	-	-	1	4 770
PRIMARY METAL	64	64 965	3	7 080	4	2 050	-	-	-	-
METAL FABRICATING	78	27 740	11	5 230	4	6 520	2	315	-	-
MACHINERY INDUSTRIES	36	21 690	4	4 210	7	5 365	1	8 375	-	-
TRANSPORTATION EQUIP.	88	110 779	24	46 579	3	3 910	5	3 360	-	-
ELECTRICAL PRODUCTS	66	46 685	11	8 615	3	285	5	1 800	-	-
NONMETAL MINERAL PROD	29	12 255	-	-	1	250	1	1 945	1	220
PETROLEUM & COAL PROD	8	2 615	3	935	9	5 280	6	1 230	-	-
CHEMICAL & CHEM. PROD.	29	12 250	1	330	1	450	-	-	-	-
MISC. MANUFACTURING	17	6 680	1	-	-	-	-	-	-	-
MANUF. TOTAL	853	550 759	142	140 594	77	96 765	72	43 430	9	9 270
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	39	18 670	2	1 570	-	-	10	2 675	2	1 425
FISHING	8	7 000	7	7 500	-	-	-	-	-	-
MINING	76	66 025	7	5 405	3	5 230	18	25 605	1	300
TRANSPORTATION	138	219 440	31	99 660	18	24 535	15	33 570	7	11 450
STORAGE	37	15 230	3	1 870	2	1 060	-	-	-	-
COMMUNICATIONS	39	110 665	6	38 455	12	48 260	5	6 000	1	350
ELEC., GAS AND WATER	49	60 405	3	1 790	8	20 745	2	1 400	4	3 165
WHOLESALE TRADE	22	16 935	2	1 500	1	300	-	-	-	-
RETAIL TRADE	73	99 435	42	54 860	9	11 580	4	8 705	-	-
FINANCE AND INSURANCE	8	5 935	-	-	-	-	-	-	-	-
EDUCATION	372	406 105	154	217 160	74	57 105	17	6 535	9	17 855
HEALTH AND WELFARE	202	284 235	15	15 320	10	8 485	59	78 620	10	23 530
ACCOMMODATION & FOOD	36	24 135	13	14 650	3	1 230	2	2 195	-	-
MISC SERVICES	33	24 460	13	15 595	5	2 800	-	-	-	-
FEDERAL ADMIN.	52	185 777	52	185 777	-	-	-	-	-	-
PROVINCIAL ADMIN.	59	213 360	26	108 275	9	27 085	2	720	3	12 495
LOCAL ADMIN.	135	104 375	31	26 375	16	21 505	7	7 050	4	2 360
NON-MANUF. TOTAL	1 352	1 854 217	412	795 762	170	229 920	141	173 075	41	72 930
ALL INDUSTRIES TOT	2 205	2 444 976	554	936 356	247	326 685	213	216 505	50	82 200
ALL INDUSTRIES %	100.0	100.0	25.1	38.3	11.2	13.4	9.7	8.9	2.3	3.4
										TOTAL TOUTES IND.
										% TOUTES INDUSTRIES

TABLE 17 (CONT'D.)-TABLEAU 17 (SUITE)

POSTING OF JOB VACANCIES AFFICHAGE DES POSTES VACANTS									
GROUPING	CALENDAR DAYS 15 OR MORE JOURS CIVILS 15 OU PLUS		WORKING DAYS 7 OR LESS JOURS OUVRABLES 7 OU MOINS		WORKING DAYS MORE THAN 7 JOURS OUVRABLES PLUS DE 7		DURATION STATED- NOT SPECIFIED IF WORK. OR CAL. DAYS DUREE INDIQUEE- NON-SPECIFIE SI JRS. OUVR. OU CIV.		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	79	37 632	-	-	9	2 845	-
TOBACCO PRODUCTS	-	-	16	2 825	-	-	-	-	-
RUBBER AND PLASTICS	-	-	17	8 110	-	-	-	-	-
LEATHER INDUSTRIES	-	-	12	4 320	-	-	-	-	-
TEXTILE INDUSTRIES	-	-	28	14 033	-	-	4	2 595	-
KNITTING MILLS	-	-	3	1 975	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	4	1 335	-	-	-	-	-
WOOD INDUSTRIES	-	-	18	6 035	-	-	2	650	-
FURNITURE & FIXTURES	-	-	11	3 425	-	-	-	750	-
PAPER AND ALLIED	3	1 320	43	24 865	-	7 090	7	4 970	-
PRINT/PUBLISH/ALLIED	-	-	2	1 665	-	-	-	-	-
PRIMARY METAL	-	-	32	14 670	-	600	-	-	-
METAL FABRICATING	-	-	55	17 605	-	-	7	23 055	-
MACHINERY INDUSTRIES	-	-	25	12 095	-	-	8	855	-
TRANSPORTATION EQUIP.	-	-	45	41 345	-	350	9	550	-
ELECTRICAL PRODUCTS	-	-	45	30 600	-	-	-	8 265	-
NONMETAL MINERAL PROD.	-	-	22	9 470	-	-	1	200	-
PETROLEUM & COAL PROD.	-	-	9	980	-	-	1	700	-
CHEMICAL & CHEM PROD.	-	-	6	3 550	-	325	2	540	-
MISC. MANUFACTURING	-	-	11	4 280	-	-	3	1 390	-
MANUF. TOTAL	3	1 320	469	239 815	23	9 660	58	49 905	-
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	1	800	19	8 375	3	2 150	1	350	1 325
FISHING	-	-	-	-	-	-	-	1 200	-
MINING	-	-	33	22 560	1	455	13	6 470	-
TRANSPORTATION	-	-	21	17 940	5	1 910	41	30 375	-
STORAGE	-	-	4	2 450	-	-	-	-	-
COMMUNICATIONS	-	-	14	10 370	4	1 575	8	12 770	-
ELEC., GAS AND WATER	1	2 150	14	10 370	4	2 760	13	18 025	-
WHOLESALE TRADE	-	-	15	14 020	-	-	3	800	375
RETAIL TRADE	2	1 800	15	16 570	5	5 355	2	620	-
FINANCE AND INSURANCE	-	-	8	5 952	-	-	-	-	-
EDUCATION	3	3 950	60	33 142	21	31 760	28	33 015	-
HEALTH AND WELFARE	10	37 900	43	16 332	2	680	57	103 295	4 580
ACCOMMODATION & FOOD	-	-	8	3 492	-	-	-	2 575	-
MISC. SERVICES	-	-	10	3 795	1	670	4	1 600	-
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	-
PROVINCIAL ADMIN.	-	-	3	5 700	13	55 485	-	-	-
LOCAL ADMIN.	1	425	39	22 445	12	10 030	24	13 950	235
NON-MANUF. TOTAL	18	47 025	294	188 415	70	112 830	197	227 745	6 515
ALL INDUSTRIES TOT	21	48 345	763	428 230	93	122 490	255	277 650	9 515
ALL INDUSTRIES %	1.0	2.0	34.6	17.5	4.2	5.0	11.6	11.4	.3
									% TOUTES INDUSTRIES

TABLE 18-TABEAU 18

INITIAL GRIEVANCE PRESENTATION
PRESENTATION DES GRIEFS AU PREMIER PALIER

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		EMPLOYEE ONLY EMPLOYE SEUL		UNION REPRESENTATIVE REPRESENTANT SYNDICAL		EMPLOYEE WITH OR WITHOUT UNION REPRESENTATIVE		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	-	-	5	2 055	18	6 315	85	48 002	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	5 075	-	-	-	-	-	-	9	5 075	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	-	-	2	1 735	6	3 325	15	7 105	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	15	5 670	-	-	-	-	1	300	14	5 370	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	-	440	-	-	1	385	49	27 128	IND. DU TEXTILE
KNITTING MILLS	8	2 145	-	-	-	-	1	210	7	1 935	BONNETERIE
CLOTHING INDUSTRIES	27	37 170	-	1 040	3	11 650	5	4 070	11	6 910	IND. DU VETEMENT
WOOD INDUSTRIES	29	49 180	-	-	28	28 200	-	-	26	20 750	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	13	33 950	-	-	4	4 120	-	-	9	2 675	MEUBLES
PAPER AND ALLIED	126	67 720	2	625	11	4 760	6	3 340	92	47 155	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	19	9 550	1	300	3	-	3	1 270	8	5 685	IMPRIM./EDIT./CONN.
PRIMARY METAL	64	64 965	-	-	-	-	4	2 150	58	61 980	PREM.TRANSFORM.METAL
METAL FABRICATING	78	27 740	-	-	3	750	5	1 670	70	25 320	FABRICATION - METAL
MACHINERY INDUSTRIES	36	21 690	-	-	2	270	2	725	32	20 460	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	88	110 779	1	400	2	685	11	29 335	73	80 014	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	66	46 685	1	600	1	425	1	740	63	44 920	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	29	12 255	-	-	-	-	1	400	27	11 605	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	8	12 615	-	-	-	-	1	250	7	2 365	PROD. PETROLEUM&CHARBON
CHEMICAL & CHEM.PROD.	29	12 250	-	-	-	-	1	200	27	11 790	PRODUITS CHIMIQUES
MISC. MANUFACTURING	17	6 680	-	-	1	1 275	1	205	14	4 995	IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	8	3 405	35	52 350	70	55 530	696	441 239	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	1	580	2	475	-	-	36	17 615	EXPLOIT. FORESTIERE
FISHING	8	8 700	-	-	1	900	-	-	-	-	PECHE
MINING	76	66 025	-	-	2	3 645	2	800	73	62 080	MINES
TRANSPORTATION	138	219 440	1	55 000	15	40 595	18	19 025	101	102 550	TRANSPORT
STORAGE	7	5 380	-	-	3	2 365	3	1 415	1	600	ENTREPOSAGE
COMMUNICATIONS	39	110 665	-	-	5	16 850	2	4 365	26	66 350	COMMUNICATIONS
ELEC.. GAS AND WATER	49	60 405	-	-	6	2 115	5	20 855	33	31 705	ELECTRI... GAZ ET EAU
WHOLESALE TRADE	22	16 995	-	-	-	-	2	500	18	14 655	COMMERCE DE GROS
RETAIL TRADE	79	99 495	-	-	4	4 210	5	4 790	61	76 005	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	-	3 550	2	465	1	2 000	3	255	FINANCES & ASSURANCES
EDUCATION	372	406 105	38	29 310	71	56 340	7	68 425	196	196 870	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 265	4	3 935	22	18 395	6	4 465	167	255 970	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	36	24 145	-	-	2	2 190	9	3 675	24	18 060	HEBERGEMENT&RESTAUR.
MISC SERVICES	33	24 460	1	300	4	4 350	3	1 305	22	12 520	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	-	-	-	-	-	-	49	184 242	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	-	-	3	3 965	2	4 040	52	189 555	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	-	-	25	15 800	5	1 630	72	58 185	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	50	94 210	168	173 660	70	137 290	935	1 291 217	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	58	97 615	203	226 010	140	192 820	1 631	1 732 456	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	2.6	4.0	9.2	9.2	6.3	7.9	74.0	70.9	% TOUTES INDUSTRIES

TABLE 18 (CONT'D.)-TABLEAU 18 (SUITE)

INITIAL GRIEVANCE PRESENTATION PRESENTATION DES GRIEFS AU PREMIER PALIER									
GROUPING	UNION OR EMPLOYEE REPRESENTATIVE		GRIEVANCE COMMITTEE		OTHER AUTRES DISPOSITIONS				GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	2	610	7	7 300	-	-			ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-			PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-			CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-			INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	1	240	-	-			IND. DU TEXTILE
KNITTING MILLS	-	-	-	-	-	-			BONNETERIE
CLOTHING INDUSTRIES	3	12 500	3	1 000	-	-			IND. DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	-			INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-			MEUBLES
PAPER AND ALLIED	2	1 210	-	-	-	-			PAPIER & IND. CONNEXES
PRINTING & PUBLISHING	1	1 650	13	10 830	-	-			IMPRIM. / EDIT. / CONN.
PRIMARY METAL	1	230	3	1 305	-	-			PREM. TRANSFORM. METAUX
METAL FABRICATING	-	-	1	520	-	-			FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-			IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	1	345	-	235	-	-			MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	-	-	-	-	-			PRODUITS ELECTRIQUES
NON-METAL MINERAL PROD	1	250	-	-	-	-			PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-	-	-			PROD. PETROLEE & CHARBON
CHEMICALS	1	260	-	-	-	-			PRODUITS CHIMIQUES
MISC. MANUFACTURING	1	205	-	-	-	-			IND. MANUF. DIVERSES
MANUF. TOTAL	14	16 575	30	21 660	-	-			TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-			EXPLOIT. FORESTIERE
FISHING	-	-	1	1 100	-	-			PECHE
MINING	-	-	1	300	-	-			MINES
TRANSPORTATION	1	1 530	2	740	-	-			TRANSPORT
STORAGE	-	-	-	-	-	-			ENTREPOSAGE
COMMUNICATIONS	4	22 250	2	850	-	-			COMMUNICATIONS
ELEC., GAS AND WATER	3	4 470	2	1 260	-	-			ELECTRI., GAZ ET EAU
WHOLESALE TRADE	1	1 500	1	340	-	-			COMMERCE DE GROS
RETAIL TRADE	3	2 550	3	930	-	-			COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	1	235	-	-			FINANCES & ASSURANCES
EDUCATION	21	25 620	27	21 900	-	-			ENSEIGNEMENT
HEALTH AND WELFARE	1	1 500	-	-	-	-			SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	1	220	-	-	-	-			HEBERGEMENT & RESTAUR.
MISC SERVICES	2	985	-	-	-	-			SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	-			ADMIN. FEDERALE
PROVINCIAL ADMIN.	1	11 100	-	-	-	-			ADMIN. PROVINCIALE
LOCAL ADMIN.	7	5 935	21	20 000	5	2 825			ADMIN. LOCALE
NON-MANUF. TOTAL	45	77 660	61	47 655	23	32 525			TOTAL NON-MANUF.
ALL INDUSTRIES TOT	59	94 235	91	69 315	23	32 525			TOTAL TOUTES IND.
ALL INDUSTRIES %	2.7	3.9	4.1	2.8	1.0	1.3			% TOUTES INDUSTRIES

TABLE 19-TABLEAU 19

SPECIAL GRIEVANCE PROCEDURE IN DISMISSAL CASES PROCEDURE PARTICULIERE D'EXAMEN DES GRIEFS DANS LES CAS DE CONGEDIEMENT										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		NUMBER OF STEPS REDUCED REDUCTION DU NOMBRE DE PALIERS		DURATION OF DELAYS BETWEEN STEPS REDUCED REDUCTION DES DELAYS ENTRE PALIERS		NUMBER OF STEPS AND DURATION OF DELAYS REDUCED REDUCTION DES DELAIS ET DU NRE DE PALIERS	
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	45	26 057	53	29 445	9	4 325	10	4 455
TOBACCO PRODUCTS	9	5 075	3	1 895	5	2 230	1	950	-	-
RUBBER AND PLASTICS	23	12 165	8	4 080	13	6 485	2	1 600	-	-
LEATHER INDUSTRIES	15	25 670	4	1 310	8	3 065	2	1 090	1	205
TEXTILE INDUSTRIES	52	28 193	11	4 438	27	17 045	6	3 365	3	345
KNITTING MILLS	8	2 145	3	835	4	1 085	-	-	1	225
CLOTHING INDUSTRIES	27	37 170	19	13 815	2	1 555	3	13 500	9	300
WOOD INDUSTRIES	29	49 180	19	46 155	6	1 620	2	950	3	455
FURNITURE & FIXTURES	13	33 950	5	1 470	5	1 580	-	-	2	455
PAPER AND ALLIED	126	67 720	63	37 305	50	24 120	4	1 745	9	900
PRINT/PUBLISH/ALLIED	19	9 550	11	2 930	5	2 545	2	3 550	3	525
PRIMARY METAL	64	64 965	9	9 085	44	49 800	-	-	11	6 080
METAL FABRICATING	78	27 740	19	5 825	50	18 010	3	645	6	525
MACHINERY INDUSTRIES	36	21 690	4	2 225	27	16 930	-	-	5	2 535
TRANSPORTATION EQUIP.	88	110 779	26	17 280	45	56 690	6	28 310	11	4 499
ELECTRICAL PRODUCTS	66	46 685	7	4 370	46	26 880	6	11 225	7	4 210
NONMETAL MINERAL PROD	29	12 255	3	900	23	10 425	-	-	3	930
PETROLEUM & COAL PROD	8	2 615	5	1 545	3	1 070	-	-	-	-
CHEMICAL & CHEM PROD.	29	12 250	6	1 805	20	8 005	-	-	3	2 440
MISC. MANUFACTURING	17	16 680	3	660	12	5 575	1	240	1	205
MANUF. TOTAL	853	590 759	273	183 985	448	283 160	47	71 495	85	52 119
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	39	18 670	21	8 095	17	10 335	-	-	1	240
FISHING	8	8 700	14	8 700	-	-	-	-	-	-
MINING	76	66 025	14	6 585	52	38 885	4	3 475	6	17 080
TRANSPORTATION	138	219 440	50	107 690	68	88 000	10	14 805	10	8 945
STORAGE	39	110 665	25	69 420	9	37 430	-	-	-	-
COMMUNICATIONS	49	60 405	30	36 855	12	37 390	5	11 965	2	4 195
ELEC., GAS AND WATER										
WHOLESALE TRADE	22	16 995	9	11 375	10	4 680	1	300	2	640
RETAIL TRADE	78	99 935	28	32 460	25	27 910	7	14 480	19	24 645
FINANCE AND INSURANCE	78	95 955	28	31 965	3	3 140	-	-	1	850
EDUCATION	372	405 205	287	331 355	66	58 250	9	7 295	10	9 205
HEALTH AND WELFARE	200	284 265	111	168 430	11	78 165	10	10 460	18	27 210
ACCOMMODATION & FOOD	36	24 445	13	13 165	18	7 475	2	1 350	5	2 155
MISC SERVICES	33	24 460	15	13 145	11	6 965	1	750	6	3 600
FEDERAL ADMIN.	52	185 777	5	3 550	47	182 227	-	-	-	-
PROVINCIAL ADMIN.	53	213 360	8	28 015	51	185 345	-	-	-	-
LOCAL ADMIN.	135	104 375	89	68 505	41	32 950	1	1 100	4	1 820
NON-MANUF. TOTAL	1 352	1 854 217	675	914 330	542	769 507	46	65 980	89	104 400
ALL INDUSTRIES TOT	2 205	2 444 976	948	1 098 315	990	1 052 667	93	137 475	174	156 519
ALL INDUSTRIES %	100.0	100.0	43.0	44.9	44.9	43.1	4.2	5.6	7.9	6.4
										% TOUTES INDUSTRIES

TABLE 20-TABLEAU 20

COMPENSATION FOR GRIEVANCE WORK REMUNERATION POUR LA PERIODE CONSACREE AU REGLEMENT DE GRIEFS									
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PAY DURING REG- ULAR HRS. OF WORK		PAY FOR A LIMITED NUMBER OF HOURS		NO INDICATION IF TIME PAID OR UNPAID
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	36	13 985	71	42 977	4	2 070	4 900
TOBACCO PRODUCTS	9	5 073	5	3 990	1	540	-	-	845
RUBBER AND PLASTICS	23	12 165	7	2 550	12	7 840	-	-	610
LEATHER INDUSTRIES	53	25 670	15	2 515	6	3 155	-	-	-
TEXTILE INDUSTRIES	52	28 193	8	4 658	37	21 155	2	545	1 775
KNITTING MILLS	29	37 145	23	35 905	4	1 035	-	-	230
CLOTHING INDUSTRIES	27	37 100	23	45 905	3	1 035	-	-	-
GOODS INDUSTRIES	49	37 100	18	45 570	9	3 185	-	-	585
FURNITURE & FIXTURES	13	67 980	68	39 575	5	2 445	1	200	230
PAINTER & FLYERS	126	67 720	12	39 575	5	2 445	-	-	2 400
PRINTING & ALLIED	19	9 550	12	11 040	52	47 850	6	9 200	1 150
METAL FABRICATING	74	94 765	19	11 040	52	47 850	-	-	2 400
METAL INDUSTRIES	78	21 740	17	4 272	51	15 952	11	275	1 440
MACHINERY INDUSTRIES	38	10 770	11	6 272	55	17 952	12	31 355	-
TRANSPORTATION EQUIP.	66	10 770	11	6 272	55	17 952	12	31 355	1 515
ELECTRICAL PRODUCTS	28	46 685	4	1 525	26	10 735	14	17 655	520
NONMETAL MINERAL PROD.	28	12 615	1	1 390	24	10 575	-	-	-
PETROLEUM & COAL PROD.	28	12 250	1	1 390	24	10 575	-	-	550
CHEMICAL & CHEM. PROD.	17	6 680	1	330	15	6 120	1	300	1 120
MISC. MANUFACTURING	17	6 680	1	330	15	6 120	1	300	-
MANUF. TOTAL	853	590 759	236	184 678	507	314 476	59	68 510	17 870
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	39	18 670	27	13 445	8	3 575	2	650	375
FISHING	8	8 700	8	8 700	-	-	-	-	-
MINING	76	66 025	12	10 395	53	49 390	8	5 080	950
TRANSPORTATION	138	219 440	67	159 975	66	55 320	1	740	2 705
STORAGE	39	110 380	7	3 965	1	360	-	-	1 055
COMMUNICATIONS	37	110 665	4	3 870	31	103 815	1	980	-
ELEC., GAS AND WATER	49	60 405	16	12 730	29	45 150	3	2 225	-
WHOLESALE TRADE	22	16 995	6	4 450	15	12 245	1	300	-
RETAIL TRADE	79	99 495	31	37 230	41	57 720	1	365	2 680
FINANCE AND INSURANCE	8	5 955	3	21 740	5	4 215	-	-	-
EDUCATION	372	406 105	247	228 150	117	173 070	-	-	4 095
HEALTH AND WELFARE	200	284 265	40	33 010	148	220 815	2	23 210	7 230
ACCOMMODATION & FOOD	36	24 145	15	15 385	20	7 860	-	-	1 900
MISC SERVICES	33	24 460	12	12 350	19	8 710	-	-	3 000
FEDERAL ADMIN.	52	185 777	4	2 585	48	183 192	-	-	-
PROVINCIAL ADMIN.	59	213 360	4	9 405	51	199 600	-	-	4 355
LOCAL ADMIN.	135	104 375	43	43 320	86	58 100	3	1 700	1 055
NON-MANUF. TOTAL	1 352	1 854 217	546	602 705	738	1 183 137	22	35 250	28 400
ALL INDUSTRIES TOT	2 205	2 444 976	782	787 383	1 245	1 497 613	81	103 760	46 270
ALL INDUSTRIES %	100.0	100.0	35.5	32.2	56.5	61.3	3.7	4.2	1.9
									% TOUTES INDUSTRIES

TABLE 20 (CONT'D.)-TABLEAU 20 (SUITE)

COMPENSATION FOR GRIEVANCE WORK REMUNERATION POUR LA PERIODE CONSACREE AU REGLEMENT DE GRIEFS						
GROUPING	UNPAID LEAVE CONGE AUTORISE NON PAYE		OTHER AUTRES DISPOSITIONS			
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
MANUFACTURING						MANUFACTURIER
FOOD AND BEVERAGE	1	350	-	-		ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-		PRODUITS DU TABAC
RUBBER AND PLASTICS	1	540	1	610		CACOUCHOU&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-		INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-		IND. DU TEXTILE
KNITTING MILLS	-	-	-	-		BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-		IND. DU VETEMENT
WOOD INDUSTRIES	-	-	-	-		INDUSTRIE DU BOIS
FURNITURE & FIXTURES	1	265	-	-		MEUBLES
PAPER AND ALLIED	2	830	-	-		PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-		IMPRIM./EDIT./CONN.
PRIMARY METAL	-	-	-	-		PREM. TRANSFORM. METAUX
METAL FABRICATING	-	-	-	-		FABRICATION - METAUX
MACHINERY INDUSTRIES	1	315	1	480		IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	1	350	3	930		MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	1	270	-	-		PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	1	285	-	-		PROD. MINERAUX NON MET
PETROLEUM & COAL PROD.	-	-	-	-		PROD. PETROLES&CHARBON
CHEMICAL & CHEM. PROD.	-	-	-	-		PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-		IND. MANUF. DIVERSES
MANUF. TOTAL	9	3 205	5	2 020		TOTAL MANUF.
NON-MANUFACTURING						NON-MANUFACTURIER
FORESTRY	1	625	-	-		EXPLOIT. FORESTIERE
FISHING	-	-	-	-		PECHE
MINING	-	-	1	210		MINES
TRANSPORTATION	1	700	-	-		TRANSPORT
STORAGE	-	-	-	-		ENTREPOSAGE
COMMUNICATIONS	-	-	-	-		COMMUNICATIONS
ELEC., GAS AND WATER	1	300	-	-		ELECTRI., GAZ ET EAU
WHOLESALE TRADE	-	-	-	-		COMMERCE DE GROS
RETAIL TRADE	1	1 500	-	-		COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-		FINANCES & ASSURANCES
EDUCATION	-	-	2	790		ENSEIGNEMENT
HEALTH AND WELFARE	-	-	-	-		SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-		HEBERGEMENT&RESTAUR.
MISC SERVICES	-	-	1	400		SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-		ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	-	-		ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	1	200		ADMIN. LOCALE
NON-MANUF. TOTAL	4	3 125	5	1 600		TOTAL NON-MANUF.
ALL INDUSTRIES TOT	13	6 330	10	3 620		TOTAL TOUTES IND.
ALL INDUSTRIES %	.6	.3	.5	.1		% TOUTES INDUSTRIES

TABLE 21 (CONT'D.)-TABLEAU 21 (SUITE)

COMPENSATION OF UNION OFFICIALS IN NEGOTIATION OF COLLECTIVE AGREEMENT REMUNERATION DES REPRESENTANTS SYNDICAUX OCCUPES A LA NEGOCIATION D'UNE CONVENTION COLLECTIVE									
GROUPING	TIME OFF: NO INDICATION IF PAID OR UNPAID		UNPAID LEAVE OF ABSENCE		OTHER AUTRES DISPOSITIONS		GROUPE		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
MANUFACTURING									
FOOD AND BEVERAGE	-	-	4	6 250	-	-	MANUFACTURIER	ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC&PLASTIQUES INDUSTRIE DU CUIR IND. DU TEXTILE BONNETERIE IND. DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIER & IND. CONNEXES IMPRIM./EDIT./CONN. PREMIER TRANSFORM. METAUX FABRICATION - METAUX IND. DE LA MACHINERIE MATERIEL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PROD. PETROLE&CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.	
TOBACCO PRODUCTS	-	-	-	-	-	1			
RUBBER AND PLASTICS	-	-	-	-	-	-			
LEATHER INDUSTRIES	-	-	-	-	-	-			
TEXTILE INDUSTRIES	-	-	1	420	-	-			
KNITTING MILLS	-	-	-	-	-	-			
CLOTHING INDUSTRIES	1	255	-	-	-	-			
WOOD INDUSTRIES	-	-	-	-	-	-			
FURNITURE & FIXTURES	1	230	1	375	-	-			
PAPER AND ALLIED	4	2 820	4	2 295	-	-			
PRINT/PUBLISH/ALLIED	1	235	-	-	-	-			
PRIMARY METAL	-	-	1	530	-	-			
METAL FABRICATING	-	-	-	-	-	1			
MACHINERY INDUSTRIES	-	-	2	720	-	-			
TRANSPORTATION EQUIP.	2	610	1	225	-	-			
ELECTRICAL PRODUCTS	-	-	1	475	-	-			
NONMETAL MINERAL PROD	1	310	2	1 350	-	-			
PETROLEUM & COAL PROD	-	-	-	-	-	-			
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-			
MISC. MANUFACTURING	-	-	2	505	-	-			
MANUF. TOTAL	10	4 460	19	13 145	2	830			
NON-MANUFACTURING									
FORESTRY	1	375	1	625	-	-	NON-MANUFACTURIER	EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI., GAZ ET EAU COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX&SOCIAUX HEBERGEMENT&RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF. TOTAL TOUTES IND. % TOUTES INDUSTRIES	
FISHING	-	-	-	-	-	-			
MINING	-	-	2	525	-	1			
TRANSPORTATION	2	975	7	7 965	-	-			
STORAGE	-	-	-	-	-	-			
COMMUNICATIONS	-	-	2	27 265	-	-			
ELEC., GAS AND WATER	2	880	2	1 845	-	-			
WHOLESALE TRADE	-	-	-	-	1	1 600			
RETAIL TRADE	-	-	5	6 655	-	-			
FINANCE AND INSURANCE	-	-	-	-	-	-			
EDUCATION	1	600	7	4 210	2	890			
HEALTH AND WELFARE	3	7 015	12	46 550	1	440			
ACCOMMODATION & FOOD	-	-	2	6 825	-	-			
MISC SERVICES	2	3 400	1	670	1	400			
FEDERAL ADMIN.	-	-	45	177 777	-	-			
PROVINCIAL ADMIN.	-	-	2	1 520	-	-			
LOCAL ADMIN.	2	835	1	800	2	415			
NON-MANUF. TOTAL	13	14 080	89	283 232	8	3 955			
ALL INDUSTRIES TOT	23	18 540	108	296 377	10	4 785			
ALL INDUSTRIES %	1.0	.8	4.9	12.1	.5	.2			

TABLE 22-TABLEAU 22

ARBITRATION - NUMBER OF ARBITRATORS ARBITRAGE - NOMBRE D'ARBITRES										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		SINGLE ARBITRATOR UN SEUL ARBITRE		PANEL OF ARBITRATORS LISTE D'ARBITRES		BOARD OF ARBITRATORS CONSEIL D'ARBITRAGE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	-	-	25	13 917	8	3 255	67	34 290
TOBACCO PRODUCTS	9	5 075	-	-	-	-	-	-	5	3 675
RUBBER AND PLASTICS	23	12 165	-	-	3	1 055	1	250	8	3 715
LEATHER INDUSTRIES	15	5 670	-	-	3	710	-	-	7	3 175
TEXTILE INDUSTRIES	52	28 193	-	-	7	3 685	6	3 595	25	11 433
KNITTING MILLS	8	2 145	-	-	1	230	-	-	5	1 445
CLOTHING INDUSTRIES	27	37 170	-	200	11	6 880	4	24 000	6	4 100
WOOD INDUSTRIES	29	49 180	-	-	2	990	4	32 600	17	7 230
FURNITURE & FIXTURES	13	3 950	-	-	2	410	1	230	9	2 935
PAPER AND ALLIED	126	67 720	-	-	32	15 795	11	6 045	74	40 085
PRINT/PUBLISH/ALLIED	19	9 550	-	-	7	4 240	-	-	9	4 610
PRIMARY METAL	64	64 965	-	200	24	13 390	13	16 600	21	30 760
METAL FABRICATING	78	27 740	2	665	21	6 135	11	5 645	37	12 780
MACHINERY INDUSTRIES	36	21 690	-	-	8	3 265	6	2 690	14	6 120
TRANSPORTATION EQUIP.	88	110 779	-	400	44	70 365	14	16 394	24	20 630
ELECTRICAL PRODUCTS	66	46 685	1	600	20	16 415	5	2 470	35	24 955
NONMETAL MINERAL PROD	29	12 255	-	-	8	3 370	2	1 060	14	5 010
PETROLEUM & COAL PROD	8	2 615	-	-	-	-	-	-	6	1 740
CHEMICAL & CHEM.PROD.	29	12 250	-	-	3	1 020	4	1 740	16	7 535
MISC. MANUFACTURING	17	6 680	-	-	4	885	3	1 050	7	3 740
MANUF. TOTAL	853	590 759	6	2 065	225	162 757	93	117 624	406	229 963
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	39	18 670	1	580	2	950	-	-	32	14 410
FISHING	8	8 700	-	-	12	1 200	-	-	2	1 700
MINING	76	66 025	-	-	12	7 345	39	27 540	14	22 345
TRANSPORTATION	138	219 440	1	225	53	62 715	14	70 210	33	42 670
STORAGE	37	5 380	-	-	1	850	-	-	6	4 530
COMMUNICATIONS	39	110 665	1	2 900	15	33 450	7	5 310	12	43 735
ELEC., GAS AND WATER	49	60 405	1	1 100	17	5 840	9	15 465	24	29 895
WHOLESALE TRADE	22	16 995	-	-	8	3 715	1	5 900	7	4 255
RETAIL TRADE	79	99 495	-	-	20	21 340	5	2 150	30	34 635
FINANCE AND INSURANCE	8	5 955	-	-	2	2 255	2	435	3	2 335
EDUCATION	372	406 105	43	23 190	35	35 640	31	69 835	172	134 710
HEALTH AND WELFARE	200	284 265	-	-	3	3 780	-	-	12	101 290
ACCOMMODATION & FOOD	36	24 145	-	-	7	2 695	3	930	22	17 685
MISC SERVICES	33	24 460	-	-	8	9 990	1	500	17	9 630
FEDERAL ADMIN.	52	185 777	3	1 535	-	-	-	-	1	225
PROVINCIAL ADMIN.	59	213 360	10	51 490	3	18 285	3	32 335	24	70 980
LOCAL ADMIN.	135	104 375	3	1 105	31	17 355	11	21 575	69	41 760
NON-MANUF. TOTAL	1 352	1 854 217	73	94 720	208	227 405	133	306 690	590	576 790
ALL INDUSTRIES TOT	2 205	2 444 976	79	96 785	433	390 162	226	424 314	996	806 753
ALL INDUSTRIES %	100.0	100.0	3.6	4.0	19.6	16.0	10.2	17.4	45.2	33.0
										TOUTES INDUSTRIES

TABLE 22 (CONT'D.)-TABLEAU 22 (SUITE)

ARBITRATION - NUMBER OF ARBITRATORS ARBITRAGE - NOMBRE D'ARBITRES						
GROUPING	SINGLE ARBITRATOR OR BOARD OF ARBITR. UN SEUL ARBITRE OU CONSEIL D'ARBITRAGE		ADJUDICATION ARBITRAGE (SECTEUR PUBLIC)		OTHER AUTRES DISPOSITIONS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING						
FOOD AND BEVERAGE	16	12 600	-	-	1	220
TOBACCO PRODUCTS	4	1 400	-	-	-	-
RUBBER AND PLASTICS	11	7 145	-	-	-	-
LEATHER INDUSTRIES	15	1 785	-	-	-	-
TEXTILE INDUSTRIES	13	7 455	-	-	1	2 025
KNITTING MILLS	2	470	-	-	-	-
CLOTHING INDUSTRIES	5	1 990	-	-	-	-
WOOD INDUSTRIES	6	8 360	-	-	-	-
FURNITURE & FIXTURES	1	375	-	-	-	-
PAPER AND ALLIED	9	5 795	-	-	-	-
PRINT/PUBLISH/ALLIED	2	4 015	-	-	1	245
PRIMARY METAL	5	2 115	-	-	-	-
METAL FABRICATING	8	9 615	-	-	1	400
MACHINERY INDUSTRIES	5	2 990	-	-	-	-
TRANSPORTATION EQUIP.	5	2 245	-	-	-	-
ELECTRICAL PRODUCTS	5	2 815	-	-	-	-
NONMETAL MINERAL PROD	2	1 975	-	-	-	-
PETROLEUM & COAL PROD	6	1 855	-	-	-	-
CHEMICAL & CHEM. PROD.	3	1 005	-	-	-	-
MISC. MANUFACTURING						
MANUF. TOTAL	119	75 460	-	-	4	2 890
NON-MANUFACTURING						
FORESTRY	4	2 730	-	-	-	-
FISHING	2	900	-	-	-	-
MINING	11	8 795	-	-	-	-
TRANSPORTATION	21	26 450	6	9 200	10	7 970
STORAGE	-	1 770	1	23 500	-	-
COMMUNICATIONS	3	6 745	2	1 360	-	-
ELEC., GAS AND WATER	6	2 675	-	-	-	-
WHOLESALE TRADE	5	30 840	3	2 355	1	450
RETAIL TRADE	16	107 730	-	-	2	4 260
FINANCE AND INSURANCE	1	97 730	10	19 825	-	-
EDUCATION	59	98 595	16	21 210	22	15 170
HEALTH AND WELFARE	46	2 595	-	-	1	705
ACCOMMODATION & FOOD	3	1 625	4	2 715	-	-
MISC SERVICES						
FEDERAL ADMIN.	-	-	48	184 017	-	-
PROVINCIAL ADMIN.	5	18 300	13	21 260	1	710
LOCAL ADMIN.	19	20 270	-	-	2	2 310
NON-MANUF. TOTAL	204	331 355	103	285 442	41	31 815
ALL INDUSTRIES TOT	323	406 815	103	285 442	45	34 705
ALL INDUSTRIES %	14.6	16.6	4.7	11.7	2.0	1.4
MANUFACTURIER ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC&PLASTIQUES INDUSTRIE DU CUIR IND. DU TEXTILE BONNETERIE IND. DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIER & IND. CONNEXES IMPRIM./EDIT./CONN. PREM TRANSFORM. METAUX FABRICATION - METAUX IND. DE LA MACHINERIE MATERIEL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PROD. PETROLE&CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.						
NON-MANUFACTURIER EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOTAGE COMMUNICATIONS ELECTRI., GAZ ET EAU COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. METAUX&SOCIAUX HERBERGEMENT RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF.						
TOTAL TOUTES IND. % TOUTES INDUSTRIES						

TABLE 23-TABLEAU 23

NORMAL WORKWEEK (DAYS PER WEEK)
SEMAINE NORMALE DE TRAVAIL (NOMBRE DE JOURS PAR SEMAINE)

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS				NO PROVISION AUCUNE DISPOSITION				LESS THAN 4 DAYS MOINS DE 4 JOURS				4 DAYS 4 JOURS				5 DAYS 5 JOURS				GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING																					MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	-	-	-	-	-	-	-	-	-	-	3	1 725	105	54 827	105	54 827	105	54 827	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	15 075	-	-	-	-	-	-	-	-	-	-	-	-	9	5 075	9	5 075	9	5 075	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	-	-	-	-	-	-	-	-	-	-	-	-	22	11 915	22	11 915	22	11 915	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	15	25 670	-	-	-	-	-	-	-	-	-	-	-	-	15	25 670	15	25 670	15	25 670	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	-	-	-	-	-	-	-	-	-	-	-	-	49	26 333	49	26 333	49	26 333	IND. DU TEXTILE
KNITTING MILLS	8	22 145	-	-	-	-	-	-	-	-	-	-	-	-	7	21 870	7	21 870	7	21 870	BONNETERIE
CLOTHING INDUSTRIES	27	37 170	-	-	-	-	-	-	-	-	-	-	-	-	27	37 170	27	37 170	27	37 170	IND. DU VETEMENT
WOOD INDUSTRIES	29	49 180	-	-	-	-	-	-	-	-	-	-	-	-	29	49 180	29	49 180	29	49 180	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	13	43 950	-	-	-	-	-	-	-	-	-	-	-	-	13	43 950	13	43 950	13	43 950	MEUBLES
PAPER AND ALLIED	126	67 720	-	-	-	-	-	-	-	-	-	-	-	-	119	64 365	119	64 365	119	64 365	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	19	9 550	-	-	-	-	-	-	-	-	-	-	-	-	17	8 480	17	8 480	17	8 480	IMPRIM./EDIT./CONN.
PRIMARY METAL	64	94 965	-	-	-	-	-	-	-	-	-	-	-	-	64	94 965	64	94 965	64	94 965	PREM. TRANSFORM. METAUX
METAL FABRICATING	78	27 740	-	-	-	-	-	-	-	-	-	-	-	-	77	27 290	77	27 290	77	27 290	FABRICATION - METAUX
MACHINERY INDUSTRIES	36	21 690	-	-	-	-	-	-	-	-	-	-	-	-	36	21 690	36	21 690	36	21 690	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	88	110 779	-	-	-	-	-	-	-	-	-	-	-	-	86	106 829	86	106 829	86	106 829	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	66	46 685	-	-	-	-	-	-	-	-	-	-	-	-	66	46 685	66	46 685	66	46 685	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	29	12 255	-	-	-	-	-	-	-	-	-	-	-	-	28	11 915	28	11 915	28	11 915	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	8	12 615	-	-	-	-	-	-	-	-	-	-	-	-	6	11 860	6	11 860	6	11 860	PROD. PETROLES&CHARBON
CHEMICAL & CHEM. PROD.	29	12 250	-	-	-	-	-	-	-	-	-	-	-	-	28	11 950	28	11 950	28	11 950	PRODUITS CHIMIQUES
MISC. MANUFACTURING	17	6 680	-	-	-	-	-	-	-	-	-	-	-	-	17	6 680	17	6 680	17	6 680	IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	6	1 715	-	-	-	-	-	-	-	-	7	6 795	820	568 699	820	568 699	820	568 699	TOTAL MANUF.
NON-MANUFACTURING																					NON-MANUFACTURIER
FORESTRY	39	18 670	-	-	-	-	-	-	-	-	-	-	-	-	39	18 670	39	18 670	39	18 670	EXPLOIT. FORESTIERE
FISHING	8	8 700	-	-	-	-	-	-	-	-	-	-	-	-	4	6 100	4	6 100	4	6 100	PECHE
MINING	76	66 025	-	-	-	-	-	-	-	-	-	-	-	-	74	65 595	74	65 595	74	65 595	MINES
TRANSPORTATION	138	219 440	14	12 965	-	-	-	-	-	-	-	-	2	1 005	121	205 150	121	205 150	121	205 150	TRANSPORT
STORAGE	7	25 380	2	1 610	-	-	-	-	-	-	-	-	-	-	5	3 770	5	3 770	5	3 770	ENTREPOTAGE
COMMUNICATIONS	39	110 665	2	2 200	-	-	-	-	-	-	-	-	-	-	36	108 265	36	108 265	36	108 265	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	1	360	-	-	-	-	-	-	-	-	-	-	46	58 845	46	58 845	46	58 845	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	-	-	-	-	-	-	-	-	-	-	-	-	21	16 695	21	16 695	21	16 695	COMMERCE DE GROS
RETAIL TRADE	79	99 495	-	-	-	-	-	-	-	-	-	-	-	-	72	90 860	72	90 860	72	90 860	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	955	-	-	-	-	-	-	-	-	-	-	-	-	8	955	8	955	8	955	FINANCES & ASSURANCES
EDUCATION	372	405 105	241	214 230	-	-	-	-	-	-	-	-	-	-	131	191 875	131	191 875	131	191 875	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 265	245	2 970	-	-	-	-	-	-	-	-	-	-	192	278 235	192	278 235	192	278 235	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	36	24 145	-	-	-	-	-	-	-	-	-	-	-	-	36	24 145	36	24 145	36	24 145	HEBERGEMENT&RESTAUR.
MISC SERVICES	33	24 460	-	-	-	-	-	-	-	-	-	-	-	-	30	18 655	30	18 655	30	18 655	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	-	-	-	-	-	-	-	-	-	-	-	-	48	183 642	48	183 642	48	183 642	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	3	7 230	-	-	-	-	-	-	-	-	1	4 700	55	201 430	55	201 430	55	201 430	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	6	2 710	-	-	-	-	-	-	-	-	4	3 800	115	88 420	115	88 420	115	88 420	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	287	259 375	1	280	7	9 505	1	280	7	9 505	14	16 300	1 033	1 566 307	1 033	1 566 307	1 033	1 566 307	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	293	261 090	1	280	14	16 300	1	280	14	16 300	1 853	2 135 006	84.0	87.3	84.0	87.3	84.0	87.3	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	13.3	10.7	.1	.1	.6	.7	.1	.1	.6	.7	84.0	87.3	84.0	87.3	84.0	87.3	84.0	87.3	% TOUTES INDUSTRIES

TABLE 23 (CONT'D.)-TABLEAU 23 (SUITE)

NORMAL WORKWEEK (DAYS PER WEEK) SEMAINE NORMALE DE TRAVAIL (NOMBRE DE JOURS PAR SEMAINE)						
GROUPING	6 DAYS 6 JOURS		IRREGULAR IRREGULIER		GROUPE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
MANUFACTURING					MANUFACTURIER	
FOOD AND BEVERAGE	8	7 515	1	215	ALIMENTS ET BOISSONS	
TOBACCO PRODUCTS	-	-	-	-	PRODUITS DU TABAC	
RUBBER AND PLASTICS	-	-	-	-	CAOUTCHOUC&PLASTIQUES	
LEATHER INDUSTRIES	-	-	-	-	INDUSTRIE DU CUIR	
TEXTILE INDUSTRIES	-	-	2	1 660	IND. DU TEXTILE	
KNITTING MILLS	-	-	-	-	BONNETERIE	
CLOTHING INDUSTRIES	-	-	-	-	IND. DU VETEMENT	
WOOD INDUSTRIES	-	-	-	-	INDUSTRIE DU BOIS	
FURNITURE & FIXTURES	-	-	-	-	MEUBLES	
PAPER AND ALLIED	2	1 025	4	2 080	PAPIERS & IND. CONNEXES	
PRINT/PUBLISH/ALLIED	-	-	-	-	IMPRIMERIE/EDIT./CONNEXES	
PRIMARY METAL	-	-	-	-	PREMIER TRANSFORM. METAUX	
METAL FABRICATING	-	-	-	-	FABRICTION METAUX	
MACHINERY INDUSTRIES	-	-	-	-	DE L'ON MACHINERIE	
TRANSPORTATION EQUIP.	-	-	-	-	MATERIEL DE TRANSPORT	
ELECTRICAL PRODUCTS	-	-	-	-	PRODUITS ELECTRIQUES	
NONMETAL MINERAL PROD	-	-	-	-	PROD. MINERAUX NON MET	
PETROLEUM & COAL PROD	-	-	2	755	PROD. PETROLEUM&CHARBON	
CHEMICAL & CHEM. PROD.	-	-	1	300	PRODUITS CHIMIQUES	
MISC. MANUFACTURING	-	-	-	-	IND. MANUF. DIVERSES	
MANUF. TOTAL	10	8 540	10	5 010	TOTAL MANUF.	
NON-MANUFACTURING					NON-MANUFACTURIER	
FORESTRY	-	-	-	-	EXPLOIT. FORESTIERE	
FISHING	-	-	4	2 600	PECHE	
MINING	1	220	-	-	MINES	
TRANSPORTATION	1	320	-	-	TRANSPORT	
STORAGE	-	-	-	-	ENTREPOSAGE	
COMMUNICATIONS	-	-	1	200	COMMUNICATIONS	
ELEC., GAS AND WATER	2	1 200	-	-	ELECTRI., GAZ ET EAU	
WHOLESALE TRADE	-	-	-	-	COMMERCE DE GROS	
RETAIL TRADE	-	-	1	380	COMMERCES DE DETAIL	
FINANCE AND INSURANCE	-	-	-	-	FINANCES & ASSURANCES	
EDUCATION	-	-	-	-	ENSEIGNEMENT	
HEALTH AND WELFARE	-	-	3	3 060	SERV. MEDICAUX&SOCIAUX	
ACCOMMODATION & FOOD	-	-	-	-	HEBERGEMENT&RESTAUR.	
MISC SERVICES	1	205	-	-	SERVICES DIVERS	
FEDERAL ADMIN.	-	-	1	1 400	ADMIN. FEDERALE	
PROVINCIAL ADMIN.	-	-	-	-	ADMIN. PROVINCIALE	
LOCAL ADMIN.	-	-	9	9 165	ADMIN. LOCALE	
NON-MANUF. TOTAL	5	1 945	19	16 805	TOTAL NON-MANUF.	
ALL INDUSTRIES TOT	15	10 485	29	21 815	TOTAL TOUTES IND.	
ALL INDUSTRIES %	.7	.4	1.4	.8	% TOUTES INDUSTRIES	

TABLE 24-TABEAU 24

DAILY HOURS DUREE JOURNALIERE DU TRAVAIL										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		LESS THAN 7 HOURS MOINS DE 7 HEURES		7 HOURS 7 HEURES		GREATER THAN 7 HOURS, LESS THAN 7 1/2 HRS. PLUS DE 7 HRS MOINS DE 7 HRS ET DEMIE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	-	-	-	-	1	525	-	-
TOBACCO PRODUCTS	9	5 075	-	-	-	-	2	1 405	-	2 950
RUBBER AND PLASTICS	23	12 165	1	250	-	-	-	-	-	-
LEATHER INDUSTRIES	15	5 670	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	52	28 193	-	-	-	-	-	-	-	-
KNITTING MILLS	8	2 145	1	275	-	-	-	-	-	-
CLOTHING INDUSTRIES	27	37 170	-	-	-	-	8	16 930	-	-
WOOD INDUSTRIES	29	49 180	-	-	-	-	-	-	-	-
FURNITURE & FIXTURES	13	3 950	-	-	-	-	-	-	-	-
PAPER AND ALLIED	126	67 720	-	-	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	19	9 550	-	-	-	-	-	-	-	-
PRIMARY METAL	64	64 965	-	-	-	-	-	-	-	-
METAL FABRICATING	78	27 740	-	-	-	-	10	6 265	1	380
MACHINERY INDUSTRIES	36	21 690	-	-	-	-	1	610	-	-
TRANSPORTATION EQUIP.	88	110 779	1	400	-	-	-	-	-	-
ELECTRICAL PRODUCTS	66	46 685	-	-	-	-	-	-	-	-
NONMETAL MINERAL PROD	29	12 255	-	-	-	-	-	-	-	-
PETROLEUM & COAL PROD	8	2 615	-	-	-	-	-	-	-	-
CHEMICAL & CHEM.PROD.	29	12 250	-	-	-	-	-	-	-	-
MISC. MANUFACTURING	17	6 680	-	-	-	-	-	-	-	-
MANUF. TOTAL	853	590 759	3	925	-	-	22	25 735	6	3 330
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	39	18 670	-	-	-	-	-	-	-	-
FISHING	8	8 700	-	-	-	-	-	-	-	-
MINING	76	66 025	-	-	-	-	-	-	-	-
TRANSPORTATION	138	219 440	11	10 265	1	410	1	580	1	2 170
STORAGE	7	5 380	3	1 815	-	-	1	700	-	-
COMMUNICATIONS	39	110 665	4	12 410	-	-	6	10 690	1	250
ELEC., GAS AND WATER	49	60 405	-	-	2	1 020	9	29 850	2	1 185
WHOLESALE TRADE	22	16 995	-	-	-	-	-	-	-	-
RETAIL TRADE	79	99 495	6	8 255	-	-	2	5 700	13	33 470
FINANCE AND INSURANCE	8	5 955	-	-	-	-	4	1 600	2	2 850
EDUCATION	372	406 105	242	214 510	8	10 805	41	48 800	4	2 125
HEALTH AND WELFARE	200	284 265	4	2 720	2	2 115	9	22 410	11	101 215
ACCOMMODATION & FOOD	36	24 145	-	-	-	-	-	-	-	-
MISC SERVICES	33	24 460	1	5 000	1	600	1	675	1	315
FEDERAL ADMIN.	52	185 777	4	2 135	-	-	1	1 100	-	-
PROVINCIAL ADMIN.	59	213 360	2	1 075	1	8 000	12	61 575	25	82 600
LOCAL ADMIN.	135	104 375	7	3 970	8	11 145	20	14 590	1	235
NON-MANUF. TOTAL	1 352	1 854 217	288	268 155	23	34 095	107	198 270	61	227 415
ALL INDUSTRIES TOT	2 205	2 444 976	291	269 080	23	34 095	129	224 005	67	230 745
ALL INDUSTRIES %	100.0	100.0	13.2	11.0	1.0	1.4	5.9	9.2	3.0	9.4
										% TOUTES INDUSTRIES

TABLE 24 (CONT'D.)-TABLEAU 24 (SUITE)

DAILY HOURS DUREE JOURNALIERE DU TRAVAIL										
GROUPING	7 1/2 HOURS 7 HEURES ET DEMIE		GREATER THAN 7 1/2 HRS., LESS THAN 8 HOURS		8 HOURS 8 HEURES		GREATER THAN 8 HOURS, LESS THAN 9 HOURS		9 HOURS 9 HEURES	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	5	1 185	2	440	104	59 812	1	350	2	1 345
TOBACCO PRODUCTS	-	-	1	250	1	470	-	-	-	-
RUBBER AND PLASTICS	-	-	-	-	22	11 915	-	-	-	-
LEATHER INDUSTRIES	1	840	-	-	14	4 830	-	-	-	-
TEXTILE INDUSTRIES	-	-	1	295	50	26 438	-	-	-	-
KNITTING MILLS	1	260	-	-	6	1 610	-	-	-	-
CLOTHING INDUSTRIES	3	940	2	9 265	13	9 735	1	300	-	-
WOOD INDUSTRIES	-	-	-	-	24	47 565	-	-	-	-
FURNITURE & FIXTURES	1	900	-	-	8	2 835	3	705	-	-
PAPER AND ALLIED	1	925	-	-	124	66 415	-	-	1	210
PRINT/PUBLISH/ALLIED	6	1 725	1	200	1	520	-	-	-	-
PRIMARY METAL	3	1 675	-	-	58	61 960	1	840	-	-
METAL FABRICATING	-	-	-	-	75	26 870	2	420	-	-
MACHINERY INDUSTRIES	3	940	-	-	33	20 750	-	-	1	450
TRANSPORTATION EQUIP.	3	1 445	4	2 465	62	102 349	1	220	-	-
ELECTRICAL PRODUCTS	4	3 235	-	-	27	43 450	-	-	-	-
NONMETAL MINERAL PROD	-	-	-	-	7	11 500	2	755	-	-
PETROLEUM & COAL PROD	-	-	-	-	26	2 365	1	250	-	-
CHEMICAL & CHEM. PROD.	1	1 600	-	-	17	6 680	-	-	-	-
MISC. MANUFACTURING	-	-	-	-	749	517 909	13	4 040	9	3 620
MANUF. TOTAL	32	14 970	12	13 435						
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	-	-	-	-	34	17 330	1	325	3	715
FISHING	-	-	-	-	1	1 200	-	-	-	-
MINING	-	-	-	-	74	65 475	2	550	-	-
TRANSPORTATION	13	15 665	1	300	99	182 390	3	2 250	4	2 185
STORAGE	-	-	-	-	3	2 865	-	-	-	-
COMMUNICATIONS	12	53 755	3	19 400	12	12 965	-	-	-	-
ELEC., GAS AND WATER	6	6 475	1	1 100	28	19 875	-	-	-	-
WHOLESALE TRADE	-	-	2	775	20	16 220	-	-	-	-
RETAIL TRADE	7	9 520	9	7 760	35	31 505	1	750	-	-
FINANCE AND INSURANCE	-	-	-	-	2	1 505	-	-	-	-
EDUCATION	9	7 160	7	8 760	58	35 905	-	-	-	-
HEALTH AND WELFARE	99	85 575	42	49 655	36	16 012	-	-	-	-
ACCOMMODATION & FOOD	-	-	-	-	30	24 145	-	-	-	-
MISC SERVICES	11	5 880	-	-	18	11 990	-	-	-	-
FEDERAL ADMIN.	40	147 157	-	-	7	35 385	-	-	-	-
PROVINCIAL ADMIN.	2	4 000	2	12 640	14	38 770	-	-	1	4 700
LOCAL ADMIN.	1	400	1	250	80	57 925	2	5 365	-	-
NON-MANUF. TOTAL	200	335 587	68	100 640	551	571 460	9	9 240	8	7 600
ALL INDUSTRIES TOT	232	350 557	80	114 075	1 300	1 089 369	22	13 280	17	11 220
ALL INDUSTRIES %	10.5	14.3	3.6	4.7	59.0	44.6	1.0	.5	.8	.5
										TOTAL TOUTES IND.
										% TOUTES INDUSTRIES

TABLE 24 (CONT'D.) - TABLEAU 24 (SUITE)

DAILY HOURS DURÉE JOURNALIÈRE DU TRAVAIL									
GROUPING	GREATER THAN 9 HOURS PLUS DE 9 HEURES		IRREGULAR HOURS HEURES IRREGULIÈRES		OTHER AUTRES DISPOSITIONS				GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	2	625	-	-	-	-	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	1	1 460	-	-	-	-	IND. DU TEXTILE
KNITTING MILLS	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE VÊTEMENT
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	-	-	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-	-	IMPRIMERIE, ÉDIT., /CONNEXES
PRIMARY METAL	-	-	-	-	-	-	-	-	PREMIÈRE TRANSFORM. MÉTAUX
METAL FABRICATING	-	-	-	-	-	-	-	-	FABRICATION MÉTAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	1	3 550	1	350	-	-	-	-	MATÉRIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS ÉLECTRIQUES
NONMETAL MINERAL PROD.	-	-	-	-	-	-	-	-	PROD. MINÉRAUX NON MÉT.
PETROLEUM & COAL PROD.	1	500	-	-	-	-	1	310	PROD. PÉTROLE & CHARBON
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	4	4 675	2	1 810	1	310			TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	1	300	-	-	-	-	EXPLOIT. FORESTIÈRE
FISHING	-	-	3	1 500	-	-	-	-	PÊCHE
MINING	-	-	-	-	-	-	-	-	MINES
TRANSPORTATION	4	3 225	-	-	-	-	-	-	TRANSPORT
STORAGE	-	-	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	-	-	1	200	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	1	900	-	-	-	-	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	-	-	6	2 535	-	-	-	-	COMMERCE DE DÉTAIL
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	-	-	3	78 040	-	-	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	1	4 000	1	220	1	340	-	-	SERV. MÉDICAUX & SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	HEBERGEMENT & RESTAUR.
MISC SERVICES	-	-	-	-	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. FÉDÉRALE
PROVINCIAL ADMIN.	6	6 180	8	3 415	1	900	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	12	14 305	23	86 210	2	1 240			TOTAL NON-MANUF.
ALL INDUSTRIES TOT	16	18 980	25	88 020	3	1 550			TOTAL TOUTES IND.
ALL INDUSTRIES %	.7	.8	1.1	3.6	.1	.1			% TOUTES INDUSTRIES

TABLE 25-TABLEAU 25

WEEKLY HOURS
DUREE HEBDOMADAIRE DU TRAVAIL

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		LESS THAN 35 HOURS MOINS DE 35 HEURES		35 HOURS 35 HEURES		GREATER THAN 35 HOURS, LESS THAN 37 1/2 HOURS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	-	-	-	-	1	525	2	1 315
TOBACCO PRODUCTS	9	15 075	-	-	-	-	2	1 405	5	2 950
RUBBER AND PLASTICS	23	12 163	1	250	-	-	-	-	-	-
LEATHER INDUSTRIES	15	28 670	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	52	28 193	1	200	-	-	-	-	-	-
KNITTING MILLS	8	37 145	1	275	-	-	-	-	-	-
CLOTHING INDUSTRIES	27	37 170	-	-	-	-	8	16 930	1	200
WOOD INDUSTRIES	29	49 180	-	-	-	-	-	-	-	-
FURNITURE & FIXTURES	13	43 950	-	-	-	-	-	-	-	-
PAPER AND ALLIED	126	67 720	-	-	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	64	69 550	-	-	1	-	-	-	-	-
PRIMARY METAL	64	69 965	-	-	-	-	10	6 535	3	2 240
METAL FABRICATING	78	27 745	-	-	-	230	1	610	-	-
MACHINERY INDUSTRIES	36	21 690	-	-	-	-	-	-	-	-
TRANSPORTATION EQUIP.	88	110 779	1	400	-	-	-	-	1	450
ELECTRICAL PRODUCTS	66	46 685	-	-	-	-	-	-	-	-
NONMETAL MINERAL PROD.	29	12 255	-	-	-	-	-	-	-	-
PETROLEUM & COAL PROD.	29	12 615	-	-	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	29	12 250	-	-	-	-	-	-	4	1 225
MISC. MANUFACTURING	17	12 680	-	-	-	-	-	-	-	-
MANUF. TOTAL	853	590 759	4	1 125	1	230	22	26 005	16	8 380
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	39	18 670	-	-	-	-	-	-	-	-
FISHING	8	8 700	-	6 600	-	-	-	-	-	-
MINING	76	66 025	1	210	-	-	-	-	-	-
TRANSPORTATION	138	219 440	15	13 285	2	2 580	1	580	1	740
STORAGE	7	55 380	2	565	-	-	1	700	-	-
COMMUNICATIONS	39	110 665	2	1 510	-	-	6	10 690	4	22 445
ELEC., GAS AND WATER	49	60 405	-	-	2	1 020	10	33 250	2	1 185
WHOLESALE TRADE	16	99 955	1	300	-	-	-	-	-	-
RETAIL TRADE	79	99 495	4	4 820	1	265	2	5 700	21	43 405
FINANCE AND INSURANCE	8	5 955	-	-	-	-	-	1 600	2	2 850
EDUCATION	372	406 105	239	274 440	11	20 115	42	49 045	4	2 125
HEALTH AND WELFARE	200	284 265	4	1 165	2	2 115	9	22 410	12	105 215
ACCOMMODATION & FOOD	36	24 145	-	-	-	-	-	-	-	-
MISC SERVICES	33	24 460	2	5 600	-	-	-	675	2	715
FEDERAL ADMIN.	185	777	-	735	-	-	1	1 100	-	-
PROVINCIAL ADMIN.	52	213 360	3	-	1	8 000	14	62 650	25	82 600
LOCAL ADMIN.	135	104 375	-	-	7	10 890	20	14 590	2	5 135
NON-MANUF. TOTAL	1 352	1 854 217	278	309 230	26	44 985	111	202 990	75	266 415
ALL INDUSTRIES TOT	2 205	2 444 976	282	310 355	27	45 215	133	228 995	91	274 795
ALL INDUSTRIES %	100.0	100.0	12.8	12.7	1.2	1.8	6.0	9.4	4.1	11.2
										% TOUTES INDUSTRIES

TABLE 25 (CONT'D.)-TABLEAU 25 (SUITE)

WEEKLY HOURS DUREE HEBDOMADAIRE DU TRAVAIL						
GROUPING	GREATER THAN 45 HOURS PLUS DE 45 HEURES		OTHER AUTRES DISPOSITIONS		AGMTS CONV	WORKERS TRAV
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
MANUFACTURING						
FOOD AND BEVERAGE	5	3 450	-	-	-	-
TOBACCO PRODUCTS	-	-	-	-	-	-
RUBBER AND PLASTICS	-	-	-	-	-	-
LEATHER INDUSTRIES	-	-	-	-	-	-
TEXTILE INDUSTRIES	-	-	1	1 460	-	-
KNITTING MILLS	-	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	-	-	-	-
WOOD INDUSTRIES	-	-	-	-	-	-
FURNITURE & FIXTURES	-	-	-	-	-	-
PAPER AND ALLIED	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-
PRIMARY METAL	-	-	-	-	-	-
METAL FABRICATING	-	-	-	-	-	-
MACHINERY INDUSTRIES	-	-	-	-	-	-
TRANSPORTATION EQUIP.	-	-	1	350	-	-
ELECTRICAL PRODUCTS	-	-	-	-	-	-
NONMETAL MINERAL PROD	-	-	-	-	-	-
PETROLEUM & COAL PROD	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	-	-	1	310	-	-
MISC. MANUFACTURING	-	-	-	-	-	-
MANUF. TOTAL	5	3 450	3	2 120		
NON-MANUFACTURING						
FORESTRY	-	-	-	-	-	-
FISHING	-	-	-	-	-	-
MINING	-	-	-	-	2	900
TRANSPORTATION	-	-	-	-	-	-
STORAGE	-	-	-	-	-	-
COMMUNICATIONS	-	-	-	-	-	-
ELEC.. GAS AND WATER	2	1 200	1	200	-	-
WHOLESALE TRADE	-	-	-	-	-	-
RETAIL TRADE	-	-	-	-	-	-
FINANCE AND INSURANCE	-	-	-	-	-	-
EDUCATION	-	-	2	8 555	-	-
HEALTH AND WELFARE	1	2 500	2	2 145	-	-
ACCOMMODATION & FOOD	-	-	-	-	-	-
MISC SERVICES	1	205	-	-	-	-
FEDERAL ADMIN.	-	-	-	-	-	-
PROVINCIAL ADMIN.	-	-	-	-	-	-
LOCAL ADMIN.	1	280	-	-	-	-
NON-MANUF. TOTAL	5	4 185	7	11 800		
ALL INDUSTRIES TOT	10	7 635	10	13 920		
ALL INDUSTRIES %	.5	.3	.5	.6		
MANUFACTURIER ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC&PLASTIQUES INDUSTRIE DU CUIR IND. DU TEXTILE BONNETERIE IND. DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIER & IND. CONNEXES IMPRIM./EDIT./CONN. PREM. TRANSFORM. METAUX FABRICATION - METAUX IND. DE LA MACHINERIE MATERIEL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PROD. PETROLE&CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.						
NON-MANUFACTURIER EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI., GAZ ET EAU COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX&SOCIAUX HEBERGEMENT&RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF.						
TOTAL TOUTES IND. % TOUTES INDUSTRIES						

TABLE 26-TABLEAU 26

**OVERTIME COMPENSATION AFTER NORMAL DAILY HOURS OF WORK
REMUNERATION DES HEURES SUPPLEMENTAIRES EFFECTUEES EN SUS DE LA JOURNEE NORMALE DE TRAVAIL**

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		STRAIGHT TIME TAUX SIMPLE		STRAIGHT TIME FOLLOWED BY TIME AND A HALF		STRAIGHT TIME; TIME AND A HALF DOUBLE TIME	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	-	-	-	-	-	-	-	-
TOBACCO PRODUCTS	9	5 075	-	-	-	-	-	-	-	-
RUBBER AND PLASTICS	23	12 165	1	250	-	-	-	-	-	-
LEATHER INDUSTRIES	15	5 670	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	52	28 193	1	235	-	-	-	-	-	-
KNITTING MILLS	8	2 145	1	260	-	-	-	-	1	2 025
CLOTHING INDUSTRIES	27	37 170	-	-	-	-	-	-	-	-
FOOD INDUSTRIES	29	49 180	1	250	-	-	-	-	-	-
FURNITURE & FIXTURES	13	3 950	-	-	-	-	-	-	-	-
PAPER AND ALLIED	126	67 720	-	-	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	19	9 550	-	-	-	-	-	-	-	-
PRIMARY METAL	64	64 965	1	200	-	-	-	-	-	-
METAL FABRICATING	78	27 740	-	-	1	610	-	-	-	-
MACHINERY INDUSTRIES	36	21 690	-	-	-	-	-	-	-	-
TRANSPORTATION EQUIP.	88	110 779	1	235	-	-	-	-	-	-
AGRICULTURAL PRODUCTS	66	46 685	-	-	-	-	1	775	-	500
NON-FERROUS METAL PROD	29	12 255	-	-	-	-	-	-	-	-
PETROLEUM & COAL PROD	8	2 615	-	-	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	29	12 250	-	-	-	-	-	-	-	-
MISC. MANUFACTURING	17	6 680	-	-	-	-	-	-	-	-
MANUF. TOTAL	853	590 759	7	1 890	1	610	1	775	2	2 525
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	39	18 670	1	580	-	-	-	-	-	-
FISHING	8	8 700	1	7 500	-	-	-	-	-	-
MINING	76	66 025	1	370	-	-	-	-	-	-
TRANSPORTATION	138	219 440	9	8 820	-	-	-	-	-	-
STORAGE	7	5 380	2	1 610	-	-	-	-	2	580
COMMUNICATIONS	39	110 665	1	200	-	-	-	-	-	-
ELEC., GAS AND WATER	49	60 405	2	525	1	210	-	-	2	2 425
WHOLESALE TRADE	22	16 995	-	-	-	-	-	-	-	-
RETAIL TRADE	79	99 495	4	5 855	-	-	-	-	-	-
FINANCE AND INSURANCE	8	5 955	-	-	-	-	-	-	-	-
EDUCATION	372	406 105	257	310 700	3	4 100	-	-	-	-
HEALTH AND WELFARE	200	284 265	9	7 280	2	2 600	-	-	-	-
ACCOMMODATION & FOOD	36	24 145	-	-	-	-	-	-	1	250
MISC SERVICES	33	24 460	3	3 490	-	-	-	-	-	-
FEDERAL ADMIN.	52	185 777	8	5 611	-	-	-	-	-	-
PROVINCIAL ADMIN.	59	213 360	2	9 910	1	8 000	-	-	-	4 700
LOCAL ADMIN.	135	104 375	5	3 515	-	-	-	-	-	-
NON-MANUF. TOTAL	1 352	1 854 217	311	356 966	7	14 910	-	-	6	7 955
ALL INDUSTRIES TOT	2 205	2 444 976	318	358 856	8	15 520	1	775	8	10 480
ALL INDUSTRIES %	100.0	100.0	14.4	14.7	.4	.6	.0	.0	.4	.4
										TOTAL TOUTES IND.
										% TOUTES INDUSTRIES

TABLE 26 (CONT'D.)-TABLEAU 26 (SUITE)

OVERTIME COMPENSATION AFTER NORMAL DAILY HOURS OF WORK. REMUNERATION DES HEURES SUPPLEMENTAIRES EFFECTUEES EN SUS DE LA JOURNEE NORMALE DE TRAVAIL										
GROUPING	TIME AND A HALF		TIME AND A HALF FOLLOWED BY DOUBLE TIME		TIME AND A HALF; DOUBLE TIME; DBLE TIME AND A HALF		DOUBLE TIME		DOUBLE TIME; DOUBLE TIME AND A HALF	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	64	28 787	46	32 840	-	-	7	2 655	-	-
TOBACCO PRODUCTS	-	-	9	5 075	-	-	-	-	-	-
RUBBER AND PLASTICS	20	11 345	2	5 075	-	-	-	-	-	-
LEATHER INDUSTRIES	15	5 670	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	41	20 728	9	5 145	-	-	-	-	-	-
KNITTING MILLS	6	1 655	1	230	-	-	-	-	-	-
CLOTHING INDUSTRIES	26	36 520	1	650	-	-	-	-	-	-
WOOD INDUSTRIES	14	4 235	14	44 695	-	-	-	-	-	-
FURNITURE & FIXTURES	10	3 145	2	605	-	-	1	200	-	-
PAPER AND ALLIED	104	59 300	21	6 740	-	-	1	680	-	-
PRINT/PUBLISH/ALLIED	3	1 825	14	6 990	-	-	2	735	-	-
PRIMARY METAL	35	44 585	24	18 460	1	270	2	840	-	-
METAL FABRICATING	40	13 115	33	13 225	-	-	5	1 400	-	-
MACHINERY INDUSTRIES	14	11 760	18	6 495	-	-	2	2 700	-	-
TRANSPORTATION EQUIP.	43	77 010	38	29 204	-	-	6	4 165	-	-
ELECTRICAL PRODUCTS	20	10 480	45	35 430	-	-	-	-	-	-
NONMETAL MINERAL PROD	9	3 455	19	8 350	-	-	1	450	-	-
PETROLEUM & COAL PROD	-	2 950	1	6 170	-	-	3	720	-	-
CHEMICAL & CHEM. PROD.	9	3 305	8	3 375	-	-	4	3 130	-	-
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	-	-
MANUF. TOTAL	482	339 870	321	224 799	1	270	34	18 675	-	-
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	37	17 465	1	625	-	-	-	-	-	-
FISHING	-	-	1	1 200	-	-	-	-	-	-
MINING	42	45 495	29	18 325	-	-	4	1 835	-	-
TRANSPORTATION	67	135 515	51	68 265	-	-	6	3 385	-	-
STORAGE	3	1 320	1	1 600	-	-	8	850	-	-
COMMUNICATIONS	17	53 590	10	37 980	-	-	19	16 260	-	-
ELEC., GAS AND WATER	8	5 445	20	37 295	-	-	-	17 140	-	-
WHOLESALE TRADE	7	8 840	10	3 705	-	-	5	4 450	-	-
RETAIL TRADE	41	48 510	32	43 630	-	-	2	1 500	-	-
FINANCE AND INSURANCE	4	2 215	3	2 490	-	-	1	1 250	-	-
EDUCATION	70	65 660	29	12 455	-	-	13	13 190	-	-
HEALTH AND WELFARE	136	178 890	52	95 245	-	-	-	-	-	-
ACCOMMODATION & FOOD	25	9 925	8	4 970	-	-	3	9 250	-	-
MISC SERVICES	15	7 970	13	7 250	-	-	-	-	-	-
FEDERAL ADMIN.	25	119 375	17	58 091	1	1 650	1	1 050	-	-
PROVINCIAL ADMIN.	35	135 220	19	63 480	-	-	-	-	-	-
LOCAL ADMIN.	67	59 765	45	24 295	-	-	17	16 565	-	-
NON-MANUF. TOTAL	599	895 200	341	480 901	1	1 650	80	86 725	-	-
ALL INDUSTRIES TOT	1 081	1 235 070	662	705 700	2	1 920	114	105 400	-	-
ALL INDUSTRIES %	49.0	50.5	30.0	28.9	.1	.1	5.2	4.3	-	-
										TOTAL TOUTES IND.
										% TOUTES INDUSTRIES

TABLE 26 (CONT'D.)-TABLEAU 26 (SUITE)

OVERTIME COMPENSATION AFTER NORMAL DAILY HOURS OF WORK REMUNERATION DES HEURES SUPPLEMENTAIRES EFFECTUEES EN SUS DE LA JOURNEE NORMALE DE TRAVAIL									
GROUPING	DOUBLE TIME; DBLE TIME AND A HALF; TRIPLE TIME		DOUBLE TIME; TRIPLE TIME		OTHER AUTRES DISPOSITIONS		AGMTS CONV	WORKERS TRAV	GROUPE
	TAUX DOUBLE;TAUX DOUBLE ET DEMI; TAUX TRIPLE	AGMTS CONV	TAUX DOUBLE; TAUX TRIPLE	AGMTS CONV	WORKERS TRAV	AGMTS CONV			
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	-	-	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	IND. DU TEXTILE
KNITTING MILLS	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	-	-	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	-	-	-	-	-	-	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	-	-	-	-	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	-	-	-	-	-	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	-	-	-	4	1 345	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	PROD. PETROLE&CHARBON
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	-	-	-	-	-	4	1 345	-	TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	-	-	-	MINES
TRANSPORTATION	-	-	-	-	-	3	2 875	-	TRANSPORT
STORAGE	-	-	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	-	-	-	-	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	-	-	-	-	-	-	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	-	-	-	-	-	-	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	-	-	-	-	-	-	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	-	-	-	-	-	-	-	-	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC SERVICES	1	750	-	-	-	1	5 000	-	SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	-	-	-	1	1 050	235	ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	-	-	-	1	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	1	750	-	-	-	6	9 160	-	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1	750	-	-	-	10	10 505	-	TOTAL TOUTES IND.
ALL INDUSTRIES %	.0	.0	-	-	-	.5	.4	-	% TOUTES INDUSTRIES

TABLE 27-TABLEAU 27

OVERTIME COMPENSATION AFTER NORMAL WEEKLY HOURS OF WORK REMUNERATION DES HEURES SUPPLEMENTAIRES APRES LA SEMAINE NORMALE DE TRAVAIL										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		STRAIGHT TIME TAUX SIMPLE		STRAIGHT TIME FOLLOWED BY TIME AND A HALF		STRAIGHT TIME; TIME AND A HALF DOUBLE TIME	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	44	34 550	-	-	-	-	-	-
TOBACCO PRODUCTS	9	5 075	4	2 635	-	-	-	-	-	-
RUBBER AND PLASTICS	23	12 165	16	8 155	-	-	-	-	-	-
LEATHER INDUSTRIES	15	5 670	6	3 190	-	-	-	-	-	-
TEXTILE INDUSTRIES	52	28 193	16	5 933	-	-	-	-	1	2 025
KNITTING MILLS	8	2 145	5	1 340	-	-	-	-	-	-
CLOTHING INDUSTRIES	27	37 170	14	18 690	-	-	-	-	-	-
WOOD INDUSTRIES	29	49 180	13	8 410	-	-	-	-	-	-
FURNITURE & FIXTURES	13	3 950	6	2 035	-	-	-	-	-	-
PAPER AND ALLIED	126	67 720	53	24 510	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	19	9 550	11	3 985	-	-	-	-	1	380
PRIMARY METAL	64	64 965	27	12 495	-	-	-	-	-	-
METAL FABRICATING	78	27 740	40	14 735	-	-	-	-	-	-
MACHINERY INDUSTRIES	36	21 690	23	9 430	-	-	-	-	-	-
TRANSPORTATION EQUIP.	88	110 779	50	54 634	-	-	-	-	-	-
ELECTRICAL PRODUCTS	66	46 685	42	30 375	-	-	1	775	-	-
NONMETAL MINERAL PROD	29	12 255	10	5 610	-	-	-	-	-	-
PETROLEUM & COAL PROD	8	2 615	4	1 270	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	29	12 250	15	5 975	-	-	-	-	-	-
MISC. MANUFACTURING	17	6 680	11	5 315	-	-	-	-	-	-
MANUF. TOTAL	853	590 759	410	253 272	-	-	1	775	2	2 405
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	39	18 670	6	2 410	-	-	-	-	1	250
FISHING	8	7 700	7	7 500	-	-	-	-	-	-
MINING	76	66 025	9	6 150	-	-	-	-	-	-
TRANSPORTATION	138	219 440	77	76 370	-	-	-	-	2	580
STORAGE	39	110 665	25	53 235	-	-	-	-	-	-
COMMUNICATIONS	49	60 405	28	27 660	-	-	1	210	-	-
ELEC., GAS AND WATER										
WHOLESALE TRADE	22	16 995	8	11 280	-	-	-	-	-	-
RETAIL TRADE	79	95 495	22	36 560	-	-	-	-	-	-
FINANCE AND INSURANCE	75	95 955	21	36 880	-	-	-	-	-	-
EDUCATION	372	406 105	277	328 410	-	-	2	500	-	-
HEALTH AND WELFARE	290	294 265	72	78 630	2	2 600	-	-	1	250
ACCOMMODATION & FOOD	36	24 145	24	11 885	-	-	-	-	-	-
MISC SERVICES	33	24 460	12	6 855	-	-	-	-	-	-
FEDERAL ADMIN.	52	185 777	27	50 840	-	-	1	550	-	-
PROVINCIAL ADMIN.	52	213 360	31	86 890	-	-	-	-	-	-
LOCAL ADMIN.	135	104 375	50	46 455	-	-	-	-	-	-
NON-MANUF. TOTAL	1 352	1 854 217	680	841 385	6	13 310	1	550	4	1 080
ALL INDUSTRIES TOT	2 205	2 444 976	1 090	1 094 657	6	13 310	2	1 325	6	3 485
ALL INDUSTRIES %	100.0	100.0	49.4	44.8	.3	.5	.1	.1	.3	.1
										TOTAL TOUTES IND.
										%TOUTES INDUSTRIES

TABLE 27 (CONT'D.)-TABLEAU 27 (SUITE)

OVERTIME COMPENSATION AFTER NORMAL WEEKLY HOURS OF WORK REMUNERATION DES HEURES SUPPLEMENTAIRES APRES LA SEMAINE NORMALE DE TRAVAIL									
GROUPING	TIME AND A HALF TAUX ET DEMI			TIME AND A HALF DOUBLE TIME			DOUBLE TIME AND A HALF		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	54	20 852	17	8 295	-	-	2	585	-
Tobacco products	1	250	2	190	-	-	-	-	-
Rubber and plastics	5	3 440	2	570	-	-	-	-	-
Leather industries	9	2 480	-	-	-	-	-	-	-
Textile industries	32	19 005	2	560	-	-	1	670	-
Knitting mills	3	805	-	-	-	-	-	-	-
Clothing industries	13	18 480	-	-	-	-	-	-	-
Wood industries	13	39 520	3	1 250	-	-	-	-	-
Furniture & fixtures	4	1 110	2	605	-	-	1	200	-
Paper and allied	65	40 655	7	2 175	-	-	-	-	-
Print/publish/allied	4	4 025	4	1 540	-	-	-	-	-
Primary metal	30	43 495	6	8 450	-	-	1	525	-
Metal fabricating	25	9 315	9	2 490	-	-	4	1 200	-
Machinery industries	8	9 720	6	1 440	-	-	1	100	-
Transportation equip.	21	48 505	15	6 140	-	-	2	1 500	-
Electrical products	10	5 990	13	5 545	-	-	-	-	-
Nonmetal mineral prod.	10	3 200	18	2 995	-	-	1	450	-
Petroleum & coal prod.	1	220	5	2 550	-	-	1	250	-
Chemical & chem. prod.	6	1 885	1	2 080	-	-	3	2 310	-
Misc. manufacturing	3	7 715	3	650	-	-	-	-	-
MANUF. TOTAL	317	273 667	105	51 525	-	-	17	8 790	-
NON-MANUFACTURING									NON-MANUFACTURIER
Forestry	31	15 385	1	625	-	-	-	-	-
Fishing	-	-	1	1 200	-	-	-	-	-
Mining	47	50 990	18	8 235	-	-	2	650	-
Transportation	49	134 135	7	5 645	-	-	1	985	-
Storage	2	1 115	-	-	-	-	1	430	-
Communications	6	10 675	3	35 085	-	-	4	5 480	-
Elec... gas and water	6	3 810	4	17 285	-	-	11	11 650	-
Wholesale trade	4	2 400	9	3 015	-	-	1	300	-
Retail trade	34	30 705	22	31 640	-	-	1	600	-
Finance and insurance	3	1 365	3	2 490	-	-	1	1 250	-
Education	64	58 560	17	7 070	-	-	12	9 565	-
Health and welfare	104	165 665	21	37 120	-	-	-	-	-
Accommodation & food	19	3 010	-	-	-	-	3	9 250	-
Misc services	12	8 775	7	3 080	-	-	-	-	-
Federal admin.	17	99 156	7	35 231	-	-	-	-	-
Provincial admin.	22	114 725	3	2 495	-	-	-	-	-
Local admin.	47	36 715	25	12 490	-	-	13	8 715	-
NON-MANUF. TOTAL	457	737 186	148	202 706	-	-	50	49 275	-
ALL INDUSTRIES TOT	774	1 010 853	253	254 231	-	-	67	58 065	-
ALL INDUSTRIES %	35.1	41.3	11.5	10.4	-	-	3.0	2.4	-
									TOTAL TOUTES IND.
									% TOUTES INDUSTRIES

TABLE 27 (CONT'D.) - TABLEAU 27 (SUITE)

OVERTIME COMPENSATION AFTER NORMAL WEEKLY HOURS OF WORK REMUNERATION DES HEURES SUPPLEMENTAIRES APRES LA SEMAINE NORMALE DE TRAVAIL									
GROUPING	DOUBLE TIME: DBLE TIME AND A HALF; TRIPLE TIME		DOUBLE TIME; TRIPLE TIME		OTHER AUTRES DISPOSITIONS		GROUPE		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
MANUFACTURING							MANUFACTURIER		
FOOD AND BEVERAGE	-	-	-	-	-	-	ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC&PLASTIQUES INDUSTRIE DU CUIR IND. DU TEXTILE BONNETERIE IND. DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIER & IND.-CONNEXES IMPRIM./EDIT./CONN. PREM. TRANSFORM. METAUX FABRICATION - METAUX IND. DE LA MACHINERIE MATERIEL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PROD. PETROLE&CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.		
TOBACCO PRODUCTS	-	-	-	-	-	-			
RUBBER AND PLASTICS	-	-	-	-	-	-			
LEATHER INDUSTRIES	-	-	-	-	-	-			
TEXTILE INDUSTRIES	-	-	-	-	-	-			
KNITTING MILLS	-	-	-	-	-	-			
CLOTHING INDUSTRIES	-	-	-	-	-	-			
WOOD INDUSTRIES	-	-	-	-	-	-			
FURNITURE & FIXTURES	-	-	-	-	-	-			
PAPER AND ALLIED	-	-	-	-	-	-			
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-			
PRIMARY METAL	-	-	-	-	-	-			
METAL FABRICATING	-	-	-	-	-	-			
MACHINERY INDUSTRIES	-	-	-	-	-	-			
TRANSPORTATION EQUIP.	-	-	-	-	-	-			
ELECTRICAL PRODUCTS	-	-	-	-	-	-			
NONMETAL MINERAL PROD	-	-	-	-	-	-			
PETROLEUM & COAL PROD	-	-	-	-	-	-			
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-			
MISC. MANUFACTURING	-	-	-	-	-	-			
MANUF. TOTAL	-	-	-	-	1	325			
NON-MANUFACTURING							NON-MANUFACTURIER		
FORESTRY	-	-	-	-	-	-	EXPLOIT. FORESTIERE PECHE MINES		
FISHING	-	-	-	-	-	-			
MINING	-	-	-	-	-	-			
TRANSPORTATION	-	-	-	-	-	1 725	TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI., GAZ ET EAU		
STORAGE	-	-	-	-	-	-			
COMMUNICATIONS	-	-	-	-	-	-			
ELEC., GAS AND WATER	-	-	-	-	-	-			
WHOLESALE TRADE	-	-	-	-	-	-			
RETAIL TRADE	-	-	-	-	-	-	COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX&SOCIAUX HEBERGEMENT&RESTAUR. SERVICES DIVERS		
FINANCE AND INSURANCE	-	-	-	-	-	-			
EDUCATION	-	-	-	-	-	-			
HEALTH AND WELFARE	-	-	-	-	-	-			
ACCOMMODATION & FOOD	-	-	-	-	-	-			
MISC SERVICES	1	750	-	-	1	5 000			
FEDERAL ADMIN.	-	-	-	-	-	-	ADMIN. FEDERALE PROVINCIALE ADMIN. LOCALE		
PROVINCIAL ADMIN.	-	-	-	-	1	200			
LOCAL ADMIN.	-	-	-	-	-	-			
NON-MANUF. TOTAL	1	750	1	200	4	7 775			
ALL INDUSTRIES TOT	1	750	1	200	5	8 100	TOTAL TOUTES IND.		
ALL INDUSTRIES %	.0	.0	.0	.0	.2	.3	% TOUTES INDUSTRIES		

TABLE 28-TABLEAU 28

SPECIAL PROVISION FOR OVERTIME COMPENSATION ON SATURDAY OR SIXTH DAY (NOT NORMALLY WORKED)
REMUNERATION DES HEURES SUPPLEMENTAIRES EFFECTUEES LE SAMEDI OU LE 6E JOUR (NORMALEMENT CHOME)

GROUPING	ALL AGREEMENTS		NO PROVISION		STRAIGHT TIME		STRAIGHT TIME FOLLOWED BY TIME AND A HALF		STRAIGHT TIME; TIME AND A HALF DOUBLE TIME	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
TOUTES LES CONVENTIONS					TAUX SIMPLE		TAUX SIMPLE SUIVI DU TAUX ET DEMI		TAUX SIMPLE; TAUX ET DEMI PUIS TAUX DOUBLE	
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	13	12 012	-	-	-	-	-	-
TOBACCO PRODUCTS	9	5 075	-	-	-	-	-	-	-	-
RUBBER AND PLASTICS	23	12 670	2	515	-	-	-	-	-	-
LEATHER INDUSTRIES	15	15 650	4	990	-	-	-	-	-	-
TEXTILE INDUSTRIES	52	28 193	13	4 420	-	-	-	-	-	-
KNITTING MILLS	8	2 145	2	490	-	-	-	-	-	-
CLOTHING INDUSTRIES	27	37 170	10	20 030	-	-	-	-	-	-
WOOD INDUSTRIES	29	49 180	2	480	-	-	-	-	-	-
FURNITURE & FIXTURES	13	3 950	2	7 400	-	-	-	-	-	-
PAPER AND ALLIED	126	67 720	14	7 375	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	19	9 550	1	5 300	-	-	-	-	-	-
PRIMARY METAL	64	64 965	4	5 980	-	-	-	-	-	-
MACHINERY INDUSTRIES	78	27 740	6	1 805	-	-	-	-	-	-
TRANSPORTATION EQUIP.	36	21 690	4	1 620	-	-	-	-	-	-
ELECTRICAL PRODUCTS	88	110 779	3	2 340	-	-	-	-	-	-
NONMETAL MINERAL PROD	66	46 685	3	1 810	-	-	-	-	-	-
PETROLEUM & COAL PROD	29	12 255	9	4 375	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	8	2 615	1	250	-	-	-	-	-	-
MISC. MANUFACTURING	29	12 250	1	300	-	-	-	-	-	-
	17	6 680	1	260	-	-	-	-	-	-
MANUF. TOTAL	853	590 759	95	65 752	-	-	-	-	-	-
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	39	18 670	12	4 165	-	-	-	-	-	-
FISHING	8	8 700	7	7 500	-	-	-	-	-	-
MINING	76	66 025	25	32 615	-	-	-	-	-	-
TRANSPORTATION	138	219 440	35	90 350	-	-	-	-	-	-
STORAGE	7	5 380	3	2 025	-	-	-	-	-	-
COMMUNICATIONS	39	110 665	7	3 815	-	-	-	-	-	-
ELEC., GAS AND WATER	49	60 405	5	4 560	-	-	-	-	-	-
WHOLESALE TRADE	22	16 995	1	325	-	-	-	-	-	-
RETAIL TRADE	79	99 495	31	39 235	-	-	-	-	-	-
FINANCE AND INSURANCE	8	5 955	2	435	-	-	-	-	-	-
EDUCATION	372	406 105	289	333 675	-	-	-	-	-	-
HEALTH AND WELFARE	200	284 265	91	68 425	-	-	-	-	-	-
ACCOMMODATION & FOOD	36	24 145	10	3 385	-	-	-	-	-	-
MISC SERVICES	33	24 460	11	11 340	-	-	-	-	-	-
FEDERAL ADMIN.	52	185 777	5	2 890	-	-	-	-	-	-
PROVINCIAL ADMIN.	59	213 360	9	21 405	-	-	-	-	-	-
LOCAL ADMIN.	135	104 375	34	24 430	-	-	-	-	-	-
NON-MANUF. TOTAL	1 352	1 854 217	577	650 575	-	-	-	-	-	-
ALL INDUSTRIES TOT	2 205	2 444 976	672	716 327	4	12 600	1	775	6	8 815
ALL INDUSTRIES %	100.0	100.0	30.5	29.3	2	5	0	0	3	4

TABLE 28 (CONT'D.)-TABLEAU 28 (SUITE)

SPECIAL PROVISION FOR OVERTIME COMPENSATION ON SATURDAY OR SIXTH DAY (NOT NORMALLY WORKED)
REMUNERATION DES HEURES SUPPLEMENTAIRES EFFECTUEES LE SAMEDI OU LE 6E JOUR (NORMALEMENT CHÔME)

GROUPING	TIME AND A HALF			TIME AND A HALF FOLLOWED BY DOUBLE TIME			TIME AND A HALF; DOUBLE TIME; DBLE TIME AND A HALF			DOUBLE TIME			DOUBLE TIME; DOUBLE TIME AND A HALF		
	TAUX ET DEMI AGMTS CONV	WORKERS TRAV	AGMTS CONV	TAUX ET DEMI SUIVI DU TAUX DOUBLE	WORKERS TRAV	AGMTS CONV	TAUX DBLE; TAUX DOUBLE ET DEMI	WORKERS TRAV	AGMTS CONV	TAUX DOUBLE	WORKERS TRAV	AGMTS CONV	TAUX DOUBLE; TAUX DOUBLE ET DEMI	WORKERS TRAV	AGMTS CONV
GROUPING	AGMTS CONV	WORKERS TRAV		AGMTS CONV	WORKERS TRAV		AGMTS CONV	WORKERS TRAV		AGMTS CONV	WORKERS TRAV		AGMTS CONV	WORKERS TRAV	
MANUFACTURIER															
FOOD AND BEVERAGE	60	27 135	34	20 880	1	250			5	2 210					ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	9	5 075		-				-	-					PRODUITS DU TABAC
RUBBER AND PLASTICS	18	10 830	3	820					-	-					CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	11	4 680	-						-	-					INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	32	17 703	3	1 560					3	2 485					IND. DU TEXTILE
KNITTING MILLS	6	1 655	-						-	-					BONNETERIE
CLOTHING INDUSTRIES	17	17 140	-						-	-					IND. DU VETEMENT
WOOD INDUSTRIES	13	31 565	13	16 635					1	500					INDUSTRIE DU BOIS
FURNITURE & FIXTURES	8	2 735	19	6 585					2	1 880					MEUBLES
PAPER AND ALLIED	90	51 710	19	6 505					10	5 400					PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	4	2 345	22	1 505	1	270			11	840					IMPRIM./EDIT./CONN.
PRIMARY METAL	34	40 060	22	16 315					11	3 510					PREM. TRANSFORM. METAUX
METAL FABRICATING	30	9 595	31	12 830					3	2 950					FABRICATION - METAUX
MACHINERY INDUSTRIES	10	8 415	18	8 205					9	5 180					IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	39	73 870	37	29 389					1	275					MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	19	11 615	42	32 210					2	1 450					PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	7	2 715	9	3 715					4	470					PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	1	550					1	3 610					PROD. PETROLE&CHARBON
CHEMICAL & CHEM. PROD.	10	3 180	13	5 160					5	205					PRODUITS CHIMIQUES
MISC. MANUFACTURING	16	2 555	9	3 660					1	205					IND. MANUF. DIVERSES
MANUF. TOTAL	414	319 503	269	165 599	2	520			60	31 195					TOTAL MANUF.
NON-MANUFACTURIER															
FORESTRY	18	9 130	9	5 375					-	-					EXPLOIT. FORESTIERE
FISHING	-	1	1 200		-				-	-					PECHE
MINING	27	19 240	18	11 550					6	2 620					MINES
TRANSPORTATION	48	73 790	29	31 400	2	1 205			12	12 850					TRANSPORT
STORAGE	2	905	2	4 450					-	-					ENTREPOSAGE
COMMUNICATIONS	14	43 470	4	2 170	2	1 250			12	57 960					COMMUNICATIONS
ELEC., GAS AND WATER	4	2 230	9	15 590					31	38 025					ELECTRI., GAZ ET EAU
WHOLESALE TRADE	4	6 700	10	4 805					7	5 165					COMMERCE DE GROS
RETAIL TRADE	6	9 805	15	9 805					23	36 490					COMMERCE DE DETAIL
FINANCE AND INSURANCE	1	255	1	855					20	14 515					FINANCE & ASSURANCES
REAL ESTATE	50	152 255	12	6 950					23	24 085					ENSTG. IMMOBILIAIRES
HEALTH AND WELFARE	76	161 385	18	27 770					13	24 085					ENSTG. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	17	6 590	4	1 940					3	1 850					ENSTG. RESTAURANTS
MISC SERVICES	17	4 560	11	5 355					6	2 455					SERVICES DIVERS
FEDERAL ADMIN.	22	25 381	22	153 705					3	800					ADMIN. FEDERALE
PROVINCIAL ADMIN.	37	143 760	4	13 545					25	600					ADMIN. PROVINCIALE
LOCAL ADMIN.	44	35 230	29	14 830					27	29 650					ADMIN. LOCALE
NON-MANUF. TOTAL	379	595 526	198	310 541	4	2 455			174	266 340					TOTAL NON-MANUF.
ALL INDUSTRIES TOT	793	915 029	467	476 140	6	2 975			234	297 535					TOTAL TOUTES IND.
ALL INDUSTRIES %	36.0	37.4	21.2	19.5	.3	.1			10.6	12.2					%TOUTES INDUSTRIES

TABLE 28 (CONT'D.)-TABLEAU 28 (SUITE)

SPECIAL PROVISION FOR OVERTIME COMPENSATION ON SATURDAY OR SIXTH DAY (NOT NORMALLY WORKED) REMUNERATION DES HEURES SUPPLEMENTAIRES EFFECTUEES LE SAMEDI OU LE 6E JOUR (NORMALEMENT CHOME)									
GROUPING	DOUBLE TIME; DBLE TIME AND A HALF; TRIPLE TIME		DOUBLE TIME; TRIPLE TIME		OTHER AUTRES DISPOSITIONS		AGMTS CONV	WORKERS TRAV	GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	1	265	3	1 530			ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-			PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-			CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-			INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	-			IND. DU TEXTILE
KNITTING MILLS	-	-	-	-	-	-			BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-			IND. DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	-			INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-			MEUBLES
PAPER AND ALLIED	-	-	-	-	-	-			PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-			IMPRIM./EDIT./CONN.
PRIMARY METAL	-	-	-	-	-	-			PREM. TRANSFORM. METAUX
METAL FABRICATING	-	-	-	-	-	-			FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-			IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	-	-	-	-	-			MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	-	-	-	-	-			PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	-	-	4	1 345			PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-	-	-			PROD. PETROLE&CHARBON
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-			PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	-			IND. MANUF. DIVERSES
MANUF. TOTAL	-	-	1	265	7	2 875			TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-			EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-			PECHE
MINING	-	-	-	-	-	-			MINES
TRANSPORTATION	1	200	3	1 310	7	8 095			TRANSPORT
STORAGE	-	-	-	-	-	-			ENTREPOSAGE
COMMUNICATIONS	-	-	-	-	-	-			COMMUNICATIONS
ELEC., GAS AND WATER	-	-	-	-	-	-			ELECTRI.. GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	-	-			COMMERCE DE GROS
RETAIL TRADE	-	-	-	-	-	-			COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	-			FINANCES & ASSURANCES
EDUCATION	-	-	-	-	-	-			ENSEIGNEMENT
HEALTH AND WELFARE	-	-	-	-	-	-			SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	-	-			HEBERGEMENT&RESTAUR.
MISC SERVICES	1	750	-	-	-	-			SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	-			ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	-	-	1	1 050			ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	-	-	1	235			ADMIN. LOCALE
NON-MANUF. TOTAL	2	950	3	1 310	9	9 380			TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2	950	4	1 575	16	12 255			TOTAL TOUTES IND.
ALL INDUSTRIES %	.1	.0	.2	.1	.7	.5			% TOUTES INDUSTRIES

TABLE 29-TABLEAU 29

SPECIAL PROVISION FOR OVERTIME COMPENSATION ON SUNDAY OR SEVENTH DAY (NOT NORMALLY WORKED) REMUNERATION DES HEURES SUPPLEMENTAIRES EFFECTUEES LE DIMANCHE OU LE 7E JOUR (NORMALEMENT CHOME)									
GROUPING	ALL AGREEMENTS		NO PROVISION		STRAIGHT TIME		STRAIGHT TIME FOLLOWED BY TIME AND A HALF		STRAIGHT TIME; TIME AND A HALF DOUBLE TIME
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
TOUTES LES CONVENTIONS					TAUX SIMPLE		TAUX SIMPLE SUIVI DU TAUX ET DEMI		TAUX SIMPLE; TAUX ET DEMI PUIS TAUX DOUBLE
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	3	1 420	-	-	-	-	-
TOBACCO PRODUCTS	9	5 075	-	-	-	-	-	-	-
RUBBER AND PLASTICS	23	12 165	-	-	-	-	-	-	-
LEATHER INDUSTRIES	15	15 670	4	1 510	-	-	-	-	-
TEXTILE INDUSTRIES	52	28 193	6	1 815	-	-	-	-	-
KNITTING MILLS	8	2 145	2	470	-	-	-	-	-
CLOTHING INDUSTRIES	27	37 170	16	24 230	-	-	-	-	-
WOOD INDUSTRIES	29	49 180	1	250	-	-	-	-	-
FURNITURE & FIXTURES	13	3 950	1	200	-	-	-	-	-
PAPER AND ALLIED	126	67 720	1	1 200	-	-	-	-	-
PRINT/PUBLISH/ALLIED	19	9 550	-	-	-	-	-	-	-
PRIMARY METAL	64	64 965	5	6 180	-	-	-	-	-
METAL FABRICATING	78	27 740	4	1 010	-	-	-	-	-
MACHINERY INDUSTRIES	36	21 690	1	385	-	-	-	-	-
TRANSPORTATION EQUIP.	88	110 779	2	1 800	-	-	-	-	-
ELECTRICAL PRODUCTS	66	46 685	1	210	-	-	-	-	-
NONMETAL MINERAL PROD	29	12 255	3	795	-	-	-	-	-
PETROLEUM & COAL PROD	8	2 615	-	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	29	12 250	-	-	-	-	-	-	-
MISC. MANUFACTURING	17	6 680	1	260	-	-	-	-	-
MANUF. TOTAL	853	590 759	51	41 735	-	-	-	-	1 500
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	39	18 670	2	930	-	-	-	-	-
FISHING	8	8 700	17	7 500	-	-	-	-	-
MINING	76	66 025	17	26 680	-	-	-	-	-
TRANSPORTATION	138	219 440	29	85 275	-	-	-	-	580
STORAGE	7	15 380	4	2 725	-	-	-	-	-
COMMUNICATIONS	39	110 665	4	1 435	-	-	-	-	-
ELEC., GAS AND WATER	49	60 405	6	7 285	-	-	-	-	-
WHOLESALE TRADE	22	16 995	-	-	-	-	-	-	-
RETAIL TRADE	79	99 495	11	12 190	-	-	-	-	-
FINANCE AND INSURANCE	8	5 955	1	210	-	-	-	-	-
EDUCATION	372	406 105	273	325 225	1	2 000	-	-	-
HEALTH AND WELFARE	200	284 265	91	69 275	-	-	-	-	-
ACCOMMODATION & FOOD	36	24 145	16	6 360	-	-	-	-	-
MISC SERVICES	33	24 460	9	10 675	-	-	-	-	300
FEDERAL ADMIN.	52	185 777	4	1 085	-	-	-	-	-
PROVINCIAL ADMIN.	59	213 360	8	17 405	-	-	-	-	-
LOCAL ADMIN.	135	104 375	29	22 925	-	-	-	-	-
NON-MANUF. TOTAL	1 352	1 854 217	511	597 180	2	10 000	-	-	880
ALL INDUSTRIES TOT	2 205	2 444 976	562	638 915	2	10 000	-	-	2 380
ALL INDUSTRIES %	100.0	100.0	25.5	26.1	.1	.4	-	-	.1
									% TOUTES INDUSTRIES

TABLE 29 (CONT'D.)-TABLEAU 29 (SUITE)

SPECIAL PROVISION FOR OVERTIME COMPENSATION ON SUNDAY OR SEVENTH DAY (NOT NORMALLY WORKED) REMUNERATION DES HEURES SUPPLEMENTAIRES EFFECTUEES LE DIMANCHE OU LE 7E JOUR (NORMALEMENT CHOME)									
GROUPING	DOUBLE TIME; DBLE TIME AND A HALF; TRIPLE TIME	AGMTS CONV	WORKERS TRAV	DOUBLE TIME; TRIPLE TIME	AGMTS CONV	WORKERS TRAV	OTHER AUTRES DISPOSITIONS		
MANUFACTURING	TAUX DOUBLE;TAUX DOUBLE ET DEMI; TAUX TRIPLE	AGMTS CONV	WORKERS TRAV	TAUX DOUBLE; TAUX TRIPLE	AGMTS CONV	WORKERS TRAV			MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	840	5	1 310			ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-			PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-			CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-			INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	1	-	1 000	-	-			IND. DU TEXTILE
KNITTING MILLS	-	-	-	-	-	-			BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-			IND. DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	-			INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-			MEUBLES
PAPER AND ALLIED	-	-	-	-	-	-			PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-			IMPRIM. /EDIT. /CONN.
PRIMARY METAL	-	1	-	270	1	235			PREM. TRANSFORM. METAUX
METAL FABRICATING	-	3	-	825	-	-			FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-			IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	2	-	885	-	-			MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	2	-	1 410	-	-			PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	1	-	215	-	-			PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-	-	-			PROD. PETROLE&CHARBON
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-			PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	-			IND. MANUF. DIVERSES
MANUF. TOTAL	-	13	-	5 445	11	3 265			TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-			EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-			PECHE
MINING	-	-	-	-	-	-			MINES
TRANSPORTATION	2	405	-	1 310	7	5 995			TRANSPORT
STORAGE	-	-	-	-	-	-			ENTREPOSAGE
COMMUNICATIONS	1	350	-	205	-	-			COMMUNICATIONS
ELEC., GAS AND WATER	-	-	-	-	-	-			ELECTRI., GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	-	-			COMMERCE DE GROS
RETAIL TRADE	-	-	-	1 265	-	-			COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	-			FINANCES & ASSURANCES
EDUCATION	1	295	-	-	-	-			ENSEIGNEMENT
HEALTH AND WELFARE	-	-	-	-	-	-			SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	-	-			HEBERGEMENT&RESTAUR.
MISC SERVICES	1	750	-	-	-	-			SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	-			ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	-	-	-	-			ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	-	-	-	-			ADMIN. LOCALE
NON-MANUF. TOTAL	5	1 800	-	2 780	12	10 115			TOTAL NON-MANUF.
ALL INDUSTRIES TOT	5	1 800	19	8 225	23	13 380			TOTAL TOUTES IND.
ALL INDUSTRIES %	.2	.1	.9	.3	1.0	.5			% TOUTES INDUSTRIES

TABLE 30-TABLEAU 30

RIGHT TO REFUSE OVERTIME DROIT DE REFUSER LES HEURES SUPPLEMENTAIRES										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		OVERTIME PERFORMED ON A VOLUNTARY BASIS		RIGHT TO REFUSE WITH SUFFICIENT REASON		RIGHT TO REFUSE IF OTHERS AVAILABLE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	117	64 282	36	27 020	38	17 612	4	1 455	14	4 455
TOBACCO PRODUCTS	9	5 075	3	1 715	2	1 215	-	-	1	370
RUBBER AND PLASTICS	23	12 165	6	3 230	9	6 370	1	300	-	-
LEATHER INDUSTRIES	15	5 670	3	3 395	3	12 855	4	1 410	-	-
TEXTILE INDUSTRIES	52	28 193	13	6 455	21	12 855	4	1 410	6	2 213
KNITTING MILLS	8	2 145	4	1 080	4	1 085	-	-	-	-
CLOTHING INDUSTRIES	29	37 170	17	31 695	6	2 985	1	200	-	-
WOOD INDUSTRIES	29	49 180	21	46 770	3	1 245	1	200	-	-
FURNITURE & FIXTURES	13	3 950	-	-	10	3 090	4	1 005	1	360
PAPER AND ALLIED	126	67 720	92	52 540	15	7 470	4	1 005	7	2 850
PRINT/PUBLISH/ALLIED	19	9 550	9	4 090	4	3 375	3	935	-	-
PRIMARY METAL	64	64 965	20	22 335	25	14 575	18	12 520	7	12 560
METAL FABRICATING	78	27 740	21	6 075	21	7 210	5	8 230	2	855
MACHINERY INDUSTRIES	36	21 690	10	4 300	12	11 475	15	11 970	3	845
TRANSPORTATION EQUIP.	110	779	20	11 485	46	74 475	7	3 350	6	2 580
ELECTRICAL PRODUCTS	66	46 685	13	11 050	19	11 770	12	3 300	8	5 440
NONMETAL MINERAL PROD	29	12 255	6	1 850	13	6 685	1	925	2	7 115
PETROLEUM & COAL PROD	8	2 615	5	1 635	-	-	1	430	-	-
CHEMICAL & CHEM. PROD.	29	12 250	8	2 865	5	2 490	4	2 255	4	2 860
MISC. MANUFACTURING	17	6 680	3	1 650	6	1 350	4	1 310	2	1 605
MANUF. TOTAL	853	590 759	314	241 235	262	188 217	80	44 035	63	37 708
NON-MANUFACTURING										
FORESTRY	39	18 670	20	9 355	12	6 050	3	2 225	1	350
FISHING	8	8 700	7	7 500	-	-	-	-	-	-
MINING	76	66 025	38	34 650	15	13 355	2	1 385	10	4 475
TRANSPORTATION	138	219 440	68	152 115	26	22 085	-	-	4	10 215
STORAGE	7	5 380	4	2 230	-	-	2	2 475	1	700
COMMUNICATIONS	39	110 665	24	49 130	8	38 485	2	2 075	1	-
ELEC., GAS AND WATER	49	60 405	35	43 515	3	1 885	2	660	6	12 500
WHOLESALE TRADE	22	16 995	8	3 240	10	12 230	1	325	-	-
RETAIL TRADE	79	99 495	32	36 735	22	26 875	5	7 985	5	11 555
FINANCE AND INSURANCE	8	5 955	4	2 235	2	1 475	1	255	1	900
EDUCATION	372	405 105	330	355 010	13	14 905	1	405	11	24 855
HEALTH AND WELFARE	200	284 265	153	188 505	13	36 370	1	1 405	10	18 225
ACCOMMODATION & FOOD	36	24 145	31	16 095	5	2 190	-	-	1	370
MISC SERVICES	33	24 460	18	13 615	5	5 000	5	3 685	2	895
FEDERAL ADMIN.	52	185 777	49	183 737	-	-	-	-	1	100
PROVINCIAL ADMIN.	59	213 360	45	176 100	-	-	3	6 215	1	4 000
LOCAL ADMIN.	135	104 375	99	71 400	10	9 545	1	375	12	18 185
NON-MANUF. TOTAL	1 352	1 854 217	966	1 345 177	147	190 390	29	31 265	66	109 425
ALL INDUSTRIES TOT	2 205	2 444 976	1 280	1 586 412	409	378 607	109	75 300	129	147 133
ALL INDUSTRIES %	100.0	100.0	58.0	64.9	18.5	15.5	4.9	3.1	5.9	6.0
TOTAL TOUTES INDUSTRIES										100.0 %TOUTES INDUSTRIES

TABLE 30 (CONT'D.)-TABLEAU 30 (SUITE)

RIGHT TO REFUSE OVERTIME DROIT DE REFUSER LES HEURES SUPPLEMENTAIRES										
GROUPING	OVERTIME COMPULSORY IN EMERGENCY		OVERTIME COMPULSORY		RIGHT TO REFUSE AFTER COMPULSORY OVERTIME		RIGHT TO REFUSE & CONSIDERATION FOR SENIORITY		OTHER AUTRES DISPOSITIONS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
MANUFACTURING										
FOOD AND BEVERAGE	3	1 415	2	675	12	9 195	6	1 470	2	985
TOBACCO PRODUCTS	-	-	-	-	1	1 055	1	250	1	470
RUBBER AND PLASTICS	2	655	1	500	2	585	2	525	-	-
LEATHER INDUSTRIES	1	235	-	-	3	1 125	-	-	-	-
TEXTILE INDUSTRIES	-	-	1	240	5	4 370	2	650	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	1	650	3	1 840	-	-	-	-	-	-
WOOD INDUSTRIES	1	225	-	-	2	455	-	-	1	285
FURNITURE & FIXTURES	-	-	1	265	-	-	-	-	-	-
PAPER AND ALLIED	2	1 010	1	570	2	1 520	3	755	-	-
PRINT/PUBLISH/ALLIED	2	850	1	300	-	-	-	-	-	-
PRIMARY METAL	3	1 960	-	-	3	1 015	-	-	-	-
METAL FABRICATING	7	2 310	2	670	6	2 130	1	260	-	-
MACHINERY INDUSTRIES	4	2 420	-	-	1	250	1	235	-	-
TRANSPORTATION EQUIP.	4	8 720	-	-	3	9 160	2	1 009	-	-
ELECTRICAL PRODUCTS	8	8 855	1	440	3	1 025	3	1 330	-	-
NONMETAL MINERAL PROD	2	1 055	-	-	3	1 025	-	-	-	-
PETROLEUM & COAL PROD.	-	-	2	550	-	-	-	-	-	-
CHEMICAL & CHEM.PROD.	2	670	1	300	2	520	1	290	-	-
MISC. MANUFACTURING	1	300	1	260	1	205	-	-	-	-
MANUF. TOTAL	43	31 330	17	6 610	48	33 110	22	6 774	4	1 740
NON-MANUFACTURING										
FORESTRY	2	465	1	225	-	-	-	-	-	-
FISHING	1	1 200	-	-	-	-	-	-	-	-
MINING	9	10 355	-	-	1	1 280	1	525	-	-
TRANSPORTATION	9	8 230	-	-	4	4 435	27	22 360	-	-
STORAGE	-	-	-	-	-	-	-	-	-	-
COMMUNICATIONS	3	17 545	-	-	2	1 430	-	-	-	-
ELEC., GAS AND WATER	1	520	2	1 325	-	-	-	-	-	-
WHOLESALE TRADE	2	825	-	-	1	375	-	-	-	-
RETAIL TRADE	-	-	-	-	2	650	10	13 850	-	-
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	-	-
EDUCATION	4	4 805	1	390	1	245	4	4 720	1	770
HEALTH AND WELFARE	7	34 175	12	4 175	2	565	-	-	2	865
ACCOMMODATION & FOOD	1	5 000	-	-	-	-	1	500	-	-
MISC SERVICES	1	675	-	-	1	300	-	-	1	290
FEDERAL ADMIN.	-	-	1	400	1	550	-	-	-	-
PROVINCIAL ADMIN.	8	26 800	1	245	-	-	-	-	-	-
LOCAL ADMIN.	9	3 040	2	510	1	520	1	800	-	-
NON-MANUF. TOTAL	57	113 635	23	9 295	16	10 350	44	42 755	4	1 925
ALL INDUSTRIES TOT	100	144 965	40	15 905	64	43 460	66	49 529	8	3 665
ALL INDUSTRIES %	4.5	5.9	1.8	.7	2.9	1.8	3.0	2.0	.4	.1
MANUFACTURIER										
ALIMENTS ET BOISSONS	-	-	-	-	-	-	-	-	-	-
PRODUITS DU TABAC	-	-	-	-	-	-	-	-	-	-
CAOUTCHOUC&PLASTIQUES	-	-	-	-	-	-	-	-	-	-
INDUSTRIE DU CUIR	-	-	-	-	-	-	-	-	-	-
IND. DU TEXTILE	-	-	-	-	-	-	-	-	-	-
BONNETERIE	-	-	-	-	-	-	-	-	-	-
IND. DU VETEMENT	-	-	-	-	-	-	-	-	-	-
MEUBLES	-	-	-	-	-	-	-	-	-	-
PAPIER & IND. CONNEXES	-	-	-	-	-	-	-	-	-	-
PREM. TRANSFORM. METAUX	-	-	-	-	-	-	-	-	-	-
FABRICATION - METAUX	-	-	-	-	-	-	-	-	-	-
IND. DE LA MACHINERIE	-	-	-	-	-	-	-	-	-	-
MATERIEL DE TRANSPORT	-	-	-	-	-	-	-	-	-	-
PRODUITS ELECTRIQUES	-	-	-	-	-	-	-	-	-	-
PROD. MINERAUX NON MET	-	-	-	-	-	-	-	-	-	-
PROD. PETROLE&CHARBON	-	-	-	-	-	-	-	-	-	-
PRODUITS CHIMIQUES	-	-	-	-	-	-	-	-	-	-
IND. MANUF. DIVERSES	-	-	-	-	-	-	-	-	-	-
TOTAL MANUF.	-	-	-	-	-	-	-	-	-	-
NON-MANUFACTURIER										
EXPLOIT. FORESTIERE	-	-	-	-	-	-	-	-	-	-
PECHE	-	-	-	-	-	-	-	-	-	-
MINES	-	-	-	-	-	-	-	-	-	-
TRANSPORT	-	-	-	-	-	-	-	-	-	-
ENTREPOSAGE	-	-	-	-	-	-	-	-	-	-
COMMUNICATIONS	-	-	-	-	-	-	-	-	-	-
ELECTRI., GAZ ET EAU	-	-	-	-	-	-	-	-	-	-
COMMERCE DE GROS	-	-	-	-	-	-	-	-	-	-
COMMERCE DE DETAIL	-	-	-	-	-	-	-	-	-	-
FINANCES & ASSURANCES	-	-	-	-	-	-	-	-	-	-
ENSEIGNEMENT	-	-	-	-	-	-	-	-	-	-
SERV. MEDICAUX&SOCIAUX	-	-	-	-	-	-	-	-	-	-
HEBERGEMENTS	-	-	-	-	-	-	-	-	-	-
SERVICES DIVERS	-	-	-	-	-	-	-	-	-	-
ADMIN. FEDERALE	-	-	-	-	-	-	-	-	-	-
ADMIN. PROVINCIALE	-	-	-	-	-	-	-	-	-	-
ADMIN. LOCALE	-	-	-	-	-	-	-	-	-	-
TOTAL NON-MANUF.	-	-	-	-	-	-	-	-	-	-
TOTAL TOUTES IND.	-	-	-	-	-	-	-	-	-	-
%TOUTES INDUSTRIES	-	-	-	-	-	-	-	-	-	-

TABLE 31-TABLEAU 31

EQUITABLE DISTRIBUTION OF OVERTIME AMONG EMPLOYEES
REPARTITION EQUITABLE DES HEURES SUPPLEMENTAIRES ENTRE LES EMPLOYES

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS			NO PROVISION AUCUNE DISPOSITION			DISTRIBUTED PLANT-WIDE			DISTRIBUTED DEPARTMENT-WIDE			DISTRIBUTED WITHIN AN OCCUP. OR WAGE BRACKET		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE
MANUFACTURING															MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	48	27 545	15	12 545	11	4 690	26	12 835					ALIMENTS ET BOISSONS
TABACCO PRODUCTS	9	5 075	2	1 420	1	3 560	2	680	4	2 215					PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	11	2 470	4	3 525	5	2 480	5	1 615					CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	15	670	13	4 685	4	5 130	-	1 390	-	1 300					INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	18	9 053	5	5 169	4	2 730	18	8 075					IND. DU TEXTILE
KNITTING MILLS	8	2 145	6	1 570	-	-	-	-	-	2	575				BONNETERIE
CLOTHING INDUSTRIES	27	37 170	18	22 035	2	11 000	3	1 530	3	2 205					IND. DU VETEMENT
WOOD INDUSTRIES	29	49 180	21	46 585	1	250	3	335	5	1 105					INDUSTRIE DU BOIS
FURNITURE & FIXTURES	29	3 950	24	1 045	-	-	-	-	-	2	945				MEUBLES
PAPER AND ALLIED	126	67 720	97	56 055	8	3 020	8	3 885	8	2 740					PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	19	9 550	14	5 020	3	2 075	1	325	7	630					IMPRIM./EDIT./CONN.
PRIMARY METAL	64	64 965	19	28 015	7	5 245	12	3 815	21	9 210					PREM. TRANSFORM. METAUX
METAL FABRICATING	78	27 740	25	8 030	4	1 625	3	1 800	31	9 035					FABRICATION - METAUX
MACHINERY INDUSTRIES	36	21 690	8	3 960	12	10 920	11	23 805	16	12 530					IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	88	110 779	11	5 290	12	10 920	16	15 725	32	20 270					MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	66	46 685	6	2 780	2	1 530	1	530	18	1 055					PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	29	12 255	3	910	-	-	-	-	2	305					PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	8	2 615	3	790	2	790	2	520	3	1 305					PROD. PETROLEUM&CHARBON
CHEMICAL & CHEM. PROD.	29	12 250	7	2 710	2	760	1	1 230	8	6 350					PRODUITS CHIMIQUES
MISC. MANUFACTURING	17	6 680	6	3 165	-	-	-	-	-	2	525				IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	332	234 633	79	66 500	96	83 590	254	118 070					TOTAL MANUF.
NON-MANUFACTURING															NON-MANUFACTURIER
FORESTRY	39	18 670	22	10 170	3	1 300	3	1 175	9	4 555					EXPLOIT. FORESTIERE
FISHING	8	8 700	8	8 700	-	-	-	-	-	-					PECHE
MINING	76	66 025	19	10 395	4	6 285	9	7 210	42	41 525					MINES
TRANSPORTATION	138	219 440	64	126 135	12	20 150	7	6 915	17	32 785					TRANSPORT
STORAGE	39	55 380	6	3 780	-	-	-	-	1	1 600					ENTREPOSAGE
COMMUNICATIONS	43	110 665	24	68 325	2	1 405	2	1 450	9	14 595					COMMUNICATIONS
ELEC... GAS AND WATER	49	60 405	27	19 860	6	6 795	3	990	10	31 760					ELECTRI.. GAZ ET EAU
WHOLESALE TRADE	22	16 995	6	2 975	1	1 500	2	465	4	1 550					COMMERCE DE GROS
RETAIL TRADE	79	99 495	48	54 560	5	11 350	3	3 050	4	4 400					COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	5	3 475	-	-	-	-	1	255					FINANCES & ASSURANCES
EDUCATION	372	406 105	315	337 670	15	20 550	15	8 705	22	31 165					ENSEIGNEMENT
HEALTH AND WELFARE	200	284 265	138	134 340	18	87 715	9	6 130	32	55 040					SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	33	24 145	33	22 510	1	900	-	-	1	365					HEBERGEMENT&RESTAUR.
MISC SERVICES	33	24 460	25	17 130	3	1 305	3	2 795	1	3 000					SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	20	17 481	19	112 461	-	-	13	55 835					ADMIN. FEDERALE
PROVINCIAL ADMIN.	135	213 360	38	122 120	12	41 800	1	28 685	8	20 755					ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	87	62 090	5	3 720	13	14 195	27	18 025					ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	885	1 021 706	106	317 236	71	83 765	201	317 210					TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	1 217	1 256 339	185	383 736	167	167 355	455	435 280					TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	55.2	51.4	8.4	15.7	7.6	6.8	20.6	17.8					% TOUTES INDUSTRIES

TABLE 31 (CONT'D.)-TABLEAU 31 (SUITE)

EQUITABLE DISTRIBUTION OF OVERTIME AMONG EMPLOYEES REPARTITION EQUITABLE DES HEURES SUPPLEMENTAIRES ENTRE LES EMPLOYES									
GROUPING	PLANT-WIDE AND OCCUPATION OR WAGE BRACKET	DEPT.-WIDE AND OCCUPATION OR WAGE BRACKET	PREFERENCE GIVEN TO SENIOR EMPLOYEES	OTHER					
	SECON POSTE OU SALAIRES AU NIV. DE L'ENTR.	SECON POSTE OU SALAIRES D'UN MEME SERVICE	PREFERENCE ACCORDEE AUX PLUS ANCIENS	AUTRES DISPOSITIONS					
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	6	2 715	11	3 962	-	-	ALIMENTS ET BOISSONS
Tobacco products	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
Rubber and plastics	-	-	2	1 550	2	525	-	-	CAOUTCHOUC&PLASTIQUES
Leather industries	-	-	-	-	-	435	-	-	INDUSTRIE DU CUIR
Textile industries	-	-	5	2 350	2	820	-	-	IND. DU TEXTILE
Knitting mills	-	-	-	-	-	-	-	-	BONNETERIE
Clothing industries	-	-	-	-	-	-	-	-	IND. DU VETEMENT
Wood industries	-	-	-	-	1	400	-	-	INDUSTRIE DU BOIS
Furniture & fixtures	-	-	-	-	1	505	-	-	MEUBLES
Paper and allied	-	-	2	650	3	1 370	-	-	PAPIERS & IND. CONNEXES
Print/publish/allied	-	-	-	-	-	-	-	-	IMPRIM. /EDIT. /CONN.
Primary metal	-	-	5	2 920	-	2 245	-	-	PREM. TRANSFORM. METAUX
Metal fabricating	1	240	7	2 090	2	235	1	315	FABRICATION - METAUX
Machinery industries	2	2 250	3	2 035	3	2 409	-	-	IND. DE LA MACHINERIE
Transportation equip.	-	-	17	50 635	-	-	-	-	MATERIEL DE TRANSPORT
Electrical products	-	-	5	2 420	-	-	-	-	PRODUITS ELECTRIQUES
Nonmetal mineral prod	-	-	3	1 680	1	250	1	560	PROD. MINERAUX NON MET
Petroleum & coal prod	-	-	-	-	-	-	-	-	PROD. PETROLE&CHARBON
Chemical & chem. prod.	-	-	-	810	-	-	-	-	PRODUITS CHIMIQUES
Misc. manufacturing	-	-	2	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	3	2 490	57	70 815	30	13 786	2	875	TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
Forestry	-	-	2	1 470	-	-	-	-	EXPLOIT. FORESTIERE
Fishing	-	-	-	-	-	-	-	-	PECHE
Mining	-	-	1	310	1	300	-	-	MINES
Transportation	-	-	2	2 750	35	30 200	1	505	TRANSPORT
Storage	-	-	-	-	-	-	-	-	ENTREPUSAGE
Communications	-	-	-	-	1	23 500	1	390	COMMUNICATIONS
Elec., gas and water	-	-	1	300	1	500	1	200	ELECTRI., GAZ ET EAU
Wholesale trade	-	-	1	300	7	9 880	1	325	COMMERCE DE GROS
Retail trade	-	-	1	750	18	25 385	-	-	COMMERCE DE DETAIL
Finance and insurance	-	-	-	-	3	225	-	-	FINANCEMENT ASSURANCES
Education	-	-	2	5 100	3	2 915	-	-	ENSEIGNEMENT
Health and welfare	1	400	1	450	1	200	-	-	SERVICES MEDICAUX & SOCIAUX
Accommodation & food	-	-	-	-	1	370	-	-	HEBERGEMENT RESTAUR.
Misc services	-	-	-	-	1	230	-	-	SERVICES DIVERS
Federal admin.	-	-	-	-	-	-	-	-	ADMIN. FEDERALE
Provincial admin.	-	-	-	-	-	-	-	-	ADMIN. PROVINCIALE
Local admin.	-	-	2	745	1	5 600	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	1	400	13	12 175	71	99 305	4	2 420	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	4	2 890	70	82 990	101	113 091	6	3 295	TOTAL TOUTES IND.
ALL INDUSTRIES %	.2	.1	3.2	3.4	4.6	4.6	.3	.1	% TOUTES INDUSTRIES

TABLE 32-TABLEAU 32

SHIFT PREMIUM (SECOND SHIFT)
PRIME DE DEUXIEME QUART

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		10 CENTS OR LESS PER HOUR 10 CTS OU MOINS L'HEURE		11 TO 14 CENTS PER HOUR 11 A 14 CENTS L'HEURE		15 CENTS PER HOUR 15 CENTS L'HEURE		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											
FOOD AND BEVERAGE	117	64 282	3	1 150	-	-	-	-	5	6 382	MANUFACTURIER
TOBACCO PRODUCTS	9	5 075	-	-	-	-	-	-	-	-	
RUBBER AND PLASTICS	23	12 165	2	655	-	-	-	-	-	-	
LEATHER INDUSTRIES	15	5 670	4	1 985	-	-	-	-	-	-	
TEXTILE INDUSTRIES	52	28 193	2	640	10	3 948	14	210	3	885	
KNITTING MILLS	8	2 145	1	210	2	715	1	8	7	2 010	
CLOTHING INDUSTRIES	27	37 170	24	36 065	-	-	-	-	2	505	
WOOD INDUSTRIES	29	49 180	1	250	-	-	-	-	-	-	
FURNITURE & FIXTURES	13	3 950	-	-	2	755	1	255	3	665	
PAPER AND ALLIED	126	67 720	1	200	1	210	-	-	2	500	
PRINT/PUBLISH/ALLIED	19	9 550	1	200	-	-	-	-	8	3 100	
PRIMARY METAL	64	64 965	-	-	-	-	-	-	-	-	
METAL FABRICATING	78	27 740	1	220	-	-	-	-	-	-	
MACHINERY INDUSTRIES	36	21 690	1	235	2	1 620	1	350	4	9 345	
TRANSPORTATION EQUIP.	88	110 779	4	1 499	-	-	-	-	2	520	
ELECTRICAL PRODUCTS	66	46 685	3	715	-	-	-	-	2	1 915	
NONMETAL MINERAL PROD	29	12 255	1	250	-	-	-	-	-	-	
PETROLEUM & COAL PROD	8	2 615	-	-	-	-	-	-	2	645	
CHEMICAL & CHEM. PROD.	29	12 250	1	310	-	-	-	-	-	-	
MISC. MANUFACTURING	17	6 680	-	-	-	-	-	-	1	450	
MANUF. TOTAL	853	590 759	50	44 584	17	7 248	22	11 400	43	27 492	
NON-MANUFACTURING											
FORESTRY	39	18 670	-	-	-	-	-	-	-	-	NON-MANUFACTURIER
FISHING	8	8 700	-	-	-	-	-	-	-	-	
MINING	76	66 025	-	-	1	220	2	1 600	4	2 370	
TRANSPORTATION	138	219 440	38	27 500	4	7 415	-	-	3	1 585	
STORAGE	7	5 380	2	775	-	-	-	-	-	-	
COMMUNICATIONS	39	110 665	14	11 835	-	-	-	-	-	-	
ELEC., GAS AND WATER	49	60 405	4	2 120	1	360	-	-	-	-	
WHOLESALE TRADE	22	16 995	1	1 500	-	-	-	-	1	300	
RETAIL TRADE	79	99 495	11	5 585	-	-	-	-	1	290	
FINANCE AND INSURANCE	8	5 955	1	235	-	-	-	-	1	255	
EDUCATION	372	406 105	277	322 185	1	420	1	585	2	620	
HEALTH AND WELFARE	200	284 265	79	6 890	-	-	-	-	-	-	
ACCOMMODATION & FOOD	36	24 145	31	21 135	-	-	-	-	-	-	
MISC SERVICES	33	24 460	16	12 615	1	205	-	-	-	-	
FEDERAL ADMIN.	52	185 777	21	21 066	-	-	-	-	-	-	
PROVINCIAL ADMIN.	59	213 360	7	10 755	-	-	-	-	1	300	
LOCAL ADMIN.	135	104 375	38	18 275	4	6 375	1	650	3	1 465	
NON-MANUF. TOTAL	1 352	1 854 217	478	471 181	12	14 995	6	4 150	17	7 550	
ALL INDUSTRIES TOT	2 205	2 444 976	528	515 765	29	22 243	28	15 550	60	35 042	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	23.9	21.1	1.3	.9	1.3	.6	2.7	1.4	%TOUTES INDUSTRIES

TABLE 32 (CONT'D.)-TABLEAU 32 (SUITE)

SHIFT PREMIUM (SECOND SHIFT) PRIME DE DEUXIEME QUART										
GROUPING	16 TO 19 CENTS PER HOUR		20 CENTS PER HOUR		21 TO 25 CENTS PER HOUR		26 TO 30 CENTS PER HOUR		MORE THAN 30 CTS PER HOUR	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
MANUFACTURIER										
FOOD AND BEVERAGE	3	1 250	8	3 540	43	28 460	17	6 505	35	15 415
TOBACCO PRODUCTS	-	-	1	540	3	1 685	4	1 900	1	950
RUBBER AND PLASTICS	1	290	6	2 570	11	7 755	3	895	-	-
LEATHER INDUSTRIES	1	300	3	690	2	1 300	-	-	-	-
TEXTILE INDUSTRIES	5	1 900	4	2 150	4	1 880	1	670	2	1 985
KNITTING MILLS	-	-	-	-	1	230	-	-	1	260
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	-	-
WOOD INDUSTRIES	4	29 060	6	1 435	2	735	6	9 475	5	6 805
FURNITURE & FIXTURES	-	-	1	360	6	2 075	1	375	1	230
PAPER AND ALLIED	15	5 155	21	6 540	45	34 585	8	2 900	23	13 835
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-	-	5	1 835
PRIMARY METAL	3	925	17	12 085	22	27 770	5	3 865	11	10 315
METAL FABRICATING	7	2 140	12	3 870	25	7 815	7	2 395	11	4 215
MACHINERY INDUSTRIES	2	595	3	1 120	5	7 370	8	3 835	11	4 135
TRANSPORTATION EQUIP.	4	3 450	9	8 910	10	4 285	17	15 995	19	15 950
ELECTRICAL PRODUCTS	3	1 050	5	1 530	11	7 460	16	7 670	17	14 905
NONMETAL MINERAL PROD	8	4 730	2	1 300	5	1 650	1	1 810	3	1 010
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	5	1 520
CHEMICAL & CHEM. PROD.	-	-	3	1 660	7	2 480	5	1 415	10	5 405
MISC. MANUFACTURING	3	765	3	930	2	455	3	1 185	4	2 095
MANUF. TOTAL	59	51 610	104	49 230	204	137 990	106	60 890	164	100 865
NON-MANUFACTURING										
NON-MANUFACTURIER										
FORESTRY	1	270	2	525	9	4 175	17	8 085	10	5 615
FISHING	-	-	-	-	-	-	-	-	-	-
MINING	2	580	14	23 440	17	7 505	18	15 540	15	8 550
TRANSPORTATION	-	-	22	100 590	11	8 585	14	22 355	31	33 290
STORAGE	-	-	2	1 950	-	630	1	350	2	450
COMMUNICATIONS	-	-	-	-	2	1 630	10	13 490	12	41 735
ELEC., GAS AND WATER	-	-	3	1 420	4	1 630	10	13 490	17	31 840
WHOLESALE TRADE	1	200	2	465	2	6 340	3	1 590	7	5 150
RETAIL TRADE	-	-	1	250	-	-	2	710	56	84 550
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	-	-
EDUCATION	4	2 990	8	3 375	17	12 815	9	3 545	30	40 240
HEALTH AND WELFARE	-	-	-	-	13	6 435	19	20 790	51	83 300
ACCOMMODATION & FOOD	-	-	1	1 825	2	570	3	1 780	6	6 170
MISC SERVICES	1	415	-	-	-	-	-	-	-	-
FEDERAL ADMIN.	-	-	-	-	2	3 370	20	143 321	7	15 320
PROVINCIAL ADMIN.	1	3 355	2	2 800	13	64 680	8	24 805	15	77 320
LOCAL ADMIN.	-	-	2	1 285	11	8 775	25	26 880	41	27 440
NON-MANUF. TOTAL	10	7 810	59	137 925	103	125 510	149	283 241	301	463 220
ALL INDUSTRIES TOT	69	59 420	163	187 155	307	263 500	255	344 131	465	564 085
ALL INDUSTRIES %	3.1	2.4	7.4	7.7	13.9	10.8	11.6	14.1	21.1	23.1
TOTAL TOUTES INDUSTRIES										
% TOUTES INDUSTRIES										

TABLE 32 (CONT'D.)-TABLEAU 32 (SUITE)

SHIFT PREMIUM (SECOND SHIFT) PRIME DE DEUXIEME QUART									
GROUPING	DAILY PREMIUM PRIME QUOTIDIENNE		WEEKLY PREMIUM PRIME HEBDOMADAIRE		MONTHLY PREMIUM PRIME MENSUELLE		PERCENTAGE OF REGULAR WAGE POURCENTAGE DU SALAIRE REGULIER		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	-	-	-	-	-
TOBACCO PRODUCTS	1	265	-	-	-	-	2	1 315	-
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	-
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	-	-	-	-	-	-	1	300	-
KNITTING MILLS	-	-	-	-	-	-	3	4 360	-
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	-
WOOD INDUSTRIES	-	-	-	-	-	-	2	850	-
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	-
PAPER AND ALLIED	-	-	-	-	-	-	1	200	-
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	5	1 405	-
PRIMARY METAL	2	570	1	225	-	-	8	6 175	545
METAL FABRICATING	-	-	-	-	-	-	2	660	-
MACHINERY INDUSTRIES	-	-	-	-	-	-	3	4 065	530
TRANSPORTATION EQUIP.	-	-	-	-	-	-	8	1 985	-
ELECTRICAL PRODUCTS	-	-	1	350	-	-	17	56 290	4
NONMETAL MINERAL PROD	4	2 730	-	-	-	-	8	10 625	3 100
PETROLEUM & COAL PROD	-	-	-	-	-	-	1	300	-
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	3	1 095	-
MISC. MANUFACTURING	-	-	-	-	-	-	1	710	-
MANUF. TOTAL	7	3 565	2	575	-	-	67	91 135	8 4 175
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	-
FISHING	-	-	-	-	-	-	-	-	-
MINING	1	3 400	-	-	-	-	2	2 820	-
TRANSPORTATION	-	-	-	-	-	-	-	-	-
STORAGE	5	6 650	-	-	1	220	6	735	4 515
COMMUNICATIONS	5	12 985	-	-	-	-	1	205	-
ELEC., GAS AND WATER	3	5 480	1	590	-	-	2	925	42 205
WHOLESALE TRADE	-	-	-	-	-	-	5	3 085	390
RETAIL TRADE	4	4 335	-	-	-	-	5	1 450	-
FINANCE AND INSURANCE	2	2 100	1	1 400	-	-	3	2 375	-
EDUCATION	5	4 945	2	435	-	-	1	2 000	930
HEALTH AND WELFARE	103	134 455	-	-	1	1 800	13	11 215	1 370
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	31 080
MISC SERVICES	4	2 095	-	-	-	-	2	1 180	-
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	-
PROVINCIAL ADMIN.	12	29 335	-	-	-	-	2	2 700	-
LOCAL ADMIN.	1	355	-	-	-	-	6	11 525	1 350
NON-MANUF. TOTAL	145	206 135	4	2 425	2	2 020	48	46 215	81 840
ALL INDUSTRIES TOT	152	209 700	6	3 000	2	2 020	115	137 350	86 015
ALL INDUSTRIES %	6.9	8.6	.3	.1	.1	.1	5.2	5.6	3.5

TABLE 33-TABLEAU 33

SHIFT PREMIUM (THIRD SHIFT)
PRIME DE TROISIEME QUART

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		10 CENTS OR LESS PER HOUR		11 TO 14 CENTS PER HOUR		15 CENTS PER HOUR	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	117	64 282	5	1 720	-	-	-	-	3	4 172
TOBACCO PRODUCTS	9	15 075	-	-	-	-	-	-	-	-
RUBBER AND PLASTICS	23	12 165	2	655	-	-	-	-	-	-
LEATHER INDUSTRIES	15	5 670	4	1 945	-	-	-	-	-	-
TEXTILE INDUSTRIES	52	28 193	2	640	-	-	1	298	1	205
KNITTING MILLS	8	2 145	1	210	-	-	-	-	3	140
CLOTHING INDUSTRIES	27	37 170	26	36 915	-	-	-	-	1	365
WOOD INDUSTRIES	29	49 180	7	2 320	-	-	-	-	-	-
FURNITURE & FIXTURES	13	3 950	2	605	1	250	-	-	-	-
PAPER AND ALLIED	126	67 720	2	480	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	19	9 550	3	840	-	-	-	-	1	210
PRIMARY METAL	64	64 965	-	-	-	-	-	-	-	-
METAL FABRICATING	78	27 740	4	840	-	-	-	-	-	-
MACHINERY INDUSTRIES	36	21 690	3	870	-	-	1	1 400	-	-
TRANSPORTATION EQUIP.	88	110 779	8	3 329	-	-	-	-	2	100
ELECTRICAL PRODUCTS	66	46 685	6	1 570	-	-	-	-	1	330
NONMETAL MINERAL PROD	29	12 255	1	250	-	-	-	-	-	-
PETROLEUM & COAL PROD	8	12 615	-	-	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	29	12 250	-	-	-	-	-	-	-	-
MISC. MANUFACTURING	17	6 680	1	310	-	-	-	-	-	-
MANUF. TOTAL	853	590 759	77	53 539	1	250	2	1 698	12	8 522
NON-MANUFACTURING										
FORESTRY	39	18 670	5	1 340	-	-	-	-	-	-
FISHING	8	8 700	8	3 300	-	-	-	-	-	-
MINING	76	66 025	1	-	-	-	1	300	1	220
TRANSPORTATION	138	219 440	41	33 665	3	3 015	1	375	1	235
STORAGE	7	25 380	2	775	-	-	-	-	-	-
COMMUNICATIONS	39	110 665	8	3 705	-	-	-	-	-	-
ELEC., GAS AND WATER	49	60 405	6	3 235	-	-	-	-	1	360
WHOLESALE TRADE	22	16 995	2	1 875	-	-	-	-	-	-
RETAIL TRADE	73	99 495	25	14 865	-	-	-	-	-	-
FINANCE AND INSURANCE	8	95 955	22	32 200	-	-	-	-	1	290
EDUCATION	372	405 105	282	322 230	1	750	-	-	-	-
HEALTH AND WELFARE	200	284 265	12	605	-	-	1	870	-	-
ACCOMMODATION & FOOD	36	24 145	31	21 195	-	-	-	-	-	-
MISC SERVICES	33	24 460	15	12 410	1	205	-	-	-	-
FEDERAL ADMIN.	52	185 777	21	21 066	-	-	-	-	-	-
PROVINCIAL ADMIN.	53	213 360	7	10 765	-	-	-	-	1	300
LOCAL ADMIN.	135	104 375	40	22 395	-	-	-	-	-	-
NON-MANUF. TOTAL	1 352	1 854 217	506	486 961	5	3 970	3	1 545	5	1 405
ALL INDUSTRIES TOT	2 205	2 444 976	583	540 500	6	4 220	5	3 243	17	9 927
ALL INDUSTRIES %	100.0	100.0	26.4	22.1	.3	.2	.2	.1	.8	.4
										% TOUTES INDUSTRIES

TABLE 33 (CONT'D.)-TABLEAU 33 (SUITE)

SHIFT PREMIUM (THIRD SHIFT) PRIME DE TROISIEME QUART									
GROUPING	16 TO 19 CENTS PER HOUR 16 A 19 CENTS L'HEURE	20 CENTS PER HOUR 20 CENTS L'HEURE	21 TO 25 CENTS PER HOUR 21 A 25 CENTS L'HEURE	26 TO 30 CENTS PER HOUR 26 A 30 CENTS L'HEURE	MORE THAN 30 CTS PER HOUR PLUS DE 30 CENTS L'HEURE	GROUPE			
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	2 635	22 695	10 425	21 320	48	7 590	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	5 075	9	2 240	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	2 185	4	1 750	CAOUTCHOUCS/PLASTIQUES
LEATHER INDUSTRIES	2	680	500	2 250	6 575	2 250	1	1 835	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	7	2 715	8 830	1 900	350	3 490	1	1 740	IND. DU TEXTILE
KNITTING MILLS	1	350	-	5 875	585	6	2	7 590	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	4	29 060	720	1 000	8 255	7	7	1 835	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	2	595	265	1 000	8 275	2	2	1 750	MEUBLES
PAPER AND ALLIED	2	800	3 100	8 780	35 095	33	33	1 835	PIPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	5	5	2 240	IMPRIM./EDIT./CONN.
PRIMARY METAL	-	-	-	-	-	24	24	1 835	PREM. TRANSFORM. METAUX
METAL FABRICATING	3	960	835	20 430	20 320	22	22	1 835	FABRICATION - METAUX
MACHINERY INDUSTRIES	2	-	3 115	7 730	9 485	12	12	1 835	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	3	-	3 030	3 970	7 750	32	32	1 835	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	-	-	2 635	11 000	24	24	1 835	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD.	-	-	230	4 155	4 500	2	2	1 835	PROD. MINERAUX NON MET.
PETROLEUM & COAL PROD.	-	-	-	-	-	5	5	1 835	PROD. PETROLES&CHARBON
CHEMICAL & CHEM. PROD.	-	-	270	1 110	1 930	18	18	1 835	PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	655	2 435	1 435	4	4	1 835	IND. MANUF. DIVERSES
MANUF. TOTAL	24	36 155	23 460	87 065	116 865	173	173	166 060	TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	275	1 865	9 055	6	6	135	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	1	1 300	340	23 885	5 560	29	29	770	MINES
TRANSPORTATION	-	-	2 250	108 890	14 940	37	37	570	TRANSPORT
STORAGE	-	-	-	-	1 950	2	2	450	ENTREPOSAGE
COMMUNICATIONS	-	-	-	-	-	4	4	965	COMMUNICATIONS
ELEC., GAS AND WATER	-	-	255	300	2 660	25	25	305	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	-	-	-	955	6 790	6	6	290	COMMERCE DE GROS
RETAIL TRADE	-	-	-	285	750	45	45	015	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	2	1 070	2 045	5 700	5 460	37	37	790	ENSEIGNEMENT
HEALTH AND WELFARE	-	-	2 190	5 920	14 325	107	107	610	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	370	2	2	450	HEBERGEMENT&RESTAUR.
MISC SERVICES	-	-	-	415	500	7	7	050	SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	162	162	011	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	2 600	64 880	-	102	102	125	ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	6 375	9 895	25 865	29	29	615	ADMIN. LOCALE
NON-MANUF. TOTAL	4	5 725	16 330	223 000	87 725	697	697	151	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	28	41 880	39 790	310 065	204 590	863	863	211	TOTAL TOUTES IND.
ALL INDUSTRIES %	1.3	1.7	1.6	12.7	8.4	30.4	30.4	35.3	% TOUTES INDUSTRIES

TABLE 33 (CONT'D.)-TABLEAU 33 (SUITE)

SHIFT PREMIUM (THIRD SHIFT) PRIME DE TROISIEME QUART									
GROUPING	DAILY PREMIUM PRIME QUOTIDIENNE		WEEKLY PREMIUM PRIME HEBDOMADAIRE		MONTHLY PREMIUM PRIME MENSUELLE		PERCENTAGE OF REGULAR WAGE POURCENTAGE DU SALAIRE REGULIER		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	-	-	2	1 315	-
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	-
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	-
LEATHER INDUSTRIES	-	-	-	-	-	-	1	300	-
TEXTILE INDUSTRIES	-	-	-	-	-	-	3	4 360	-
KNITTING MILLS	-	-	-	-	-	-	-	-	260
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	-
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	-
FURNITURE & FIXTURES	-	-	-	-	-	-	1	200	-
PAPER AND ALLIED	1	320	-	-	-	-	1	405	-
PRINT/PUBLISH/ALLIED	1	245	-	-	-	-	8	6 175	-
PRIMARY METAL	-	-	-	-	-	-	2	175	-
METAL FABRICATING	-	-	-	-	-	-	8	665	-
MACHINERY INDUSTRIES	-	-	-	-	-	-	2	665	-
TRANSPORTATION EQUIP.	-	-	-	-	-	-	8	4 065	-
ELECTRICAL PRODUCTS	-	-	-	-	-	-	1	610	-
NONMETAL MINERAL PROD.	4	2 730	-	-	-	-	16	55 895	-
PETROLEUM & COAL PROD.	-	-	-	-	-	-	6	9 990	-
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	3	1 095	-
MISC. MANUFACTURING	-	-	-	-	-	-	2	710	-
MANUF. TOTAL	6	4 295	1	225	-	-	60	88 080	9 4 545
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	-
FISHING	-	-	-	-	-	-	-	-	-
MINING	1	3 400	-	-	-	-	1	950	-
TRANSPORTATION	7	7 250	-	-	-	-	6	6 735	3 4 515
STORAGE	-	-	-	-	-	-	1	205	-
COMMUNICATIONS	4	12 750	-	-	-	-	9	8 655	4 43 505
ELEC., GAS AND WATER	3	5 480	1	590	-	-	4	2 830	1 390
WHOLESALE TRADE	-	-	-	-	-	-	-	-	-
RETAIL TRADE	3	10 705	1	1 400	-	-	4	1 075	-
FINANCE AND INSURANCE	2	2 100	-	-	-	-	2	1 555	-
RECREATION	2	4 945	2	435	-	-	1	2 000	930
HEALTH AND WELFARE	95	117 735	-	-	3	2 360	13	11 215	550
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	30 000
MISC SERVICES	4	1 335	-	-	-	-	-	-	-
FEDERAL ADMIN.	-	-	-	-	-	-	3	1 545	1 1 000
PROVINCIAL ADMIN.	12	29 335	-	-	-	-	2	2 700	-
LOCAL ADMIN.	1	355	-	-	-	-	-	-	-
NON-MANUF. TOTAL	137	195 390	4	2 425	3	2 360	51	47 990	82 240
ALL INDUSTRIES TOT	143	199 685	5	2 650	3	2 360	111	136 070	25 86 785
ALL INDUSTRIES %	6.5	8.2	.2	.1	.1	.1	5.0	5.6	1.1 3.5
									TOTAL TOUTES IND.
									% TOUTES INDUSTRIES

TABLE 34-TABEAU 34

PREMIUM RATES FOR WORK ON PAID HOLIDAYS PRIME POUR LE TRAVAIL EFFECTUE LES JOURS FÉRIES PAYES										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		STRAIGHT TIME TAUX SIMPLE		STRAIGHT TIME FOLLOWED BY TIME AND A HALF		STRAIGHT TIME TIME AND A HALF DOUBLE TIME	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	117	64 282	3	740	-	-	-	-	1	700
TOBACCO PRODUCTS	9	5 075	-	-	-	-	-	-	-	-
RUBBER AND PLASTICS	23	12 165	1	345	-	-	-	-	-	-
LEATHER INDUSTRIES	15	28 670	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	52	28 193	2	495	-	-	-	-	-	-
KNITTING MILLS	8	27 145	1	260	-	-	-	-	-	-
CLOTHING INDUSTRIES	27	37 170	8	25 940	-	-	-	-	-	-
WOOD INDUSTRIES	29	49 180	2	610	-	-	-	-	-	-
FURNITURE & FIXTURES	13	3 950	-	-	-	-	-	-	-	-
PAPER AND ALLIED	126	67 720	1	225	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	19	9 550	-	-	-	-	-	-	-	-
PRIMARY METAL	64	64 965	1	200	-	-	-	-	-	-
METAL FABRICATING	78	27 740	2	510	-	-	-	-	-	-
MACHINERY INDUSTRIES	36	21 690	-	-	-	-	-	-	-	-
TRANSPORTATION EQUIP.	88	110 778	3	1 380	-	-	-	-	1	500
ELECTRICAL PRODUCTS	66	46 685	4	2 275	-	-	-	-	-	-
NONMETAL MINERAL PROD.	29	12 255	-	-	-	-	-	-	-	-
PETROLEUM & COAL PROD.	8	12 615	-	-	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	29	12 250	1	225	-	-	-	-	-	-
MISC. MANUFACTURING	17	16 680	-	-	-	-	-	-	-	-
MANUF. TOTAL	853	590 759	29	33 205	-	-	-	-	2	1 200
NON-MANUFACTURING										
FORESTRY	39	18 570	1	580	-	-	-	-	-	-
FISHING	8	8 700	7	8 100	-	-	-	-	-	-
MINING	76	66 025	1	1 675	-	-	-	-	-	-
TRANSPORTATION	138	219 440	18	19 845	-	-	-	-	3	3 960
STORAGE	35	110 880	-	-	-	-	-	-	-	-
COMMUNICATIONS	39	60 405	1	1 000	-	-	-	-	1	425
ELEC., GAS AND WATER	49	60 405	1	220	-	-	-	-	-	-
WHOLESALE TRADE	22	16 995	-	-	-	-	-	-	-	-
RETAIL TRADE	79	99 495	5	6 815	-	-	-	-	-	-
FINANCE AND INSURANCE	8	5 955	-	-	-	-	-	-	-	-
EDUCATION	372	406 105	252	308 455	4	4 600	-	-	-	-
HEALTH AND WELFARE	200	284 265	8	6 075	-	-	-	-	-	-
ACCOMMODATION & FOOD	36	24 145	4	2 140	11	4 140	-	-	-	-
MISC SERVICES	33	24 460	4	6 270	-	-	-	-	-	-
FEDERAL ADMIN.	52	185 777	4	1 085	-	-	-	-	-	-
PROVINCIAL ADMIN.	59	213 360	2	400	1	8 000	-	-	1	4 700
LOCAL ADMIN.	135	104 375	16	6 850	1	280	-	-	-	-
NON-MANUF. TOTAL	1 352	1 854 217	324	369 510	19	18 020	-	-	6	11 185
ALL INDUSTRIES TOT	2 205	2 444 976	353	402 715	19	18 020	-	-	8	12 385
ALL INDUSTRIES %	100.0	100.0	16.0	16.5	.9	.7	-	-	.4	.5
										% TOUTES INDUSTRIES

TABLE 34 (CONT'D.)-TABLEAU 34 (SUITE)

PREMIUM RATES FOR WORK ON PAID HOLIDAYS PRIME POUR LE TRAVAIL EFFECTUE LES JOURS FERIÉS PAYÉS										
GROUPING	TIME AND A HALF TAUX ET DEMI		TIME AND A HALF FOLLOWED BY DOUBLE TIME		TIME AND A HALF; DOUBLE TIME; DBLE TIME AND A HALF		DOUBLE TIME		DOUBLE TIME; DOUBLE TIME AND A HALF	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	36	17 482	6	2 975	2	865	60	37 775	3	1 340
TOBACCO PRODUCTS	-	240	-	200	-	-	9	5 075	-	-
RUBBER AND PLASTICS	1	3 240	1	200	-	-	20	11 380	-	-
LEATHER INDUSTRIES	31	15 413	3	2 975	5	1 210	7	2 160	-	-
TEXTILE INDUSTRIES	5	1 445	1	230	-	-	15	8 775	-	-
KNITTING MILLS	12	6 045	-	-	-	-	1	210	-	-
CLOTHING INDUSTRIES	19	39 575	6	8 450	-	-	6	4 975	-	-
WOOD INDUSTRIES	5	1 415	-	-	-	-	2	545	-	-
FURNITURE & FIXTURES	37	23 240	51	26 930	-	-	36	2 535	-	-
PAPER AND ALLIED	-	-	-	-	-	-	17	17 075	-	-
PRINT/PUBLISH/ALLIED	27	36 860	8	13 760	1	270	17	8 815	-	-
PRIMARY METAL	22	7 495	3	2 630	-	-	22	8 700	-	-
METAL FABRICATING	5	2 465	3	1 465	-	-	41	14 030	1	2 415
MACHINERY INDUSTRIES	8	3 485	6	4 140	-	-	27	17 260	2	520
TRANSPORTATION EQUIP.	22	15 075	6	4 105	-	-	69	98 994	-	-
ELECTRICAL PRODUCTS	5	1 510	1	400	-	-	33	24 490	1	450
NONMETAL MINERAL PROD	-	-	1	550	-	-	18	8 910	-	-
PETROLEUM & COAL PROD	7	4 135	12	5 030	1	220	3	720	1	300
CHEMICAL & CHEM.PROD.	8	3 570	12	4 455	-	-	7	2 640	-	-
MISC. MANUFACTURING	258	182 960	111	74 295	4	1 355	409	277 719	8	5 025
MANUF. TOTAL										
NON-MANUFACTURING										
FORESTRY	22	10 980	14	6 675	-	-	2	435	-	-
FISHING	23	13 540	11	8 600	7	18 825	23	15 795	2	3 015
MINING	58	136 360	12	22 515	1	350	26	24 255	4	1 390
TRANSPORTATION	4	2 725	-	-	-	-	2	450	-	-
STORAGE	15	43 650	4	13 650	1	1 070	13	48 790	-	-
COMMUNICATIONS	5	2 950	3	2 170	-	-	39	54 545	-	-
ELEC.. GAS AND WATER	4	8 250	1	200	-	-	16	7 745	1	800
WHOLESALE TRADE	18	21 025	1	1 400	-	-	52	68 090	1	1 400
RETAIL TRADE	32	40 595	9	8 465	-	-	6	4 850	-	-
FINANCE AND INSURANCE	111	83 690	21	17 880	-	-	73	42 695	-	-
EDUCATION	9	11 750	4	2 725	-	-	43	145 005	1	1 405
HEALTH AND WELFARE	11	8 700	4	2 725	-	-	10	4 995	-	-
ACCOMMODATION & FOOD	14	15 735	26	157 511	-	-	13	6 015	-	-
MISC SERVICES	34	141 480	5	9 210	-	-	5	6 611	-	-
FEDERAL ADMIN.	48	43 450	4	1 550	-	-	14	48 905	2	665
PROVINCIAL ADMIN.	410	585 985	116	252 921	9	20 245	393	523 376	11	8 675
LOCAL ADMIN.	568	768 945	227	327 216	13	21 600	802	801 095	19	13 700
NON-MANUF. TOTAL	30.3	31.5	10.3	13.4	.6	.9	36.4	32.8	.9	.6
ALL INDUSTRIES TOT										
ALL INDUSTRIES %										

TABLE 34 (CONT'D.)-TABLEAU 34 (SUITE)

PREMIUM RATES FOR WORK ON PAID HOLIDAYS PRIME POUR LE TRAVAIL EFFECTUE LES JOURS FERIÉS PAYÉS									
GROUPING	DOUBLE TIME; DBLE TIME AND A HALF; TRIPLE TIME		DOUBLE TIME; TRIPLE TIME		OTHER AUTRES DISPOSITIONS		AGMTS CONV	WORKERS TRAV	GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	1	300	3	1 095	2	1 010			ALIMENTS ET BOISSONS
TABACCO PRODUCTS	-	-	-	-	-	-			PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-			CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-			INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	1	535			IND. DU TEXTILE
KNITTING MILLS	-	-	-	-	-	-			BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	1	210			IND. DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	-			INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-			MEUBLES
PAPER AND ALLIED	-	-	-	-	1	250			IND. & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	2	735			IMPRIM./EDIT./CONN.
PRIMARY METAL	-	-	1	1 100	3	1 660			PREM. TRANSFORM. METAUX
METAL FABRICATING	-	-	2	505	2	2 050			FABRICATION METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-			IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	1	345	3	1 985	-	-			MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	-	-	-	1	740			PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	1	270	3	865			PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-	4	1 345			PROD. PETROLE&CHARBON
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-			PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	-			IND. MANUF. DIVERSES
MANUF. TOTAL	2	645	10	4 955	20	9 400			TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-			EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-			PECHE
MINING	-	-	-	-	-	-			MINES
TRANSPORTATION	3	1 935	3	2 580	4	1 595			TRANSPORT
STORAGE	-	-	1	205	10	7 625			ENTREPOSAGE
COMMUNICATIONS	1	350	-	205	-	-			COMMUNICATIONS
ELEC.. GAS AND WATER	-	-	-	-	3	1 730			ELECTRI.. GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	1	520			COMMERCE DE GROS
RETAIL TRADE	-	-	-	-	-	-			COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	-			FINANCES & ASSURANCES
EDUCATION	1	295	-	-	2	1 000			ENSEIGNEMENT
HEALTH AND WELFARE	1	1 805	-	-	13	28 705			SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	1	750			HEBERGEMENT&RESTAUR.
MISC SERVICES	-	-	-	-	-	-			SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	2	3 785			ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	-	-	-	-			ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	-	-	8	7 950			ADMIN. LOCALE
NON-MANUF. TOTAL	6	4 385	11	5 805	47	54 110			TOTAL NON-MANUF.
ALL INDUSTRIES TOT	8	5 030	21	10 760	67	63 510			TOTAL TOUTES IND.
ALL INDUSTRIES %	.4	.2	1.0	.4	3.0	2.6			% TOUTES INDUSTRIES

TABLE 35-TABLEAU 35

GUARANTEED EMPLOYMENT OR EARNINGS
EMPLOI OU REVENU GARANTI

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		MORE THAN ONE DAY, BUT LESS THAN ONE WEEK PLUS D'UN JOUR, MAIS MOINS D'UNE SEMAINE		ON A WEEKLY BASIS A LA SEMAINE		ON A MONTHLY BASIS AU MOIS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	71	33 395	10	9 905	30	15 642	2	3 965	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	5 075	9	5 075	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	21	11 420	-	-	2	745	-	-	CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	15	670	15	5 670	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	49	26 723	1	400	-	-	-	-	IND. DU TEXTILE
KNITTING MILLS	8	27 145	7	1 915	-	-	1	230	-	-	BONNETERIE
CLOTHING INDUSTRIES	27	37 170	25	36 220	-	-	2	950	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	29	49 180	26	40 530	2	7 800	1	450	-	-	IND. DU BOIS
FURNITURE & FIXTURES	13	3 950	13	3 950	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	126	67 720	118	63 630	7	3 145	-	-	-	-	IND. DU PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	19	9 550	18	8 250	-	-	-	-	-	-	IMPRIM. EDIT./CONN.
PRIMARY METAL	64	34 965	59	56 120	3	6 380	1	1 900	-	-	FREM. TRANSFORM. METAUX
METAL FABRICATING	78	27 740	73	23 680	2	1 700	2	60	-	-	FABRICATION METAUX
MACHINERY INDUSTRIES	26	21 690	24	20 380	1	1 100	1	210	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	88	110 779	79	83 239	3	24 675	3	1 315	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	66	46 685	64	45 239	2	1 610	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD.	29	12 255	28	11 435	-	-	1	800	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD.	29	12 615	28	12 435	-	-	-	-	-	-	PROD. PETROLEUM & CHARBON
CHEMICAL & CHEM. PROD.	29	12 250	28	12 250	-	-	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	17	12 680	17	6 680	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	763	499 832	32	58 265	44	22 852	2	3 965	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	32	16 640	4	1 115	-	-	1	375	EXPLOIT. FORESTIERE
FISHING	8	8 700	7	8 000	1	700	-	-	-	-	PECHE
MINING	76	66 025	75	62 625	-	-	1	3 400	-	-	MINES
TRANSPORTATION	138	219 440	91	165 900	14	13 190	14	13 470	11	20 350	TRANSPORT
STORAGE	7	5 380	7	5 380	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	39	110 665	38	109 415	-	-	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	48	59 405	-	-	-	-	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	18	15 615	1	300	3	1 080	-	-	COMMERCE DE GROS
RETAIL TRADE	79	99 495	68	76 230	3	11 130	2	2 130	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	8	5 955	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	372	406 105	346	380 195	2	1 125	-	-	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 265	190	211 585	6	66 380	-	-	-	-	SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	36	24 145	35	23 945	-	-	1	200	-	-	HEBERGEMENT & RESTAUR.
MISC SERVICES	33	24 460	29	23 230	1	500	3	730	-	-	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	52	185 777	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	52	146 650	4	22 300	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	122	96 480	4	4 515	1	355	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	1 218	1 593 027	40	121 255	25	21 365	12	20 725	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	1 981	2 092 859	72	179 520	69	44 217	14	24 690	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	89.8	85.6	3.3	7.3	3.1	1.8	.6	1.0	% TOUTES INDUSTRIES

TABLE 35 (CONT'D.)-TABLEAU 35 (SUITE)

GUARANTEED EMPLOYMENT OR EARNINGS EMPLOI OU REVENU GARANTI									
GROUPING	ON AN ANNUAL BASIS PAR ANNEE		ON A SEASONAL BASIS SAISONNIERE		OTHER AUTRES DISPOSITIONS				GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	4	1 375	-	-	-	-			ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-			PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-			CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	1	525	-	-	-	535			INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	-			IND. DU TEXTILE
KNITTING MILLS	-	-	-	-	-	-			BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-			IND. DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	-			INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-			MEUBLES
PAPER AND ALLIED	-	-	-	-	-	-			PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	1	300	-	-	-	-			IMPRIM./EDIT./CONN.
PRIMARY METAL	-	-	-	-	-	-			PREM. TRANSFORM. METAUX
METAL FABRICATING	1	200	-	-	-	-			FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-			IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	-	-	-	-	-			MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	-	-	-	-	-			PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	-	-	-	-			PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-	-	-			PROD. PETROLEE & CHARBON
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-			PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	-			IND. MANUF. DIVERSES
MANUF. TOTAL	7	2 400	-	-	5	3 445			TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	2	540	-	-	-	-			EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-			PECHE
MINING	-	-	-	-	-	-			MINES
TRANSPORTATION	4	2 140	-	-	-	4 390			TRANSPORT
STORAGE	-	-	-	-	-	-			ENTREPOSAGE
COMMUNICATIONS	-	-	-	-	-	1 250			COMMUNICATIONS
ELEC., GAS AND WATER	-	-	-	-	-	1 000			ELECTRI., GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	-	-			COMMERCE DE GROS
RETAIL TRADE	3	6 650	-	850	-	2 505			COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	-			FINANCES & ASSURANCES
EDUCATION	20	23 305	-	-	-	1 480			ENSEIGNEMENT
HEALTH AND WELFARE	3	5 100	-	-	-	1 200			SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	-	-			HEBERGEMENT & RESTAUR.
MISC SERVICES	-	-	-	-	-	-			SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	-			ADMIN. FEDERALE
PROVINCIAL ADMIN.	2	40 410	-	4 000	-	-			ADMIN. PROVINCIALE
LOCAL ADMIN.	4	1 490	-	650	-	-			ADMIN. LOCALE
NON-MANUF. TOTAL	38	79 635	3	5 500	16	12 710			TOTAL NON-MANUF.
ALL INDUSTRIES TOT	45	82 035	3	5 500	21	16 155			TOTAL TOUTES IND.
ALL INDUSTRIES %	2.0	3.4	.1	.2	1.0	.7			% TOUTES INDUSTRIES

TABLE 36-TABLEAU 36

REPORTING PAY
INDEMNITE DE PRESENCE

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		2 HOURS OR LESS OF WORK OR PAY 2 HRS OU MOINS DE TRAVAIL OU DE REMUNERATION		3 HOURS OF WORK OR PAY 3 HEURES DE TRAVAIL OU REMUNERATION		4 HOURS OF WORK OR PAY 4 HEURES DE TRAVAIL OU REMUNERATION		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	27	9 935	6	8 020	5	1 612	62	36 265	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	15 075	5	3 360	-	-	2	1 010	1	250	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	-	-	-	-	1	- 275	21	11 300	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	15	55 670	-	-	-	-	-	-	15	5 270	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	3	1 145	-	-	3	2 300	45	24 232	INDUSTRIE DU CUIR
KNITTING MILLS	8	22 145	1	260	-	-	1	230	16	3 625	INDUSTRIE TEXTILE
CLOTHING INDUSTRIES	27	37 170	6	1 670	-	-	1	360	19	33 820	BONNETERIE VETEMENT
WOOD INDUSTRIES	29	49 180	1	1 450	10	14 250	2	445	16	34 035	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	13	3 950	1	210	-	-	1	235	3	570	MEDICALS
PAPER AND ALLIED	126	67 720	4	1 750	67	40 375	3	3 215	43	19 430	IMPRIMERIE
PRINT/PUBLISH/ALLIED	19	9 550	11	4 695	-	-	1	520	1	270	PAPIER & IND. CONNEXES
PRIMARY METAL	64	64 965	3	1 215	-	-	1	4 860	54	55 155	PREMIER TRANSFORM. METAUX
METAL FABRICATING	78	27 740	5	1 385	2	1 450	2	605	62	20 595	FABRICATION METAUX
MACHINERY INDUSTRIES	36	21 690	6	1 680	1	350	1	895	24	16 275	INDUSTRIE LA MACHINERIE
TRANSPORTATION EQUIP.	88	110 779	11	4 944	7	8 815	2	1 400	25	93 440	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	66	46 285	11	6 085	-	-	1	680	53	39 420	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	29	12 655	1	6 085	-	-	-	-	27	11 720	PROD. MINERAIUX NON MET
PETROLEUM & COAL PROD	8	12 615	4	1 345	-	-	1	300	3	970	PROD. PETROLEUM & CHARBON
CHEMICAL & CHEM. PROD.	29	12 250	7	4 190	-	-	-	-	23	8 060	PRODUITS CHIMIQUES
MISC. MANUFACTURING	17	16 680	3	1 075	-	-	-	-	14	5 605	IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	110	45 679	94	73 760	29	18 947	564	421 743	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	21	9 930	3	1 760	1	625	13	6 005	EXPLOIT. FORESTIERE
FISHING	8	5 700	7	2 500	-	-	-	-	1	200	PECHE
MINING	76	66 025	6	2 450	-	-	5	3 255	58	53 750	MINES
TRANSPORTATION	138	219 440	70	145 125	5	5 705	2	815	16	14 720	TRANSPORT
STORAGE	37	15 380	6	3 785	-	-	-	-	1	1 600	ENTREPOSAGE
COMMUNICATIONS	39	110 665	33	72 530	3	4 285	1	10 000	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	39	48 945	2	1 450	2	5 260	4	2 950	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	10	6 540	-	-	-	-	9	9 615	COMMERCE DE GROS
RETAIL TRADE	79	99 495	51	77 645	1	7 460	-	-	20	10 795	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	95 955	7	5 745	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	372	405 102	350	400 080	3	1 255	1	225	9	3 945	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 265	68	167 435	11	43 600	22	29 110	98	41 530	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	36	24 145	11	167 475	-	-	5	505	5	9 770	HEBERGEMENT&RESTAUR.
MISC SERVICES	33	24 460	21	15 930	1	250	2	4 000	7	3 750	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	35	127 081	1	3 015	-	-	15	54 581	ADMIN. FEDERALE
PROVINCIAL ADMIN.	135	213 360	48	185 495	-	-	9	25 005	2	2 860	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	103	79 790	24	20 110	2	430	5	3 725	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	895	1 361 416	55	89 745	49	79 230	263	220 796	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	1 005	1 407 095	149	163 505	78	98 177	827	642 539	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	45.6	57.6	6.8	6.7	3.5	4.0	37.5	26.3	% TOUTES INDUSTRIES

TABLE 36 (CONT'D.)-TABLEAU 36 (SUITE)

REPORTING PAY INDENNITE DE PRESENCE											
GROUPING	5 HOURS OF WORK OR PAY		6 HOURS OF WORK OR PAY		7 HOURS OF WORK OR PAY		8 HOURS OF WORK OR PAY		OTHER AUTRES DISPOSITIONS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											
FOOD AND BEVERAGE	2	580		2 750			12	5 120			MANUFACTURIER
TOBACCO PRODUCTS	-	-	3	-	-	-	-	-	-	-	ALIMENTS ET BOISSONS
RUBBER AND PLASTICS	1	500	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	-	-	CACOUTCHOU&PLASTIQUES
TEXTILE INDUSTRIES	-	-	1	525	-	-	-	-	-	-	INDUSTRIE DU CUIR
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	IND. DU TEXTILE
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	-	-	BONNETERIE
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	-	-	IND. DU VETEMENT
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS
PAPER AND ALLIED	1	210	1	645	-	-	-	-	1	1 300	MEUBLES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRIMAERY METAL	-	-	-	-	5	3 865	7	2 095	-	-	PREMIER EDITION / COMM.
METAL FABRICATING	-	-	-	-	-	-	1	200	-	-	PREM TRANSFORM. METAUX
WACHINERY INDUSTRIES	-	-	-	-	-	-	4	2 265	-	-	FABRICATION - METAUX
TRANSPORTATION EQUIP.	1	395	-	-	-	-	8	4 835	1	360	IND. DE LA MACHNERIE
ELECTRICAL PRODUCTS	-	-	-	-	-	-	1	1 600	-	-	MATERIEL DE TRANSPORT
NONMETAL MINERAL PROD	-	-	-	-	-	-	3	2 180	-	-	PRODUITS ELECTRIQUES
PETROLEUM & COAL PROD	-	-	-	-	-	-	1	500	-	-	PROD. MINERAUX NON MET
CHEMICAL & CHEM.PROD.	-	-	-	-	-	-	1	250	-	-	PROD. PETROLE&CHARBON
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	-	-	PRODUITS CHIMIQUES
MANUF. TOTAL	5	1 685	5	3 920	6	4 320	38	19 045	2	1 660	TOTAL MANUF.
NON-MANUFACTURING											
FORESTRY	-	-	-	-	-	-	1	350	-	-	NON-MANUFACTURIER
FISHING	-	-	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
MINING	1	340	2	1 295	-	-	4	4 935	-	-	PECHE
TRANSPORTATION	1	450	4	1 700	1	435	35	45 930	4	4 560	MINES
STORAGE	-	-	-	-	-	-	-	-	-	-	TRANSPORT
COMMUNICATIONS	-	-	-	-	-	-	2	23 850	-	-	ENTREPUSAGE
ELEC., GAS AND WATER	-	-	-	-	-	-	1	500	1	1 300	COMMUNICATIONS
WHOLESALE TRADE	-	-	-	-	-	-	-	-	-	-	ELECTRI., GAZ ET EAU
RETAIL TRADE	1	700	-	-	1	300	3	840	-	-	COMMERCE DE GROS
FINANCE AND INSURANCE	-	-	-	-	-	-	5	2 595	-	-	COMMERCE DE DETAIL
EDUCATION	-	-	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
HEALTH AND WELFARE	-	-	-	-	-	-	-	-	-	-	ENSEIGNEMENT
ACCOMMODATION & FOOD	1	400	2	1 100	1	2 600	15	6 900	-	-	SERV. MEDICAUX&SOCIAUX
MISC SERVICES	-	-	-	-	-	-	2	530	-	-	HEBERGEMENT&RESTAUR.
FEDERAL ADMIN.	-	-	-	-	1	1 100	-	-	-	-	SERVICES DIVERS
PROVINCIAL ADMIN.	-	-	-	-	1	-	-	-	-	-	ADMIN. FEDERALE
LOCAL ADMIN.	-	-	-	-	1	320	-	-	-	-	ADMIN. PROVINCIALE
NON-MANUF. TOTAL	4	1 890	8	4 095	5	4 755	68	86 430	5	5 860	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	9	3 575	13	8 015	11	9 075	106	105 475	7	7 520	TOTAL TOUTES IND.
ALL INDUSTRIES %	.4	.1	.6	.3	.5	.4	4.8	4.3	.3	.3	%TOUTES INDUSTRIES

TABLE 37-TABLEAU 37

CALL-IN (CALL BACK) PAY
INDEMNITE DE RAPPEL

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		2 HOURS AT STRAIGHT TIME TAUX SIMPLE POUR UN MINIMUM DE 2 HEURES		3 HOURS AT STRAIGHT TIME TAUX SIMPLE POUR UN MINIMUM DE 3 HEURES		4 HOURS AT STRAIGHT TIME TAUX SIMPLE POUR UN MINIMUM DE 4 HEURES		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											
FOOD AND BEVERAGE	117	64 282	13	3 920	2	800	1	545	10	3 615	MANUFACTURIER ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC&PLASTIQUES INDUSTRIE DU CUIR IND. DU TEXTILE BONNETERIE IND. DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIER & IND. CONNEXES IMPRIM./EDIT./CONN. PREM. TRANSFORM. METAUX FABRICATION - METAUX IND. DE LA MACHINERIE MATERIEL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PROD. PETROLE&CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.
TOBACCO PRODUCTS	9	5 075	-	-	-	-	-	-	1	250	
RUBBER AND PLASTICS	23	12 165	-	-	-	-	-	-	1	595	
LEATHER INDUSTRIES	15	5 670	7	2 505	3	670	1	290	1	250	
TEXTILE INDUSTRIES	52	28 193	5	1 865	-	-	1	400	15	14 038	
KNITTING MILLS	8	2 145	4	1 065	-	-	1	275	1	225	
CLOTHING INDUSTRIES	27	37 170	18	22 480	1	1 265	-	-	6	12 370	
WOOD INDUSTRIES	29	49 180	3	1 275	1	215	1	28 000	1	735	
FURNITURE & FIXTURES	13	3 950	3	1 210	-	-	1	210	2	690	
PAPER AND ALLIED	126	67 720	22	520	2	2 005	-	-	21	10 045	
PRINT/PUBLISH/ALLIED	19	9 550	5	1 810	-	-	-	-	-	-	
PRIMARY METAL	64	64 965	-	-	-	-	1	270	13	10 370	
METAL FABRICATING	78	27 740	7	2 010	1	220	1	365	9	3 305	
MACHINERY INDUSTRIES	36	21 690	5	2 195	-	-	1	215	3	1 235	
TRANSPORTATION EQUIP.	88	110 779	8	17 824	1	1 400	-	-	17	42 750	
ELECTRICAL PRODUCTS	66	46 685	3	1 520	1	500	5	3 525	12	6 570	
NONMETAL MINERAL PROD	29	12 255	1	340	-	-	1	300	5	1 890	
PETROLEUM & COAL PROD	8	2 615	-	-	-	-	-	-	2	545	
CHEMICAL & CHEM.PROD.	29	12 250	2	775	-	-	-	-	2	530	
MISC. MANUFACTURING	17	6 680	2	1 060	-	-	-	-	2	1 080	
MANUF. TOTAL	853	590 759	88	62 374	12	7 075	19	35 715	127	113 088	
NON-MANUFACTURING											
FORESTRY	39	18 670	2	955	-	-	-	-	2	620	NON-MANUFACTURIER EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI., GAZ ET EAU COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX&SOCIAUX HEBERGEMENT&RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF. TOTAL TOUTES IND. %TOUTES INDUSTRIES
FISHING	8	700	3	8 700	-	-	-	-	-	-	
MINING	76	66 025	3	890	-	-	-	-	10	6 960	
TRANSPORTATION	138	219 440	40	55 205	1	255	2	875	5	8 765	
STORAGE	7	15 380	3	2 025	-	-	-	-	-	-	
COMMUNICATIONS	39	110 665	5	2 660	-	-	-	-	5	22 170	
ELEC., GAS AND WATER	49	60 405	4	5 190	-	-	2	420	3	1 345	
WHOLESALE TRADE	22	16 995	3	2 240	-	-	1	375	4	2 550	
RETAIL TRADE	79	99 495	31	26 865	1	7 460	-	-	13	11 450	
FINANCE AND INSURANCE	8	5 955	-	-	-	-	-	-	-	-	
EDUCATION	372	406 105	261	315 380	-	-	-	-	-	-	
HEALTH AND WELFARE	200	284 265	14	8 325	1	715	2	460	7	1 750	
ACCOMMODATION & FOOD	36	24 145	16	15 535	-	-	-	-	-	-	
MISC SERVICES	33	24 460	12	7 310	-	-	1	365	2	1 050	
FEDERAL ADMIN.	52	185 777	8	9 165	-	-	-	-	-	-	
PROVINCIAL ADMIN.	59	213 360	3	840	-	-	-	-	6	56 910	
LOCAL ADMIN.	135	104 375	14	11 740	-	-	1	640	1	205	
NON-MANUF. TOTAL	1 352	1 854 217	427	473 025	3	8 430	9	3 135	62	114 900	
ALL INDUSTRIES TOT	2 205	2 444 976	515	535 399	15	15 505	28	38 850	189	227 988	
ALL INDUSTRIES %	100.0	100.0	23.4	21.9	.7	.6	1.3	1.6	8.6	9.3	

TABLE 37 (CONT'D.) - TABLEAU 37 (SUITE)

CALL-IN (CALL BACK) PAY INDEMNITE DE RAPPEL									
GROUPING	TIME AND ONE HALF FOR MINIMUM 2 HOURS		TIME AND ONE HALF FOR MINIMUM 3 HOURS		TIME AND ONE HALF FOR MINIMUM 4 HOURS		DOUBLE TIME FOR MINIMUM OF 2 HOURS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	2	670	10	3 767	25	12 090	1	250	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-	4	2 655	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	3	800	8	5 715	-	-	CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	-	-	1	950	2	600	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	2	410	3	1 185	8	3 145	1	650	IND. DU TEXTILE
KNITTING MILLS	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	1	255	-	-	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	2	430	7	14 150	2	715	-	-	IND. DU VETEMENT
FURNITURE & FIXTURES	2	400	2	555	-	-	-	-	INDUSTRIE DU BOIS
PAPER AND ALLIED	2	700	-	-	-	-	-	-	MEUBLES
PRINT/PUBLISH/ALLIED	-	-	-	-	9	4 890	-	-	PAPIER & IND. CONNEXES
PRIMARY METAL	-	-	2	515	3	1 805	-	3	PREMIER. / EDIT. / CONN.
METAL FABRICATING	2	475	7	630	6	13 350	2	720	PREMIER. TRANSFORM. METAUX
MACHINERY INDUSTRIES	1	500	3	825	11	3 200	8	5 375	FABRICATION - METAUX
TRANSPORTATION EQUIP.	2	705	1	385	4	6 355	1	1 600	IND. DE LA MACHINERIE
ELECTRICAL PRODUCTS	2	325	4	1 425	15	9 920	1	300	MATERIEL DE TRANSPORT
NONMETAL MINERAL PROD	2	400	3	2 600	17	4 970	-	-	PRODUITS ELECTRIQUES
PETROLEUM & COAL PROD	1	-	-	-	4	1 665	-	-	PROD. MINERAUX NON MET
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	PROD. PETROLEE & CHARBON
MISC. MANUFACTURING	1	240	1	205	3	905	1	250	PRODUITS CHIMIQUES
MANUF. TOTAL	19	8 255	48	37 247	112	70 630	19	11 800	IND. MANUF. DIVERSES
									TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	1	345	1	250	2	1 040	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	10	16 820	1	525	MINES
TRANSPORTATION	5	3 525	16	86 135	17	13 560	3	1 705	TRANSPORT
STORAGE	-	-	2	300	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	-	-	5	380	2	16 155	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	2	1 250	2	915	2	815	12	26 260	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	3	1 215	1	275	COMMERCE DE GROS
RETAIL TRADE	1	210	4	7 565	3	2 975	1	600	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	3	3 085	1	255	1	250	FINANCES & ASSURANCES
EDUCATION	12	5 385	17	9 085	7	9 280	7	10 840	ENSEIGNEMENT
HEALTH AND WELFARE	32	172 140	67	46 015	31	12 203	1	440	SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	3	2 810	2	600	10	3 625	1	370	HEBERGEMENT & RESTAUR.
MISC SERVICES	-	-	3	3 895	2	1 010	1	1 000	SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	2	3 870	9	36 345	10	52 790	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	9	3 470	29	36 775	4	6 445	11	11 535	ADMIN. LOCALE
NON-MANUF. TOTAL	67	193 005	160	238 760	104	138 190	49	65 310	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	86	201 260	208	276 007	216	208 820	68	77 110	TOTAL TOUTES IND.
ALL INDUSTRIES %	3.9	8.2	9.4	11.3	9.8	8.5	3.1	3.2	% TOUTES INDUSTRIES

TABLE 37 (CONT'D.)-TABLEAU 37 (SUITE)

CALL-IN (CALL BACK) PAY INDEMNITE DE RAPPEL										
GROUPING	DOUBLE TIME FOR MINIMUM OF 4 HOURS		STR. TIME (MIN.) OR ACTUAL HOURS AT HIGHER RATE		TIME & HALF (MIN) OR ACTUAL HOURS AT HIGHER RATE		APPLICABLE OVERTIME-MINIMUM OF 2 HOURS		APPLICABLE OVERTIME-MINIMUM OF 3 HOURS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	2	900	29	27 385	2	875	1	230	3	1 450
TOBACCO PRODUCTS	-	-	1	225	-	-	-	-	1	950
RUBBER AND PLASTICS	-	-	7	3 860	1	340	-	-	-	-
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	-	-	15	5 345	-	-	-	-	-	-
KNITTING MILLS	-	-	2	580	-	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	-	-
WOOD INDUSTRIES	-	-	10	3 100	1	200	-	-	-	-
FURNITURE & FIXTURES	-	-	3	885	-	-	-	-	-	-
PAPER AND ALLIED	-	-	82	45 875	1	250	-	-	-	-
PRINT/PUBLISH/ALLIED	2	830	26	25 335	-	-	-	-	-	-
PRIMARY METAL	1	315	26	8 785	1	865	-	-	1	275
METAL FABRICATING	2	530	25	2 160	1	500	-	-	1	245
MACHINERY INDUSTRIES	2	530	5	2 160	1	500	-	-	5	2 750
TRANSPORTATION EQUIP.	4	2 465	22	12 180	2	545	1	800	2	800
ELECTRICAL PRODUCTS	-	-	12	16 015	-	-	2	1 275	-	-
NONMETAL MINERAL PROD	-	-	11	5 500	-	-	-	-	-	-
PETROLEUM & COAL PROD	-	-	6	2 070	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	-	-	14	6 270	-	-	-	-	-	-
MISC. MANUFACTURING	-	-	3	955	-	-	2	560	-	-
MANUF. TOTAL	11	5 040	276	166 525	10	3 825	8	4 400	13	6 470
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	-	-	26	11 830	4	2 700	-	-	-	-
FISHING	-	-	-	-	-	-	-	-	-	-
MINING	1	885	38	31 525	1	740	-	-	1	300
TRANSPORTATION	2	1 285	10	11 220	1	220	1	505	2	2 965
STORAGE	-	-	-	-	-	-	-	-	-	-
COMMUNICATIONS	-	-	6	3 135	-	-	-	-	2	23 780
ELEC., GAS AND WATER	-	-	4	17 105	1	390	4	1 470	1	300
WHOLESALE TRADE	2	1 800	4	6 675	-	-	-	-	-	-
RETAIL TRADE	2	5 750	4	12 040	4	4 170	-	-	4	2 890
FINANCE AND INSURANCE	-	-	2	1 140	-	-	-	-	-	-
EDUCATION	2	950	24	35 900	3	690	10	3 540	15	8 225
HEALTH AND WELFARE	-	-	23	14 235	8	5 870	10	18 430	3	3 350
ACCOMMODATION & FOOD	-	-	1	250	1	370	-	-	-	-
MISC SERVICES	-	-	6	2 840	-	-	1	250	-	-
FEDERAL ADMIN.	-	-	37	169 106	1	2 135	-	-	3	3 211
PROVINCIAL ADMIN.	-	-	10	15 815	1	11 100	7	19 580	10	15 110
LOCAL ADMIN.	1	260	16	7 735	3	2 580	14	3 995	17	11 005
NON-MANUF. TOTAL	10	10 930	211	340 541	28	30 965	47	47 770	59	71 351
ALL INDUSTRIES TOT	21	15 970	487	507 066	38	34 790	55	52 170	72	77 821
ALL INDUSTRIES %	1.0	.7	22.1	20.7	1.7	1.4	2.5	2.1	3.3	3.2
										% TOUTES INDUSTRIES

TABLE 37 (CONT'D.)-TABLEAU 37 (SUITE)

CALL-IN (CALL BACK) PAY INDEMNITE DE RAPPEL									
GROUPING	APPLICABLE OVERTIME-MINIMUM OF 4 HOURS		OTHER AUTRES DISPOSITIONS		AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE
	TAUX APPLICABLE AUX HEURES SUPPL MINIMUM 4 HEURES	TAUX APPLICABLE AUX HEURES SUPPL MINIMUM 4 HEURES	AUTRES DISPOSITIONS	OTHER AUTRES DISPOSITIONS					
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	10	3 285	6	4 500					ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	2	995					PRODUITS DU TABAC
RUBBER AND PLASTICS	1	300	1	610					CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-					INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	1	750	1	405					IND. DU TEXTILE
KNITTING MILLS	-	-	-	-					BONNETERIE
CLOTHING INDUSTRIES	-	-	-	800					IND. DU VETEMENT
WOOD INDUSTRIES	-	-	1	360					INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-					MEUBLES
PAPER AND ALLIED	1	275	6	3 160					PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	1	840	2	545					IMPRIM./EDIT./CONN.
PRIMARY METAL	1	600	4	4 840					PREM. TRANSFORM. METAUX
METAL FABRICATING	3	825	4	1 480					FABRICATION - METAUX
MACHINERY INDUSTRIES	4	1 090	2	1 045					IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	10	15 960	3	1 735					MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	2	1 260	6	4 565					PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	1	310	5	1 850					PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	4	1 520					PROD. PETROLE&CHARBON
CHEMICAL & CHEM. PROD.	-	-	1	1 275					PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	4	1 275					IND. MANUF. DIVERSES
MANUF. TOTAL	35	25 495	49	29 685					TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	1	930					EXPLOIT. FORESTIERE
FISHING	-	-	-	-					PECHE
MINING	3	3 130	7	3 650					MINES
TRANSPORTATION	12	7 825	21	25 395					TRANSPORT
STORAGE	1	850	1	205					ENTREPOSAGE
COMMUNICATIONS	2	1 225	3	9 900					COMMUNICATIONS
ELEC., GAS AND WATER	-	-	11	20 440					ELECTRI., GAZ ET EAU
WHOLESALE TRADE	3	665	-	-					COMMERCE DE GROS
RETAIL TRADE	7	9 495	2	1 900					COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-					FINANCE & ASSURANCES
EDUCATION	5	3 150	2	1 215					ENSEIGNEMENT
HEALTH AND WELFARE	-	-	1	340					SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-	1	220					HEBERGEMENT&RESTAUR.
MISC SERVICES	1	300	4	6 440					SERVICES DIVERS
FEDERAL ADMIN.	2	1 060	1	1 100					ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	1	1 000					ADMIN. PROVINCIALE
LOCAL ADMIN.	4	1 620	6	3 845					ADMIN. LOCALE
NON-MANUF. TOTAL	40	29 320	62	76 580					TOTAL NON-MANUF.
ALL INDUSTRIES TOT	75	54 815	111	106 265					TOTAL TOUTES IND.
ALL INDUSTRIES %	3.4	2.2	5.0	4.3					%TOUTES INDUSTRIES

TABLE 38-TABLEAU 38

PORTAL-TO-PORTAL
SALAIRE A LA DEMARCACTION

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PROVISION EXISTS DISPOSITION EXISTE		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING							MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	117	64 282	-	-	ALIMENTS ET BOISSONS
TORRACO PRODUCTS	9	5 075	9	5 075	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	23	12 165	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	15	670	15	670	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	52	28 193	-	-	IND. DU TEXTILE
KNITTING MILLS	8	2 145	8	2 145	-	-	BONNETERIE
CLOTHING INDUSTRIES	27	37 170	27	37 170	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	29	49 180	26	20 180	-	29 000	IND. DU BOIS
FURNITURE & FIXTURES	13	43 950	13	39 950	3	-	MEUBLES
PAPER AND ALLIED	126	67 720	126	67 720	-	-	IND. DU VETEMENT
PRINT/PUBLISH/ALLIED	19	9 550	19	9 550	-	-	IND. DU BOIS
PRIMARY METAL	64	64 965	64	64 965	-	-	MEUBLES
METAL FABRICATING	78	27 740	78	27 740	-	-	PAPIER & IND. CONNEXES
MACHINERY INDUSTRIES	36	21 690	35	21 190	-	-	IMPRIM./EDIT./CONN.
TRANSPORTATION EQUIP.	88	110 779	88	110 779	1	500	PREM. TRANSFORM. METAUX
ELECTRICAL PRODUCTS	66	46 685	66	46 685	-	-	FABRICATION - METAUX
NONMETAL MINERAL PROD	29	12 255	29	12 255	-	-	IND. DE LA MACHINERIE
PETROLEUM & COAL PROD	28	12 615	28	12 615	-	-	MATERIEL DE TRANSPORT
CHEMICAL & CHEM. PROD.	9	12 250	9	12 250	-	-	PRODUITS ELECTRIQUES
MISC. MANUFACTURING	17	16 680	17	16 680	-	-	PROD. MINERAUX NON MET
							PROD. PETROLE&CHARBON
							PRODUITS CHIMIQUES
							IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	849	561 259	4	29 500	TOTAL MANUF.
NON-MANUFACTURING							NON-MANUFACTURIER
FORESTRY	39	18 670	9	3 860	30	14 810	EXPLOIT. FORESTIERE
FISHING	8	8 700	8	8 700	-	-	PECHE
MINING	76	66 025	44	39 405	32	26 620	MINES
TRANSPORTATION	138	219 440	126	187 435	12	32 005	TRANSPORT
STORAGE	7	5 380	7	5 380	-	-	ENTREPOSAGE
COMMUNICATIONS	39	110 665	38	109 275	1	1 390	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	40	33 970	9	26 435	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	20	14 695	2	2 300	COMMERCE DE GROS
RETAIL TRADE	79	99 495	79	99 495	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	8	5 955	-	-	FINANCES & ASSURANCES
EDUCATION	372	406 105	372	406 105	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 265	199	284 085	1	210	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	36	24 145	35	23 600	1	485	HEBERGEMENT&RESTAUR.
MISC SERVICES	33	24 460	33	24 460	-	-	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	51	184 677	1	1 100	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	59	213 360	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	135	104 375	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	1 263	1 748 862	89	105 355	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	2 112	2 310 121	93	134 855	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	95.8	94.5	4.2	5.5	% TOUTES INDUSTRIES

TABLE 39-TABLEAU 39

STAND-BY PAY PRIME DE DISPONIBILITE										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		4 HOURS PAY OR LESS 4 HEURES DE REMUNERATION OU MOINS		MORE THAN 4 HOURS PAY PLUS DE 4 HEURES DE REMUNERATION		FLAT AMOUNT PER HOUR OR PER DAY MONTANT FIXE PAR HEURE OU PAR JOUR	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE TOBACCO PRODUCTS RUBBER AND PLASTICS LEATHER INDUSTRIES TEXTILE INDUSTRIES KNITTING MILLS CLOTHING INDUSTRIES WOOD INDUSTRIES FURNITURE & FIXTURES PAPER AND ALLIED PRINT/PUBLISH/ALLIED PRIMARY METAL METAL FABRICATING MACHINERY INDUSTRIES TRANSPORTATION EQUIP. ELECTRICAL PRODUCTS NONMETAL MINERAL PROD PETROLEUM & COAL PROD CHEMICAL & CHEM. PROD. MISC. MANUFACTURING	117	64 282	112	58 747	2	1 350	-	-	2	585
	9	5 075	9	5 075	-	-	-	-	-	-
	23	12 165	22	11 825	-	-	-	-	-	-
	15	5 670	12	4 915	1	300	-	-	-	-
	52	28 193	44	21 378	5	5 520	-	-	-	-
	8	2 145	8	2 145	-	-	-	-	-	-
	27	37 170	27	37 170	-	-	-	-	-	-
	29	49 180	26	20 705	-	-	-	-	-	-
	13	3 950	11	3 315	-	-	-	-	1	28 000
	126	67 720	125	67 220	-	-	-	-	-	-
	19	9 550	19	9 550	-	-	-	-	-	-
	64	64 965	60	58 465	1	600	-	-	-	-
	78	27 740	78	27 740	-	-	-	-	-	-
	36	21 690	35	21 480	-	-	-	-	3	5 900
	88	110 779	86	109 214	2	1 565	-	-	-	-
	66	46 685	64	45 410	-	-	-	-	-	-
	29	12 255	26	11 510	-	-	-	-	2	1 275
8	2 615	8	2 615	-	-	-	-	3	745	
29	12 250	28	12 040	-	-	-	-	-	-	
17	6 680	16	6 475	-	-	-	-	1	205	
MANUF. TOTAL										
	853	590 759	816	536 994	12	9 545	-	-	12	36 710
NON-MANUFACTURING										
FORESTRY FISHING MINING	39	18 670	34	17 195	1	250	3	925	1	300
	8	8 700	5	6 600	-	-	-	-	3	2 100
	76	66 025	72	64 095	-	-	1	250	1	1 000
TRANSPORTATION STORAGE COMMUNICATIONS ELEC., GAS AND WATER	138	219 440	103	187 185	14	13 165	3	1 815	6	6 895
	7	5 380	6	5 175	-	-	-	-	-	-
	39	110 665	34	105 135	-	-	-	-	2	1 250
WHOLESALE TRADE RETAIL TRADE FINANCE AND INSURANCE EDUCATION HEALTH AND WELFARE ACCOMMODATION & FOOD MISC SERVICES	49	60 405	21	20 420	10	12 520	5	3 505	11	8 555
	22	16 995	21	16 695	-	-	-	-	-	-
	79	99 495	77	94 945	-	-	-	-	1	300
FEDERAL ADMIN. PROVINCIAL ADMIN. LOCAL ADMIN.	8	5 955	6	2 705	2	3 250	-	-	-	-
	372	406 105	351	390 260	5	1 905	1	850	12	11 140
	200	284 265	39	22 075	7	7 490	2	4 005	146	242 535
NON-MANUF. TOTAL	36	24 145	36	24 145	-	-	-	-	-	-
	33	24 460	25	19 755	2	1 425	2	900	3	1 870
	52	185 777	20	23 530	3	1 505	-	-	22	149 007
ALL INDUSTRIES TOT	59	213 360	7	8 540	15	108 770	1	4 000	33	88 800
	135	104 375	70	58 450	31	22 325	4	1 555	24	19 460
	1 352	1 854 217	927	1 066 905	90	172 605	22	17 805	265	533 212
ALL INDUSTRIES %	2 205	2 444 976	1 743	1 603 899	102	182 150	22	17 805	277	569 922
	100.0	100.0	79.0	65.6	4.6	7.4	1.0	.7	12.6	23.3
	TOTAL TOUTES INDUSTRIES									

TABLE 39 (CONT'D.) - TABLEAU 39 (SUITE)

STAND-BY PAY PRIME DE DISPONIBILITE									
GROUPING	PERCENTAGE OF HOURLY RATE		OVERTIME RATE		OTHER				
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
MANUFACTURING									
FOOD AND BEVERAGE	-	-	-	-	1	3 600			MANUFACTURIER
TOBACCO PRODUCTS	-	-	-	-	-	-			ALIMENTS ET BOISSONS
RUBBER AND PLASTICS	1	340	-	-	-	-			PRODUITS DU TABAC
LEATHER INDUSTRIES	-	-	-	-	2	455			CAOUTCHOUC&PLASTIQUES
TEXTILE INDUSTRIES	1	405	-	-	2	890			INDUSTRIE DU CUIR
KNITTING MILLS	-	-	-	-	-	-			IND. DU TEXTILE
CLOTHING INDUSTRIES	-	-	-	-	-	-			BONNETERIE
WOOD INDUSTRIES	-	-	-	-	-	-			IND. DU VETEMENT
FURNITURE & FIXTURES	-	-	-	-	2	475			INDUSTRIE DU BOIS
PAPER AND ALLIED	-	-	1	500	2	635			MEUBLES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-			PAPIER & IND. CONNEXES
PRIMARY METAL	-	-	-	-	-	-			IMPRIM./EDIT./CONN.
METAL FABRICATING	-	-	-	-	-	-			PREM.TRANSFORM.METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-			FABRICATION - METAUX
TRANSPORTATION EQUIP.	-	-	-	-	-	-			IND. DE LA MACHINERIE
ELECTRICAL PRODUCTS	-	-	-	-	-	-			MATERIEL DE TRANSPORT
NONMETAL MINERAL PROD	-	-	-	-	-	-			PRODUITS ELECTRIQUES
PETROLEUM & COAL PROD	-	-	-	-	-	-			PROD. MINERAUX NON MET
CHEMICAL & CHEM.PROD.	-	-	-	-	-	-			PROD. PETROLEE&CHARBON
MISC. MANUFACTURING	-	-	-	-	1	210			PRODUITS CHIMIQUES
MANUF. TOTAL	2	745	1	500	10	6 265			IND. MANUF. DIVERSES
NON-MANUFACTURING									
FORESTRY	-	-	-	-	-	-			TOTAL MANUF.
FISHING	-	-	-	-	-	-			NON-MANUFACTURIER
MINING	1	455	1	225	-	-			EXPLOIT. FORESTIERE
TRANSPORTATION	4	2 170	-	-	8	8 210			PECHE
STORAGE	-	-	-	-	1	205			MINES
COMMUNICATIONS	1	280	1	235	1	3 765			TRANSPORT
ELEC., GAS AND WATER	-	-	-	-	2	15 405			ENTREPOSAGE
WHOLESALE TRADE	-	-	-	-	-	-			COMMUNICATIONS
RETAIL TRADE	1	4 300	-	-	-	-			ELECTRI., GAZ ET EAU
FINANCE AND INSURANCE	-	-	-	-	1	250			COMMERCE DE GROS
EDUCATION	2	1 200	-	-	-	-			COMMERCE DE DETAIL
HEALTH AND WELFARE	2	1 795	2	1 780	1	750			FINANCES & ASSURANCES
ACCOMMODATION & FOOD	-	-	-	-	2	4 585			ENSEIGNEMENT
MISC SERVICES	-	-	-	-	-	-			SERV. MEDICAUX&SOCIAUX
FEDERAL ADMIN.	6	10 245	1	1 490	1	510			HEBERGEMENT&RESTAUR.
PROVINCIAL ADMIN.	2	2 200	-	995	-	-			SERVICES DIVERS
LOCAL ADMIN.	-	-	2	-	4	1 050			ADMIN. FEDERALE
NON-MANUF. TOTAL	19	22 645	7	4 725	22	36 320			ADMIN. PROVINCIALE
ALL INDUSTRIES TOT	21	23 390	8	5 225	32	42 585			ADMIN. LOCALE
ALL INDUSTRIES %	1.0	1.0	.4	.2	1.5	1.7			TOTAL NON-MANUF.
									TOTAL TOUTES IND.
									% TOUTES INDUSTRIES

TABLE 40-TABLEAU 40

COST-OF-LIVING ALLOWANCE
INDEMNITE DE VIE CHERE

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PROVISION IS EFFECTIVE IMMEDIATELY		PROVISION IS EFFECTIVE AT A LATER DATE		PROVISION INOPERATIVE		GROUP	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
MANUFACTURING											MANUFACTURIER	
FOOD AND BEVERAGE	117	64 282	75	45 710	36	15 992	5	1 930	1	650	ALIMENTS ET BOISSONS	
TOBACCO PRODUCTS	9	15 075	8	4 825	1	250	-	-	-	-	PRODUITS DU TABAC	
RUBBER AND PLASTICS	23	12 665	7	2 495	19	11 100	-	-	-	-	CAOUTCHOUC&PLASTIQUES	
LEATHER INDUSTRIES	15	15 670	4	2 495	18	7 240	-	-	-	-	IND. DU CUIR	
TEXTILE INDUSTRIES	58	28 192	34	14 943	1	7 365	7	5 915	-	-	IND. DU TEXTILE	
KNITTING MILLS	28	28 192	16	9 780	2	13 550	-	-	-	-	BONNETERIE	
CLOTHING INDUSTRIES	27	37 170	16	9 780	13	550	5	13 840	-	-	IND. DU VETEMENT	
WOOD INDUSTRIES	29	49 180	18	39 685	8	2 715	-	-	-	-	IND. DU VETEMENT	
FURNITURE & FIXTURES	43	67 720	17	50 895	27	15 575	-	-	-	-	MEUBLES	
PAPER AND ALLIED	126	67 720	94	50 895	27	15 575	-	-	-	-	IND. DU VETEMENT	
PRINT/PUBLISH/ALLIED	19	64 965	17	9 735	47	52 300	1	350	4	900	IND. DU VETEMENT	
PRIMARY METAL	64	27 740	24	6 400	52	300	2	500	-	-	PAPIER & IND. CONNEXES	
METAL FABRICATING	78	27 740	24	6 400	47	300	2	500	-	-	IMPRIM. / EDIT. / CONN.	
MACHINERY INDUSTRIES	36	21 690	24	3 070	52	300	1	8 015	-	-	PREM. TRANSFORM. METAUX	
TRANSPORTATION EQUIP.	88	110 779	24	16 049	53	14 650	5	4 535	1	895	FABRICATION - METAUX	
ELECTRICAL PRODUCTS	66	46 685	18	4 600	53	92 195	5	2 535	2	545	IND. DE LA MACHINERIE	
NONMETAL MINERAL PROD	29	12 255	13	4 460	41	28 640	2	7 615	-	-	MATERIEL DE TRANSPORT	
PETROLEUM & COAL PROD	8	12 515	8	3 625	12	6 670	-	-	4	2 340	PRODUITS ELECTRIQUES	
CHEMICAL & CHEM. PROD.	29	12 250	21	6 625	-	2 225	-	-	2	510	PROD. MINERAUX NON MET	
MISC. MANUFACTURING	17	16 680	11	4 675	6	2 005	-	-	-	-	PROD. PETROLEE&CHARBON	
MANUF. TOTAL	853	590 759	420	239 067	369	296 397	45	47 240	19	8 055	PRODUITS CHIMIQUES	
											TOTAL MANUF.	
NON-MANUFACTURING											NON-MANUFACTURIER	
FORESTRY	39	18 670	37	16 720	2	1 950	-	-	-	-	EXPLOIT. FORESTIERE	
FISHING	8	8 700	8	8 700	-	-	-	-	-	-	PECHE	
MINING	76	66 025	14	10 575	56	52 265	6	3 185	-	-	MINES	
TRANSPORTATION	139	219 440	74	62 175	63	156 790	1	475	-	-	TRANSPORT	
STORAGE	33	110 665	27	37 360	5	4 815	-	-	-	-	ENTREPOSAGE	
COMMUNICATIONS	49	60 405	28	25 555	11	57 100	1	15 805	-	-	COMMUNICATIONS	
ELEC., GAS AND WATER					20	34 625	1	225	-	-	ELECTRI., GAZ ET EAU	
WHOLESALE TRADE	22	16 985	10	4 495	8	2 300	4	10 200	-	-	COMMERCE DE GROS	
RETAIL TRADE	73	99 485	52	56 970	23	35 785	4	4 740	-	-	COMMERCE DE DETAIL	
FINANCE AND INSURANCE	8	5 955	5	24 480	2	1 475	1	2 000	-	-	FINANCES & ASSURANCES	
EDUCATION	372	406 105	288	244 590	61	142 205	21	18 405	1	500	ENSEIGNEMENT	
HEALTH AND WELFARE	202	284 265	168	190 645	28	139 940	4	3 780	-	-	SERV. MEDICAUX&SOCIAUX	
ACCOMMODATION & FOOD	36	24 145	195	23 045	1	200	-	-	-	-	HEBERGEMENT&RESTAUR.	
MISC SERVICES	33	24 460	30	18 970	-	-	3	5 490	-	-	SERVICES DIVERS	
FEDERAL ADMIN.	52	185 777	52	185 777	-	-	-	-	-	-	ADMIN. FEDERALE	
PROVINCIAL ADMIN.	59	213 360	52	145 350	7	68 010	-	-	-	-	ADMIN. PROVINCIALE	
LOCAL ADMIN.	135	104 375	95	71 585	38	31 900	2	890	-	-	ADMIN. LOCALE	
NON-MANUF. TOTAL	1 352	1 854 217	978	1 059 162	325	729 360	48	65 195	1	500	TOTAL NON-MANUF.	
ALL INDUSTRIES TOT	2 205	2 444 976	1 398	1 298 229	694	1 025 757	93	112 435	20	8 555	TOTAL TOUTES IND.	
ALL INDUSTRIES %	100.0	100.0	63.4	53.1	31.5	42.0	4.2	4.6	.9	.3	% TOUTES INDUSTRIES	

TABLE 41-TABLEAU 41

WAGE INCENTIVE PRIMES AU RENDEMENT										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		INDIVIDUAL WAGE INCENTIVE PLAN REGIME DE RENDEMENT INDIVIDUEL		GROUP INCENTIVE PLAN REGIME DE RENDEMENT COLLECTIF		PIECE RATE INCENTIVE PLAN REGIME DE RENDEMENT A LA PIECE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	103	53 407	5	2 400	-	-	9	8 475
TOBACCO PRODUCTS	9	5 075	7	3 070	-	-	-	-	2	005
RUBBER AND PLASTICS	23	12 165	5	1 315	11	8 395	1	275	5	1 680
LEATHER INDUSTRIES	15	5 670	2	1 045	8	5 335	-	-	7	2 255
TEXTILE INDUSTRIES	52	28 193	15	7 870	8	5 475	-	2 455	18	8 528
KNITTING MILLS	8	2 145	1	210	1	365	3	-	15	1 340
CLOTHING INDUSTRIES	27	37 170	5	2 595	3	1 110	-	-	19	33 465
WOOD INDUSTRIES	29	49 180	21	10 770	4	8 575	-	-	29	100
FURNITURE & FIXTURES	13	3 950	5	1 250	5	1 810	-	-	3	100
PAPER AND ALLIED	126	67 720	120	64 130	4	2 130	-	-	2	235
PRINT/PUBLISH/ALLIED	19	9 550	18	9 315	-	-	-	-	1	210
PRIMARY METAL	64	64 965	40	23 150	15	38 840	-	-	1	235
METAL FABRICATING	78	27 740	47	15 160	10	5 590	-	-	3	1 060
MACHINERY INDUSTRIES	36	21 690	21	10 135	9	9 110	-	-	4	990
TRANSPORTATION EQUIP.	88	110 779	73	87 784	5	8 505	2	3 500	2	1 025
ELECTRICAL PRODUCTS	66	46 685	40	28 580	17	6 770	-	-	3	3 250
NONMETAL MINERAL PROD	29	12 255	20	9 455	6	1 775	-	-	4	1 680
PETROLEUM & COAL PROD	8	2 615	8	2 615	-	-	-	-	-	625
CHEMICAL & CHEM. PROD.	29	12 250	27	11 650	-	-	-	-	2	600
MISC. MANUFACTURING	17	16 680	9	4 000	5	1 915	-	-	1	330
MANUF. TOTAL	853	590 759	587	347 506	110	103 300	6	6 230	93	97 543
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	39	18 670	11	6 040	1	800	1	350	26	11 480
FISHING	8	8 700	8	8 700	-	-	-	-	-	-
MINING	76	66 025	48	31 820	14	10 045	1	3 400	1	300
TRANSPORTATION	138	219 440	138	219 440	-	-	-	-	-	-
STORAGE	7	5 380	7	5 380	-	-	-	-	-	-
COMMUNICATIONS	39	110 665	39	110 665	-	-	-	-	-	-
ELEC., GAS AND WATER	49	60 405	49	60 405	-	-	-	-	-	-
WHOLESALE TRADE	22	16 995	21	15 395	-	-	-	-	-	-
RETAIL TRADE	72	99 495	71	98 910	1	305	-	-	1	1 600
FINANCE AND INSURANCE	8	5 955	8	5 955	-	-	-	-	-	-
EDUCATION	372	406 105	371	405 880	1	225	-	-	-	-
HEALTH AND WELFARE	200	284 265	200	284 265	-	-	-	-	-	-
ACCOMMODATION & FOOD	36	24 145	36	24 145	-	-	-	-	-	-
MISC SERVICES	33	24 460	33	24 460	-	-	-	-	-	-
FEDERAL ADMIN.	52	185 777	52	185 777	-	-	-	-	-	-
PROVINCIAL ADMIN.	59	213 360	59	213 360	-	-	-	-	-	-
LOCAL ADMIN.	135	104 375	133	103 545	-	-	1	230	-	-
NON-MANUF. TOTAL	1 352	1 854 217	1 290	1 804 142	17	11 375	3	3 980	28	13 380
ALL INDUSTRIES TOT	2 205	2 444 976	1 877	2 151 648	127	114 675	9	10 210	121	110 923
ALL INDUSTRIES %	100.0	100.0	85.1	88.0	5.8	4.7	.4	.4	5.5	4.5
										% TOUTES INDUSTRIES

TABLE 41 (CONT'D.) - TABLEAU 41 (SUITE)

WAGE INCENTIVE PRIMES AU RENDEMENT									
GROUPING	COMBINATION OF WAGE INCENTIVE PLANS		PLAN MENTIONED BUT NO DETAILS GIVEN		OTHER AUTRES DISPOSITIONS		GROUPE		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
MANUFACTURING							MANUFACTURIER		
FOOD AND BEVERAGE	-	-	-	-	-	-	ALIMENTS ET BOISSONS		
TOBACCO PRODUCTS	-	-	-	-	-	-	PRODUITS DU TABAC		
RUBBER AND PLASTICS	-	-	-	-	-	-	CAOUTCHOUC & PLASTIQUES		
LEATHER INDUSTRIES	4	1 835	-	-	1	500	INDUSTRIE DU CUIR		
TEXTILE INDUSTRIES	5	1 475	-	-	1	1 800	IND. DU TEXTILE		
KNITTING MILLS	-	-	-	-	-	-	BONNETERIE		
CLOTHING INDUSTRIES	-	-	-	-	-	-	IND. DU VETEMENT		
WOOD INDUSTRIES	1	735	-	-	-	-	INDUSTRIE DU BOIS		
FURNITURE & FIXTURES	-	-	-	-	-	-	MEUBLES		
PAPER AND ALLIED	-	-	-	-	-	-	PAPIER & IND. CONNEXES		
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	IMPRIM./EDIT./CONN.		
PRIMARY METAL	-	-	-	-	-	-	PREM. TRANSFORM. METAUX		
METAL FABRICATING	2	755	2	515	4	1 400	FABRICATION - METAUX		
MACHINERY INDUSTRIES	2	755	3	900	12	4 345	IND. DE LA MACHINERIE		
TRANSPORTATION EQUIP.	4	1 735	1	385	1	240	MATERIEL DE TRANSPORT		
ELECTRICAL PRODUCTS	4	7 210	-	-	-	-	PRODUITS ELECTRIQUES		
NONMETAL MINERAL PROD.	-	-	-	-	-	-	PROD. MINERAUX NON MET		
PETROLEUM & COAL PROD.	-	-	-	-	-	-	PROD. PETROLE & CHARBON		
CHEMICAL & OHEW PROD.	-	-	-	-	-	-	PRODUITS CHIMIQUES		
MISC. MANUFACTURING	-	-	-	-	-	-	IND. MANUF. DIVERSES		
MANUF. TOTAL	22	14 045	14	5 120	21	17 015	TOTAL MANUF.		
NON-MANUFACTURING							NON-MANUFACTURIER		
FORESTRY	-	-	-	-	-	-	EXPLOIT. FORESTIERE		
FISHING	-	-	-	-	-	-	PECHE		
MINING	2	880	10	19 580	-	-	MINES		
TRANSPORTATION	-	-	-	-	-	-	TRANSPORT		
STORAGE	-	-	-	-	-	-	ENTREPOSAGE		
COMMUNICATIONS	-	-	-	-	-	-	COMMUNICATIONS		
ELEC., GAS AND WATER	-	-	-	-	-	-	ELECTRI., GAZ ET EAU		
WHOLESALE TRADE	-	-	-	-	-	-	COMMERCE DE GROS		
RETAIL TRADE	-	-	-	-	-	-	COMMERCE DE DETAIL		
FINANCE AND INSURANCE	-	-	-	-	-	-	FINANCES & ASSURANCES		
EDUCATION	-	-	-	-	-	-	ENSEIGNEMENT		
HEALTH AND WELFARE	-	-	-	-	-	-	SERV. MEDICAUX & SOCIAUX		
ACCOMMODATION & FOOD	-	-	-	-	-	-	HEBERGEMENT & RESTAUR.		
MISC SERVICES	-	-	-	-	-	-	SERVICES DIVERS		
FEDERAL ADMIN.	-	-	-	-	-	-	ADMIN. FEDERALE		
PROVINCIAL ADMIN.	-	-	-	-	-	-	ADMIN. PROVINCIALE		
LOCAL ADMIN.	-	-	-	-	-	-	ADMIN. LOCALE		
NON-MANUF. TOTAL	2	880	12	20 460	-	-	TOTAL NON-MANUF.		
ALL INDUSTRIES TOT	24	14 925	26	25 580	21	17 015	TOTAL TOUTES IND.		
ALL INDUSTRIES %	1.1	.6	1.2	1.0	1.0	.7	% TOUTES INDUSTRIES		

TABLE 42-TABLEAU 42

**PAY GUARANTEE DURING MACHINERY BREAKDOWN OR ADVERSE WEATHER CONDITIONS
GARANTIE DE SALAIRE A L'OCCASION D'INTERFERENCES OU DE PANNES D'EQUIPEMENT**

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PROVISION EXISTS DISPOSITION EXISTE		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING							MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	104	52 832	13	11 400	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	5 075	9	5 075	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	12	5 650	11	6 515	CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	15	5 670	17	2 480	8	3 190	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	35	19 435	17	8 748	INDUSTRIE DU CUIR
KNITTING MILLS	8	2 145	5	1 395	3	820	BONNETERIE TEXTILE
CLOTHING INDUSTRIES	27	37 170	11	5 395	16	31 265	BONNETERIE
WOOD INDUSTRIES	29	49 180	23	19 275	6	29 905	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	13	3 950	10	2 835	3	1 125	MEUBLES
PAPER AND ALLIED	126	67 720	69	35 240	57	32 480	INDUSTRIE DU BOIS
PRINT/PUBLISH/ALLIED	126	9 550	17	9 050	2	500	MEUBLES
PRIMARY METAL	64	64 965	56	58 140	8	6 825	ALUMINUM & IND. CONNEXES
METAL FABRICATING	78	27 740	70	24 990	8	2 750	IMPRIMERIE/EDIT./CONN.
MACHINERY INDUSTRIES	36	21 690	34	15 740	2	5 950	PREMIER TRANSFORM. METAUX
TRANSPORTATION EQUIP.	88	110 779	66	62 160	22	48 615	FABRICATION METAUX
ELECTRICAL PRODUCTS	66	46 685	54	35 630	12	11 055	IND. DE LA MACHINERIE
NONMETAL MINERAL PROD	29	12 255	24	10 115	5	2 140	MATERIEL DE TRANSPORT
PETROLEUM & COAL PROD	8	2 615	7	2 365	1	250	PRODUITS ELECTRIQUES
CHEMICAL & CHEM. PROD.	29	12 250	28	11 840	1	410	PROD. MINERAUX NON MET
MISC. MANUFACTURING	17	6 680	13	5 495	4	1 185	PROD. PETROLEE & CHARBON
							PRODUITS CHIMIQUES
							IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	654	385 631	199	205 128	TOTAL MANUF.
NON-MANUFACTURING							NON-MANUFACTURIER
FORESTRY	39	18 670	7	2 585	32	16 085	EXPLOIT. FORESTIERE
FISHING	8	2 700	3	500	5	6 800	PECHE
MINING	76	66 025	72	64 360	4	1 665	MINES
TRANSPORTATION	138	219 440	87	98 825	51	120 545	TRANSPORT
STORAGE	7	110 665	35	105 080	4	415	ENTREPOSAGE
COMMUNICATIONS	39	60 405	30	23 810	9	5 585	COMMUNICATIONS
ELEC.. GAS AND WATER	49	60 405	30	23 810	19	36 595	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	18	15 480	4	1 515	COMMERCE DE GROS
RETAIL TRADE	79	99 495	75	97 435	4	2 350	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	7	5 955	-	-	FINANCES & ASSURANCES
EDUCATION	372	405 102	328	342 095	46	64 010	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 265	196	284 265	4	2 650	SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	36	24 145	36	24 145	2	-	HEBERGEMENT & RESTAUR.
MISC SERVICES	33	24 460	33	24 460	-	-	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	52	185 777	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	56	203 830	3	9 530	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	112	81 815	23	22 560	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	1 154	1 563 912	198	290 305	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	1 808	1 949 543	397	495 433	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	82.0	79.7	18.0	20.3	% TOUTES INDUSTRIES

TABLE 43-TABLEAU 43

NUMBER OF PAID HOLIDAYS PER YEAR NOMBRE DE JOURS FÉRIÉS PAYÉS PAR ANNÉE										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		LESS THAN 9 DAYS MOINS DE 9 JOURS		9 DAYS 9 JOURS		10 DAYS 10 JOURS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	1	210	2	700	3	2 750	29	16 755
TOBACCO PRODUCTS	9	5 075	-	470	-	-	-	-	-	-
RUBBER AND PLASTICS	23	12 165	1	250	-	-	-	-	-	-
LEATHER INDUSTRIES	15	5 670	-	-	-	-	1	840	4	950
TEXTILE INDUSTRIES	52	28 193	-	-	-	-	-	-	5	1 475
KNITTING MILLS	8	2 145	-	-	-	-	-	-	3	670
CLOTHING INDUSTRIES	29	37 170	-	-	3	2 140	7	26 100	7	3 960
WOOD INDUSTRIES	27	49 180	-	-	2	680	-	-	6	8 370
FURNITURE & FIXTURES	13	3 950	-	-	-	-	-	-	1	325
PAPER AND ALLIED	126	67 720	-	-	-	-	-	-	10	3 925
PRINT/PUBLISH/ALLIED	19	9 550	-	-	1	250	5	6 250	3	1 090
PRIMARY METAL	64	64 955	1	200	1	2 415	3	1 805	7	17 955
MACHINERY INDUSTRIES	78	27 740	-	-	1	450	6	1 725	8	2 330
TRANSPORTATION EQUIP.	36	21 690	-	-	-	-	-	-	1	250
ELECTRICAL PRODUCTS	88	110 779	1	400	-	-	1	320	4	3 100
ELECTRICAL EQUIP.	66	46 685	-	-	-	-	-	-	1	200
NONMETAL MINERAL PROD	29	12 255	-	-	-	-	-	-	2	685
PETROLEUM & COAL PROD	8	2 615	-	-	-	-	-	-	2	720
CHEMICAL & CHEM. PROD.	29	12 250	-	-	-	-	-	-	3	930
MISC. MANUFACTURING	17	6 680	-	-	-	-	-	-	-	-
MANUF. TOTAL	853	590 759	4	1 060	11	7 105	35	52 540	96	63 690
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	39	18 670	-	-	1	225	3	810	9	4 250
FISHING	8	8 700	-	-	1	200	-	-	-	-
MINING	76	66 025	-	-	-	-	-	-	13	11 480
TRANSPORTATION	138	219 440	-	-	-	-	4	1 100	30	22 480
STORAGE	7	5 380	-	-	-	-	-	-	1	205
COMMUNICATIONS	39	110 665	1	1 000	-	-	1	1 300	4	3 045
ELEC., GAS AND WATER	49	60 405	1	1 545	-	-	-	-	2	1 690
WHOLESALE TRADE	22	16 995	-	-	-	-	1	450	4	2 450
RETAIL TRADE	79	99 495	-	-	-	-	8	5 400	40	375
FINANCE AND INSURANCE	8	5 955	-	-	-	-	1	930	1	255
EDUCATION	372	406 105	226	256 615	3	19 820	5	6 465	13	7 090
HEALTH AND WELFARE	200	284 265	2	495	-	-	3	350	41	42 865
ACCOMMODATION & FOOD	36	24 145	-	-	-	-	1	1 005	8	2 665
MISC SERVICES	33	24 460	1	5 000	-	-	2	2 500	6	5 815
FEDERAL ADMIN.	52	185 777	1	350	-	-	-	-	-	-
PROVINCIAL ADMIN.	59	213 360	-	-	-	-	-	-	-	-
LOCAL ADMIN.	135	104 375	2	2 750	-	-	-	-	1	400
NON-MANUF. TOTAL	1 352	1 854 217	241	278 290	6	24 945	29	20 310	173	162 050
ALL INDUSTRIES TOT	2 205	2 444 976	245	279 350	17	32 050	54	72 850	269	225 740
ALL INDUSTRIES %	100.0	100.0	11.1	11.4	.8	1.3	2.9	3.0	12.2	9.2
										TOTAL TOUTES INDUSTRIES
										% TOUTES INDUSTRIES

TABLE 43 (CONT'D.)-TABLEAU 43 (SUITE)

NUMBER OF PAID HOLIDAYS PER YEAR NOMBRE DE JOURS FÉRIÉS PAYÉS PAR ANNÉE										
GROUPING	10 1/2 DAYS		11 DAYS		11 1/2 DAYS		12 DAYS		12 1/2 DAYS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	2	540	41	24 495	1	250	20	7 077	-	-
TOBACCO PRODUCTS	-	-	-	3 540	-	-	12	7 595	-	-
RUBBER AND PLASTICS	1	230	8	3 200	-	-	-	-	-	-
LEATHER INDUSTRIES	-	-	12	5 700	-	-	18	8 588	-	-
KNITTING MILLS	-	-	4	1 110	-	-	1	365	-	-
CLOTHING INDUSTRIES	1	360	6	2 860	-	-	2	485	-	-
FUR AND FUR INDUSTRIES	-	-	13	37 190	-	-	2	2 940	-	-
FURNITURE & FIXTURES	1	265	13	22 345	-	-	2	915	-	-
PAPER AND ALLIED	-	-	38	22 445	-	-	51	25 910	-	-
PRINTING/PUBLISH/ALLIED	-	-	12	6 445	-	-	1	210	-	-
PRIMARY METAL	-	-	23	17 450	-	-	8	8 925	-	-
METAL FABRICATING	2	500	20	8 305	1	260	24	8 235	-	-
MACHINERY INDUSTRIES	-	-	12	4 665	-	-	13	6 835	-	-
TRANSPORTATION EQUIP.	-	-	9	6 134	-	-	17	11 465	-	-
ELECTRICAL PRODUCTS	-	-	16	6 950	1	275	28	19 455	2	1 335
NONMETAL MINERAL PROD	-	-	7	2 235	-	-	17	7 765	-	-
PETROLEUM & COAL PROD	-	-	6	1 895	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	-	-	15	6 835	-	-	7	2 745	-	-
MISC. MANUFACTURING	1	260	7	2 600	1	205	5	2 440	-	-
MANUF. TOTAL	8	2 155	264	166 404	4	990	234	120 250	2	1 335
NON-MANUFACTURING										
FORESTRY	-	-	9	4 755	-	-	16	8 305	-	-
FISHING	-	-	2	1 700	-	-	1	700	-	-
MINING	-	-	31	36 140	-	-	20	11 385	-	-
TRANSPORTATION	-	-	66	164 730	1	1 200	27	21 650	1	3 500
STORAGE	-	-	5	3 575	-	-	1	1 600	-	-
COMMUNICATIONS	-	-	26	69 640	1	900	5	34 430	-	-
ELEC., GAS AND WATER	-	-	25	21 015	3	3 335	8	2 605	-	-
WHOLESALE TRADE	-	-	7	3 545	-	-	4	2 600	-	-
RETAIL TRADE	-	-	19	25 430	-	-	5	4 205	-	-
FINANCE AND INSURANCE	-	-	3	3 460	1	850	4	2 245	-	-
EDUCATION	-	-	61	37 060	4	1 650	23	22 645	1	1 750
HEALTH AND WELFARE	-	-	119	104 255	3	1 620	11	8 685	-	-
ACCOMMODATION & FOOD	-	-	22	19 420	-	-	3	1 070	-	-
MISC SERVICES	-	-	22	9 905	-	-	2	1 240	-	-
FEDERAL ADMIN.	-	-	51	185 427	-	-	-	30 200	-	-
PROVINCIAL ADMIN.	-	-	25	102 215	7	9 685	14	18 575	6	10 010
LOCAL ADMIN.	-	-	61	44 100	12	13 955	32	18 575	-	-
NON-MANUF. TOTAL	-	-	554	836 382	32	33 195	172	169 895	8	15 260
ALL INDUSTRIES TOT	8	2 155	818	1 002 786	36	34 185	406	290 145	10	16 595
ALL INDUSTRIES %	.4	.1	27.1	41.0	1.6	1.4	18.4	11.9	.5	.7

TABLE 43 (CONT'D.)-TABLEAU 43 (SUITE)

NUMBER OF PAID HOLIDAYS PER YEAR NOMBRE DE JOURS FÉRIES PAYÉS PAR ANNÉE										
	13 DAYS 13 JOURS	14 DAYS 14 JOURS	15 DAYS 15 JOURS	MORE THAN 15 DAYS PLUS DE 15 JOURS						
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV				
MANUFACTURING						MANUFACTURIER				
FOOD AND BEVERAGE	15	9 695	3	1 810	-	-				
TOBACCO PRODUCTS	-	-	5	2 645	-	-				
RUBBER AND PLASTICS	1	410	1	370	-	-				
LEATHER INDUSTRIES	-	-	-	-	-	-				
TEXTILE INDUSTRIES	14	9 600	3	2 830	-	-				
KNITTING MILLS	-	-	-	-	-	-				
CLOTHING INDUSTRIES	-	-	-	-	-	-				
WOOD INDUSTRIES	-	-	1	1 265	-	-				
FURNITURE & FIXTURES	2	605	-	-	-	-				
PAPER AND ALLIED	16	7 005	-	-	-	-				
PRINT/PUBLISH/ALLIED	-	-	4	1 675	-	-				
PRIMARY METAL	-	-	-	-	1	250				
METAL FABRICATING	6	2 465	5	1 515	-	-				
MACHINERY INDUSTRIES	7	2 320	3	1 420	3	1 065				
TRANSPORTATION EQUIP.	3	2 075	4	6 520	3	870				
ELECTRICAL PRODUCTS	25	20 505	10	17 860	13	37 920				
NONMETAL MINERAL PROD	8	4 805	-	-	-	-				
PETROLEUM & COAL PROD	3	1 570	-	-	2	3 080				
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-				
MISC. MANUFACTURING	3	1 710	-	-	-	-				
	1	1 275	-	350	1	250				
MANUF. TOTAL	104	64 040	48	48 750	19	18 495				
NON-MANUFACTURING						NON-MANUFACTURIER				
FORESTRY	-	-	1	325	-	-				
FISHING	-	-	-	-	-	-				
MINING	9	6 065	2	740	1	215				
TRANSPORTATION	5	1 805	-	-	-	-				
STORAGE	-	-	-	-	-	-				
COMMUNICATIONS	-	-	-	-	-	-				
ELEC., GAS AND WATER	7	28 530	1	215	1	350				
WHOLESALE TRADE	2	6 700	3	950	-	-				
RETAIL TRADE	1	200	1	300	1	300				
FINANCE AND INSURANCE	2	460	-	-	2	150				
EDUCATION	20	34 480	5	9 435	8	5 760				
HEALTH AND WELFARE	22	125 725	-	-	1	260				
ACCOMMODATION & FOOD	-	-	-	-	-	-				
MISC SERVICES	-	-	-	-	-	-				
FEDERAL ADMIN.	-	-	-	-	-	-				
PROVINCIAL ADMIN.	4	51 010	2	5 540	-	-				
LOCAL ADMIN.	11	7 915	8	2 660	6	13 345				
NON-MANUF. TOTAL	83	262 890	23	20 165	14	7 765				
ALL INDUSTRIES TOT	187	326 930	71	68 915	33	26 250				
ALL INDUSTRIES %	8.5	13.4	3.2	2.8	1.5	1.1				
					1.9	2.7				
					41	67 015				
					TOTAL NON-MANUF.	TOTAL TOUTES IND.				
						%TOUTES INDUSTRIES				

TABLE 44-TABLEAU 44

**ELIGIBILITY FOR PAID HOLIDAYS (MINIMUM SERVICE)
ADMISSIBILITE AUX JOURS FERIÉS PAYÉS (TEMPS DE SERVICE MINIMUM)**

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		UP TO 1 MONTH JUSQU'À 1 MOIS		2 MONTHS 2 MOIS		3 MONTHS 3 MOIS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	50	29 437	16	5 775	24	16 705	19	8 330	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	5 075	5	2 230	3	2 375	1	1 470	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	18	10 315	5	850	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	15	5 670	18	10 315	2	530	5	1 460	6	2 380	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	25	15 923	2	425	13	5 115	12	6 705	IND. DU TEXTILE
KNITTING MILLS	8	2 145	2	625	4	925	-	-	1	365	BONNETERIE
CLOTHING INDUSTRIES	27	37 170	11	15 325	8	925	1	230	1	5 765	IND. DU VETEMENT
WOOD INDUSTRIES	29	49 180	2	680	16	45 155	9	2 915	2	430	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	13	3 950	5	1 440	55	32 325	5	1 880	15	7 635	MEUBLES
PAPER AND ALLIED	126	67 720	14	5 140	3	1 320	35	18 080	1	220	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	19	9 550	14	6 355	3	1 320	1	525	1	1 350	IMPRIM. / EDIT. / CONN.
PRIMARY METAL	64	64 965	20	14 550	25	39 435	13	7 105	6	3 875	PREM. TRANSFORM. METAUX
METAL FABRICATING	78	27 740	25	10 365	27	7 990	16	6 135	9	3 050	FABRICATION - METAUX
MACHINERY INDUSTRIES	36	21 690	13	4 690	14	8 050	6	6 885	3	2 065	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	38	110 779	31	30 180	18	11 559	20	12 085	13	27 160	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	66	46 685	30	21 125	12	13 655	19	4 660	8	3 020	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	29	12 255	9	3 315	6	1 555	1	4 880	5	2 505	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	8	2 615	16	2 290	1	325	-	-	-	-	PROD. PETROLIERS&CHARBON
CHEMICAL & CHEM. PROD.	29	12 250	16	7 095	1	1 965	5	1 740	3	1 450	PRODUITS CHIMIQUES
MISC. MANUFACTURING	17	6 680	6	2 620	2	1 490	7	2 140	2	1 430	IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	303	183 725	226	191 579	184	94 265	112	77 735	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	3	1 055	13	6 040	19	10 025	3	850	EXPLOIT. FORESTIERE
FISHING	8	8 700	8	8 700	-	-	-	-	-	-	PECHE
MINING	76	66 025	38	35 725	20	20 140	12	6 105	4	3 350	MINES
TRANSPORTATION	138	219 440	78	90 320	52	122 710	4	2 585	4	3 825	TRANSPORT
STORAGE	7	5 380	4	2 515	3	2 865	-	-	-	-	ENTREPOTAGE
COMMUNICATIONS	39	110 665	36	76 185	3	34 480	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	38	40 135	7	3 890	1	500	2	15 580	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	10	10 925	4	3 375	4	1 780	3	615	COMMERCE DE GROS
RETAIL TRADE	79	99 495	69	90 995	9	8 135	-	-	1	380	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	8	5 955	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	372	406 105	350	390 250	8	7 680	2	760	9	3 335	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 265	183	211 830	3	7 705	3	850	1	20 880	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	36	24 145	12	14 335	6	1 960	11	5 530	6	1 950	HEBERGEMENT&RESTAUR.
MISC SERVICES	33	24 460	25	15 155	6	4 395	1	3 000	1	1 900	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	51	184 677	1	1 100	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 350	59	213 350	-	-	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	102	84 655	20	11 690	4	3 510	4	1 375	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	1 074	1 536 777	155	229 165	61	34 645	48	54 040	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	1 377	1 710 502	381	420 744	245	128 910	160	131 775	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	52.4	70.0	17.3	17.2	11.1	5.3	7.3	5.4	% TOUTES INDUSTRIES

TABLE 44 (CONT'D.)--TABLEAU 44 (SUITE)

ELIGIBILITY FOR PAID HOLIDAYS (MINIMUM SERVICE) ADMISSIBILITE AUX JOURS FERIÉS PAYÉS (TEMPS DE SERVICE MINIMUM)									
GROUPING	4 MONTHS 4 MOIS		5 MONTHS 5 MOIS		6 MONTHS 6 MOIS		MORE THAN 6 MONTHS PLUS DE 6 MOIS		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	2	450	4	1 285	2	2 300	-	-	-
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	-
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	-
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	-	-	-	-	1	350	1	950	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	-	-	1	360	-	-	-
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	-
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	-
PAPER AND ALLIED	-	-	-	-	1	1 200	1	600	-
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-	-	-
PRIMARY METAL	-	-	-	-	-	-	-	-	-
METAL FABRICATING	-	-	-	-	-	-	-	-	-
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	-
TRANSPORTATION EQUIP.	-	-	-	-	-	-	-	-	-
ELECTRICAL PRODUCTS	1	575	6	29 795	1	630	-	-	2 740
NONMETAL MINERAL PROD	-	-	1	2 020	-	-	-	-	-
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	-
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	-
MANUF. TOTAL	3	1 025	11	33 100	6	4 840	2	1 550	2 940
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	1	700	-	-	-	-	-	-	-
FISHING	-	-	-	-	-	-	-	-	-
MINING	2	705	-	-	-	-	-	-	-
TRANSPORTATION	-	-	-	-	-	-	-	-	-
STORAGE	-	-	-	-	-	-	-	-	-
COMMUNICATIONS	-	-	-	-	-	-	-	-	-
ELEC., GAS AND WATER	1	300	-	-	-	-	-	-	-
WHOLESALE TRADE	-	-	-	-	-	-	-	-	-
RETAIL TRADE	-	-	1	300	-	-	-	-	-
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	-
EDUCATION	1	270	-	-	2	3 800	-	-	-
HEALTH AND WELFARE	-	-	-	-	-	-	-	-	-
ACCOMMODATION & FOOD	-	-	-	-	1	370	-	-	-
MISC SERVICES	-	-	-	-	-	-	-	-	-
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	-
PROVINCIAL ADMIN.	1	225	-	-	-	-	-	-	-
LOCAL ADMIN.	6	2 200	2	820	2	1 600	1	800	-
NON-MANUF. TOTAL	9	3 225	13	33 920	5	5 770	3	2 350	2 940
ALL INDUSTRIES TOT	12	13 250	24	67 020	11	10 610	5	3 900	5 880
ALL INDUSTRIES %	.4	.1	.6	1.4	.5	.4	.1	.1	.1
									% TOUTES INDUSTRIES

TABLE 45-TABLEAU 45

ELIGIBILITY FOR PAID HOLIDAYS (OTHER REQUIREMENTS)
ADMISSIBILITE AUX JOURS FERIES PAYS (AUTRES CRITERES)

GROUPING	ALL AGREEMENTS		NO PROVISION		MUST WORK LAST WORKING DAY BEFORE HOLIDAY		MUST WORK NEXT WORKING DAY AFTER HOLIDAY		MUST WORK DAY BEFORE AND AFTER HOLIDAY		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	13	6 510	2	4 600	-	-	70	30 362	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	5 075	-	-	-	-	-	-	9	5 075	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	-	-	-	-	-	-	23	12 165	CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	15	5 670	-	-	-	-	-	-	14	5 220	IND. DU CUIR
TEXTILE INDUSTRIES	52	28 193	2	735	-	-	-	-	46	24 858	IND. DU TEXTILE
KNITTING MILLS	8	2 145	-	-	-	-	-	-	8	2 145	BONNETERIE
CLOTHING INDUSTRIES	27	37 170	2	1 600	-	-	-	-	19	20 080	IND. DU VETEMENT
WOOD INDUSTRIES	29	49 180	-	-	-	-	-	-	28	48 950	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	13	3 950	1	265	-	-	-	-	11	3 485	MEUBLES
PAPER AND ALLIED	126	67 720	12	9 275	-	-	-	-	96	49 320	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	19	9 550	7	3 430	-	-	-	-	9	4 760	IMPRIMERIE / EDIT. / CONN.
PRIMARY METAL	64	94 965	3	1 100	1	600	-	-	52	58 665	PREM. TRANSFORM. METAUX
METAL FABRICATING	78	27 740	1	215	1	480	-	-	61	20 030	FABRICATION - METAUX
MACHINERY INDUSTRIES	36	21 690	-	-	3	1 465	-	-	23	15 730	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	88	110 779	13	9 655	1	220	-	-	60	90 869	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	66	46 685	2	1 375	-	-	-	-	50	30 975	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	29	12 255	1	205	-	-	-	-	26	11 775	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	8	2 615	1	250	-	-	-	-	5	8 905	PROD. PETROLEUM & CHARBON
CHEMICAL & CHEM. PROD.	29	12 250	1	820	-	-	-	-	24	5 785	PRODUITS CHIMIQUES
MISC. MANUFACTURING	17	6 680	1	205	-	-	-	-	13	450 454	IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	60	35 640	8	7 365	1	200	647	450 454	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	2	1 180	-	-	-	-	25	10 700	EXPLOIT. FORESTIERE
FISHING	8	8 700	6	7 000	-	-	-	-	-	-	PECHE
MINING	76	66 025	5	4 675	-	-	-	-	48	31 405	MINES
TRANSPORTATION	138	219 440	54	50 010	-	-	-	-	23	20 505	TRANSPORT
STORAGE	37	5 380	5	2 930	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	39	110 665	17	53 995	-	-	-	-	13	38 960	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	18	29 205	-	-	-	-	26	18 685	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	5	9 100	-	-	-	-	12	4 865	COMMERCE DE GROS
RETAIL TRADE	79	99 495	22	32 545	-	-	-	-	43	60 205	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	2	1 485	-	-	-	-	42	20 690	FINANCES & ASSURANCES
EDUCATION	372	406 105	309	366 550	-	-	-	-	51	29 755	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 265	57	86 360	1	200	-	-	116	75 545	SERVICES SOCIAUX
ACCOMMODATION & FOOD	36	24 145	11	4 125	-	-	-	-	14	14 365	HEBERGEMENT & RESTAUR.
MISC SERVICES	33	24 460	13	10 015	-	-	-	-	7	545	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	1	350	-	-	-	-	24	57 591	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	29	91 110	-	-	-	-	7	50 515	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	78	64 935	2	750	-	-	38	22 165	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	634	815 570	3	950	-	-	458	445 496	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	694	851 210	11	8 315	1	200	1 105	895 950	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	31.5	34.8	.5	.3	.0	.0	50.1	36.6	% TOUTES INDUSTRIES

TABLE 45 (CONT'D.)-TABLEAU 45 (SUITE)

ELIGIBILITY FOR PAID HOLIDAYS (OTHER REQUIREMENTS) ADMISSIBILITE AUX JOURS FERIÉS PAYÉS (AUTRES CRITÈRES)									
GROUPING	MUST WORK DAY BEFORE OR AFTER HOLIDAY		MUST WORK SPECIFIED PERIOD		OTHER DISPOSITIONS		AGMTS CONV	WORKERS TRAV	GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	DOIT TRAV. UNE PERIODE SPECIFIQUE	AGMTS CONV	WORKERS TRAV			
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	7	7 465	21	14 130	4	1 215			ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-			PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-			CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-			INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	4	2 600	1	450	-	-			IND. DU TEXTILE
KNITTING MILLS	-	-	-	-	-	-			BONNETERIE
WOOD INDUSTRIES	1	650	4	3 840	1	11 000			IND. DU VÊTEMENT
FURNITURE & FIXTURES	-	230	-	-	-	-			INDUSTRIE DU BOIS
PAPER AND ALLIED	-	-	-	-	-	-			MEUBLES
PRINT/PUBLISH/ALLIED	5	2 740	11	200	2	925			IMPRIMERIES & IND. CONNEXES
PRIMARY METAL	1	520	2	840	-	-			IND. DE FERRAILLAGE
METAL FABRICATING	2	1 300	6	3 300	-	-			PREPARATION DE METAUX
MACHINERY INDUSTRIES	4	1 185	9	5 260	2	570			FABRICATION DE METAUX
TRANSPORTATION EQUIP.	4	1 120	6	3 375	-	-			IND. DE LA MACHINERIE
ELECTRICAL PRODUCTS	7	5 960	5	2 280	2	1 795			MATERIEL DE TRANSPORT
NONMETAL MINERAL PROD	8	9 795	6	4 540	-	-			PRODUITS ELECTRIQUES
PETROLEUM & COAL PROD	2	750	-	-	-	-			PROD. MINIERAUX NON MET
CHEMICAL & CHEM. PROD.	2	590	-	-	-	-			PRODUITS CHIMIQUES
MISC. MANUFACTURING	1	2 100	-	440	1	225			IND. MANUF. DIVERSES
MANUF. TOTAL	51	37 255	74	44 115	12	15 730			TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	1	250	9	5 590	2	950			EXPLOIT. FORESTIERE
FISHING	-	-	2	1 700	-	-			PECHE
MINING	15	18 060	8	11 885	-	-			MINES
TRANSPORTATION	6	7 315	52	126 170	3	15 440			TRANSPORT
STORAGE	-	-	2	450	-	-			ENTREPOSAGE
COMMUNICATIONS	2	2 550	7	15 160	-	-			COMMUNICATIONS
ELEC., GAS AND WATER	4	12 125	1	390	-	-			ELECTRI., GAZ ET EAU
WHOLESALE TRADE	2	750	1	340	2	1 940			COMMERCE DE GROS
RETAIL TRADE	5	4 825	3	1 920	-	-			COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	2	1 780	-	-			FINANCES & ASSURANCES
EDUCATION	5	5 165	7	4 635	-	-			ENSEIGNEMENT
HEALTH AND WELFARE	23	120 615	3	1 545	-	-			SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	1	200	10	5 455	-	-			HEBERGEMENT & RESTAUR.
MISC SERVICES	5	3 100	17	3 800	-	-			SERVICES DIVERS
FEDERAL ADMIN.	25	125 136	2	2 700	-	-			ADMIN. FEDERALE
PROVINCIAL ADMIN.	12	18 185	10	52 450	1	1 100			ADMIN. PROVINCIALE
LOCAL ADMIN.	13	14 255	3	1 170	1	1 100			ADMIN. LOCALE
NON-MANUF. TOTAL	119	332 531	129	239 140	9	20 530			TOTAL NON-MANUF.
ALL INDUSTRIES TOT	170	369 786	203	283 255	21	36 260			TOTAL TOUTES IND.
ALL INDUSTRIES %	7.7	15.1	9.2	11.8	1.0	1.5			% TOUTES INDUSTRIES

TABLE 46-TABLEAU 46

PAID HOLIDAY FALLING ON SATURDAY OR 8TH DAY (NOT NORMALLY WORKED)
JOUR FÉRIÉ PAYÉ TOMBANT LE SAMEDI OU LE 6E JOUR (NORMALEMENT CHÔME)

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		WORKING DAY OFF WITH PAY JOUR OUVRABLE CHOME ET PAYE		EXTRA DAY'S PAY REMUNERATION D'UNE JOURNEE ADDITIONNELLE		WORKING DAY OFF OR EXTRA DAY'S PAY JOUR OUVRABLE PAYE OU CHOME EN SUBSTITUTION		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											
FOOD AND BEVERAGE	117	64 282	41	26 645	58	31 357	2	485	15	5 275	MANUFACTURIER ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC&PLASTIQUES INDUSTRIE DU CUIR IND. DU TEXTILE BONNETERIE IND. DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIER & IND. CONNEXES IMPRIM./EDIT./CONN. PREM. TRANSFORM. METAUX FABRICATION - METAUX IND. DE LA MACHINERIE MATERIEL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PROD. PETROLE&CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.
TOBACCO PRODUCTS	9	5 075	9	5 075	-	6 440	-	1 340	-	-	
RUBBER AND PLASTICS	23	12 165	8	4 185	12	9 013	2	950	1	250	
LEATHER INDUSTRIES	15	5 670	7	2 505	18	9 013	1	1 365	2	665	
TEXTILE INDUSTRIES	52	28 193	28	15 115	15	3 103	1	260	-	-	
KNITTING MILLS	8	2 145	2	575	5	28 025	1	2 830	-	-	
CLOTHING INDUSTRIES	27	37 170	6	3 050	15	46 410	4	225	1	500	
WOOD INDUSTRIES	29	49 180	5	1 845	21	3 320	1	220	1	200	
FURNITURE & FIXTURES	13	3 950	1	210	10	12 560	2	750	4	1 385	
PAPER AND ALLIED	126	67 720	88	52 135	29	16 725	-	-	6	2 825	
PRINT/PUBLISH/ALLIED	19	9 550	-	-	13	6 725	-	-	-	-	
PRIMARY METAL	64	64 965	30	43 835	29	18 395	2	685	-	-	
METAL FABRICATING	78	27 740	30	11 455	45	15 300	1	380	1	200	
MACHINERY INDUSTRIES	36	21 690	10	9 205	24	11 750	-	-	1	235	
TRANSPORTATION EQUIP.	88	110 779	25	56 480	58	43 144	2	8 845	3	2 310	
ELECTRICAL PRODUCTS	66	46 685	10	8 545	55	37 770	-	-	-	-	
NONMETAL MINERAL PROD	29	12 255	11	5 820	15	5 455	-	-	1	450	
PETROLEUM & COAL PROD	8	2 615	2	770	6	8 845	-	-	-	-	
CHEMICAL & CHEM.PROD.	29	12 250	9	3 405	20	8 845	-	-	-	-	
MISC. MANUFACTURING	17	6 680	5	2 135	10	3 505	-	-	1	800	
MANUF. TOTAL	853	590 759	327	252 990	448	292 684	21	18 335	37	15 095	
NON-MANUFACTURING											
FORESTRY	39	18 670	17	8 490	20	9 180	-	-	-	-	NON-MANUFACTURIER EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI.. GAZ ET EAU COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERVICES MEDICAUX&SOCIAUX HEBERGEMENT&RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF. TOTAL TOUTES IND. %TOUTES INDUSTRIES
FISHING	8	8 700	8	8 700	-	-	-	-	-	-	
MINING	76	66 025	46	46 870	19	13 655	6	2 825	3	1 910	
TRANSPORTATION	138	219 440	39	41 790	69	144 815	8	12 790	19	215	
STORAGE	7	5 380	5	3 830	1	850	-	-	1	700	
COMMUNICATIONS	39	110 665	3	2 650	25	83 620	2	2 800	8	21 095	
ELEC., GAS AND WATER	49	60 405	10	5 705	26	19 735	-	-	10	15 035	
WHOLESALE TRADE	22	16 995	8	7 990	11	7 315	1	800	1	450	
RETAIL TRADE	79	99 495	48	66 445	23	28 205	2	1 005	5	3 580	
FINANCE AND INSURANCE	8	5 955	5	-	5	3 600	1	255	2	100	
EDUCATION	372	406 105	269	311 450	84	79 815	-	-	15	585	
HEALTH AND WELFARE	200	284 265	42	49 740	110	193 485	6	2 370	41	37 970	
ACCOMMODATION & FOOD	36	24 145	23	14 245	7	3 475	5	6 060	1	365	
MISC SERVICES	33	24 460	13	11 575	12	9 500	2	715	5	2 285	
FEDERAL ADMIN.	52	185 777	4	1 085	48	184 692	-	-	-	-	
PROVINCIAL ADMIN.	59	213 360	1	8 000	49	153 295	2	40 410	7	11 655	
LOCAL ADMIN.	135	104 375	40	27 835	73	62 955	2	1 425	20	12 160	
NON-MANUF. TOTAL	1 352	1 854 217	576	620 400	582	998 192	37	71 455	138	142 105	
ALL INDUSTRIES TOT	2 205	2 444 976	903	873 390	1 030	1 290 876	58	89 790	175	157 200	
ALL INDUSTRIES %	100.0	100.0	41.0	35.7	46.7	52.8	2.6	3.7	7.9	6.4	

TABLE 46 (CONT'D.)-TABLEAU 46 (SUITE)

PAID HOLIDAY FALLING ON SATURDAY OR 6TH DAY (NOT NORMALLY WORKED) JOUR FERIE PAYE TOMBEANT LE SAMEDI OU LE 6E JOUR (NORMALEMENT CHOME)						
GROUPING	OTHER AUTRES DISPOSITIONS		AGMTS CONV	WORKERS TRAV		GROUPE
MANUFACTURING						MANUFACTURIER
FOOD AND BEVERAGE	1	520				ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-				PRODUITS DU TABAC
RUBBER AND PLASTICS	1	200				CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	1	450				INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	2	2 035				IND. DU TEXTILE
KNITTING MILLS	-	-				BONNETERIE
CLOTHING INDUSTRIES	2	3 265				IND. DU VETEMENT
WOOD INDUSTRIES	1	200				INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-				MEUBLES
PAPER AND ALLIED	3	890				PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-				IMPRIMERIE/EDIT. CONNEXES
PRIMARY METAL	3	2 050				PREMIER TRANSFORM. METAUX
METAL FABRICATING	1	405				FABRICATION - METAUX
MACHINERY INDUSTRIES	1	500				IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	-				MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	1	370				PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	2	530				PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-				PROD. PETROLE&CHARBON
CHEMICAL & CHEM. PROD.	-	-				PRODUITS CHIMIQUES
MISC. MANUFACTURING	1	240				IND. MANUF. DIVERSES
MANUF. TOTAL	20	11 655				TOTAL MANUF.
NON-MANUFACTURING						NON-MANUFACTURIER
FORESTRY	2	1 000				EXPLOIT. FORESTIERE
FISHING	-	-				PECHE
MINING	2	765				MINES
TRANSPORTATION	3	830				TRANSPORT
STORAGE	-	-				ENTREPOTAGE
COMMUNICATIONS	1	500				COMMUNICATIONS
ELEC., GAS AND WATER	3	15 930				ELECTRI., GAZ ET EAU
WHOLESALE TRADE	1	440				COMMERCE DE GROS
RETAIL TRADE	1	260				COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-				FINANCES & ASSURANCES
EDUCATION	4	1 255				ENSEIGNEMENT
HEALTH AND WELFARE	1	700				SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-				HEBERGEMENT&RESTAUR.
MISC SERVICES	1	385				SERVICES DIVERS
FEDERAL ADMIN.	-	-				ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-				ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-				ADMIN. LOCALE
NON-MANUF. TOTAL	19	22 065				TOTAL NON-MANUF.
ALL INDUSTRIES TOT	39	33 720				TOTAL TOUTES IND.
ALL INDUSTRIES %	1.8	1.4				% TOUTES INDUSTRIES

TABLE 47-TABLEAU 47

PAID HOLIDAY FALLING ON SUNDAY OR 7TH DAY (NOT NORMALLY WORKED) JOUR FERIE PAYE TOMBANT LE DIMANCHE OU LE 7E JOUR (NORMALEMENT CHOME)									
GROUPING	ALL AGREEMENTS		NO PROVISION		WORKING DAY OFF WITH PAY		EXTRA DAY'S PAY		WORKING DAY OFF OR EXTRA DAY'S PAY
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
TOUTES LES CONVENTIONS			AUCUNE DISPOSITION		JOUR OUVRABLE CHOME ET PAYE		REMUNERATION D'UNE JOURNEE ADDITIONNELLE		JOUR OUVRABLE PAYE OU CHOME EN SUBSTITUTION
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV
MANUFACTURING									
MANUFACTURIER									
FOOD AND BEVERAGE	117	64 282	33	16 315	66	41 677	1	260	15
TOBACCO PRODUCTS	9	5 075	9	5 075	-	-	-	-	5 275
RUBBER AND PLASTICS	23	12 165	8	4 185	12	6 440	2	1 340	-
LEATHER INDUSTRIES	15	55 670	7	2 505	15	1 515	1	950	1
TEXTILE INDUSTRIES	52	28 193	28	15 115	18	9 013	1	365	250
KNITTING MILLS	8	22 145	2	575	1	310	1	260	1 665
CLOTHING INDUSTRIES	27	37 170	3	1 400	18	29 675	4	2 830	-
WOOD INDUSTRIES	29	49 180	5	1 845	21	46 410	1	225	500
FURNITURE & FIXTURES	13	3 950	1	210	10	3 320	1	220	1
PAPER AND ALLIED	126	67 720	58	32 790	54	29 160	3	1 130	200
PRINT/PUBLISH/ALLIED	19	9 550	-	-	13	6 725	-	-	6
PRIMARY METAL	64	64 965	27	42 085	32	19 850	1	370	2 825
METAL FABRICATING	78	27 740	27	9 195	48	17 560	1	380	-
MACHINERY INDUSTRIES	36	21 690	10	9 495	25	11 960	-	-	200
TRANSPORTATION EQUIP.	88	110 779	23	55 430	62	45 939	-	-	235
ELECTRICAL PRODUCTS	66	46 685	10	8 545	55	37 770	-	-	910
NONMETAL MINERAL PROD	29	12 255	11	5 820	14	5 170	-	-	-
PETROLEUM & COAL PROD	8	2 615	2	770	6	8 845	-	-	450
CHEMICAL & CHEM. PROD.	29	12 250	9	3 405	20	8 845	-	-	-
MISC. MANUFACTURING	17	6 680	4	860	11	4 780	-	-	-
MANUF. TOTAL	853	590 759	277	215 620	495	328 964	17	8 330	39
NON-MANUFACTURING									
NON-MANUFACTURIER									
FORESTRY	39	18 670	17	8 490	20	9 180	-	-	-
FISHING	8	8 700	8	8 700	-	-	-	-	-
MINING	76	66 025	38	38 160	23	19 735	6	2 825	3
TRANSPORTATION	138	219 440	37	41 290	72	149 020	6	8 835	19
STORAGE	7	5 380	4	3 625	2	1 055	-	-	700
COMMUNICATIONS	39	110 665	2	2 300	29	100 810	1	2 000	5 055
ELEC., GAS AND WATER	49	60 405	10	5 705	27	20 035	-	-	15 035
WHOLESALE TRADE	22	16 995	8	7 990	12	7 765	1	800	-
RETAIL TRADE	79	99 495	31	48 500	39	45 845	2	1 005	3 580
FINANCE AND INSURANCE	8	5 955	-	-	5	3 600	-	-	2 180
EDUCATION	372	406 105	268	310 625	85	80 640	-	-	13 585
HEALTH AND WELFARE	200	284 265	41	49 205	111	194 020	6	2 370	37 970
ACCOMMODATION & FOOD	36	24 145	21	13 295	9	4 425	5	6 060	37 365
MISC SERVICES	33	24 460	12	9 675	14	11 715	2	715	1 970
FEDERAL ADMIN.	52	185 777	4	1 085	48	184 692	-	-	-
PROVINCIAL ADMIN.	135	213 360	1	8 000	49	153 295	2	40 410	11 655
LOCAL ADMIN.	135	104 375	39	27 485	74	63 305	2	1 425	12 160
NON-MANUF. TOTAL	1 352	1 854 217	541	588 130	619	1 049 137	34	66 700	134
ALL INDUSTRIES TOT	2 205	2 444 976	818	803 750	1 114	1 378 101	51	75 030	173
ALL INDUSTRIES %	100.0	100.0	37.1	32.9	50.5	56.4	2.3	3.1	7.8
									5.8
									140 720
									TOTAL TOUTES IND.
									% TOUTES INDUSTRIES

TABLE 47 (CONT'D.)--TABLEAU 47 (SUITE)

PAID HOLIDAY FALLING ON SUNDAY OR 7TH DAY (NOT NORMALLY WORKED) JOUR FERIE PAYE TOMBANT LE DIMANCHE OU LE 7E JOUR (NORMALEMENT CHOME)						
GROUPING	OTHER AUTRES DISPOSITIONS		AGMTS CONV	WORKERS TRAV		GROUPE
MANUFACTURING						MANUFACTURIER
FOOD AND BEVERAGE	2	755				ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-				PRODUITS DU TABAC
RUBBER AND PLASTICS	1	200				CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	1	450				INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	2	2 035				IND. DU TEXTILE
KNITTING MILLS	-	-				BONNETERIE
CLOTHING INDUSTRIES	2	3 265				IND. DU VETEMENT
WOOD INDUSTRIES	1	200				INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-				MEUBLES
PAPER AND ALLIED	5	2 530				PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-				IMPRIM./EDIT./CONN.
PRIMARY METAL	4	2 660				PREM. TRANSFORM. METAUX
METAL FABRICATING	1	405				FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-				IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	1	8 500				MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	1	370				PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	3	815				PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-				PROD. PETROLE&CHARBON
CHEMICAL & CHEM.PROD.	-	-				PRODUITS CHIMIQUES
MISC. MANUFACTURING	1	240				IND. MANUF. DIVERSES
MANUF. TOTAL	25	22 425				TOTAL MANUF.
NON-MANUFACTURING						NON-MANUFACTURIER
FORESTRY	2	1 000				EXPLOIT. FORESTIERE
FISHING	-	-				PÊCHE
MINING	6	3 395				MINES
TRANSPORTATION	4	1 080				TRANSPORT
STORAGE	-	-				ENTREPOSAGE
COMMUNICATIONS	1	500				COMMUNICATIONS
ELEC., GAS AND WATER	2	15 630				ELECTRI., GAZ ET EAU
WHOLESALE TRADE	1	440				COMMERCE DE GROS
RETAIL TRADE	2	565				COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-				FINANCES & ASSURANCES
EDUCATION	4	1 255				ENSEIGNEMENT
HEALTH AND WELFARE	1	700				SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-				HEBERGEMENT&RESTAUR.
MISC SERVICES	1	385				SERVICES DIVERS
FEDERAL ADMIN.	-	-				ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-				ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-				ADMIN. LOCALE
NON-MANUF. TOTAL	24	24 950				TOTAL NON-MANUF.
ALL INDUSTRIES TOT	49	47 375				TOTAL TOUTES IND.
ALL INDUSTRIES %	2.2	1.9				%TOUTES INDUSTRIES

TABLE 48-TABLEAU 48

PAID VACATION - SELECTION VACANCES PAYEES - CHOIX										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PLANT SHUTDOWN FERMETURE D'ETABLISSEMENT		RIGHT TO SELECT VACATION DROIT DE CHOISIR LES VACANCES		PLANT SHUT-DOWN AND RIGHT TO SELECT VACATION DROIT DE CHOISIR ET FERMETURE DE L'ETABLISSEMENT	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING	MANUFACTURIER									
FOOD AND BEVERAGE	117	64 282	8	2 540	1	375	84	49 657	24	11 710
TOBACCO PRODUCTS	9	5 075	1	470	-	-	1	370	7	4 235
RUBBER AND PLASTICS	23	12 165	5	1 655	2	1 075	2	2 510	14	6 925
LEATHER INDUSTRIES	15	25 670	4	1 305	1	665	3	760	5	1 940
TEXTILE INDUSTRIES	52	28 193	2	1 575	4	975	13	8 390	33	18 253
KNITTING MILLS	8	2 145	1	275	-	-	1	210	6	1 660
CLOTHING INDUSTRIES	27	37 170	10	4 560	2	13 000	3	1 240	12	18 370
WOOD INDUSTRIES	29	49 180	13	965	-	-	18	45 415	8	2 800
FURNITURE & FIXTURES	13	3 950	-	-	1	360	6	1 450	6	2 140
PAPER AND ALLIED	126	67 720	10	9 765	2	1 635	97	49 835	17	6 485
PRINT/PUBLISH/ALLIED	19	9 550	-	-	-	-	18	280	1	270
PRIMARY METAL	64	64 965	3	990	3	300	30	42 955	28	17 720
METAL FABRICATING	78	27 740	8	2 310	4	1 240	18	6 940	48	17 250
MACHINERY INDUSTRIES	36	21 690	2	1 415	1	480	2	460	31	19 335
TRANSPORTATION EQUIP.	88	110 779	10	7 155	4	1 050	20	12 295	54	80 279
ELECTRICAL PRODUCTS	66	46 685	10	4 765	6	7 185	8	3 085	42	28 685
NONMETAL MINERAL PROD	29	12 255	2	1 005	-	-	10	3 385	17	7 865
PETROLEUM & COAL PROD	8	2 615	2	520	-	-	16	2 095	-	-
CHEMICAL & CHEM.PROD.	29	12 250	2	2 545	1	310	12	6 255	9	3 140
MISC. MANUFACTURING	17	6 680	3	2 425	-	-	14	1 205	10	3 050
MANUF. TOTAL	853	590 759	91	45 240	34	42 650	356	250 757	372	252 112
NON-MANUFACTURING	NON-MANUFACTURIER									
FORESTRY	39	18 670	6	4 605	2	575	18	9 780	13	3 710
FISHING	8	8 700	8	8 700	-	-	-	-	-	-
MINING	76	66 025	9	4 870	-	-	55	53 185	12	7 970
TRANSPORTATION	138	219 440	22	75 370	-	-	112	121 725	4	22 345
STORAGE	37	380	2	620	-	-	35	107 285	-	-
COMMUNICATIONS	39	110 665	4	3 380	-	-	37	54 080	-	-
ELEC., GAS AND WATER	49	60 405	12	6 325	-	-	-	-	-	-
WHOLESALE TRADE	22	16 995	4	2 475	1	375	14	7 145	3	7 000
RETAIL TRADE	79	99 495	15	18 360	-	-	61	78 835	3	2 300
FINANCE AND INSURANCE	8	5 955	-	-	-	-	73	53 595	-	-
EDUCATION	372	406 105	269	328 375	1	445	73	53 595	29	23 750
HEALTH AND WELFARE	200	284 265	25	16 715	-	-	175	267 590	-	-
ACCOMMODATION & FOOD	36	24 145	12	15 470	-	-	24	18 675	-	-
MISC SERVICES	33	24 460	14	14 430	-	-	19	10 030	-	-
FEDERAL ADMIN.	52	185 777	2	835	-	-	50	184 942	-	-
PROVINCIAL ADMIN.	59	213 360	13	58 525	-	-	46	154 835	-	-
LOCAL ADMIN.	135	104 375	42	31 410	-	-	88	69 465	5	3 500
NON-MANUF. TOTAL	1 352	1 854 217	459	580 465	4	1 395	820	1 201 782	69	70 575
ALL INDUSTRIES TOT	2 205	2 444 976	550	625 705	38	44 045	1 176	1 452 539	441	322 687
ALL INDUSTRIES %	100.0	100.0	24.9	25.5	1.7	1.8	53.3	59.4	20.1	13.2
										%TOUTES INDUSTRIES

TABLE 49-TABLEAU 49

ANNUAL PAID VACATION OF 3 WEEKS - LENGTH OF SERVICE REQUIRED TO QUALIFY
CONGE ANNUEL PAYE DE 3 SEMAINES - TEMPS DE SERVICE REQUIS

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		1 YEAR OR LESS UN AN OU MOINS		2 YEARS 2 ANS		3 YEARS 3 ANS	GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	117	64 282	1	400	1	1 245	2	1 315	20	7 945
TOBACCO PRODUCTS	9	5 075	-	-	-	-	-	-	1	470
RUBBER AND PLASTICS	23	12 165	-	-	-	-	-	-	-	-
LEATHER INDUSTRIES	15	5 670	-	-	2	700	-	-	-	-
TEXTILE INDUSTRIES	52	28 193	-	-	1	345	-	-	-	-
KNITTING MILLS	8	2 145	-	-	-	-	-	-	1	365
CLOTHING INDUSTRIES	27	37 170	1	275	-	-	-	-	-	-
WOOD INDUSTRIES	29	49 180	1	500	4	22 100	1	800	3	850
FURNITURE & FIXTURES	13	3 950	-	-	1	500	8	42 045	1	500
PAPER AND ALLIED	126	67 720	-	-	2	440	1	200	3	1 500
PRINT/PUBLISH/ALLIED	19	9 550	-	-	10	355	1	12 090	-	-
PRIMARY METAL	64	64 965	-	-	2	4 680	4	7 930	-	-
METAL FABRICATING	78	27 740	-	-	1	370	-	-	-	-
MACHINERY INDUSTRIES	36	21 690	-	-	1	210	-	-	5	2 980
TRANSPORTATION EQUIP.	88	110 779	1	400	3	2 360	5	3 065	10	3 330
ELECTRICAL PRODUCTS	66	46 685	-	-	-	-	-	-	8	360
NONMETAL MINERAL PROD	29	12 255	-	-	-	-	-	-	2	1 250
PETROLEUM & COAL PROD	8	2 615	-	-	3	720	-	-	5	1 895
CHEMICAL & CHEM. PROD.	29	12 250	3	990	2	760	1	820	4	540
MISC. MANUFACTURING	17	6 680	-	-	-	-	-	-	1	240
MANUF. TOTAL	853	590 759	7	2 565	33	35 785	43	68 590	94	63 064
NON-MANUFACTURING										
FORESTRY	39	18 670	-	-	-	-	2	895	4	2 190
FISHING	8	8 700	3	4 900	1	1 200	-	-	2	900
MINING	76	66 025	3	4 170	12	3 895	14	13 535	15	10 015
TRANSPORTATION	138	219 440	8	4 745	24	24 070	11	19 940	29	29 020
STORAGE	5	5 380	1	205	3	265	1	860	1	360
COMMUNICATIONS	39	110 665	4	710	16	44 380	5	14 065	7	44 380
ELEC., GAS AND WATER	49	60 405	7	14 225	17	19 335	8	4 705	7	16 960
WHOLESALE TRADE	22	16 995	-	-	1	450	2	1 500	5	3 550
RETAIL TRADE	79	99 495	6	6 485	12	13 850	1	600	13	19 445
FINANCE AND INSURANCE	8	5 955	-	-	15	850	1	235	1	930
EDUCATION	372	406 105	268	343 880	64	48 563	16	6 840	13	3 570
HEALTH AND WELFARE	200	284 265	27	154 175	99	101 063	5	1 775	43	17 015
ACCOMMODATION & FOOD	36	24 145	1	250	1	370	1	750	4	11 310
MISC SERVICES	33	24 460	1	5 000	13	6 960	3	1 895	3	1 465
FEDERAL ADMIN.	52	185 777	-	-	50	182 797	-	-	2	2 980
PROVINCIAL ADMIN.	59	213 360	2	9 050	57	204 300	-	-	-	-
LOCAL ADMIN.	135	104 375	1	200	52	41 950	25	31 315	30	21 630
NON-MANUF. TOTAL	1 352	1 854 217	332	549 995	427	700 662	95	98 900	179	185 720
ALL INDUSTRIES TOT	2 205	2 444 976	339	552 560	460	736 447	138	167 490	273	248 784
ALL INDUSTRIES %	100.0	100.0	15.4	22.6	20.9	30.1	6.3	6.9	12.4	10.2
TOTAL TOUTES INDUSTRIES										10.2
% TOUTES INDUSTRIES										10.2

TABLE 49 (CONT'D.) - TABLEAU 49 (SUITE)

ANNUAL PAID VACATION OF 3 WEEKS - LENGTH OF SERVICE REQUIRED TO QUALIFY CONGE ANNUEL PAYE DE 3 SEMAINES - TEMPS DE SERVICE REQUIS									
GROUPING	4 YEARS 4 ANS		5 YEARS 5 ANS		6 TO 9 YEARS DE 6 A 9 ANS		10 YEARS OR MORE 10 ANS OU PLUS		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	11	8 680	74	42 022	6	2 010	2	665	-
TOBACCO PRODUCTS	-	-	8	4 605	-	-	-	-	-
RUBBER AND PLASTICS	-	-	23	12 165	-	-	-	-	-
LEATHER INDUSTRIES	-	-	10	4 135	1	235	2	600	-
TEXTILE INDUSTRIES	1	525	19	9 818	26	14 070	4	3 070	-
KNITTING MILLS	2	470	1	365	4	1 035	-	-	-
CLOTHING INDUSTRIES	2	2 200	13	5 865	3	1 855	-	-	-
WOOD INDUSTRIES	2	560	7	2 430	6	1 765	-	-	-
FURNITURE & FIXTURES	1	220	4	1 325	5	1 300	2	710	-
PAPER AND ALLIED	36	26 360	52	22 835	11	3 100	-	-	-
PRINT/PUBLISH/ALLIED	-	-	2	480	-	-	1	520	-
PRIMARY METAL	2	1 400	39	41 750	5	2 450	2	735	-
METAL FABRICATING	2	570	53	19 445	13	3 320	2	2 050	-
MACHINERY INDUSTRIES	-	-	27	15 740	15	2 080	-	-	-
TRANSPORTATION EQUIP.	10	8 710	43	65 725	15	12 960	1	345	-
ELECTRICAL PRODUCTS	5	1 995	53	40 745	4	2 420	1	275	-
NONMETAL MINERAL PROD	1	225	18	8 865	4	1 240	-	-	-
PETROLEUM & COAL PROD	-	-	11	3 710	3	1 430	-	-	-
CHEMICAL & CHEM. PROD.	2	410	10	4 275	4	1 755	-	-	-
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	-
MANUF. TOTAL	77	52 325	467	306 300	116	53 160	16	8 970	-
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	21	11 910	9	2 960	2	475	1	240	-
FISHING	2	1 700	-	-	-	-	-	-	-
MINING	-	550	26	19 075	4	14 785	-	-	-
TRANSPORTATION	17	33 470	46	101 895	3	6 300	-	-	-
STORAGE	-	-	1	1 600	-	-	-	-	-
COMMUNICATIONS	5	3 335	2	1 195	-	-	-	-	-
ELEC., GAS AND WATER	4	2 070	6	3 110	-	-	-	-	-
WHOLESALE TRADE	-	-	14	11 495	-	-	-	-	-
RETAIL TRADE	14	18 030	33	41 070	-	-	-	-	-
FINANCE AND INSURANCE	-	-	1	255	-	-	-	-	-
EDUCATION	9	2 555	1	225	-	-	1	470	-
HEALTH AND WELFARE	24	7 685	1	1 635	-	-	2	2 600	-
ACCOMMODATION & FOOD	5	1 635	20	8 785	4	1 045	-	-	-
MISC SERVICES	4	2 165	8	5 075	1	1 900	-	-	-
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	-
PROVINCIAL ADMIN.	-	-	-	-	-	-	-	-	-
LOCAL ADMIN.	12	4 210	14	4 420	-	-	1	650	-
NON-MANUF. TOTAL	119	89 315	181	201 160	14	24 505	5	3 960	-
ALL INDUSTRIES TOT	196	141 640	648	507 460	130	77 665	21	12 930	-
ALL INDUSTRIES %	8.9	5.8	29.4	20.8	5.9	3.2	1.0	.5	-
									% TOUTES INDUSTRIES

TABLE 50-TABLEAU 50

ANNUAL PAID VACATION OF 4 WEEKS - LENGTH OF SERVICE REQUIRED TO QUALIFY CONGE ANNUEL PAYE DE 4 SEMAINES - TEMPS DE SERVICE REQUIS									
ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		ONE YEAR OR LESS UN AN OU MOINS		2 TO 4 YEARS DE 2 A 4 ANS		5 YEARS 5 ANS	
AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING									
117	64 282	1	400	-	-	-	-	-	-
9	5 075	-	-	-	-	-	-	1	470
23	12 165	-	-	-	-	-	-	-	-
15	5 670	1	300	-	-	-	-	-	-
52	28 193	-	-	-	-	-	-	-	-
8	2 145	1	275	-	-	-	-	-	-
29	37 170	7	13 960	-	-	-	-	-	-
27	49 180	1	505	-	13 000	-	-	-	-
13	3 950	1	325	-	-	-	-	-	-
126	67 720	-	-	-	-	-	-	-	-
19	9 550	-	-	-	-	-	-	-	-
64	64 965	2	490	-	-	-	-	5	3 150
78	27 740	1	200	-	-	-	-	2	1 370
36	21 690	-	-	-	-	-	-	-	-
88	110 779	4	1 330	-	1 610	-	-	2	1 100
66	46 685	1	650	-	-	-	-	-	-
29	12 255	1	230	-	-	-	-	-	-
8	2 615	-	-	-	-	-	-	-	-
29	12 250	4	1 300	-	200	-	-	-	-
17	6 680	-	-	-	-	-	-	-	-
853	590 759	25	19 965	-	14 810	5	6 090	10	-
MANUF. TOTAL									
NON-MANUFACTURING									
39	18 670	1	250	-	-	-	-	-	-
8	8 700	6	7 000	-	-	-	-	-	-
76	66 025	1	525	-	3 645	11	10 460	-	-
138	219 440	6	5 860	3	1 350	3	1 005	5	6 965
39	5 380	2	2 205	-	-	-	-	-	-
49	60 405	3	2 100	2	410	-	-	-	-
22	16 995	-	-	-	12 125	-	-	-	-
79	99 495	5	5 085	1	1 400	-	-	1	750
8	5 955	-	-	-	-	-	-	-	-
372	405 102	236	231 955	30	109 320	2	1 740	6	8 055
200	284 265	5	1 325	28	163 910	51	40 150	21	27 915
36	24 145	2	1 435	-	-	-	-	-	-
33	24 460	3	5 900	-	-	-	-	-	-
52	185 777	-	-	-	-	1	235	-	-
59	213 360	-	-	4	49 460	2	2 860	1	1 200
135	104 375	1	650	1	200	2	785	4	6 205
1 352	1 854 217	272	263 600	75	341 820	72	57 235	38	51 090
NON-MANUF. TOTAL									
2 205	2 444 976	297	283 565	75	341 820	77	72 045	48	57 180
100.0	100.0	13.5	11.6	3.4	14.0	3.5	2.9	2.2	2.3
ALL INDUSTRIES %									
ALL INDUSTRIES TOT									
ALL INDUSTRIES %									

TABLE 50 (CONT'D.)-TABLEAU 50 (SUITE)

ANNUAL PAID VACATION OF 4 WEEKS - LENGTH OF SERVICE REQUIRED TO QUALIFY CONGE ANNUEL PAYE DE 4 SEMAINES - TEMPS DE SERVICE REQUIS									
6 TO 9 YEARS DE 6 A 9 ANS		10 YEARS 10 ANS		11 TO 14 YEARS DE 11 A 14 ANS		15 YEARS OR MORE 15 ANS OU PLUS		OTHER AUTRES DISPOSITIONS	
AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING									
MANUFACTURING									
25	15 490	16	7 315	67	35 257	8	5 820	-	-
-	-	-	3 180	17	1 425	-	-	-	-
-	-	2	3 525	12	10 190	4	1 450	-	-
-	655	-	-	4	1 115	8	3 600	-	-
-	-	5	4 020	8	3 650	39	20 523	-	-
-	-	2	470	2	715	3	685	-	-
2	850	3	1 120	5	3 150	8	5 090	-	-
11	43 845	2	650	9	2 850	1	330	-	-
1	200	3	830	3	1 265	5	1 330	-	-
55	32 950	25	20 190	24	8 450	22	6 130	-	-
7	3 720	2	7 725	4	1 435	1	520	-	-
9	17 175	26	19 715	13	19 535	12	6 680	-	-
6	1 895	4	1 365	47	17 335	20	6 945	-	-
1	2 700	5	2 820	28	8 180	9	7 990	-	-
10	6 545	12	7 319	20	23 075	30	69 800	-	-
2	580	8	5 930	44	33 760	13	2 215	-	-
2	250	7	2 285	14	6 945	5	3 635	-	-
1	820	14	6 355	6	2 335	3	960	-	-
-	-	2	1 130	10	3 565	5	1 985	-	-
134	127 675	151	88 599	327	184 232	201	149 398	-	-
MANUF. TOTAL									
NON-MANUFACTURING									
23	13 340	8	2 745	6	2 110	1	225	-	-
1	600	1	1 100	-	-	-	-	-	-
14	8 685	27	17 425	9	4 320	12	20 965	-	-
27	19 225	56	68 120	33	111 320	5	5 585	-	-
1	850	4	3 955	9	31 390	-	-	-	-
12	16 460	10	42 895	9	31 390	4	17 350	-	-
12	6 625	24	35 895	1	910	2	1 830	-	-
8	5 500	6	3 330	4	1 465	4	6 700	-	-
51	78 905	14	8 735	2	675	5	3 945	-	-
3	2 435	5	3 520	-	-	-	-	-	-
41	25 140	38	22 850	9	7 045	-	-	-	-
16	17 520	35	15 850	43	17 045	1	300	-	-
4	9 770	13	6 265	14	5 675	3	985	-	-
6	3 745	8	4 910	13	7 255	3	2 650	-	-
2	1 560	45	179 627	4	4 355	-	-	-	-
26	67 580	14	34 220	11	55 440	1	2 600	-	-
44	30 445	63	56 145	17	9 120	3	825	-	-
291	308 385	381	507 257	179	260 870	44	63 960	-	-
NON-MANUF. TOTAL									
425	436 060	532	595 846	506	445 102	245	213 358	-	-
19.3	17.8	24.1	24.4	22.9	18.2	11.1	8.7	-	-
ALL INDUSTRIES %									
TOTAL TOUTES INDUSTRIES									
MANUFACTURIER									
ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC&PLASTIQUES INDUSTRIE DU CUIR IND. DU TEXTILE BONNETERIE IND. DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIERS & IND. CONNEXES IMPRIMERIE FABRICATION DE METAUX FABRIQUE DE MACHINERIE MATERIELES DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAIUX NON MET PROD. PETROLIUX & CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.									
NON-MANUFACTURIER									
EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI., GAZ ET EAU COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX & SOCIAUX HEBERGEMENT & RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF. TOTAL TOUTES INDUSTRIES									

TABLE 51-TABLEAU 51

ANNUAL PAID VACATION OF 5 WEEKS - LENGTH OF SERVICE REQUIRED TO QUALIFY
CONGE ANNUEL PAYE DE 5 SEMAINES - TEMPS DE SERVICE REQUIS

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		10 YEARS OR LESS 10 ANS OU MOINS		11 TO 14 YEARS DE 11 A 14 ANS		15 YEARS 15 ANS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	14	7 835	-	470	4	2 170	16	6 770	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	5 075	-	2 080	-	-	-	-	6	3 180	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	4	2 355	-	205	-	-	-	-	CAOUTCHOUCS & PLASTIQUES
LEATHER INDUSTRIES	15	5 670	7	15 838	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	29	15 840	-	-	-	-	-	-	INDUSTRIE DU TEXTILE
KNITTING MILLS	8	2 145	4	33 590	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	27	37 170	19	2 170	-	440	-	-	-	6 805	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	29	49 180	7	2 060	-	-	-	-	-	375	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	13	3 950	7	1 610	-	610	-	-	19	11 720	MEUBLES
PAPER AND ALLIED	126	67 720	5	1 115	-	3 150	-	530	-	11 720	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	19	9 550	-	4 115	5	-	-	1 370	-	10 960	IMPRIMERIE, EDIT. / CONNEXES
PRIMARY METAL	64	64 965	4	4 115	-	-	-	200	-	370	PREMIER TRANSFORM. METAUX
METAL FABRICATING	78	27 740	14	9 15	-	-	1	-	-	4 950	FABRICATION METAUX
MACHINERY INDUSTRIES	36	21 690	13	12 745	-	-	-	-	-	6 475	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	88	110 779	20	3 940	2	1 610	-	-	11	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	66	46 685	8	2 085	-	-	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	29	12 255	5	2 085	-	-	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	8	2 615	-	1 780	-	-	-	-	-	270	PROD. PETROLEUM & CHARBON
CHEMICAL & CHEM. PROD.	29	12 250	5	1 780	-	-	-	-	-	210	PRODUITS CHIMIQUES
MISC. MANUFACTURING	17	6 680	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	155	95 168	11	6 485	9	4 270	73	52 085	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	2	875	-	-	-	-	-	1 650	EXPLOIT. FORESTIERE
FISHING	8	8 700	16	7 000	-	-	-	-	-	-	PECHE
MINING	76	66 025	23	13 100	6	6 360	2	2 350	9	6 965	MINES
TRANSPORTATION	138	219 440	18	10 615	8	2 655	4	3 560	19	20 090	TRANSPORT
STORAGE	7	5 380	-	3 525	1	205	1	850	-	-	ENTREPOSAGE
COMMUNICATIONS	39	110 665	4	3 900	-	-	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	1	7 800	2	1 200	-	-	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	3	9 065	-	-	6	3 700	1	300	COMMERCE DE GROS
RETAIL TRADE	79	99 495	10	2 255	-	-	14	20 010	7	5 470	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	2	303 555	-	-	-	-	1	225	FINANCES & ASSURANCES
EDUCATION	372	406 105	252	284 265	4	2 505	7	3 860	3	595	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 265	26	24 330	5	34 910	6	13 135	2	1 300	SERVICES MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	36	24 145	22	12 895	-	-	-	-	-	-	HEBERGEMENT & RESTAUR.
MISC SERVICES	33	24 460	10	12 895	-	-	2	975	1	1 200	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	-	-	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	1	2 600	-	1 200	8	26 650	1	1 000	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	3	1 155	-	-	1	305	4	7 160	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	383	414 715	27	49 035	51	75 395	50	46 355	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	538	509 883	38	55 520	60	79 665	123	98 440	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	24.4	20.9	1.7	2.3	2.7	3.3	5.6	4.0	% TOUTES INDUSTRIES

TABLE 51 (CONT'D.) - TABLEAU 51 (SUITE)

ANNUAL PAID VACATION OF 5 WEEKS - LENGTH OF SERVICE REQUIRED TO QUALIFY
CONGE ANNUEL PAYE DE 5 SEMAINES - TEMPS DE SERVICE REQUIS

GROUPING	16 TO 19 YEARS DE 16 A 19 ANS		20 YEARS 20 ANS		21 TO 24 YEARS DE 21 A 24 ANS		25 YEARS OR MORE 25 ANS OU PLUS		OTHER AUTRES DISPOSITIONS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	17	13 340	41	23 475	20	7 227	5	3 465	-	-
TOBACCO PRODUCTS	2	1 425	-	9 600	-	-	-	285	-	-
RUBBER AND PLASTICS	1	200	-	5 810	3	880	1	2 230	-	-
LEATHER INDUSTRIES	-	-	7	975	5	2 755	4	3 435	-	-
TEXTILE INDUSTRIES	1	365	3	890	-	-	10	230	-	-
KNITTING MILLS	-	-	7	975	-	-	1	650	-	-
CLOTHING INDUSTRIES	3	1 050	3	920	-	-	3	1 650	-	-
WOOD INDUSTRIES	37	535	20	320	3	715	2	465	-	-
FURNITURE & FIXTURES	1	200	1	320	3	630	2	445	-	-
PAPER AND ALLIED	8	4 200	47	32 625	20	12 600	17	4 745	-	-
PRINT/PUBLISH/ALLIED	3	275	5	1 625	12	21 725	2	475	-	-
PRIMARY METAL	7	885	22	16 975	16	21 415	8	4 775	-	-
METAL FABRICATING	6	2 775	22	7 600	16	3 415	18	6 345	-	-
MACHINERY INDUSTRIES	6	3 000	31	72 314	10	3 150	9	2 500	-	-
TRANSPORTATION EQUIP.	5	4 970	13	12 830	20	10 115	7	4 520	-	-
ELECTRICAL PRODUCTS	4	1 250	6	2 055	7	3 520	13	6 420	-	-
NONMETAL MINERAL PROD	4	1 250	6	2 040	7	3 520	13	6 420	-	-
PETROLEUM & COAL PROD	1	1 080	16	7 270	3	840	1	325	-	-
CHEMICAL & CHEM. PROD.	2	1 080	3	1 550	7	3 125	7	2 005	-	-
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	-	-
MANUF. TOTAL	80	84 890	252	206 909	148	91 857	125	49 095	-	-
NON-MANUFACTURING										
FORESTRY	13	6 030	14	6 580	5	1 885	3	1 650	-	-
FISHING	1	600	-	-	1	1 100	-	-	-	-
MINING	5	2 275	16	12 485	4	2 610	11	19 880	-	-
TRANSPORTATION	28	34 840	23	26 450	29	110 665	9	10 565	-	-
STORAGE	1	1 600	3	2 365	1	360	-	-	-	-
COMMUNICATIONS	5	10 865	16	47 115	5	28 635	8	20 525	-	-
ELEC. GAS AND WATER	20	17 580	20	37 895	5	2 300	-	530	-	-
WHOLESALE TRADE	5	3 030	5	1 750	-	-	-	-	-	-
RETAIL TRADE	37	52 030	7	6 350	-	-	2	415	-	-
FINANCE AND INSURANCE	1	250	4	2 545	-	-	4	6 570	-	-
EDUCATION	44	25 565	25	9 990	7	7 255	-	-	-	-
HEALTH AND WELFARE	31	35 080	97	57 290	13	4 700	30	46 380	-	-
ACCOMMODATION & FOOD	3	1 185	6	11 965	2	1 130	20	113 520	-	-
MISC SERVICES	5	1 760	2	1 990	5	2 325	8	3 315	-	-
FEDERAL ADMIN.	1	280	17	47 695	29	132 637	5	5 165	-	-
PROVINCIAL ADMIN.	22	50 530	10	40 795	5	27 920	11	62 665	-	-
LOCAL ADMIN.	77	59 710	38	30 985	6	1 810	6	3 250	-	-
NON-MANUF. TOTAL	299	303 890	303	344 245	118	325 322	121	295 260	-	-
ALL INDUSTRIES TOT	379	388 780	555	551 154	266	417 179	246	344 355	-	-
ALL INDUSTRIES %	17.2	15.9	25.2	22.5	12.1	17.1	11.2	14.1	-	-
									TOTAL TOUTES IND.	% TOUTES INDUSTRIES

TABLE 52-TABLEAU 52

ANNUAL PAID VACATION OF 8 WEEKS - LENGTH OF SERVICE REQUIRED TO QUALIFY CONGE ANNUEL PAYE DE 8 SEMAINES - TEMPS DE SERVICE REQUIS										
GROUPING	ALL AGREEMENTS		NO PROVISION AUCUNE DISPOSITION		15 YEARS OR LESS		16 TO 19 YEARS		20 YEARS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	117	64 282	47	20 927	-	-	4	2 170	13	5 570
TOBACCO PRODUCTS	9	5 075	2	720	-	-	-	-	1	760
RUBBER AND PLASTICS	23	12 165	9	3 475	-	-	-	-	-	-
LEATHER INDUSTRIES	15	5 670	13	5 090	-	-	-	-	-	-
TEXTILE INDUSTRIES	52	28 193	46	24 788	-	-	-	-	-	-
KNITTING MILLS	8	2 145	7	1 780	-	-	-	-	-	-
CLOTHING INDUSTRIES	27	37 170	24	35 370	-	-	-	-	-	-
WOOD INDUSTRIES	29	49 180	13	3 865	-	-	-	-	-	-
FURNITURE & FIXTURES	13	3 950	11	3 355	-	-	-	-	1	375
PAPER AND ALLIED	126	67 720	23	7 360	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	19	9 550	17	9 005	-	-	-	-	-	-
PRIMARY METAL	64	64 965	30	18 860	-	-	-	-	-	-
METAL FABRICATING	78	27 740	56	20 195	-	-	-	-	4	9 550
MACHINERY INDUSTRIES	36	21 690	21	12 755	-	-	1	200	2	110
TRANSPORTATION EQUIP.	88	110 779	68	98 134	-	-	-	-	9	4 770
ELECTRICAL PRODUCTS	66	46 685	45	27 400	-	-	-	-	-	-
NONMETAL MINERAL PROD	29	12 255	16	6 685	-	-	-	-	-	-
PETROLEUM & COAL PROD	8	2 615	5	1 895	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	29	12 250	17	6 455	-	-	-	-	-	-
MISC. MANUFACTURING	17	6 680	13	4 515	-	-	-	-	-	-
MANUF. TOTAL	853	590 759	483	312 629	-	-	5	2 370	31	23 505
NON-MANUFACTURING										
FORESTRY	39	18 670	10	4 115	-	-	-	-	-	-
FISHING	8	8 700	7	7 600	-	-	-	-	-	-
MINING	76	66 025	51	35 070	-	235	-	-	-	5 235
TRANSPORTATION	138	219 440	61	43 555	-	800	-	-	4	5 105
STORAGE	7	5 380	2	565	-	-	-	850	-	-
COMMUNICATIONS	39	110 665	27	28 880	-	-	-	-	-	-
ELEC., GAS AND WATER	49	60 405	23	24 810	-	-	-	-	-	-
WHOLESALE TRADE	22	16 995	12	10 905	-	-	-	-	-	-
RETAIL TRADE	79	99 495	24	20 485	-	-	6	3 700	1	300
FINANCE AND INSURANCE	8	5 955	5	3 600	-	-	12	19 325	6	7 565
EDUCATION	372	406 105	316	375 705	-	-	-	-	-	-
HEALTH AND WELFARE	200	284 265	190	239 050	3	1 505	1	1 705	-	435
ACCOMMODATION & FOOD	36	24 145	33	21 335	2	28 500	-	-	2	6 950
MISC SERVICES	33	24 460	24	19 845	-	-	-	-	-	-
FEDERAL ADMIN.	52	185 777	52	185 777	-	-	-	-	-	-
PROVINCIAL ADMIN.	59	213 360	40	169 240	-	-	-	2 250	6	24 400
LOCAL ADMIN.	135	104 375	43	34 295	-	-	-	-	1	305
NON-MANUF. TOTAL	1 352	1 854 217	920	1 224 862	9	32 240	22	27 830	27	50 970
ALL INDUSTRIES TOT	2 205	2 444 976	1 403	1 537 491	9	32 240	27	30 200	58	74 475
ALL INDUSTRIES %	100.0	100.0	63.6	62.9	.4	1.3	1.2	1.2	2.6	3.0
										TOTAL TOUTES INDUSTRIES
										% TOUTES INDUSTRIES

TABLE 52 (CONT'D.)-TABLEAU 52 (SUITE)

ANNUAL PAID VACATION OF 6 WEEKS - LENGTH OF SERVICE REQUIRED TO QUALIFY
CONGE ANNUEL PAYE DE 6 SEMAINES - TEMPS DE SERVICE REQUIS

21 TO 24 YEARS DE 21 A 24 ANS		25 YEARS 25 ANS		26 TO 29 YEARS DE 26 A 29 ANS		30 YEARS OR MORE 30 ANS OU PLUS		OTHER AUTRES DISPOSITIONS	
AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING									
5	1 700	18	18 005	11	9 795	19	6 115	-	-
-	-	6	3 595	-	-	-	-	-	-
-	-	8	6 560	1	200	5	1 930	-	-
-	-	-	-	-	-	4	2 790	-	-
-	-	-	-	2	635	1	365	-	-
-	-	-	-	-	-	2	1 800	-	-
-	-	-	-	-	-	2	960	-	-
10	42 905	3	1 250	1	200	-	-	-	-
-	-	21	14 115	57	32 425	5	1 245	-	-
20	12 545	11	7 615	2	500	17	23 441	-	-
-	-	13	1 285	4	715	15	2 165	-	-
-	-	3	2 190	2	1 370	5	3 545	-	-
1	1 100	2	650	2	2 100	19	18 105	-	-
2	1 580	-	-	2	1 180	9	4 275	-	-
-	-	2	800	2	495	-	-	-	-
-	250	2	470	-	-	6	2 430	-	-
1	820	5	2 545	-	-	3	1 905	-	-
-	-	1	260	-	-	-	-	-	-
40	60 900	86	59 590	87	54 845	121	76 920	-	-
MANUF. TOTAL									
NON-MANUFACTURING									
11	5 510	4	1 300	14	7 745	-	-	-	-
-	-	-	-	1	1 100	-	-	-	-
1	1 550	5	3 185	4	2 600	10	18 150	-	-
15	25 175	17	18 740	18	31 495	21	94 570	-	-
-	-	1	1 600	-	-	3	2 365	-	-
-	-	2	10 350	-	-	10	71 435	-	-
-	-	5	3 375	8	3 030	13	29 190	-	-
-	-	-	-	-	-	-	-	-	-
14	18 620	3	2 090	-	-	-	-	-	-
-	-	21	32 250	-	-	2	1 250	-	-
-	-	1	235	-	-	2	2 100	-	-
14	8 700	10	5 955	18	8 105	8	3 995	-	-
1	3 300	2	2 600	1	450	2	3 405	-	-
-	-	-	-	-	-	3	2 810	-	-
-	-	3	2 080	1	250	4	1 610	-	-
-	-	-	-	-	-	-	-	-	-
24	20 330	3	4 360	-	-	-	-	-	-
-	-	38	36 475	13	7 175	16	11 910	-	-
80	83 185	115	124 595	78	61 950	101	248 585	-	-
120	144 085	201	184 185	165	116 795	222	325 505	-	-
5.4	5.9	9.1	7.5	7.5	4.8	10.1	13.4	-	-
NON-MANUF. TOTAL									
ALL INDUSTRIES TOT									
ALL INDUSTRIES %									

TABLE 53-TABLEAU 53

PAID VACATION - MORE THAN 6 WEEKS
CONGE ANNUEL PAYE DE PLUS DE 6 SEMAINES

GROUPING	ALL AGREEMENTS		NO PROVISION		7 WEEKS VACATION		8 WEEKS VACATION		MORE THAN 8 WEEKS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
TOUTES LES CONVENTIONS										
AUCUNE DISPOSITION										
7 SEMAINES DE VACANCES										
8 SEMAINES DE VACANCES										
PLUS DE 8 SEMAINES										
GROUPE										
MANUFACTURIER										
FOOD AND BEVERAGE	117	64 282	101	57 142	13	6 480	3	660	-	-
TOBACCO PRODUCTS	9	5 075	6	3 110	3	1 965	-	-	-	-
RUBBER AND PLASTICS	23	12 165	23	12 165	-	-	-	-	-	-
LEATHER INDUSTRIES	15	5 670	15	5 670	-	-	-	-	-	-
TEXTILE INDUSTRIES	52	28 193	52	28 193	-	-	-	-	-	-
KNITTING MILLS	8	2 145	27	37 170	-	-	-	-	-	-
CLOTHING INDUSTRIES	27	37 170	27	37 170	-	-	-	-	-	-
WOOD INDUSTRIES	29	49 180	29	49 180	-	-	-	-	-	-
FURNITURE & FIXTURES	13	3 950	13	3 950	-	-	-	-	-	-
PAPER AND ALLIED	126	67 720	97	47 705	29	20 015	-	-	-	-
PRINT/PUBLISH/ALLIED	19	9 550	19	9 550	-	-	-	-	-	-
PRIMARY METAL	64	64 965	57	40 000	7	24 965	-	-	-	-
METAL FABRICATING	78	27 740	76	27 045	2	695	-	-	-	-
MACHINERY INDUSTRIES	36	21 690	34	19 580	2	2 110	-	-	-	-
TRANSPORTATION EQUIP.	88	110 779	86	109 279	2	1 500	-	-	-	-
ELECTRICAL PRODUCTS	66	46 685	66	46 685	-	-	-	-	-	-
NONMETAL MINERAL PROD	29	12 255	29	12 255	-	-	-	-	-	-
PETROLEUM & COAL PROD	8	2 615	8	2 615	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	29	12 250	27	9 830	2	2 420	-	-	-	-
MISC. MANUFACTURING	17	6 680	17	6 680	-	-	-	-	-	-
MANUF. TOTAL	853	590 759	790	529 949	60	60 150	3	660	-	-
NON-MANUFACTURING										
FORESTRY	39	18 670	36	17 570	3	1 100	-	-	-	-
FISHING	8	8 700	8	8 700	-	-	-	-	-	-
MINING	76	66 025	74	65 540	2	485	-	-	-	-
TRANSPORTATION	138	219 440	137	217 690	1	1 750	-	-	-	-
STORAGE	7	5 380	6	5 380	1	1 600	-	-	-	-
COMMUNICATIONS	39	110 665	37	86 815	2	23 850	-	-	-	-
ELEC., GAS AND WATER	49	60 405	49	60 405	-	-	-	-	-	-
WHOLESALE TRADE	22	16 995	17	14 645	4	2 050	1	300	-	-
RETAIL TRADE	79	99 495	58	67 710	21	31 785	-	-	-	-
FINANCE AND INSURANCE	8	5 955	8	5 955	-	-	-	-	-	-
EDUCATION	372	406 105	366	397 180	-	-	4	8 320	2	605
HEALTH AND WELFARE	200	284 265	198	255 765	-	-	-	-	2	28 500
ACCOMMODATION & FOOD	36	24 145	36	24 145	-	-	-	-	-	-
MISC SERVICES	33	24 460	33	24 460	-	-	-	-	-	-
FEDERAL ADMIN.	52	185 777	52	185 777	-	-	-	-	-	-
PROVINCIAL ADMIN.	59	213 360	58	212 160	1	1 200	-	-	-	-
LOCAL ADMIN.	135	104 375	130	102 435	5	1 940	-	-	-	-
NON-MANUF. TOTAL	1 352	1 854 217	1 303	1 750 732	40	65 760	5	8 620	4	29 105
ALL INDUSTRIES TOT	2 205	2 444 976	2 093	2 280 681	100	125 910	8	9 280	4	29 105
ALL INDUSTRIES %	100.0	100.0	94.9	93.3	4.5	5.1	.4	.4	.2	1.2
TOTAL TOUTES INDUSTRIES										
% TOUTES INDUSTRIES										

TABLE 54-TABLEAU 54

CARRY-OVER OF VACATION CREDITS
REPORT DES CONGES ANNUELS

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		CARRY-OVER WITH LIMIT ACCUMULATION LIMITEE		CARRY-OVER WITHOUT LIMIT ACCUMULATION ILLIMITEE		CARRY-OVER SPECIFICALLY PROHIBITED ACCUMULATION INTERDITE		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	68	36 777	8	10 035	2	585	39	16 885	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	23	15 165	14	7 075	1	240	-	-	-	4 255	PRODUITS DU TABAC
RUBBER AND PLASTICS	15	6 650	12	6 700	-	-	-	-	8	805	CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	52	25 190	47	24 895	2	1 985	-	-	3	2 150	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	58	25 145	47	24 958	-	-	-	-	1	230	IND. DU TEXTILE
KNITTING MILLS	8	37 170	25	36 245	-	-	-	-	2	750	BONNETERIE
CLOTHING INDUSTRIES	29	49 180	19	18 156	-	-	-	-	10	30 985	IND. DU VETEMENT
WOOD INDUSTRIES	13	43 950	11	31 580	-	-	-	-	2	435	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	126	67 720	51	34 445	14	6 645	1	1 020	60	28 475	MEUBLES
PAPER AND ALLIED	19	9 550	7	4 405	4	2 655	1	230	16	2 225	PAPIER & IND. CONNEXES
PRINTING/PUBLISHING	64	64 965	44	54 605	15	3 959	1	425	30	10 535	IMPRIM./EDIT./CONN.
METAL FABRICATING	78	27 740	45	16 090	2	330	1	-	15	6 470	PREM. TRANSFORM. METAUX
MACHINERY INDUSTRIES	36	21 690	28	18 760	2	750	-	-	10	2 590	FABRICATION - METAUX
TRANSPORTATION EQUIP.	88	110 779	58	94 740	3	1 520	-	-	27	14 510	IND. DE LA MACHINERIE
ELECTRICAL PRODUCTS	66	45 685	37	21 800	1	245	-	-	28	34 640	MATERIEL DE TRANSPORT
NONMETAL MINERAL PROD	29	12 255	18	8 275	-	-	-	-	11	3 980	PRODUITS ELECTRIQUES
PETROLEUM & COAL PROD	8	2 615	4	1 390	1	250	-	-	3	575	PROD. MINERAUX NON MET
CHEMICAL & CHEM. PROD.	29	12 250	19	9 085	7	2 380	1	260	1	825	PROD. PETROLEE & CHARBON
MISC. MANUFACTURING	17	6 680	10	4 585	1	240	-	-	6	1 855	PRODUITS CHIMIQUES
MANUF. TOTAL	853	590 759	529	403 789	50	30 645	7	3 050	267	153 275	IND. MANUF. DIVERSES
											TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	23	11 915	-	-	-	-	16	6 755	EXPLOIT. FORESTIERE
FISHING	8	8 700	8	8 700	-	-	-	-	-	-	PECHE
MINING	76	66 025	47	33 715	11	8 820	-	-	18	23 490	MINES
TRANSPORTATION	138	219 440	85	150 040	31	51 680	4	3 175	18	14 545	TRANSPORT
STORAGE	37	5 380	16	5 020	-	-	-	-	1	360	ENTREPOTAGE
COMMUNICATIONS	9	110 665	10	5 975	19	55 675	3	24 600	7	24 415	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	27	25 125	18	32 545	-	1 300	3	1 435	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	14	12 440	-	-	-	-	8	555	COMMERCE DE GROS
RETAIL TRADE	79	99 495	44	52 370	13	15 370	-	-	23	31 755	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	2	1 185	2	3 250	1	850	3	675	FINANCES & ASSURANCES
EDUCATION	372	406 105	304	356 760	47	31 995	4	4 800	12	950	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 265	110	173 510	52	65 045	5	12 500	33	32 210	SECTEUR CAUX & SOCS
ACCOMMODATION & FOOD	36	24 145	20	17 435	2	640	-	-	12	6 070	HEBERGEMENT & RESTAUR.
MISC SERVICES	33	24 460	18	17 275	7	3 900	4	2 125	4	1 160	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	2	8 031	21	52 180	-	125 566	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	4	47 710	55	165 650	29	2 405	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	64	51 045	56	46 625	3	2 405	12	4 300	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	788	978 251	334	533 375	54	177 021	176	165 570	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	1 317	1 382 040	384	564 020	61	180 071	443	318 845	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	59.7	56.5	17.4	23.1	2.8	7.4	20.1	13.0	% TOUTES INDUSTRIES

TABLE 55-TABLEAU 55

PRE-RETIREMENT VACATION
CONGE DE PRE-RETRAITE

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		LAST YEAR OF EMPLOYMENT DERNIERE ANNEE D'EMPLOI		GRADUATED ACCORDING TO AGE FONCTION DE L'AGE		ELIGIBLE AFTER MINIMUM YEARS OF SERVICE ADMISSIBLE APRES ANNEES DE SERVICE MINIMUM		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	115	63 717	1	340	-	-	1	225	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	5 075	9	5 075	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	23	12 165	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	15	5 670	15	5 670	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	51	27 543	1	650	-	-	-	-	IND. DU TEXTILE
KNITTING MILLS	8	2 145	8	2 145	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	27	37 170	27	37 170	-	-	-	-	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	29	49 180	27	48 620	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	13	3 950	13	3 950	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	126	67 720	62	32 040	11	6 710	-	-	1	360	INDUSTRIE DU BOIS
PRINT/PUBLISH/ALLIED	19	9 550	19	9 550	-	-	-	-	-	-	MEUBLES
PRIMARY METAL	64	64 965	47	32 410	-	-	-	-	-	-	PAPIER & IND CONNEXES
METAL FABRICATING	78	27 740	72	32 410	5	14 200	-	-	-	-	IMPRIM. /EDIT. /CONN.
MACHINERY INDUSTRIES	36	21 690	34	19 980	-	-	-	-	-	-	PREM TRANSFORM. METAUX
TRANSPORTATION EQUIP.	88	110 779	88	110 779	-	-	-	-	-	-	FABRICATION - METAUX
ELECTRICAL PRODUCTS	66	46 685	64	46 115	-	-	-	-	-	-	IND. DE LA MACHINERIE
NONMETAL MINERAL PROD	29	12 255	29	12 255	1	370	-	-	-	-	MATERIEL DE TRANSPORT
PETROLEUM & COAL PROD	8	2 615	8	2 615	-	-	-	-	-	-	PRODUITS ELECTRIQUES
CHEMICAL & CHEM. PROD.	29	12 250	28	12 000	-	-	-	-	-	-	PROD. MINERAUX NON MET
MISC. MANUFACTURING	17	6 680	17	6 680	-	-	-	-	-	-	PROD. PETROLE&CHARBON
											PRODUITS CHIMIQUES
											IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	756	516 219	20	22 770	14	10 855	1	225	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	21	9 720	1	600	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	8	8 700	8	8 700	-	-	-	-	-	-	PECHE
MINING	76	66 025	75	65 390	-	-	-	-	-	-	MINES
TRANSPORTATION	138	219 440	136	218 730	1	475	-	-	-	-	TRANSPORT
STORAGE	7	5 380	7	5 380	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	39	110 665	39	110 665	-	-	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	37	44 005	-	-	-	-	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	21	16 195	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	79	99 495	76	90 945	-	-	-	-	-	-	FINANCES DE DETAIL
FINANCE AND INSURANCE	8	5 955	7	5 025	1	930	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	372	406 105	367	401 000	2	435	-	-	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 265	185	238 015	4	9 900	-	-	-	-	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	36	24 145	36	24 145	-	-	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC SERVICES	33	24 460	32	24 045	-	-	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	52	185 777	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	49	150 345	10	63 015	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	123	96 805	4	5 100	-	-	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	1 271	1 694 887	23	80 455	15	17 805	17	44 405	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	2 027	2 211 106	43	103 225	29	28 660	18	44 630	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	91.9	90.4	2.0	4.2	1.3	1.2	.8	1.8	% TOUTES INDUSTRIES

TABLE 55 (CONT'D.) - TABLEAU 55 (SUITE)

PRE-RETIREMENT VACATION CONGE DE PRE-RETRAITE							
GROUPING	IN LAST YEAR AND GRADUATED TO AGE		GRADUATED TO AGE AND MINIMUM YEARS SERVICE		LAST YEAR AND MINIMUM YEARS SERVICE		OTHER DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE
MANUFACTURING							MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-	CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	-	IND. DU TEXTILE
KNITTING MILLS	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	1	200	-	-	-	-	MEUBLES
PAPER AND ALLIED	48	26 610	-	-	-	-	PAPIERS & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	IMPRIM. / EDIT. / CONN.
PRIMARY METAL	5	10 420	-	-	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	4	1 300	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	2	1 710	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	-	-	-	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	1	200	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-	-	-	PROD. PETROLEE & CHARBON
CHEMICAL & CHEM. PROD.	1	250	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	62	40 690	-	-	-	-	TOTAL MANUF.
NON-MANUFACTURING							NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	10	4 095	1	375	-	-	PECHE
MINING	-	-	-	-	-	-	MINES
TRANSPORTATION	-	-	-	-	-	-	TRANSPORT
STORAGE	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	-	-	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	-	-	-	-	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	-	1 855	COMMERCE DE GROS
RETAIL TRADE	-	-	-	-	-	800	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	1	750	FINANCES & ASSURANCES
EDUCATION	-	-	-	-	-	4 670	ENSEIGNEMENT
HEALTH AND WELFARE	-	-	-	1 810	3	1 060	SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	-	-	2	-	-	-	HEBERGEMENT & RESTAUR.
MISC SERVICES	-	-	-	-	-	415	SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	-	-	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	10	4 095	2	560	1	275	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	72	44 785	5	2 745	11	9 825	TOTAL TOUTES IND.
ALL INDUSTRIES %	3.3	1.8	.2	.1	.5	.4	% TOUTES INDUSTRIES

TABLE 56-TABLEAU 56

SPECIAL PAYMENTS BONIS SPECIAUX										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		VACATION BONUS BONI DE VACANCES		YEAR END OR CHRISTMAS BONUS BONI DE FIN D'ANNEE OU DE NOEL		OTHER AUTRES DISPOSITIONS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	96	55 367	17	7 230	2	955	2	730
TOBACCO PRODUCTS	9	5 075	8	4 620	-	-	-	-	1	455
RUBBER AND PLASTICS	23	12 165	21	11 115	2	1 050	-	-	-	-
LEATHER INDUSTRIES	15	5 670	15	5 670	-	-	-	-	-	-
TEXTILE INDUSTRIES	52	28 193	46	24 318	2	960	3	2 600	1	315
KNITTING MILLS	8	2 145	6	1 570	2	575	-	-	-	-
CLOTHING INDUSTRIES	27	37 170	21	23 720	-	-	-	-	-	-
WOOD INDUSTRIES	29	49 180	29	49 180	-	-	-	-	-	-
FURNITURE & FIXTURES	13	3 950	11	3 300	2	650	-	-	-	-
PAPER AND ALLIED	126	67 720	69	33 000	45	27 370	-	-	-	-
PRINT/PUBLISH/ALLIED	19	9 550	18	8 710	-	-	7	5 220	-	-
PRIMARY METAL	64	64 965	28	17 620	34	46 840	-	-	5	2 130
METAL FABRICATING	78	27 740	55	18 955	19	7 215	1	230	1	840
MACHINERY INDUSTRIES	36	21 690	26	11 340	7	2 400	2	320	3	275
TRANSPORTATION EQUIP.	88	110 779	72	88 384	12	20 220	1	1 740	1	250
ELECTRICAL PRODUCTS	66	46 685	62	44 915	3	1 330	1	2 175	-	210
NONMETAL MINERAL PROD	29	12 255	23	9 630	3	1 060	-	-	-	-
PETROLEUM & COAL PROD	8	2 615	8	2 615	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	29	12 250	28	11 870	1	380	-	-	-	-
MISC. MANUFACTURING	17	6 680	14	5 725	1	205	2	750	-	-
MANUF. TOTAL	853	590 759	656	431 624	150	123 485	28	19 880	19	15 770
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	39	18 670	34	15 570	-	-	3	975	2	125
FISHING	8	8 700	5	6 600	-	-	2	900	1	200
MINING	76	66 025	36	18 970	33	38 445	5	4 990	2	3 620
TRANSPORTATION	138	219 440	121	207 680	6	2 695	2	2 700	9	6 365
STORAGE	7	5 380	6	5 020	-	-	-	-	1	360
COMMUNICATIONS	39	110 665	35	106 905	2	2 020	1	350	1	390
ELEC., GAS AND WATER	49	60 405	45	44 030	2	525	-	-	2	15 850
WHOLESALE TRADE	22	16 995	19	15 840	2	715	1	440	-	-
RETAIL TRADE	79	99 495	33	38 090	3	2 400	37	49 840	6	9 165
FINANCE AND INSURANCE	8	5 955	7	5 025	-	-	-	-	-	-
EDUCATION	372	406 105	346	378 520	2	425	1	405	23	26 755
HEALTH AND WELFARE	200	284 265	193	273 475	1	2 600	-	-	6	8 190
ACCOMMODATION & FOOD	36	24 145	36	24 145	-	-	-	-	-	-
MISC SERVICES	33	24 460	32	23 470	-	-	-	-	1	990
FEDERAL ADMIN.	52	185 777	50	185 292	-	-	-	-	2	485
PROVINCIAL ADMIN.	59	213 360	54	201 135	-	-	-	-	5	12 225
LOCAL ADMIN.	135	104 375	117	86 810	2	535	1	5 600	15	11 430
NON-MANUF. TOTAL	1 352	1 854 217	1 169	1 636 577	53	50 360	53	66 200	77	101 080
ALL INDUSTRIES TOT	2 205	2 444 976	1 825	2 068 201	203	173 845	81	86 080	96	116 850
ALL INDUSTRIES %	100.0	100.0	82.8	84.6	9.2	7.1	3.7	3.5	4.4	4.8
										TOTAL TOUTES IND.
										%TOUTES INDUSTRIES

TABLE 57-TABLEAU 57

PAID LEAVE FOR DEATH IN IMMEDIATE FAMILY
CONGE AUTORISE PAYE POUR LE DECES DANS LA FAMILLE IMMEDIATE

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUTRES DISPOSITIONS		ONE DAY UN JOUR		2 DAYS 2 JOURS		3 DAYS 3 JOURS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	3	1 050	1	400		915	86	52 255	ALIMENTS ET BOISSONS
TORACCO PRODUCTS	9	282	-	-	-	-	-	-	4	2 740	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	-	-	-	-	-	-	23	12 165	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	15	670	-	-	-	-	-	-	14	17 843	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	3	2 115	-	-	-	-	37	17 843	IND. DU TEXTILE
KNITTING MILLS	8	22 145	-	-	1	210	1	230	5	1 430	BONNETERIE
CLOTHING INDUSTRIES	27	37 170	-	210	2	850	4	2 330	16	32 015	IND. DU VETEMENT
WOOD INDUSTRIES	29	49 180	-	-	-	-	-	-	24	47 365	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	126	67 720	-	-	-	-	-	-	13	31 950	MEUBLES
PAPER AND ALLIED	19	9 550	-	-	-	-	-	-	66	31 315	PAPIER & IND. CONNEXES
PRIMARY METAL	64	64 965	-	-	-	-	-	-	9	58 670	IMPRIM./EDIT./CONN.
METAL FABRICATING	78	27 740	-	-	-	-	2	520	51	24 120	PREM. TRANSFORM. METAUX
MACHINERY INDUSTRIES	36	21 690	-	-	-	-	-	-	66	19 840	FABRICATION - METAUX
TRANSPORTATION EQUIP.	88	110 779	1	400	-	-	-	-	31	99 509	IND. DE LA MACHINERIE
ELECTRICAL PRODUCTS	66	12 255	-	-	-	-	-	-	71	41 925	MATERIEL DE TRANSPORT
NONMETAL MINERAL PROD	29	12 615	-	-	-	-	-	-	27	11 725	PRODUITS ELECTRIQUES
PETROLEUM & COAL PROD	8	12 250	3	970	-	-	-	-	4	1 335	PROD. MINERAUX NON MET
CHEMICAL & CHEM. PROD.	29	12 680	-	1 170	-	-	-	-	23	10 070	PROD. PETROLE&CHARBON
MISC. MANUFACTURING	17		-	-	-	-	-	-	14	5 725	PRODUITS CHIMIQUES
											IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	14	5 915	4	1 460	10	3 995	644	483 657	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	1	580	-	-	-	-	31	14 685	EXPLOIT. FORESTIERE
FISHING	8	8 700	2	920	-	-	-	-	2	1 700	PECHE
MINING	76	66 025	1	525	-	-	-	-	50	48 450	MINES
TRANSPORTATION	138	219 440	23	24 670	-	-	3	3 570	87	164 980	TRANSPORT
STORAGE	7	25 380	1	205	-	-	-	-	6	5 175	ENTREPOSAGE
COMMUNICATIONS	39	110 665	9	28 195	-	-	-	-	10	16 880	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	7	4 570	-	-	-	-	29	36 810	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	1	275	-	-	-	-	18	15 245	COMMERCE DE GROS
RETAIL TRADE	79	99 495	13	10 770	1	575	-	-	43	59 950	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	-	-	-	-	-	-	4	99 036	FINANCES & ASSURANCES
EDUCATION	372	406 105	68	62 840	-	-	-	-	130	99 036	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 265	5	5 315	-	-	-	-	141	119 125	HEALTH & SOCIAUX
ACCOMMODATION & FOOD	36	24 145	3	725	-	-	-	-	32	23 050	HEBERGEMENT & RESTAUR.
MISC SERVICES	33	24 460	6	7 950	-	-	1	750	17	8 575	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	2	1 185	-	-	-	-	1	100	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	2	12 150	-	-	-	-	33	108 615	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	3	1 900	-	-	-	-	107	83 630	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	147	162 755	1	575	4	4 320	738	807 495	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	161	168 670	5	2 035	14	8 315	1 382	1 291 152	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	7.3	6.9	.2	.1	.6	.3	62.7	52.8	% TOUTES INDUSTRIES

TABLE 57 (CONT'D.) - TABLEAU 57 (SUITE)

PAID LEAVE FOR DEATH IN IMMEDIATE FAMILY CONGE AUTORISE PAYE POUR LE DECES DANS LA FAMILLE IMMEDIATE									
GROUPING	4 DAYS 4 JOURS		5 DAYS 5 JOURS		MORE THAN 5 DAYS PLUS DE 5 JOURS		OTHER AUTRES DISPOSITIONS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	5	3 100	12	4 177	1	435	6	1 950	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	5	2 335	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	1	595	-	-	-	-	-	-	IND. DU TEXTILE
KNITTING MILLS	-	-	12	8 235	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	3	1 405	-	-	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	-	-	5	1 815	-	-	1	360	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	2	895	58	35 510	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	10	5 025	-	-	-	-	IMPRIM. EDIT. CONN.
PRIMARY METAL	2	785	9	4 610	-	-	2	900	FREM. TRANSFORM. METAUX
METAL FABRICATING	7	2 125	3	9 975	-	-	-	-	FABRICATION METAUX
MACHINERY INDUSTRIES	-	-	4	1 630	1	220	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	3	2 130	12	8 535	-	-	1	205	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	2	540	1	4 220	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	1	230	4	300	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	PROD. PETROLE & CHARBON
CHEMICAL & CHEM. PROD.	1	260	2	750	-	-	1	250	PRODUITS CHIMIQUES
MISC. MANUFACTURING	1	250	2	705	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	25	10 910	143	80 502	2	655	11	3 665	TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	7	3 425	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	9	6 460	13	7 840	3	4 900	1	1 200	MINES
TRANSPORTATION	12	15 515	7	7 515	3	1 385	3	1 805	TRANSPORT
STORAGE	3	24 130	11	34 890	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	4	2 145	7	13 135	-	-	6	6 770	COMMUNICATIONS
ELEC., GAS AND WATER	-	-	-	-	1	345	1	3 400	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	-	-	1	325	1	450	1	600	COMMERCE DE GROS
RETAIL TRADE	2	5 000	17	22 480	1	350	2	670	COMMERCE DE DETAIL
FINANCE AND INSURANCE	2	1 165	4	2 690	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	21	16 385	131	197 715	7	6 855	15	1 250	ENSEIGNEMENT
HEALTH AND WELFARE	14	14 765	37	135 260	-	-	3	2 215	SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	-	-	1	370	-	-	-	-	HEBERGEMENT & RESTAUR.
MISC SERVICES	4	2 715	2	3 500	-	-	3	970	SERVICES DIVERS
FEDERAL ADMIN.	49	183 492	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	3	10 555	20	81 795	-	-	1	245	ADMIN. PROVINCIALE
LOCAL ADMIN.	12	8 220	10	3 845	-	-	3	6 780	ADMIN. LOCALE
NON-MANUF. TOTAL	135	290 547	268	514 785	18	16 580	41	57 160	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	160	301 457	411	595 287	20	17 235	52	60 825	TOTAL TOUTES IND.
ALL INDUSTRIES %	7.3	12.3	18.6	24.3	.9	.7	2.4	2.5	% TOUTES INDUSTRIES

TABLE 58-TABLEAU 58

PAID LEAVE FOR DEATH OF OTHER RELATIVES
CONGE AUTORISÉ PAYÉ POUR LE DÉCÈS D'AUTRES PARENTS

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		ONE DAY UN JOUR		2 DAYS 2 JOURS		3 DAYS 3 JOURS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	54	32 825	50	23 435	7	5 337	5	2 470	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	15 075	-	-	8	4 535	-	-	1	540	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	16	9 585	10	1 970	-	-	1	610	CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	15	5 670	15	1 935	10	3 675	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	24	15 538	24	11 345	2	640	2	610	IND. DU TEXTILE
KNITTING MILLS	8	2 145	3	570	5	1 475	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	27	37 170	15	8 840	11	27 970	3	360	-	-	IND. DU VÊTEMENT
WOOD INDUSTRIES	29	49 180	20	45 910	4	8 035	1	1 600	2	750	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	13	3 950	5	1 590	7	2 430	3	325	-	-	MÉUBLES
PAPER AND ALLIED	126	67 720	83	49 350	20	8 490	3	700	-	-	IND. DU VÊTEMENT
PRINT/PUBLISH/ALLIED	19	9 550	9	4 235	20	5 100	-	-	20	9 170	INDUSTRIE DU BOIS
PRIMARY METAL	64	64 965	36	46 725	23	15 630	-	-	5	2 475	IND. & IND. CONNEXES
METAL FABRICATING	78	27 740	36	13 285	23	15 630	-	-	5	2 475	IND. & IND. CONNEXES
MACHINERY INDUSTRIES	36	21 690	14	11 670	19	13 890	4	1 410	-	-	IND. & IND. CONNEXES
TRANSPORTATION EQUIP.	88	110 779	40	71 120	40	23 184	-	-	3	1 130	IND. & IND. CONNEXES
ELECTRICAL PRODUCTS	66	46 685	18	10 795	41	32 325	5	1 750	5	14 725	IND. & IND. CONNEXES
NONMETAL MINERAL PROD	29	12 255	10	3 715	13	5 915	4	2 125	2	1 735	IND. & IND. CONNEXES
PETROLEUM & COAL PROD	8	2 615	7	2 290	1	5 325	-	-	2	500	IND. & IND. CONNEXES
CHEMICAL & CHEM. PROD.	29	12 250	12	5 995	14	5 045	1	480	2	730	IND. & IND. CONNEXES
MISC. MANUFACTURING	17	6 680	16	2 535	10	3 885	1	260	-	-	IND. & IND. CONNEXES
MANUF. TOTAL	853	590 759	413	338 708	353	199 194	35	16 827	51	35 815	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	32	15 845	5	1 500	-	-	2	1 325	EXPLOIT. FORESTIERE
FISHING	8	8 700	8	7 700	-	-	-	-	-	-	PÊCHE
MINING	76	66 025	56	51 925	15	12 055	2	860	3	1 185	MINES
TRANSPORTATION	138	219 440	104	188 415	24	25 395	4	2 885	6	2 745	TRANSPORT
STORAGE	7	5 380	6	4 530	1	850	-	-	-	-	ENTREPÔT
COMMUNICATIONS	39	110 665	18	37 955	10	37 690	-	-	7	26 110	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	24	37 150	15	7 425	2	2 350	8	13 480	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	11	7 475	9	8 345	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	79	99 495	30	37 040	38	52 280	5	4 430	4	3 960	COMMERCE DE DÉTAIL
FINANCE AND INSURANCE	8	5 955	1	1 250	3	670	3	2 035	1	3 000	FINANCES & ASSURANCES
EDUCATION	372	406 105	177	152 895	92	71 930	20	19 105	60	139 205	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 265	83	95 200	88	97 705	13	15 595	12	71 705	SERV. MÉDICAUX & SOCIAUX
ACCOMMODATION & FOOD	36	24 145	23	16 575	10	5 720	-	-	3	1 850	HEBERGEMENT & RESTAUR.
MISC SERVICES	33	24 460	17	12 655	14	11 275	2	530	-	-	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	2	1 185	50	184 592	-	-	-	-	ADMIN. FÉDÉRALE
PROVINCIAL ADMIN.	159	213 360	7	19 020	45	139 530	-	-	6	52 950	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	60	46 915	58	45 035	11	4 815	5	7 030	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	659	734 730	477	701 997	63	53 405	118	323 920	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	1 072	1 073 438	830	901 191	98	70 232	169	359 735	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	48.6	43.9	37.6	36.9	4.4	2.9	7.7	14.7	% TOUTES INDUSTRIES

TABLE 58 (CONT'D.) - TABLEAU 58 (SUITE)

PAID LEAVE FOR DEATH OF OTHER RELATIVES CONGE AUTORISE PAYE POUR LE DECES D'AUTRES PARENTS									
GROUPING	4 DAYS 4 JOURS		5 DAYS 5 JOURS		MORE THAN 5 DAYS PLUS DE 5 JOURS		OTHER AUTRES DISPOSITIONS		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	-	-	1	215	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE TEXTILE
KNITTING MILLS	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DE VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	-	-	-	-	-	-	-	-	PAPIERS & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-	-	IMPRIMERIE, EDIT., CONNEXES
PRIMARY METAL	-	-	-	-	-	-	-	-	PREMIER TRANSFORM. METAUX
METAL FABRICATING	-	-	-	-	-	-	-	-	FABRICATION METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	-	-	-	-	-	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	-	-	-	-	-	-	PROD. MINERAUX NON-MET
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	PROD. PETROLEUM & CHARBON
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	-	-	-	-	-	-	1	215	TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	-	-	-	MINES
TRANSPORTATION	-	-	-	-	-	-	-	-	TRANSPORT
STORAGE	-	-	-	-	-	-	-	-	ENTREPOTAGE
COMMUNICATIONS	-	-	-	-	-	-	4	8 910	COMMUNICATIONS
ELEC., GAS AND WATER	-	-	-	-	-	-	-	-	ELECTRIC., GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	1	1 500	-	-	-	-	1	285	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	1	600	5	5 225	-	-	17	17 145	ENSEIGNEMENT
HEALTH AND WELFARE	1	250	1	560	-	-	2	3 250	SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	HEBERGEMENT & RESTAUR.
MISC SERVICES	-	-	-	-	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	-	-	-	-	1	580	ADMIN. LOCALE
NON-MANUF. TOTAL	3	2 350	7	7 645	-	-	25	30 170	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	3	2 350	7	7 645	-	-	26	30 385	TOTAL TOUTES IND.
ALL INDUSTRIES %	.1	.1	.3	.3	-	-	1.2	1.2	% TOUTES INDUSTRIES

TABLE 59-TABLEAU 59

PAID LEAVE FOR MARRIAGE
CONGE AUTORISE PAYE POUR LE MARIAGE

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		ONE DAY UN JOUR		2 DAYS 2 JOURS		3 DAYS 3 JOURS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	115	63 762	1	235	1	285	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	15 075	9	5 075	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	22	11 755	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	15	5 670	14	5 075	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	52	28 193	-	-	-	-	1	595	IND. DU TEXTILE
KNITTING MILLS	8	2 145	8	2 145	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	27	37 170	24	16 170	-	-	-	-	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	29	49 180	29	49 180	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	13	3 950	12	3 720	-	-	-	-	-	-	MEUBLES
FURNITURE & ALLIED	126	67 720	126	67 720	-	-	-	-	-	-	IND. DU VETEMENT
PRINT/PUBLISH/ALLIED	19	9 550	17	9 050	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRIMARY METAL	64	64 965	60	57 975	1	200	-	-	-	-	IMPRIM./EDIT./CONN.
METAL FABRICATING	78	27 740	78	27 740	-	-	-	-	-	-	PREM. TRANSFORM. METAUX
MACHINERY INDUSTRIES	36	21 690	36	21 690	-	-	-	-	-	-	FABRICATION - METAUX
TRANSPORTATION EQUIP.	88	110 779	83	100 659	-	-	-	-	-	-	IND. DE LA MACHINERIE
ELECTRICAL PRODUCTS	66	46 685	66	46 685	4	9 820	-	-	1	300	MATERIEL DE TRANSPORT
NONMETAL MINERAL PROD	29	12 255	28	11 755	-	-	-	-	-	-	PRODUITS ELECTRIQUES
PETROLEUM & COAL PROD	8	2 615	8	2 615	1	500	-	-	-	-	PROD. MINERAIUX NON MET
CHEMICAL & CHEM. PROD.	29	12 250	28	11 990	-	-	-	-	-	-	PROD. PETROLEE&CHARBON
MISC. MANUFACTURING	17	6 680	16	6 440	-	-	-	-	-	-	PRODUITS CHIMIQUES
											IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	831	549 394	11	32 955	2	515	3	1 275	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	39	18 670	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	8	8 700	8	8 700	-	-	-	-	-	-	PECHE
MINING	76	66 025	74	64 815	-	-	-	-	-	-	MINES
TRANSPORTATION	138	219 440	116	191 195	3	1 465	1	5 200	9	10 815	TRANSPORT
STORAGE	7	5 380	7	5 380	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	39	110 665	27	68 480	3	11 225	-	-	1	350	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	45	48 715	-	-	-	-	4	11 690	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	21	11 095	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	79	99 495	69	87 940	1	5 900	-	-	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	4	4 355	2	3 550	2	735	4	5 120	FINANCES & ASSURANCES
EDUCATION	372	406 105	325	266 935	9	7 605	-	-	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 265	183	165 385	1	1 805	1	425	6	9 630	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	36	24 145	36	24 145	-	-	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC SERVICES	33	24 460	22	18 205	-	-	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	2	1 185	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	46	133 890	-	-	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	106	71 505	2	2 485	-	-	23	28 060	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	1 130	1 190 595	26	37 385	4	6 360	58	97 185	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	1 961	1 739 989	37	70 340	6	6 875	61	98 460	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	88.9	71.2	1.7	2.9	.3	.3	2.8	4.0	% TOUTES INDUSTRIES

TABLE 59 (CONT'D.)-TABLEAU 59 (SUITE)

PAID LEAVE FOR MARRIAGE CONGE AUTORISE PAYE POUR LE MARIAGE									
GROUPING	4 DAYS 4 JOURS		5 DAYS 5 JOURS		MORE THAN 5 DAYS PLUS DE 5 JOURS		OTHER AUTRES DISPOSITIONS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	-	-	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	1	410	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	IND. DU TEXTILE
KNITTING MILLS	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	-	-	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	1	4 880	1	300	-	-	-	-	FABRICATION METAUX
METAL FABRICATING	-	-	-	530	-	-	-	-	IND. DE LA MACHINERIE
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	MATERIEL DE TRANSPORT
TRANSPORTATION EQUIP.	-	-	-	-	-	-	-	-	PRODUITS ELECTRIQUES
ELECTRICAL PRODUCTS	-	-	-	-	-	-	-	-	PROD. METAUX & CHARBON
NONMETAL MINERAL PROD	-	-	-	-	-	-	-	-	PRODUITS CHIMIQUES
PETROLEUM & COAL PROD	-	-	1	260	-	-	-	-	IND. MANUF. DIVERSES
CHEMICAL & CHEM.PROD.	-	-	1	240	-	-	-	-	TOTAL MANUF.
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	
MANUF. TOTAL	1	4 880	5	1 740	-	-	-	-	
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	-	-	-	MINES
TRANSPORTATION	1	390	8	10 375	-	-	-	-	TRANSPORT
STORAGE	-	-	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	-	-	5	26 360	-	-	3	4 250	COMMUNICATIONS
ELEC., GAS AND WATER	-	-	-	-	-	-	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	-	-	-	-	1	1 400	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	1	235	1	228	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	2	1 045	26	118 620	2	790	1	1 055	ENSEIGNEMENT
HEALTH AND WELFARE	-	-	15	112 725	-	-	-	-	SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	HEBERGEMENT & RESTAUR.
MISC SERVICES	-	-	4	2 715	-	-	3	970	SERVICES DIVERS
FEDERAL ADMIN.	-	-	48	184 092	2	500	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	5	25 135	1	685	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	1	545	2	1 200	-	-	1	580	ADMIN. LOCALE
NON-MANUF. TOTAL	5	2 215	115	482 247	6	31 375	8	6 855	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	6	7 095	120	483 987	6	31 375	8	6 855	TOTAL TOUTES IND.
ALL INDUSTRIES %	.3	.3	5.4	19.8	.3	1.3	.4	.3	% TOUTES INDUSTRIES

TABLE 60-TABLEAU 60

PAID LEAVE FOR CHILD BIRTH
CONGE AUTORISE PAYE POUR LA NAISSANCE

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		ONE DAY UN JOUR		2 DAYS 2 JOURS		3 DAYS 3 JOURS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	103	58 285	12	5 522	2	495	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	15 075	8	4 800	1	225	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	22	11 925	1	240	-	-	-	-	CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	15	5 670	15	5 670	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	52	28 193	-	-	-	-	-	-	IND. DU TEXTILE
KNITTING MILLS	8	2 145	8	2 145	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	27	37 170	26	36 915	1	255	-	-	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	29	49 180	29	49 180	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	13	3 950	11	3 510	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	126	67 720	122	66 630	2	440	1	225	-	-	IND. DU VETEMENT
PRINT/PUBLISH/ALLIED	19	9 550	13	7 930	4	945	1	315	-	-	IMPRIMERIES & IND. CONNEXES
PRIMARY METAL	64	64 965	61	64 020	2	945	-	-	-	-	PREPARATION DE METAUX
METAL FABRICATING	78	27 740	76	27 250	2	450	-	-	-	-	FABRICATION DE METAUX
MACHINERY INDUSTRIES	36	21 690	35	21 150	2	500	-	-	-	-	IND. DE MACHINERIE
TRANSPORTATION EQUIP.	88	110 779	80	105 310	7	4 825	1	650	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	66	46 685	64	45 610	2	1 075	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	29	12 255	28	11 755	1	500	-	-	-	-	PROD. MINERAIUX NON MET.
PETROLEUM & COAL PROD	8	2 615	8	2 615	-	-	-	-	-	-	PROD. PETROLEE & CHARBON
CHEMICAL & CHEM. PROD.	29	12 250	26	11 240	3	1 010	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	17	6 680	14	5 735	3	945	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	801	570 032	45	18 532	5	1 685	-	-	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	39	18 670	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	8	8 700	8	8 700	-	-	-	-	-	-	PECHERIE
MINING	76	66 025	68	61 360	6	3 895	1	520	-	-	MINES
TRANSPORTATION	138	219 440	111	192 850	25	22 900	2	3 690	-	-	TRANSPORT
STORAGE	7	5 380	7	5 380	-	-	-	-	-	-	ENTREPOTAGE
COMMUNICATIONS	39	110 665	26	77 230	6	25 705	1	350	6	7 380	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	43	47 525	-	-	2	755	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	20	10 295	2	6 700	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	79	99 495	56	70 140	20	26 755	2	1 850	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	3	3 485	3	1 315	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	372	406 105	243	185 025	74	81 170	13	8 775	4	2 065	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 265	159	117 325	21	49 315	1	1 100	-	-	SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	36	24 145	34	23 405	2	740	-	-	-	-	HEBERGEMENT & RESTAUR.
MISC SERVICES	33	24 460	23	16 410	7	6 870	1	415	-	-	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	3	1 550	48	173 022	1	11 205	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	24	91 670	32	73 280	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	105	72 105	22	22 375	4	3 175	1	235	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	972	1 003 125	268	494 042	30	32 990	11	9 680	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	1 773	1 573 157	313	512 574	35	34 675	11	9 680	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	80.4	64.3	14.2	21.0	1.6	1.4	.5	.4	% TOUTES INDUSTRIES

TABLE 60 (CONT'D.)-TABLEAU 60 (SUITE)

PAID LEAVE FOR CHILD BIRTH CONGE AUTORISE PAYE POUR LA NAISSANCE							
GROUPING	4 DAYS 4 JOURS		5 DAYS 5 JOURS		MORE THAN 5 DAYS PLUS DE 5 JOURS		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING							MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	-	IND. DU TEXTILE
KNITTING MILLS	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	-	-	1	210	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	1	300	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	-	-	-	-	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	-	-	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	-	-	-	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	-	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-	-	-	PROD. PETROLEE&CHARBON
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	-	-	2	510	-	-	TOTAL MANUF.
NON-MANUFACTURING							NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	PECHE
MINING	-	-	1	250	-	-	MINES
TRANSPORTATION	-	-	-	-	-	-	TRANSPORT
STORAGE	-	-	-	-	-	-	ENTREPOTAGE
COMMUNICATIONS	-	-	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	-	-	4	12 125	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	-	-	1	750	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	-	-	33	126 575	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	-	-	18	116 225	-	-	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	1	300	HEBERGEMENT&RESTAUR.
MISC SERVICES	-	-	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	3	48 410	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	1	305	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	-	-	61	304 640	1	300	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	-	-	63	305 150	1	300	TOTAL TOUTES IND.
ALL INDUSTRIES %	-	-	2.9	12.5	.0	.0	% TOUTES INDUSTRIES

TABLE 61-TABEAU 61

PAID LEAVE FOR ADOPTION
CONGE AUTORISE PAYE POUR L'ADOPTION

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		ONE DAY UN JOUR		2 DAYS 2 JOURS		3 DAYS 3 JOURS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	116	63 782	1	500	-	-	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	5 075	9	5 075	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	23	12 165	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	15	5 670	15	5 670	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	52	28 193	-	-	-	-	-	-	INDUSTRIE DU TEXTILE
KNITTING MILLS	8	2 145	8	2 145	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	27	37 170	26	36 915	-	-	-	-	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	29	49 180	29	49 180	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	13	3 950	13	3 950	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	126	67 720	125	67 395	-	-	-	-	-	-	IND. PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	19	9 550	16	8 875	-	-	-	-	-	-	TAPIS & DECOR. CONN.
PRIMARY METAL	64	64 965	61	62 595	-	-	-	-	-	-	PREP. TRANSFORM. METAUX
METAL FABRICATING	78	27 740	76	27 185	-	-	-	-	-	-	FABRICATION METAUX
MACHINERY INDUSTRIES	36	21 690	35	21 190	-	-	-	-	-	-	IND. MACHINERIE
TRANSPORTATION EQUIP.	88	110 779	83	106 639	-	-	-	-	-	-	MATERIELS DE TRANSPORT
ELECTRICAL PRODUCTS	66	116 685	66	116 685	-	-	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL EQUIP.	29	12 255	28	11 755	-	-	-	-	-	-	PROD. MINERALS NON-MET.
PETROLEUM & COAL PROD	8	2 615	8	2 615	-	-	-	-	-	-	PROD. PETROLEUM & CHARBON
CHEMICAL & CHEM. PROD.	29	12 250	29	12 250	-	-	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	17	6 680	15	6 235	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	833	580 494	19	9 915	-	-	-	-	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	39	18 670	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	8	8 700	8	8 700	-	-	-	-	-	-	PECHE
MINING	76	66 025	74	63 305	-	-	-	-	-	-	MINES
TRANSPORTATION	138	219 440	127	206 040	-	-	-	-	-	-	TRANSPORT
STORAGE	7	5 380	7	5 380	-	-	-	-	-	-	ENTREPOTAGE
COMMUNICATIONS	39	110 665	23	62 300	-	-	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	45	48 280	-	-	-	-	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	21	11 095	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	79	99 495	66	79 205	-	-	-	-	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	5	4 640	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	372	406 105	267	199 830	-	-	-	-	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 165	165	139 550	-	-	-	-	-	-	SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	36	24 145	35	23 775	-	-	-	-	-	-	HEBERGEMENT & RESTAUR.
MISC SERVICES	33	24 460	23	16 410	-	-	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	7	4 805	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	34	100 425	-	-	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	128	101 525	-	-	-	-	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	1 074	1 093 995	164	366 737	44	222 340	8	7 040	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	1 907	1 674 489	183	376 652	44	222 340	8	7 040	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	86.5	68.5	8.3	15.4	2.0	9.1	.4	.3	% TOUTES INDUSTRIES

TABLE 61 (CONT'D.) - TABLEAU 61 (SUITE)

PAID LEAVE FOR ADOPTION CONGE AUTORISE PAYE POUR L'ADOPTION									
GROUPING	4 DAYS 4 JOURS		5 DAYS 5 JOURS		MORE THAN 5 DAYS PLUS DE 5 JOURS		OTHER AUTRES DISPOSITIONS		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	-	-	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	IND. DU TEXTILE
KNITTING MILLS	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	-	-	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	-	-	-	-	-	-	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	-	-	-	-	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	-	-	-	-	-	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	-	-	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	PROD. PETROLES&CHARBON
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	-	-	-	-	-	-	1	350	TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	-	-	-	MINES
TRANSPORTATION	-	-	-	-	-	-	-	-	TRANSPORT
STORAGE	-	-	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	-	-	-	-	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	-	-	-	-	3	3 370	4	15 280	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	-	-	-	-	-	-	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	-	-	-	-	-	-	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	-	-	-	-	-	-	-	-	SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC SERVICES	-	-	-	-	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	-	-	-	-	-	-	2	2 910	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	-	-	-	-	-	-	18	26 050	TOTAL TOUTES IND.
ALL INDUSTRIES %	-	-	-	-	-	-	19	26 400	%TOUTES INDUSTRIES

TABLE 62-TABLEAU 62

PAID LEAVE FOR JURY DUTY AND/OR COURT APPEARANCE CONGE AUTORISE PAYE POUR LES FONCTIONS JUDICIAIRES: LE JURE ET/OU LE TEMOIN										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		EMPLOYEE RECEIVES REGULAR PAY		EMPLOYEE RECEIV- ES REGULAR PAY LESS JURY FEES		PROVISION EXISTS BUT AMOUNT NOT SPECIFIED	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	20	12 830	3	3 640	93	47 597	1	2 15
TOBACCO PRODUCTS	9	5 075	2	1 425	2	705	5	2 945	-	-
RUBBER AND PLASTICS	23	12 165	6	2 285	1	250	21	11 630	-	-
LEATHER INDUSTRIES	15	5 670	1	2 255	-	-	9	3 415	-	-
TEXTILE INDUSTRIES	52	28 193	18	8 985	1	650	33	18 558	-	-
KNITTING MILLS	8	2 145	3	790	-	-	5	1 355	-	-
CLOTHING INDUSTRIES	27	37 170	23	35 355	-	-	4	1 815	-	-
WOOD INDUSTRIES	29	49 180	2	2 150	-	-	21	46 295	-	-
FURNITURE & FIXTURES	13	3 950	5	310	1	630	7	2 010	-	-
PAPER AND ALLIED	126	67 720	2	420	6	3 540	117	63 560	1	200
PRINT/PUBLISH/ALLIED	19	9 550	2	730	4	1 515	13	7 305	-	-
PRIMARY METAL	64	64 965	8	7 895	3	1 430	53	55 640	-	-
METAL FABRICATING	78	27 740	2	420	9	5 310	66	21 560	1	450
MACHINERY INDUSTRIES	36	21 690	6	2 465	2	815	28	18 410	-	-
TRANSPORTATION EQUIP.	88	110 779	3	1 325	4	6 435	81	103 019	-	-
ELECTRICAL PRODUCTS	66	46 685	5	1 855	11	13 345	50	31 485	-	-
NONMETAL MINERAL PROD	29	12 255	1	500	-	-	28	11 755	-	-
PETROLEUM & COAL PROD	8	2 615	4	1 085	3	1 280	1	7 250	-	-
CHEMICAL & CHEM. PROD.	29	12 250	5	2 050	4	2 990	20	7 210	-	-
MISC. MANUFACTURING	17	6 680	1	205	1	1 275	15	5 200	-	-
MANUF. TOTAL	853	590 759	124	84 335	55	43 810	670	461 014	3	865
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY/FISHING	39	18 670	12	6 285	-	-	26	11 535	-	-
MINING	8	8 700	6	7 300	1	1 200	63	57 475	1	200
TRANSPORTATION	138	219 440	25	42 040	17	71 630	94	105 090	1	325
STORAGE	7	5 380	3	1 415	-	-	4	3 965	-	-
COMMUNICATIONS	39	110 665	11	30 200	13	62 730	13	16 560	2	175
ELEC. GAS AND WATER	49	60 405	17	11 870	5	12 770	26	32 365	1	3 400
WHOLESALE TRADE	22	16 995	1	5 900	3	2 250	8	8 845	-	-
RETAIL TRADE	79	99 495	19	14 900	3	12 300	54	72 295	-	-
FINANCE AND INSURANCE	8	5 955	-	-	2	2 850	6	3 105	-	-
EDUCATION	372	406 105	126	94 255	142	222 485	99	86 210	4	2 100
HEALTH AND WELFARE	200	284 265	12	30 920	93	92 700	95	160 645	-	-
ACCOMMODATION & FOOD	36	24 145	10	4 445	10	4 240	16	15 460	-	-
MISC SERVICES	33	24 460	12	11 940	11	6 290	9	6 025	-	-
FEDERAL ADMIN.	52	185 777	2	1 185	50	184 592	-	57 435	-	-
PROVINCIAL ADMIN.	59	213 360	4	21 340	32	134 585	23	66 600	-	-
LOCAL ADMIN.	135	104 375	28	19 095	32	17 840	72	66 600	-	-
NON-MANUF. TOTAL	1 352	1 854 217	300	310 360	418	829 742	618	703 610	9	7 200
ALL INDUSTRIES TOT	2 205	2 444 976	424	394 695	473	873 552	1 288	1 164 624	12	8 065
ALL INDUSTRIES %	100.0	100.0	19.2	16.1	21.5	35.7	58.4	47.6	.5	.3
										% TOUTES INDUSTRIES

TABLE 62 (CONT'D.)-TABLEAU 62 (SUITE)

PAID LEAVE FOR JURY DUTY AND/OR COURT APPEARANCE CONGE AUTORISE PAYE POUR LES FONCTIONS JUDICIAIRES: LE JURE ET/OU LE TEMOIN						
GROUPING	FLAT AMOUNT AND/ OR PORTION OF DAY'S PAY	OTHER AUTRES DISPOSITIONS		AGMTS CONV	WORKERS TRAV	GROUPE
	MONTANT FIXE ET/ OU PORTION DU SALAIRE NORMAL	AGMTS CONV	WORKERS TRAV			
MANUFACTURING						MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	IND. DU TEXTILE
KNITTING MILLS	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	-	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	-	-	-	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	-	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	-	-	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD.	-	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD.	-	-	-	-	-	PROD. PETROLE&CHARBON
CHEMICAL & CHEM. PROD.	-	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	1	735	-	-	-	TOTAL MANUF.
NON-MANUFACTURING						NON-MANUFACTURIER
FORESTRY	-	-	-	1	850	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	MINES
TRANSPORTATION	-	-	-	1	355	TRANSPORT
STORAGE	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	-	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	-	-	-	-	-	ELECTRI.. GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	-	-	-	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	-	-	-	1	055	ENSEIGNEMENT
HEALTH AND WELFARE	-	-	-	-	-	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC SERVICES	-	-	-	1	205	SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	-	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	-	-	-	3	840	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	1	735	-	7	3 305	TOTAL TOUTES IND.
ALL INDUSTRIES %	0	0	-	3	.1	% TOUTES INDUSTRIES

TABLE 63-TABLEAU 63

LEAVE FOR EDUCATION
CONGE AUTORISÉ POUR LES ETUDES

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		EMPLOYEE RECEIVES REGULAR PAY		EMPLOYEE RECEIV- ES A PERCENTAGE OF REGULAR PAY		PROVISION EXISTS -NO MENTION IF PAID OR NOT	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	104	54 497	4	1 310	-	-	1	220
Tobacco products	9	15 075	22	11 925	-	-	-	-	-	-
RUBBER AND PLASTICS	23	12 165	15	5 670	-	-	-	-	-	-
LEATHER INDUSTRIES	15	670	15	5 670	-	-	-	-	-	-
TEXTILE INDUSTRIES	52	28 193	48	24 223	2	1 420	-	-	1	1 800
KNITTING MILLS	8	22 145	27	37 170	-	-	-	-	-	-
CLOTHING INDUSTRIES	27	37 170	27	37 170	-	-	-	-	-	-
WOOD INDUSTRIES	29	49 180	20	40 985	-	-	-	-	-	-
FURNITURE & FIXTURES	29	49 180	20	40 985	-	-	-	-	-	-
PAPER AND ALLIED	126	67 720	93	49 720	22	13 670	-	-	-	-
PRINT/PUBLISH/ALLIED	19	9 550	16	8 475	-	-	-	-	4	1 195
PRIMARY METAL	64	64 965	55	61 950	2	200	-	-	-	-
METAL FABRICATING	78	27 740	67	23 740	3	500	-	-	-	-
MACHINERY INDUSTRIES	36	21 690	33	20 630	-	-	-	-	-	-
TRANSPORTATION EQUIP.	88	110 779	63	63 614	8	19 415	1	375	-	-
ELECTRICAL PRODUCTS	66	46 685	58	39 890	3	1 440	1	375	7	18 525
NONMETAL MINERAL PROD	29	12 255	27	11 815	1	345	-	-	1	350
PETROLEUM & COAL PROD	8	2 615	6	1 815	1	550	-	-	1	250
CHEMICAL & CHEM. PROD.	29	12 250	27	11 290	-	-	-	-	-	-
MISC. MANUFACTURING	17	6 680	17	6 680	-	-	-	-	-	-
MANUF. TOTAL	853	590 759	727	484 414	47	39 450	3	1 525	16	23 140
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	39	18 670	30	14 600	-	-	-	-	3	1 090
FISHING	8	8 700	5	6 600	-	-	-	-	2	900
MINING	76	66 025	59	38 635	-	-	1	11 750	3	2 310
TRANSPORTATION	138	219 440	113	136 680	10	9 060	8	61 915	2	1 400
STORAGE	7	15 380	5	4 320	-	-	-	-	-	-
COMMUNICATIONS	39	110 665	36	86 055	1	210	1	900	-	-
ELEC., GAS AND WATER	49	60 405	39	43 365	9	15 495	1	1 545	-	-
WHOLESALE TRADE	22	16 995	18	14 270	1	375	-	-	2	1 900
RETAIL TRADE	79	99 495	65	78 765	2	5 750	-	-	1	220
FINANCE AND INSURANCE	8	5 955	5	1 855	-	-	1	850	-	-
EDUCATION	372	406 105	147	96 675	62	121 580	91	112 330	11	9 070
HEALTH AND WELFARE	200	284 265	86	58 070	35	56 630	5	11 205	14	17 790
ACCOMMODATION & FOOD	36	24 145	34	17 320	1	1 825	-	-	-	-
MISC SERVICES	33	24 460	25	17 435	3	4 085	1	990	-	-
FEDERAL ADMIN.	52	185 777	5	5 845	2	27 845	27	100 351	-	-
PROVINCIAL ADMIN.	59	213 360	6	10 365	15	80 730	-	-	10	24 755
LOCAL ADMIN.	135	104 375	110	85 280	14	13 305	2	1 145	2	500
NON-MANUF. TOTAL	1 352	1 854 217	788	716 135	155	336 890	138	302 981	50	59 935
ALL INDUSTRIES TOT	2 205	2 444 976	1 515	1 200 549	202	376 340	141	304 506	66	83 075
ALL INDUSTRIES %	100.0	100.0	68.7	49.1	9.2	15.4	6.4	12.5	3.0	3.4
										TOTAL TOUTES INDUSTRIES

TABLE 63 (CONT'D.)-TABLEAU 63 (SUITE)

LEAVE FOR EDUCATION CONGE AUTORISE POUR LES ETUDES						
GROUPING	UNPAID LEAVE CONGE AUTORISE NON PAYE		OTHER AUTRES DISPOSITIONS			
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
MANUFACTURING						GROUPE
FOOD AND BEVERAGE	8	8 255	-	-		MANUFACTURIER ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC&PLASTIQUES INDUSTRIE DU CUIR IND. DU TEXTILE BONNETERIE IND. DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIER & IND. CONNEXES IMPRIM./EDIT./CONN. FABRICATION METAUX IND. DE LA MACHINE MATERIEL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PETROLE&CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.
TOBACCO PRODUCTS	-	-	-	-		
RUBBER AND PLASTICS	1	240	-	-		
LEATHER INDUSTRIES	-	-	-	-		
TEXTILE INDUSTRIES	-	-	1	750		
KNITTING MILLS	-	-	-	-		
CLOTHING INDUSTRIES	-	-	-	-		
WOOD INDUSTRIES	9	8 195	-	-		
FURNITURE & FIXTURES	2	530	5	2 585		
PAPER AND ALLIED	1	245	1	630		
PRINT/PUBLISH/ALLIED	5	1 650	2	825		
PRIMARY METAL	7	2 850	1	550		
METAL FABRICATING	2	685	-	-		
MACHINERY INDUSTRIES	6	7 275	3	1 575		
TRANSPORTATION EQUIP.	-	-	3	4 230		
ELECTRICAL PRODUCTS	-	-	-	-		
NONMETAL MINERAL PROD	-	-	-	-		
PETROLEUM & COAL PROD	2	960	-	-		
CHEMICAL & CHEM. PROD.	-	-	-	-		
MISC. MANUFACTURING	-	-	-	-		
MANUF. TOTAL	44	31 085	16	11 145		
NON-MANUFACTURING						NON-MANUFACTURIER
FORESTRY	6	2 980	-	-		EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI.. GAZ ET EAU COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX&SOCIAUX HEBERGEMENT&RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF. TOTAL TOUTES IND. % TOUTES INDUSTRIES
FISHING	1	200	-	-		
MINING	13	13 330	-	-		
TRANSPORTATION	4	9 090	1	1 295		
STORAGE	2	1 060	-	-		
COMMUNICATIONS	1	23 500	-	-		
ELEC.. GAS AND WATER	-	-	-	-		
WHOLESALE TRADE	1	450	-	-		
RETAIL TRADE	10	14 260	1	500		
FINANCE AND INSURANCE	-	-	2	3 250		
EDUCATION	30	24 355	31	42 095		
HEALTH AND WELFARE	42	129 105	18	11 465		
ACCOMMODATION & FOOD	1	5 000	-	-		
MISC SERVICES	-	-	4	1 950		
FEDERAL ADMIN.	1	1 100	17	50 636		
PROVINCIAL ADMIN.	3	10 380	25	87 130		
LOCAL ADMIN.	2	520	5	3 625		
NON-MANUF. TOTAL	117	236 330	104	201 946		
ALL INDUSTRIES TOT	161	267 415	120	213 091		
ALL INDUSTRIES %	7.3	10.9	5.4	8.7		

TABLE 64-TABLEAU 64

LEAVE FOR UNION BUSINESS
CONGE AUTORISE POUR LES AFFAIRES SYNDICALES

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		UNPAID LEAVE CONGE AUTORISE NON PAYE		PAID LEAVE (WHOLE OR PART) CONGE AUTORISE PAYE (EN ENTIER OU EN PARTIE)		PROVISION EXISTS -NO MENTION IF PAID OR NOT		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	17	7 190	82	49 285	3	1 600	11	4 725	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	3	5 075	2	2 770	3	2 080	-	-	1	225	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	2	535	9	6 565	4	1 560	7	3 135	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	55	25 670	12	1 435	11	8 835	-	-	1	950	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	14	8 700	27	13 075	2	570	6	3 338	IND. DU TEXTILE
KNITTING MILLS	27	14 145	1	210	4	1 115	-	-	3	820	BONNETERIE
CLOTHING INDUSTRIES	27	32 140	11	17 950	9	16 410	-	-	6	2 410	IND. DU VETEMENT
WOOD INDUSTRIES	29	47 180	6	1 455	18	15 370	-	-	5	32 355	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	13	67 950	1	210	9	2 970	1	230	2	540	MEUBLES
PAPER AND ALLIED	126	67 750	33	15 500	57	35 900	2	520	19	8 165	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	19	63 520	1	500	9	5 140	1	520	2	1 585	IMPRIM./EDIT./CONN.
PRIMARY METAL	64	63 980	6	705	9	63 175	-	-	2	1 390	PREM. TRANSFORM. METAUX
METAL FABRICATING	78	27 740	1	3 705	5	20 145	1	200	4	2 925	FABRICATION - METAUX
MACHINERY INDUSTRIES	36	21 690	11	2 035	26	17 640	-	-	7	2 230	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	88	110 779	7	4 085	28	59 724	3	9 535	17	36 885	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	66	45 685	6	5 330	29	31 873	-	-	4	1 500	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	29	12 615	2	540	26	12 073	-	-	1	340	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	29	12 250	1	290	25	16 695	-	-	-	885	PROD. PETROLES&CHARBON
CHEMICAL & CHEM. PROD.	29	6 680	3	665	13	7 715	-	-	2	300	PRODUITS CHIMIQUES
MISC. MANUFACTURING	17								1		IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	133	74 690	565	374 164	17	14 735	100	102 703	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	10	3 700	16	9 705	-	-	8	3 455	EXPLOIT. FORESTIERE
FISHING	8	700	5	800	3	2 900	-	-	-	-	PECHE
MINING	76	68 025	4	2 650	56	49 085	2	3 750	6	2 015	MINES
TRANSPORTATION	138	219 440	40	110 470	70	72 105	6	5 085	15	26 980	TRANSPORT
STORAGE	37	5 380	4	2 570	2	44 200	1	360	-	-	ENTREPOSAGE
COMMUNICATIONS	39	110 665	10	8 935	13	44 200	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	11	6 605	28	30 605	2	755	1	15 205	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	2	1 500	15	11 445	-	-	3	3 400	COMMERCE DE GROS
RETAIL TRADE	79	99 495	13	13 690	53	61 080	4	8 610	2	810	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	-	-	3	67 145	2	480	-	-	FINANCES & ASSURANCES
EDUCATION	372	405 105	124	85 935	83	67 165	42	41 985	9	6 330	ENSEIGNEMENT
HEALTH AND WELFARE	206	284 265	79	5 380	117	111 400	15	21 925	7	5 716	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	36	24 145	7	2 010	21	14 530	2	1 530	5	765	HEBERGEMENT&RESTAUR.
MISC SERVICES	33	24 460	12	12 905	17	9 840	-	-	1	750	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	7	7 250	29	152 211	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	-	-	15	40 705	15	66 460	1	3 930	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	7	3 475	53	41 865	23	14 135	5	5 170	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	265	273 875	600	724 431	115	164 290	63	79 960	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	398	348 565	1 165	1 098 595	132	179 025	163	182 663	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	18.1	14.2	52.8	44.9	6.0	7.3	7.4	7.5	% TOUTES INDUSTRIES

TABLE 64 (CONT'D.) - TABLEAU 64 (SUITE)

LEAVE FOR UNION BUSINESS CONGÉ AUTORISÉ POUR LES AFFAIRES SYNDICALES									
GROUPING	UNION REIMBURSES EMPLOYER FOR WAGES PAID	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	BOTH PAID AND UNPAID CONGES PAVES ET NON PAVES	OTHER AUTRES DISPOSITIONS		GROUPE
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	3	1 210	272	1	272				ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	370	-	-	-				PRODUITS DU TABAC
RUBBER AND PLASTICS	1	450	-	-	-				CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	1	2 510	-	-	-				INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	3	-	-	-	-				IND. DU TEXTILE
KNITTING MILLS	-	-	-	-	-				BONNETERIE
CLOTHING INDUSTRIES	-	-	-	1	400				IND. DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-				INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-				MEUBLES
PAPER AND ALLIED	-	7 835	-	-	-				PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	15	230	-	-	-				IMPRIM. / EDIT. / CONN.
PRIMARY METAL	1	200	-	-	-				PREM. TRANSFORM. METAUX
METAL FABRICATING	1	-	-	2	755				FABRICATION - METAUX
MACHINERY INDUSTRIES	-	500	-	2	885				IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	-	-	1	550				MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	1	370	-	3	7 550				PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	-	-	-				PROD. MINERAUX NON MET
PETROLEUM & COAL PROD.	-	-	-	-	-				PROD. PETROLE & CHARBON
CHEMICAL & CHEM. PROD.	-	-	-	1	380				PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-				IND. MANUF. DIVERSES
MANUF. TOTAL	27	13 675	10 792	11	10 792				TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	3	1 250	560	2	560				EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-				PECHE
MINING	1	400	8 125	7	8 125				MINES
TRANSPORTATION	2	675	4 115	5	4 115				TRANSPORT
STORAGE	-	31 030	25 500	4	25 500				ENTREPOSAGE
COMMUNICATIONS	6	3 155	4 080	3	4 080				COMMUNICATIONS
ELEC., GAS AND WATER	4	-	-	-	-				ELECTRI... GAZ ET EAU
WHOLESALE TRADE	-	-	650	2	650				COMMERCE DE GROS
RETAIL TRADE	7	15 305	-	-	-				COMMERCES DE DETAIL
FINANCE AND INSURANCE	1	850	1 485	2	1 485				FINANCES & ASSURANCES
EDUCATION	81	114 690	89 990	32	89 990				ENSEIGNEMENT
HEALTH AND WELFARE	16	9 455	130 700	36	130 700				SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	1	370	-	-	-				HEBERGEMENT & RESTAUR.
MISC SERVICES	3	965	-	-	-				SERVICES DIVERS
FEDERAL ADMIN.	-	-	26 316	16	26 316				ADMIN. FEDERALE
PROVINCIAL ADMIN.	20	63 565	38 700	8	38 700				ADMIN. PROVINCIALE
LOCAL ADMIN.	16	17 760	21 970	31	21 970				ADMIN. LOCALE
NON-MANUF. TOTAL	161	259 470	352 191	148	352 191				TOTAL NON-MANUF.
ALL INDUSTRIES TOT	188	273 145	362 983	159	362 983				TOTAL TOUTES IND.
ALL INDUSTRIES %	8.5	11.2	14.8	7.2	14.8				% TOUTES INDUSTRIES

TABLE 65-TABLEAU 65

PAID WASH-UP TIME
TEMPS DE TOILETTE REMUNERE

	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		5 MINUTES BEFORE MEAL 5 MINUTES AVANT LE REPAS		5 MINUTES BEFORE END OF SHIFT 5 MINUTES AVANT LA FIN DU QUART		10 MINUTES BEFORE MEAL 10 MINUTES AVANT LE REPAS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											
FOOD AND BEVERAGE	117	64 282	89	49 647	3	665	12	9 805	-	-	MANUFACTURIER ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC&PLASTIQUES INDUSTRIE DU CUIR IND. DU TEXTILE BONNETERIE IND. DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIER & IND. CONNEXES IMPRIM./EDIT./CONN. PREM TRANSFORM. METAUX FABRICATION - METAUX IND. DE LA MACHINERIE MATIEREL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PROD. PETROLE&CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.
TOBACCO PRODUCTS	9	5 075	8	4 535	-	-	-	-	-	-	
RUBBER AND PLASTICS	23	12 165	15	8 915	2	1 410	3	990	1	275	
LEATHER INDUSTRIES	15	5 670	9	4 145	-	-	-	1 020	-	-	
TEXTILE INDUSTRIES	52	28 193	41	21 768	-	-	-	1 990	-	-	
KNITTING MILLS	8	2 145	7	1 795	-	-	-	-	-	-	
CLOTHING INDUSTRIES	27	37 170	26	36 915	-	-	-	255	-	-	
WOOD INDUSTRIES	29	49 180	27	48 480	-	-	-	1 200	-	-	
FURNITURE & FIXTURES	13	3 950	4	1 275	-	-	-	1 610	-	-	
PAPER AND ALLIED	126	67 720	110	58 935	3	2 665	8	2 565	-	-	
PRINT/PUBLISH/ALLIED	19	9 550	19	9 550	-	-	-	-	-	-	
PRIMARY METAL	64	64 965	42	54 745	2	430	7	3 770	-	-	
METAL FABRICATING	78	27 740	33	12 650	2	260	17	5 750	1	425	
MACHINERY INDUSTRIES	36	21 690	32	10 385	1	1 500	8	5 700	-	-	
TRANSPORTATION EQUIP.	88	110 779	35	40 819	4	5 745	26	42 970	-	-	
ELECTRICAL PRODUCTS	66	46 685	37	33 445	6	2 665	13	6 725	-	-	
NONMETAL MINERAL PROD	29	12 255	18	7 690	-	-	2	445	-	-	
PETROLEUM & COAL PROD	8	2 615	8	2 615	-	-	-	-	-	-	
CHEMICAL & CHEM PROD.	29	12 250	15	6 580	-	-	-	700	-	-	
MISC. MANUFACTURING	17	6 680	17	3 450	-	-	4	1 610	-	-	
MANUF. TOTAL	853	590 759	562	413 339	26	17 585	117	86 105	2	700	
NON-MANUFACTURING											
FORESTRY	39	18 670	35	17 285	-	-	-	350	-	-	NON-MANUFACTURIER EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI., GAZ ET EAU COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX&SOCIAUX HEBERGEMENT&RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF. TOTAL TOUTES IND. %TOUTES INDUSTRIES
FISHING	8	700	8	700	-	-	-	-	-	-	
MINING	76	66 025	58	51 030	-	-	-	8 625	1	310	
TRANSPORTATION	138	219 440	117	206 145	2	1 290	1	315	1	205	
STORAGE	7	5 380	7	5 380	-	-	-	-	-	-	
COMMUNICATIONS	39	110 665	38	87 165	-	-	-	-	-	-	
ELEC., GAS AND WATER	49	60 405	45	58 080	-	-	-	-	-	-	
WHOLESALE TRADE	22	16 995	17	9 495	-	-	-	600	-	-	
RETAIL TRADE	79	99 495	75	95 945	-	-	-	-	-	-	
FINANCE AND INSURANCE	8	5 955	7	5 700	-	-	-	-	-	-	
EDUCATION	372	406 105	366	403 240	-	-	-	1 350	-	-	
HEALTH AND WELFARE	200	284 265	185	276 170	2	1 045	2	575	-	-	
ACCOMMODATION & FOOD	36	24 145	35	23 745	-	-	-	-	-	-	
MISC SERVICES	33	24 460	32	23 480	-	-	-	-	-	-	
FEDERAL ADMIN.	52	185 777	34	126 191	-	-	-	-	-	-	
PROVINCIAL ADMIN.	59	213 360	54	202 735	-	-	-	-	-	-	
LOCAL ADMIN.	135	104 375	128	97 375	-	-	1	2 100	-	-	
NON-MANUF. TOTAL	1 352	1 854 217	1 241	1 697 861	5	8 535	19	13 915	2	515	
ALL INDUSTRIES TOT	2 205	2 444 976	1 803	2 111 200	31	26 120	136	100 020	4	1 215	
ALL INDUSTRIES %	100.0	100.0	81.8	86.3	1.4	1.1	6.2	4.1	.2	.0	

TABLE 65 (CONT'D.) - TABLEAU 65 (SUITE)

PAID WASH-UP TIME TEMPS DE TOILETTE REMUNERE									
GROUPING	10 MIN. BEFORE END OF SHIFT		5 MINUTES BEFORE MEAL AND END OF SHIFT		10 MINUTES BEFORE MEAL AND END OF SHIFT		OTHER AUTRES DISPOSITIONS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	3	785	7	2 030	-	-	3	1 350	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	1	540	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	1	290	1	285	-	-	-	-	CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	-	-	1	205	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	1	345	5	3 000	1	650	1	300	IND. DU TEXTILE
KNITTING MILLS	-	-	-	-	-	-	-	440	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	350	IND. DU VETEMENT
WOOD INDUSTRIES	1	500	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	1	235	-	-	-	-	MEUBLES
PAPER AND ALLIED	-	-	1	550	1	300	2	830	IND. DU VETEMENT
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	3	2 705	IND. DU VETEMENT
PRIMARY METAL	3	945	-	-	-	-	-	-	PAPIER & IND. CONNEXES
METAL FABRICATING	4	1 300	7	3 920	-	-	-	-	PREMIER/EDIT./CONN.
MACHINERY INDUSTRIES	4	395	15	7 345	1	200	3	1 155	PREMIER/TRANSFORM. METAUX
TRANSPORTATION EQUIP.	4	305	12	7 510	1	510	6	1 810	FABRICATION - METAUX
ELECTRICAL PRODUCTS	1	275	13	12 520	1	1 800	3	970	IND. DE LA MACHINERIE
NONMETAL MINERAL PROD.	1	400	6	2 590	-	-	8	3 620	MATERIEL DE TRANSPORT
PETROLEUM & COAL PROD.	-	-	2	800	-	-	2	985	PRODUITS ELECTRIQUES
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	675	PROD. MINERAUX NON MET
MISC. MANUFACTURING	-	-	5	2 860	2	490	-	1 620	PROD. PETROLEUM & CHARBON
	-	-	1	1 415	-	-	4	205	PRODUITS CHIMIQUES
MANUF. TOTAL	20	8 540	78	43 525	7	3 950	41	17 015	IND. MANUF. DIVERSES
									TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	1	210	1	200	1	625	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	2	2 000	1	215	-	-	5	3 845	MINES
TRANSPORTATION	5	1 330	6	4 965	2	650	4	4 540	TRANSPORT
STORAGE	-	-	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	-	-	-	-	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	1	300	-	23 500	1	205	2	1 820	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	1	5 900	2	1 000	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	-	-	1	850	-	-	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	-	2	2 100	FINANCES & ASSURANCES
EDUCATION	1	725	-	-	-	-	1	255	ENSEIGNEMENT
HEALTH AND WELFARE	1	6 475	-	-	-	-	2	790	SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	1	400	-	-	-	-	-	-	HEBERGEMENT & RESTAUR.
MISC SERVICES	1	980	-	-	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	15	56 486	2	2 700	1	400	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	1 860	-	-	-	-	3	2 565	ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	3	1 530	1	800	2	2 570	ADMIN. LOCALE
NON-MANUF. TOTAL	40	77 056	17	34 970	6	2 255	22	19 110	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	60	85 596	95	78 495	13	6 205	63	36 125	TOTAL TOUTES IND.
ALL INDUSTRIES %	2.7	3.5	4.3	3.2	.6	.3	2.9	1.5	% TOUTES INDUSTRIES

TABLE 66-TABLEAU 66

REST PERIODS
PAUSES

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		ONCE A DAY, 10 MINUTES UNE PAUSE DE 10 MINUTES PAR JOUR		ONCE A DAY, 15 MINUTES UNE PAUSE DE 15 MINUTES PAR JOUR		ONCE A DAY, MORE THAN 15 MINUTES UNE PAUSE DE PLUS DE 15 MINUTES PAR JOUR		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	13	4 395	1	600	-	-	1	525	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	5 075	-	2 700	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	3	2 700	2	615	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	15	55 670	1	300	2	1 300	-	-	1	800	IND. DU CUIR
TEXTILE INDUSTRIES	52	28 193	23	13 208	-	-	-	-	1	1 500	IND. DU TEXTILE
KNITTING MILLS	8	2 145	2	505	1	365	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	27	37 170	4	2 450	4	2 370	3	13 255	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	29	49 180	3	1 600	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	13	3 950	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	126	67 720	88	52 035	3	1 300	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	19	9 550	17	7 885	-	-	-	-	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	64	64 965	38	54 320	2	515	-	-	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	78	27 740	17	6 905	10	2 740	2	740	1	390	FABRICATION - METAUX
TRANSPORTATION INDUSTRIES	36	21 690	17	6 915	4	1 620	-	-	-	-	IND. DE LA MACHINERIE
ELECTRICITY EQUIP.	88	110 779	19	12 245	8	10 835	1	220	-	-	MATERIEL DE TRANSPORT
NONMETAL MINERAL PROD	96	46 685	27	25 445	3	1 410	1	210	-	-	PRODUITS ELECTRIQUES
NONMETAL CHEMICAL PROD	29	12 255	10	3 625	-	-	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & CHEM PROD	28	12 250	7	2 385	-	-	-	-	-	-	PROD. PETROLEUX&CHARBON
CHEMICAL & CHEM PROD	28	12 250	9	5 035	1	290	1	200	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	17	6 680	4	2 475	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	302	204 408	41	23 960	8	14 625	4	3 215	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	18	8 990	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	8	8 700	8	8 700	-	-	-	-	-	-	PECHE
MINING	76	66 025	57	56 355	1	525	-	-	-	-	MINES
TRANSPORTATION	139	219 440	70	159 750	-	-	2	1 855	-	-	TRANSPORT
STORAGE	7	5 380	15	33 445	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	39	110 665	33	35 405	-	-	1	730	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	33	35 405	-	-	-	-	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	4	1 200	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	73	95 495	12	8 425	-	-	-	-	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	95 952	4	435	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	372	402 103	276	327 430	-	-	-	-	2	1 065	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 263	13	8 245	-	-	1	1 510	3	1 155	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	36	24 145	21	8 245	-	-	-	-	1	500	HEBERGEMENT&RESTAUR.
MISC SERVICES	33	24 460	15	11 225	-	-	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	27	30 021	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	8	21 260	-	-	-	-	2	5 540	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	68	66 110	-	-	1	400	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	653	784 531	1	525	5	4 495	8	8 260	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	955	988 939	42	24 485	13	19 120	12	11 475	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	43.3	40.4	1.9	1.0	.6	.8	.5	.5	% TOUTES INDUSTRIES

TABLE 66 (CONT'D.)-TABLEAU 66 (SUITE)

REST PERIODS PAUSES											
GROUPING	TWICE A DAY, THIRTY MINUTES IN TOTAL		TWICE A DAY, THIRTY MINUTES IN TOTAL		TWICE A DAY, OVER THIRTY MINUTES IN TOTAL		TIME NOT STATED DUREE NON PRECISEE		OTHER AUTRES DISPOSITIONS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	38	26 675	56	28 422	-	-	1	215	7	3 450	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	4	1 965	1	455	-	-	4	2 655	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	15	7 180	1	370	-	-	-	-	1	500	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	6	2 165	4	1 395	-	-	1	300	1	210	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	20	9 555	6	3 070	-	-	-	-	2	860	IND. DU TEXTILE
KNITTING MILLS	5	1 275	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	10	15 030	4	2 765	-	-	-	-	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	21	46 115	5	1 465	-	-	-	-	-	1 300	IND. DU BOIS
FURNITURE & FIXTURES	9	3 090	1	220	-	-	-	-	3	640	MEUBLES
PAPER AND ALLIED	24	10 010	8	2 875	-	-	1	500	2	1 000	IND. CONNEXES
PRINT/PUBLISH/ALLIED	1	315	-	-	-	-	-	-	1	350	PAPIER & IND. CONNEXES
PRIMARY METAL	21	8 660	1	570	-	-	-	-	2	900	IMPRIM./EDIT./CONN.
METAL FABRICATING	36	10 635	8	5 080	1	500	-	-	2	750	PREM.TRANSFORM.METAUX
MACHINERY INDUSTRIES	14	12 915	1	240	-	-	-	-	3	6 400	FABRICATION - METAUX
TRANSPORTATION EQUIP.	46	56 539	7	19 150	-	-	4	5 390	-	3 695	IND. DE LA MACHINERIE
ELECTRICAL PRODUCTS	27	13 800	4	2 125	-	-	-	-	3	560	MATERIEL DE TRANSPORT
NONMETAL MINERAL PROD	13	6 010	5	2 060	-	-	-	-	1	-	PRODUITS ELECTRIQUES
PETROLEUM & COAL PROD	1	250	-	-	-	-	-	-	-	-	PROD. MINERAUX NON MET
CHEMICAL & CHEM.PROD.	14	4 920	4	1 155	-	-	1	850	-	-	PROD. PETROLE&CHARBON
MISC. MANUFACTURING	11	3 205	1	800	-	-	-	-	-	-	PRODUITS CHIMIQUES
MANUF. TOTAL	336	240 309	117	72 217	1	500	12	9 910	32	21 615	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	7	2 825	5	1 865	-	-	2	510	7	4 480	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	-	-	PECHE
MINING	5	3 220	5	2 330	1	245	6	2 610	1	740	MINES
TRANSPORTATION	14	12 315	46	42 800	5	2 500	-	-	1	220	TRANSPORT
STORAGE	-	-	-	-	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	2	680	15	69 110	-	-	3	3 500	3	3 200	COMMUNICATIONS
ELEC., GAS AND WATER	8	17 845	7	3 840	-	-	-	-	1	3 700	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	9	11 415	9	4 380	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	3	2 900	63	87 215	-	-	-	-	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	1	235	5	3 495	-	-	-	-	1	2 000	FINANCES & ASSURANCES
EDUCATION	15	8 035	75	68 335	3	1 450	-	-	1	4 790	ENSEIGNEMENT
HEALTH AND WELFARE	9	5 005	167	263 730	5	4 340	-	-	2	575	SERV.MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	8	11 870	5	3 130	1	400	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC SERVICES	5	3 445	12	9 425	-	-	-	-	1	365	SERVICES DIVERS
FEDERAL ADMIN.	6	32 720	18	121 876	-	-	-	-	1	160	ADMIN. FEDERALE
PROVINCIAL ADMIN.	3	6 655	36	128 205	-	-	-	-	10	51 700	ADMIN. PROVINCIALE
LOCAL ADMIN.	26	16 015	35	17 665	2	2 235	-	-	3	1 950	ADMIN. LOCALE
NON-MANUF. TOTAL	121	135 180	503	827 401	17	11 170	12	7 775	32	74 880	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	457	375 489	620	899 618	18	11 670	24	17 685	64	96 495	TOTAL TOUTES IND.
ALL INDUSTRIES %	20.7	15.4	28.1	36.8	.8	.5	1.1	.7	2.9	3.9	%TOUTES INDUSTRIES

TABLE 67-TABEAU 67

MOVING EXPENSES (NOT RELATED TO TECHNOLOGICAL CHANGE)
FRAIS DE DEMENAGEMENT (NON LIÉS A DES CHANGEMENTS TECHNOLOGIQUES)

GROUPING	ALL AGREEMENTS		NO PROVISION		EMPLOYER COVERS ALL COST		EMPLOYER COVERS A PERCENTAGE OF COST		EMPLOYER COVERS PERCENTAGE WITH MAXIMUM STATED	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
TOUTES LES CONVENTIONS	L'EMPLOYEUR PAIE TOUS LES FRAIS		L'EMPLOYEUR PAIE UN POURCENTAGE DES FRAIS		L'EMPLOYEUR PAIE POURCENTAGE AVEC MAXIMUM SPECIFIE					
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	117	64 282	115	59 462	1	4 570	-	-	-	-
TOBACCO PRODUCTS	9	15 075	23	12 165	-	-	-	-	-	-
RUBBER AND PLASTICS	23	12 165	23	12 165	-	-	-	-	-	-
LEATHER INDUSTRIES	15	5 670	15	5 670	-	-	-	-	-	-
TEXTILE INDUSTRIES	52	28 193	52	28 193	-	-	-	-	-	-
KNITTING MILLS	8	2 145	8	2 145	-	-	-	-	-	-
CLOTHING INDUSTRIES	27	37 170	27	37 170	-	-	-	-	-	-
WOOD INDUSTRIES	29	49 180	29	49 180	-	-	-	-	-	-
FURNITURE & FIXTURES	13	3 950	13	3 950	-	-	-	-	-	-
PAPER AND ALLIED	126	67 720	126	67 720	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	19	9 550	19	9 550	-	-	-	-	-	-
PRIMARY METAL	64	64 965	61	63 935	4	2 665	-	-	-	-
METAL FABRICATING	78	27 740	73	23 770	-	-	-	-	-	-
MACHINERY INDUSTRIES	36	21 690	34	16 180	1	4 000	-	-	-	-
TRANSPORTATION EQUIP.	88	110 779	68	44 604	1	5 300	-	-	-	-
ELECTRICAL PRODUCTS	66	46 685	61	39 595	4	5 070	-	-	1	12 410
NONMETAL MINERAL PROD	29	12 255	28	11 455	-	-	-	-	-	-
PETROLEUM & COAL PROD	8	2 615	8	2 615	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	29	12 250	28	11 840	1	410	-	-	-	-
MISC. MANUFACTURING	17	6 680	17	6 680	-	-	-	-	-	-
MANUF. TOTAL	853	590 759	810	498 289	13	23 575	-	-	1	12 410
NON-MANUFACTURING										
FORESTRY	39	18 670	39	18 670	-	-	-	-	-	-
FISHING	8	8 700	8	8 700	-	-	-	-	-	-
MINING	76	66 025	73	64 965	2	825	-	-	-	-
TRANSPORTATION	138	219 440	74	89 875	58	112 535	2	7 500	3	1 540
STORAGE	7	5 380	7	5 380	-	-	-	-	-	-
COMMUNICATIONS	39	110 665	10	24 710	28	85 055	1	900	-	-
ELEC., GAS AND WATER	49	60 405	31	15 810	11	39 785	1	220	-	-
WHOLESALE TRADE	22	16 995	16	14 245	4	2 250	-	-	-	-
RETAIL TRADE	79	99 495	70	80 205	7	12 250	-	-	-	-
FINANCE AND INSURANCE	8	5 955	6	2 705	7	12 000	-	-	-	-
EDUCATION	372	406 105	302	261 095	45	124 420	4	3 800	3	2 745
HEALTH AND WELFARE	200	284 265	171	147 330	25	131 735	-	-	-	-
ACCOMMODATION & FOOD	36	24 145	32	22 520	4	1 615	-	-	-	-
MISC SERVICES	33	24 460	30	22 370	2	1 415	-	-	-	-
FEDERAL ADMIN.	52	185 777	51	181 737	1	4 040	-	-	-	-
PROVINCIAL ADMIN.	59	213 360	17	61 705	33	127 495	-	-	-	-
LOCAL ADMIN.	135	104 375	135	104 375	-	-	-	-	-	-
NON-MANUF. TOTAL	1 352	1 854 217	1 072	1 126 397	221	645 430	8	12 420	6	4 285
ALL INDUSTRIES TOT	2 205	2 444 976	1 882	1 624 686	234	669 005	8	12 420	7	16 695
ALL INDUSTRIES %	100.0	100.0	85.4	66.4	10.6	27.4	.4	.5	.3	.7
										TOTAL TOUTES INDUSTRIES
										% TOUTES INDUSTRIES

TABLE 67 (CONT'D.)-TABLEAU 67 (SUITE)

MOVING EXPENSES (NOT RELATED TO TECHNOLOGICAL CHANGE) FRAIS DE DEMENAGEMENT (NON LIES A DES CHANGEMENTS TECHNOLOGIQUES)						
GROUPING	FLAT AMOUNT MONTANT FIXE		OTHER AUTRES DISPOSITIONS			
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
MANUFACTURING						GROUPE
FOOD AND BEVERAGE	1	250	-	-		MANUFACTURIER ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC&PLASTIQUES INDUSTRIE DU CUIR IND. DU TEXTILE BONNETERIE IND. DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIER & IND. CONNEXES IMPRIM./EDIT./CONN. PREM. TRANSFORM. METAUX FABRICATION - METAUX IND. DE LA MACHINERIE MATERIEL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PETROLE&CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.
TABACCO PRODUCTS	-	-	-	-		
RUBBER AND PLASTICS	-	-	-	-		
LEATHER INDUSTRIES	-	-	-	-		
TEXTILE INDUSTRIES	-	-	-	-		
KNITTING MILLS	-	-	-	-		
CLOTHING INDUSTRIES	-	-	-	-		
WOOD INDUSTRIES	-	-	-	-		
FURNITURE & FIXTURES	-	-	-	-		
PAPER AND ALLIED	-	-	-	-		
PRINT/PUBLISH/ALLIED	-	-	-	-		
PRIMARY METAL	2	500	1	530		
METAL FABRICATING	3	720	1	1 850		
MACHINERY INDUSTRIES	1	210	-	-		
TRANSPORTATION EQUIP.	18	49 605	-	-		
ELECTRICAL PRODUCTS	1	2 020	-	-		
NONMETAL MINERAL PROD	1	800	-	-		
PETROLEUM & COAL PROD	-	-	-	-		
CHEMICAL & CHEM. PROD.	-	-	-	-		
MISC. MANUFACTURING	-	-	-	-		
MANUF. TOTAL	27	54 105	2	2 380		
NON-MANUFACTURING						NON-MANUFACTURIER
FORESTRY	-	-	-	-		EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI., GAZ ET EAU COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX&SOCIAUX HEBERGEMENT&RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF. TOTAL TOUTES IND. % TOUTES INDUSTRIES
FISHING	-	-	-	-		
MINING	1	235	-	-		
TRANSPORTATION	-	-	1	7 990		
STORAGE	-	-	-	-		
COMMUNICATIONS	-	-	-	-		
ELEC., GAS AND WATER	1	550	5	4 040		
WHOLESALE TRADE	1	300	1	200		
RETAIL TRADE	1	5 200	1	1 840		
FINANCE AND INSURANCE	-	-	1	250		
EDUCATION	-	-	5	3 215		
HEALTH AND WELFARE	13	10 830	4	5 200		
ACCOMMODATION & FOOD	-	-	-	-		
MISC SERVICES	1	675	-	-		
FEDERAL ADMIN.	-	-	-	-		
PROVINCIAL ADMIN.	-	-	-	24 160		
LOCAL ADMIN.	-	-	-	-		
NON-MANUF. TOTAL	18	17 790	27	47 895		
ALL INDUSTRIES TOT	45	71 895	29	50 275		
ALL INDUSTRIES %	2.0	2.9	1.3	2.1		

TABLE 68-TABLEAU 68

CLOTHING AND/OR UNIFORMS
VETEMENT ET/OU UNIFORMES

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		EMPLOYER COVERS FULL COST		EMPLOYER COVERS SOME COST L'EMPLOYEUR PAIE CERTAINS FRAIS		CASH ALLOWANCE ALLOCATION EN ESPECES		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	20	6 415	82	53 352	9	2 875	6	1 640	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	5 075	9	5 075	-	2 955	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	16	9 255	6	2 955	-	-	1	285	CAOUTCHOUCS ET PLASTIQUES
LEATHER INDUSTRIES	15	5 670	14	5 320	-	-	-	-	1	350	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	51	27 983	1	210	-	-	-	-	IND. DU TEXTILE
KNITTING MILLS	27	12 145	26	36 945	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	27	32 140	26	36 945	1	255	-	-	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	20	43 180	10	3 200	17	11 765	1	28 000	1	215	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	12	67 950	10	3 025	17	7 495	1	220	1	210	MEUBLES
PAPER AND ALLIED	126	67 520	103	58 535	17	7 850	1	1 350	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	64	64 965	55	55 635	9	3 365	-	-	-	-	IMPRIM./EDIT./CONN.
METAL FABRICATING	78	27 740	58	21 505	9	3 365	-	-	-	-	PREM. TRANSFORM. METAUX
MACHINERY INDUSTRIES	36	11 690	25	10 505	19	5 175	1	330	-	-	FABRICATION - METAUX
TRANSPORTATION EQUIP.	88	110 779	67	85 630	16	25 165	1	315	2	515	IND. DE LA MACHINERIE
ELECTRICAL PRODUCTS	66	46 685	56	40 935	10	4 285	2	650	4	2 865	MATERIEL DE TRANSPORT
NONMETAL MINERAL PROD	29	12 255	18	7 005	9	4 285	-	-	-	-	PRODUITS ELECTRIQUES
PETROLEUM & COAL PROD	29	12 615	15	1 405	2	5 025	-	-	1	325	PROD. MINERAUX NON MET
CHEMICAL & CHEM. PROD.	29	12 250	19	6 925	3	5 025	-	-	1	300	PROD. PETROLEUX & CHARBON
MISC. MANUFACTURING	17	6 680	16	6 475	1	205	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	604	406 677	212	140 312	19	35 065	18	8 705	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	9	3 010	27	13 910	1	200	2	1 550	EXPLOIT. FORESTIERE
FISHING	8	700	5	3 595	1	1 000	-	-	2	400	PECHE
MINING	76	66 025	54	53 595	8	4 900	6	2 130	8	5 440	MINES
TRANSPORTATION	138	219 440	39	107 160	66	82 440	28	27 690	5	1 150	TRANSPORT
STORAGE	25	380	6	4 965	-	-	-	-	1	415	ENTREPOTAGE
COMMUNICATIONS	37	110 665	26	61 255	11	32 705	-	-	2	16 705	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	25	16 595	19	40 770	2	1 830	3	260	ELECTRIC., GAZ ET EAU
WHOLESALE TRADE	22	16 995	8	9 725	13	7 020	-	-	1	250	COMMERCE DE GROS
RETAIL TRADE	79	99 495	18	21 625	56	74 000	-	-	3	2 550	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	6	4 850	2	1 105	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	372	406 105	296	321 590	62	72 265	4	2 435	10	8 825	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 265	73	52 045	103	220 765	10	3 375	14	8 080	MEDICINAUX & SOCIAUX
ACCOMMODATION & FOOD	36	24 145	7	3 100	29	21 045	-	-	-	-	HEBERGEMENT & RESTAUR.
MISC SERVICES	33	24 460	21	16 300	12	8 160	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	52	185 777	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	10	31 055	45	168 755	2	8 700	2	4 850	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	28	16 105	95	69 660	2	5 100	10	13 510	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	683	915 262	549	818 200	57	52 770	63	67 985	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	1 287	1 321 939	761	958 512	76	87 835	81	76 690	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	58.4	54.1	34.5	39.2	3.4	3.6	3.7	3.1	% TOUTES INDUSTRIES

TABLE 69-TABEAU 69

SUPPLY OF TOOLS
FOURNITURE D'OUTILS

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		EMPLOYER COVERS FULL COST L'EMPLOYEUR PAIE TOUS LES FRAIS		EMPLOYER COVERS SOME COST L'EMPLOYEUR PAIE CERTAINS FRAIS		CASH ALLOWANCE ALLOCATION EN ESPECES		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	44	19 405	14	10 692	4	7 380	33	16 855	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	5 075	8	4 850	-	-	-	-	1	225	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	12	4 880	-	-	-	-	1	285	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	15	5 670	12	4 790	1	230	-	-	2	660	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	43	22 923	1	650	-	-	6	3 495	INDUSTRIE DU TEXTILE
KNITTING MILLS	8	2 145	8	2 145	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	27	37 170	25	35 105	1	800	1	1 265	-	-	INDUSTRIE DU VETEMENT
WOOD INDUSTRIES	29	49 180	10	3 765	1	3 500	1	7 000	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	13	3 950	9	2 525	1	630	1	2 000	-	-	MEUBLES
PAPER AND ALLIED	126	67 720	88	46 670	3	825	5	7 415	-	-	PAPIERS & IND. CONNEXES
PRINT/PUBLISH/ALLIED	19	9 550	17	37 360	1	840	-	-	14	5 245	IMPRIMERIE & IND. CONNEXES
PRIMAry METAL	64	64 965	39	37 640	1	230	3	5 950	12	4 850	PREMIER TRANSFORM. METAUX
MACHINERY INDUSTRIES	78	27 740	56	20 165	6	1 730	2	400	4	3 580	FABRIC. DE MACHINERIE
TRANSPORTATION EQUIP.	36	21 690	31	19 145	1	210	1	250	12	479	IND. DE TRANSPORT
ELECTRICAL PRODUCTS	88	110 779	55	45 550	2	470	4	2 220	14	43 070	MATERIELS ELECTRIQUES
NONMETAL MINERAL PROD	66	46 685	53	31 655	1	980	2	1 060	12	290	PROD. MINERAIUX NON MET
PETROLEUM & COAL PROD	29	12 255	13	4 800	-	-	1	215	13	6 490	PROD. PETROLIERS & CARBON
CHEMICAL & CHEM. PROD.	8	2 615	7	2 065	-	-	-	-	-	-	IND. MANUF. DIVERSES
MISC. MANUFACTURING	29	12 250	21	9 655	-	-	-	-	3	910	
	17	6 680	13	4 320	-	-	-	-	3	2 155	
MANUF. TOTAL	853	590 759	574	336 413	35	22 337	25	33 355	124	102 565	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	5	1 775	6	3 045	17	8 220	5	3 045	EXPLOIT. FORESTIERE
FISHING	8	8 700	4	2 600	4	6 100	-	-	-	-	PECHE
MINING	76	66 025	33	31 575	7	6 370	2	550	19	12 430	MINES
TRANSPORTATION	138	219 440	96	164 880	10	31 320	2	1 810	16	12 320	TRANSPORT
STORAGE	37	5 380	5	4 325	1	850	-	-	-	-	ENTREPOTAGE
COMMUNICATIONS	39	110 665	30	90 010	8	19 755	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	27	23 855	7	3 020	1	530	5	5 270	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	11	5 475	1	5 900	1	300	6	3 405	COMMERCE DE GROS
RETAIL TRADE	79	99 495	61	66 855	8	20 070	1	4 300	3	3 605	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	6	4 450	5	255	-	-	1	1 250	FINANCES & ASSURANCES
EDUCATION	372	406 105	337	387 660	15	8 525	4	3 130	6	3 360	ENSEIGNEMENT & SOCIAL
HEALTH AND WELFARE	200	284 265	176	247 400	15	26 590	2	5 810	4	3 200	SERVICES MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	36	24 145	29	19 685	1	250	-	-	4	3 410	HEBERGEMENT & RESTAUR.
MISC SERVICES	33	24 460	27	20 860	3	1 200	-	-	1	200	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	50	183 077	1	1 050	1	1 650	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	34	106 510	5	10 605	1	1 100	11	66 390	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	94	67 655	9	7 280	2	2 535	18	15 915	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	1 025	1 428 647	102	152 185	34	29 935	99	133 780	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	1 599	1 765 060	137	174 522	59	63 290	223	236 345	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	72.5	72.2	6.2	7.1	2.7	2.6	10.1	9.7	% TOUTES INDUSTRIES

TABLE 69 (CONT'D.)-TABLEAU 69 (SUITE)

SUPPLY OF TOOLS
FOURNITURE D'OUTILS

GROUPING	PROVIDED BY EMPLOYEE, REPLACED BY EMPLOYER		OTHER		AGMTS CONV		AGMTS CONV		WORKERS TRAV		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	19	6 700	3	3 250							ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-							PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-							CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-							INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	2	1 125	-	-							IND. DU TEXTILE
KNITTING MILLS	-	-	-	-							BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-							IND. DU VETEMENT
WOOD INDUSTRIES	12	33 790	2	485							INDUSTRIE DU BOIS
FURNITURE & FIXTURES	2	595	-	-							MEUBLES
PAPER AND ALLIED	10	4 055	6	3 510							IMPRIMERIES & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-							TAPISSERIE
PRIMARY METAL	5	1 975	4	14 320							PREMIERES TRANSFORM. METAUX
METAL FABRICATING	4	1 215	2	650							FABRI. DE LONGS METAUX
MACHINERY INDUSTRIES	4	510	1	1 100							IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	7	15 174	6	4 295							MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	-	-	1	700							PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	2	750	-	-							PROD. MINERAUX NON-MET
PETROLEUM & COAL PROD	3	1 015	-	-							PROD. PETROLEUM&CHARBON
CHEMICAL & CHEM. PROD	1	205	-	-							PRODUITS CHIMIQUES
MISC. MANUFACTURING	1	1 015	-	-							IND. MANUF. DIVERSES
MANUF. TOTAL	68	67 109	27	28 980							TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	2	575	4	2 010							EXPLOIT. FORESTIERE
FISHING	-	-	-	-							PECHE
MINING	13	12 860	2	2 240							MINES
TRANSPORTATION	7	2 705	7	6 405							TRANSPORT
STORAGE	-	-	1	205							ENTREPOSAGE
COMMUNICATIONS	1	900	-	-							COMMUNICATIONS
ELEC., GAS AND WATER	9	27 730	-	-							ELECTRI., GAZ ET EAU
WHOLESALE TRADE	3	1 915	-	-							COMMERCE DE GROS
RETAIL TRADE	1	1 155	5	3 490							COMMERCES DE DETAIL
FINANCE AND INSURANCE	-	-	-	-							FINANCES & ASSURANCES
EDUCATION	7	2 140	3	1 330							ENSEIGNEMENT
HEALTH AND WELFARE	2	830	1	435							SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	2	800	-	-							HEBERGEMENT&RESTAUR.
MISC SERVICES	-	-	2	2 200							SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-							ADMIN. FEDERALE
PROVINCIAL ADMIN.	2	2 860	6	25 895							ADMIN. PROVINCIALE
LOCAL ADMIN.	11	10 690	1	300							ADMIN. LOCALE
NON-MANUF. TOTAL	60	65 160	32	44 510							TOTAL NON-MANUF.
ALL INDUSTRIES TOT	128	132 269	59	73 490							TOTAL TOUTES IND.
ALL INDUSTRIES %	5.8	5.4	2.7	3.0							% TOUTES INDUSTRIES

TABLE 70-TABLEAU 70

SAFETY EQUIPMENT
EQUIPEMENT DE SECURITE

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		EMPLOYER COVERS FULL COST L'EMPLOYEUR PAIE TOUS LES FRAIS		EMPLOYER COVERS SOME COST L'EMPLOYEUR PAIE CERTAINS FRAIS		EMPLOYER COVERS FULL COST AND MAINTENANCE L'EMPLOYEUR PAIE TOUS LES FRAIS ET L'ENTRETIEN		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											
FOOD AND BEVERAGE	117	64 282	26	11 622	29	19 110	22	8 205	3	1 505	MANUFACTURIER ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC&PLASTIQUES INDUSTRIE DU CUIR IND. DU TEXTILE BONNETERIE IND. DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIER & IND. CONNEXES IMPRIM./EDIT./CONN. PREM TRANSFORM. METAUX FABRICATION - METAUX IND. DE LA MACHINERIE MATERIEL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PROD. PETROLES&CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.
TABACCO PRODUCTS	9	5 075	7	4 285	-	-	1	250	-	-	
RUBBER AND PLASTICS	23	12 165	8	3 565	7	4 045	2	2 070	-	-	
LEATHER INDUSTRIES	15	5 670	9	3 385	4	1 105	1	230	-	-	
TEXTILE INDUSTRIES	52	28 193	28	13 848	8	6 100	5	2 175	-	-	
KNITTING MILLS	8	2 145	2	615	-	-	-	-	-	-	
CLOTHING INDUSTRIES	27	37 170	25	35 615	-	-	-	-	-	-	
WOOD INDUSTRIES	29	49 180	15	3 370	6	2 560	7	30 045	-	4 490	
FURNITURE & FIXTURES	13	3 950	4	970	2	860	2	595	3	200	
PAPER AND ALLIED	126	67 720	33	18 320	23	11 155	30	12 255	1	300	
PRINT/PUBLISH/ALLIED	19	9 550	8	3 240	3	2 085	1	315	2	445	
PRIMARY METAL	64	64 965	10	3 235	23	38 750	7	4 140	4	1 220	
METAL FABRICATING	78	27 740	18	2 340	18	5 035	23	6 665	2	1 690	
MACHINERY INDUSTRIES	36	21 690	6	2 925	27	8 935	5	1 505	7	485	
TRANSPORTATION EQUIP.	88	110 779	18	9 589	27	65 945	10	10 670	4	815	
ELECTRICAL PRODUCTS	66	46 685	20	16 070	6	4 025	10	3 580	1	410	
NONMETAL MINERAL PROD	29	12 255	-	-	6	2 400	2	525	3	1 150	
PETROLEUM & COAL PROD	8	12 615	1	250	6	1 815	-	-	-	-	
CHEMICAL & CHEM. PROD.	29	12 250	4	1 280	6	3 035	7	2 195	2	720	
MISC. MANUFACTURING	17	16 680	5	1 725	2	550	2	435	1	205	
MANUF. TOTAL	853	590 759	233	141 779	184	177 110	137	85 855	34	18 535	
NON-MANUFACTURING											
FORESTRY	39	18 670	1	580	6	3 060	30	14 030	-	-	NON-MANUFACTURIER EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI.. GAZ ET EAU COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX&SOCIAUX HEBERGEMENT&RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF. TOTAL TOUTES IND. %TOUTES INDUSTRIES
FISHING	8	2 700	4	3 600	3	4 900	-	-	1	200	
MINING	76	66 025	18	24 685	25	24 270	20	10 830	3	1 170	
TRANSPORTATION	138	219 440	70	125 885	46	57 185	19	29 725	2	3 045	
STORAGE	37	110 665	2	1 960	12	1 035	1	415	-	-	
COMMUNICATIONS	39	110 665	21	48 945	14	39 860	4	21 860	-	-	
ELEC. GAS AND WATER	49	60 405	17	15 080	15	16 185	14	24 140	1	920	
WHOLESALE TRADE	22	16 995	6	7 675	8	6 575	3	715	-	-	
RETAIL TRADE	79	99 495	52	79 190	15	12 175	7	6 315	-	-	
FINANCE AND INSURANCE	8	5 955	4	1 600	2	2 850	2	1 505	2	800	
EDUCATION	372	406 105	307	355 690	41	35 445	17	10 240	-	-	
HEALTH AND WELFARE	200	284 265	142	234 980	38	38 535	22	560	4	1 210	
ACCOMMODATION & FOOD	36	24 145	33	23 210	1	3 030	2	565	-	-	
MISC SERVICES	33	24 460	26	19 530	6	3 030	1	1 900	-	-	
FEDERAL ADMIN.	52	185 777	51	181 737	1	4 040	-	-	-	-	
PROVINCIAL ADMIN.	59	213 360	19	86 245	32	112 350	4	8 155	1	1 050	
LOCAL ADMIN.	135	104 375	57	44 670	63	47 175	10	10 655	2	995	
NON-MANUF. TOTAL	1 352	1 854 217	830	1 255 262	318	409 080	136	141 610	18	10 945	
ALL INDUSTRIES TOT	2 205	2 444 976	1 063	1 397 041	502	586 190	273	227 465	52	29 480	
ALL INDUSTRIES %	100.0	100.0	48.2	57.1	22.8	24.0	12.4	9.3	2.4	1.2	

TABLE 70 (CONT'D.) - TABLEAU 70 (SUITE)

SAFETY EQUIPMENT EQUIPEMENT DE SECURITE						
GROUPING	EMPLOYER COVERS SOME COST AND MAINTENANCE		OTHER AUTRES DISPOSITIONS			
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
MANUFACTURING						GROUPE
FOOD AND BEVERAGE	37	23 840	-	-		MANUFACTURIER ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC&PLASTIQUES INDUSTRIE DU CUIR IND. DU TEXTILE BONNETERIE IND. DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIER & IND. CONNEXES IMPRIM./EDIT./CONN. PREM. TRANSFORM. METAUX FABRICATION - METAUX IND. DE LA MACHINERIE MATIEREL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PROD. METAUX & CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.
TOBACCO PRODUCTS	1	340	-	-		
RUBBER AND PLASTICS	6	2 985	-	-		
LEATHER INDUSTRIES	1	950	-	-		
TEXTILE INDUSTRIES	9	5 320	2	750		
KNITTING MILLS	-	-	-	-		
CLOTHING INDUSTRIES	1	255	1	1 300		
WOOD INDUSTRIES	7	3 715	1	7 000		
FURNITURE & FIXTURES	4	1 325	-	-		
PAPER AND ALLIED	37	24 350	2	1 340		
PRINT/PUBLISH/ALLIED	35	3 459	-	-		
PRIMARY METAL	20	10 720	-	-		
METAL FABRICATING	21	9 660	1	1 850		
MACHINERY INDUSTRIES	15	8 740	-	-		
TRANSPORTATION EQUIP.	29	19 760	-	-		
ELECTRICAL PRODUCTS	29	22 600	-	-		
NONMETAL MINERAL PROD	18	8 180	-	-		
PETROLEUM & COAL PROD	1	8 550	-	-		
CHEMICAL & CHEM. PROD.	10	5 020	-	-		
MISC. MANUFACTURING	7	3 765	-	-		
MANUF. TOTAL	258	155 240	7	12 240		
NON-MANUFACTURING						NON-MANUFACTURIER
FORESTRY	2	1 000	-	-		EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI., GAZ ET EAU COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX & SOCIAUX HEBERGEMENT & RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF. TOTAL TOUTES IND. % TOUTES INDUSTRIES
FISHING	-	-	-	-		
MINING	10	5 070	-	-		
TRANSPORTATION	-	-	1	3 600		
STORAGE	-	1 950	-	-		
COMMUNICATIONS	-	-	-	-		
ELEC., GAS AND WATER	2	4 080	-	-		
WHOLESALE TRADE	5	2 030	-	-		
RETAIL TRADE	2	750	1	265		
FINANCE AND INSURANCE	-	-	-	-		
EDUCATION	4	2 770	1	750		
HEALTH AND WELFARE	14	8 615	-	-		
ACCOMMODATION & FOOD	-	-	-	-		
MISC SERVICES	-	-	-	-		
FEDERAL ADMIN.	-	-	-	-		
PROVINCIAL ADMIN.	1	1 160	2	4 400		
LOCAL ADMIN.	2	580	1	300		
NON-MANUF. TOTAL	44	28 005	6	9 315		
ALL INDUSTRIES TOT	302	183 245	13	21 555		
ALL INDUSTRIES %	13.7	7.5	.6	.9		

TABLE 71-TABLEAU 71

TRAINING OR RETRAINING (NOT RELATED TO TECHNOLOGICAL CHANGE)
FORMATION ET RECYCLAGE (NON LIÉS AUX CHANGEMENTS TECHNOLOGIQUES)

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		ON-THE-JOB TRAINING FORMATION SUR PLACE		APPRENTICESHIP PROGRAM PROGRAMME D'APPRENTISSAGE		FINANCIAL ASSISTANCE ASSISTANCE FINANCIERE		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	76	34 742	23	18 835	6	2 660	2	635	ALIMENTS ET BOISSONS
TABAC	9	5 075	11	4 470	5	3 675	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	11	4 830	6	3 815	3	1 620	1	300	CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	15	5 670	9	4 075	2	655	3	500	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	25	12 285	20	12 068	3	860	1	440	INDUSTRIE DU TEXTILE
KNITTING MILLS	8	2 145	6	1 570	2	575	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	27	37 170	10	5 825	8	3 605	9	27 740	-	-	INDUSTRIE DU VÊTEMENT
WOOD INDUSTRIES	29	49 180	19	2 895	4	4 375	8	30 790	1	500	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	13	3 950	10	3 180	1	360	2	14 410	-	-	MEUBLES
PAPER AND ALLIED	126	67 720	26	8 605	29	18 135	27	14 595	3	1 470	PAPIERS & IND. CONNEXES
PRINT/PUBLISH/ALLIED	19	9 550	7	4 220	1	350	6	2 410	-	-	IMPRIMERIE
PRIMARY METAL	64	64 965	10	3 410	24	18 875	6	5 160	3	5 710	PREMIERES MATIERES
METAL FABRICATING	78	27 740	28	7 595	13	2 605	22	2 710	4	1 525	FABRICATION DE METAUX
MACHINERY INDUSTRIES	36	21 690	15	5 040	9	4 190	4	930	1	300	MATERIEL LAIE
TRANSPORTATION EQUIP.	88	110 779	28	16 040	13	9 035	15	755	5	3 000	MATERIEL ELECTRIQUE
ELECTRICAL PRODUCTS	66	46 685	33	20 265	15	12 305	13	2 110	1	250	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	29	12 255	12	5 350	2	1 080	17	2 660	-	-	PROD. MINERAIUX NON MET
PETROLEUM & COAL PROD	8	2 615	2	770	4	1 345	-	-	-	-	PROD. PETROLIERS & CHARBON
CHEMICAL & CHEM. PROD.	29	12 250	14	6 025	8	3 725	3	1 210	1	530	PRODUITS CHIMIQUES
MISC. MANUFACTURING	17	6 680	6	1 835	4	1 895	5	2 260	1	450	IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	336	149 147	187	122 503	141	120 380	24	15 970	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	12	5 385	12	6 175	4	1 115	-	-	EXPLOIT. FORESTIERE
FISHING	18	7 700	12	7 380	21	200	1	600	-	-	PECHE
MINING	76	66 025	15	7 480	21	18 785	9	4 760	1	200	MINES
TRANSPORTATION	138	219 440	33	17 765	47	110 770	13	13 560	9	4 210	TRANSPORT
STORAGE	37	15 380	4	2 725	2	1 805	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	39	110 665	15	52 520	12	4 505	1	210	10	39 455	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	16	17 380	15	7 835	-	-	4	2 075	ELECTRIC., GAZ ET EAU
WHOLESALE TRADE	22	16 995	5	1 655	9	4 890	3	8 250	2	400	COMMERCE DE GROS
RETAIL TRADE	73	99 495	51	64 205	14	19 785	4	3 060	3	300	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	3	700	-	-	-	-	2	1 155	FINANCES & ASSURANCES
EDUCATION	372	406 105	174	162 280	21	24 495	4	1 210	134	114 150	ENSEIGNEMENT
HEALTH AND WELFARE	202	284 265	103	62 280	18	20 535	1	800	59	115 890	SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	33	24 145	26	14 430	5	7 170	1	350	1	825	HEBERGEMENT & RESTAUR.
MISC SERVICES	33	24 460	22	14 710	5	1 480	2	5 415	1	1 000	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	42	156 217	4	22 920	1	1 100	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	55	213 360	28	78 695	13	7 670	2	4 135	6	15 115	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	61	44 290	19	20 135	6	4 620	37	28 140	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	615	713 617	212	348 190	52	49 185	269	328 915	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	951	862 764	399	470 693	193	169 565	293	344 885	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	43.1	35.3	18.1	19.3	8.8	6.9	13.3	14.1	% TOUTES INDUSTRIES

TABLE 71 (CONT'D.)-TABLEAU 71 (SUITE)

TRAINING OR RETRAINING (NOT RELATED TO TECHNOLOGICAL CHANGE) FORMATION ET RECYCLAGE (NON LIÉS AUX CHANGEMENTS TECHNOLOGIQUES)									
GROUPING	ON-THE-JOB TRAINING AND APPRENTICESHIP		ON-THE-JOB TRAINING AND FIN. ASSISTANCE		APPRENTICESHIP PROGRAM AND FIN. ASSISTANCE		ON-JOB TRAINING, APPRENTICESHIP & FIN. ASSISTANCE		OTHER AUTRES DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	3	4 710	2	700	3	1 450	2	550	-
TABACCO PRODUCTS	1	250	2	680	-	-	-	-	-
RUBBER AND PLASTICS	2	1 600	-	-	-	-	-	-	-
LEATHER INDUSTRIES	2	440	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	2	740	-	-	-	-	1	1 800	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	-
WOOD INDUSTRIES	4	2 795	-	-	1	7 000	2	825	-
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	-
PAPER AND ALLIED	17	14 070	5	2 515	4	1 160	15	7 170	-
PRINT/PUBLISH/ALLIED	1	325	-	-	2	815	7	430	-
PRIMARY METAL	10	13 980	2	695	2	625	8	16 500	-
METAL FABRICATING	11	6 465	-	-	-	-	-	-	-
MACHINERY INDUSTRIES	4	2 220	1	510	2	5 800	9	39 280	-
TRANSPORTATION EQUIP.	10	12 340	5	3 938	3	17 370	-	-	-
ELECTRICAL PRODUCTS	3	5 215	1	500	2	795	1	450	-
NONMETAL MINERAL PROD	5	1 920	-	-	-	-	-	-	-
PETROLEUM & COAL PROD	1	1 250	1	250	1	260	1	210	-
CHEMICAL & CHEM. PROD.	1	290	-	-	-	-	1	240	-
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	-
MANUF. TOTAL	77	67 610	19	9 789	20	35 275	49	70 085	-
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	3	1 200	-	-	5	3 630	1	625	540
FISHING	-	-	-	-	-	-	-	-	-
MINING	14	5 980	2	2 750	3	3 115	10	22 615	340
TRANSPORTATION	12	28 215	10	21 725	7	10 535	6	12 410	250
STORAGE	-	-	-	-	-	-	1	850	-
COMMUNICATIONS	2	4 665	3	3 010	-	-	-	-	6 300
ELEC., GAS AND WATER	7	18 435	4	6 565	2	1 675	2	4 345	2 095
WHOLESALE TRADE	2	1 500	-	-	-	-	-	300	-
RETAIL TRADE	5	6 045	1	900	-	-	1	200	-
FINANCE AND INSURANCE	-	-	3	4 100	-	-	-	-	-
EDUCATION	1	390	22	20 095	8	6 300	1	440	76 745
HEALTH AND WELFARE	-	-	14	59 230	-	-	3	18 230	4 300
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	370
MISC SERVICES	1	510	2	1 345	-	-	-	-	-
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	5 540
PROVINCIAL ADMIN.	2	3 600	1	1 050	1	1 860	4	22 300	9 900
LOCAL ADMIN.	3	3 065	4	2 235	1	350	4	1 540	-
NON-MANUF. TOTAL	52	73 605	66	123 005	27	27 465	34	83 855	106 380
ALL INDUSTRIES TOT	129	141 215	85	132 794	47	62 740	83	153 940	25 106 380
ALL INDUSTRIES %	5.9	5.8	3.9	5.4	2.1	2.6	3.8	6.3	1.1 4.4
									TOTAL TOUTES IND.
									% TOUTES INDUSTRIES

TABLE 72-TABEAU 72

INDUSTRIAL SAFETY SECURITE INDUSTRIELLE										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		SAFETY PROGRAM PROGRAMME DE SECURITE		SAFETY COMMITTEE COMITE DE SECURITE		SAFETY PROGRAM AND SAFETY COMMITTEE PROGRAMME ET COMITE DE SECURITE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	26	10 425	21	11 970	28	18 895	42	22 992
TOBACCO PRODUCTS	9	5 075	3	1 935	-	-	3	1 380	3	1 760
RUBBER AND PLASTICS	23	12 165	2	655	3	2 365	6	3 290	12	5 855
LEATHER INDUSTRIES	15	25 670	3	1 390	8	3 295	-	-	4	5 985
TEXTILE INDUSTRIES	52	28 193	19	8 248	16	11 765	2	2 800	15	5 380
KNITTING MILLS	8	2 145	5	1 460	2	460	-	-	1	225
CLOTHING INDUSTRIES	27	37 170	18	30 290	4	3 865	2	1 900	3	1 115
WOOD INDUSTRIES	29	49 180	1	285	7	2 570	2	30 750	14	15 575
FURNITURE & FIXTURES	13	3 950	1	210	4	1 415	4	1 195	5	1 130
PAPER AND ALLIED	126	67 720	9	2 985	32	16 720	21	12 305	64	35 710
PRINT/PUBLISH/ALLIED	19	9 550	4	2 955	3	725	7	2 420	5	3 450
PRIMARY METAL	64	94 965	2	1 165	5	2 645	8	2 250	50	58 905
METAL FABRICATING	78	27 740	2	2 440	6	2 695	4	4 070	53	18 400
MACHINERY INDUSTRIES	36	21 690	2	3 470	11	5 410	4	2 450	19	13 390
TRANSPORTATION EQUIP.	88	110 779	8	2 470	15	12 930	17	25 840	38	68 539
ELECTRICAL PRODUCTS	66	46 685	6	2 875	14	7 370	13	12 155	43	24 285
NONMETAL MINERAL PROD	29	12 255	-	-	1	305	10	4 610	16	6 340
PETROLEUM & COAL PROD	8	2 615	-	-	1	290	1	250	6	2 075
CHEMICAL & CHEM. PROD.	29	12 250	3	1 060	5	1 640	2	2 860	15	6 690
MISC. MANUFACTURING	17	16 680	4	1 505	2	1 960	2	500	9	3 715
MANUF. TOTAL	853	590 759	125	73 928	163	90 395	148	129 920	417	296 516
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	39	18 670	5	1 680	5	2 910	9	3 910	20	10 170
FISHING	8	8 700	-	-	7	7 500	-	-	1	1 200
MINING	76	66 025	3	1 350	4	1 350	4	1 825	65	61 500
TRANSPORTATION	138	219 440	34	92 470	52	60 945	15	27 955	37	38 070
STORAGE	7	110 380	4	1 680	1	1 250	-	-	2	2 450
COMMUNICATIONS	39	110 665	9	14 420	13	48 875	2	2 280	15	45 090
ELEC., GAS AND WATER	49	60 405	12	7 820	8	6 180	4	1 730	25	44 675
WHOLESALE TRADE	22	16 995	6	2 540	3	825	5	1 680	8	11 950
RETAIL TRADE	79	99 495	35	42 840	19	12 255	13	25 675	12	18 725
FINANCE AND INSURANCE	8	5 955	2	445	3	1 730	2	2 930	1	850
EDUCATION	372	406 105	291	333 595	32	30 905	34	30 650	15	10 955
HEALTH AND WELFARE	200	284 265	45	49 735	33	39 655	61	104 570	61	90 305
ACCOMMODATION & FOOD	36	24 145	23	18 280	10	3 040	3	370	2	2 455
MISC SERVICES	33	24 460	18	13 990	6	5 050	7	3 930	2	1 490
FEDERAL ADMIN.	52	185 777	6	4 480	30	131 121	1	1 215	15	48 961
PROVINCIAL ADMIN.	59	213 360	10	13 055	23	100 465	8	14 345	18	85 495
LOCAL ADMIN.	135	104 375	60	38 505	19	13 775	21	10 785	35	41 310
NON-MANUF. TOTAL	1 352	1 854 217	563	636 885	268	467 831	187	233 850	334	515 651
ALL INDUSTRIES TOT	2 205	2 444 976	688	710 813	431	558 226	335	363 770	751	812 167
ALL INDUSTRIES %	100.0	100.0	31.2	29.1	19.5	22.8	15.2	14.9	34.1	33.2
										%TOUTES INDUSTRIES

TABLE 73-TABLEAU 73

MATERNITY LEAVE (SENIORITY)
CONGE DE MATERNITE (ANCIENNETE)

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		SENIORITY RETAINED ANCIENNETE CONSERVEE		SENIORITY ACCUMULATED ANCIENNETE ACCUMULEE		SENIORITY RETAINED OR ACCUMULATED ANCIENNETE CONSERVEE OU ACCUMULEE		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	60	25 295	27	12 630	28	24 517	1	1 100	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	5 075	3	1 965	1	760	3	945	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	8	3 635	11	7 120	2	570	1	500	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	15	5 670	4	1 695	5	2 495	5	1 180	-	-	IND. DU CUIR
TEXTILE INDUSTRIES	52	28 193	32	17 700	9	4 115	5	2 635	1	240	IND. DU TEXTILE
KNITTING MILLS	8	2 145	3	700	3	820	1	275	-	-	BONNETERIE
CLOTHING INDUSTRIES	27	37 170	14	17 620	9	8 495	1	255	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	29	49 180	20	38 900	4	1 160	3	1 670	1	450	IND. DU BOIS
FURNITURE & FIXTURES	13	3 950	11	3 530	1	200	1	220	-	-	MEUBLES
PAPER AND ALLIED	126	67 720	99	57 460	14	5 140	12	4 820	-	-	PAPIER & IND. CONNEXES
PRINTING/PUBLISH/ALLIED	19	9 550	12	5 820	4	2 410	4	7 590	2	480	IMPRIM./EDIT./CONN.
METAL FABRICATING	94	64 965	55	54 340	3	1 680	4	6 125	-	-	PREM. TRANSFORM. METAUX
MACHINERY INDUSTRIES	28	27 740	17	18 935	8	2 230	12	7 410	-	-	FABRICATION - METAUX
TRANSPORTATION EQUIP.	36	21 990	30	19 735	2	755	14	12 290	2	470	IND. DE LA MACHINERIE
ELECTRICAL PRODUCT	28	110 679	62	86 844	9	7 015	14	10 720	4	1 830	MATERIEL DE TRANSPORT
NONMETAL MINERAL PROD	26	46 683	30	21 535	13	8 635	15	3 310	-	-	PRODUITS ELECTRIQUES
PETROLEUM & COAL PROD	12	253	21	8 195	1	300	6	1 360	-	-	PROD. MINERAUX NON MET
CHEMICAL & CHEM. PROD.	29	12 250	8	2 615	4	1 430	3	1 445	-	-	PROD. PETROLE&CHARBON
MISC. MANUFACTURING	17	6 680	9	3 375	4	1 860	4	1 445	-	-	PRODUITS CHIMIQUES
MANUF. TOTAL	853	590 759	560	399 384	132	69 050	124	82 177	12	5 070	IND. MANUF. DIVERSES
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	38	17 820	1	850	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	8	8 700	8	8 700	-	-	-	-	-	-	PECHE
MINING	76	66 025	60	49 935	7	4 910	7	6 505	1	3 000	MINES
TRANSPORTATION	138	219 440	114	180 610	9	22 825	9	9 430	2	1 310	TRANSPORT
STORAGE	37	110 689	19	4 699	1	17 950	11	53 980	-	-	ENTREPOSAGE
COMMUNICATIONS	49	60 403	29	24 615	13	17 950	11	10 125	1	2 150	COMMUNICATIONS
ELEC., GAS AND WATER											ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	14	7 940	3	1 675	2	6 240	-	-	COMMERCE DE GROS
RETAIL TRADE	79	99 495	29	28 715	33	33 430	3	17 195	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	95 955	-	-	3	740	3	365	-	-	FINANCES & ASSURANCES
EDUCATION	372	406 105	121	81 000	140	97 570	40	137 892	3	1 245	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 265	17	20 000	89	60 405	35	122 005	2	3 035	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	36	24 145	24	17 755	7	2 465	1	3 890	-	-	HEBERGEMENT&RESTAUR.
MISC SERVICES	33	24 460	23	17 070	5	1 520	3	3 890	-	-	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	46	165 662	4	13 940	1	2 135	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	5	9 145	29	89 805	10	77 300	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	70	45 145	47	47 565	9	8 415	7	2 270	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	615	714 912	397	408 450	146	456 820	16	13 010	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	1 175	1 114 296	529	477 500	270	538 997	28	18 080	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	53.3	45.6	24.0	19.5	12.2	22.0	1.3	.7	% TOUTES INDUSTRIES

TABLE 73 (CONT'D.)-TABLEAU 73 (SUITE)

MATERNITY LEAVE (SENIORITY) CONGE DE MATERNITE (ANCIENNETE)									
GROUPING	ACCUMULATED TO CERTAIN POINT THEN RETAINED		OTHER AUTRES DISPOSITIONS		AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV					
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	740	1	740	1	740	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	1	455	1	950	-	950	-	950	PRODUITS DU TABAC
RUBBER AND PLASTICS	1	340	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	1	-	1	300	1	300	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	1	200	4	-	1	3	253	3	IND. DU TEXTILE
KNITTING MILLS	-	-	1	-	1	350	1	350	BONNETERIE
CLOTHING INDUSTRIES	-	-	3	-	1	10 800	3	10 800	IND. DU VETEMENT
WOOD INDUSTRIES	-	-	1	-	-	7 000	-	7 000	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	1	300	-	300	MEUBLES
PAPER AND ALLIED	-	-	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-	-	IMPRIM./EDIT./CONN.
PRIMAL METAL	-	-	-	-	2	1 355	-	1 355	PREM. TRANSFORM. METAUX
MACHINERY INDUSTRIES	1	450	-	-	-	-	-	-	FABRICATION - METAUX
TRANSPORTATION EQUIP.	-	-	-	-	-	-	-	-	IND. DE LA MACHINERIE
ELECTRICAL PRODUCTS	4	3 975	-	4 160	1	4 160	-	4 160	MATERIEL DE TRANSPORT
NONMETAL MINERAL PROD	1	450	-	-	-	-	-	-	PRODUITS ELECTRIQUES
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	PROD. MINERAUX NON MET
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	PROD. PETROLE&CHARBON
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	PRODUITS CHIMIQUES
MANUF. TOTAL	9	5 870	16	29 208	16	29 208	16	29 208	IND. MANUF. DIVERSES
									TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	1	1 675	1	1 675	1	1 675	MINES
TRANSPORTATION	1	1 060	3	4 205	3	4 205	3	4 205	TRANSPORT
STORAGE	-	-	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	2	3 220	2	10 900	2	10 900	2	10 900	COMMUNICATIONS
ELEC., GAS AND WATER	1	920	-	-	-	-	-	-	ELECTRI.. GAZ ET EAU
WHOLESALE TRADE	2	815	1	325	1	325	1	325	COMMERCE DE GROS
RETAIL TRADE	1	220	10	19 935	10	19 935	10	19 935	COMMERCE DE DETAIL
FINANCE AND INSURANCE	1	2 000	5	850	5	850	5	850	FINANCES & ASSURANCES
EDUCATION	17	9 915	51	78 480	51	78 480	51	78 480	ENSEIGNEMENT
HEALTH AND WELFARE	7	1 935	53	76 785	53	76 785	53	76 785	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-	4	3 675	4	3 675	4	3 675	HEBERGEMENT&RESTAUR.
MISC SERVICES	-	-	2	1 980	2	1 980	2	1 980	SERVICES DIVERS
FEDERAL ADMIN.	-	-	1	4 040	1	4 040	1	4 040	ADMIN. FEDERALE
PROVINCIAL ADMIN.	3	5 670	12	31 440	12	31 440	12	31 440	ADMIN. PROVINCIALE
LOCAL ADMIN.	1	460	1	520	1	520	1	520	ADMIN. LOCALE
NON-MANUF. TOTAL	36	26 215	142	234 810	142	234 810	142	234 810	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	45	32 085	158	264 018	158	264 018	158	264 018	TOTAL TOUTES IND.
ALL INDUSTRIES %	2.0	1.3	7.2	10.8	7.2	10.8	7.2	10.8	%TOUTES INDUSTRIES

TABLE 74-TABLEAU 74

MATERNITY LEAVE (PAY)
CONGE DE MATERNITE (REMUNERATION)

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		WITH PAY REMUNERE		WITHOUT PAY NON REMUNERE		WITH AND WITHOUT PAY REMUNERE ET NON REMUNERE		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	82	41 635	-	-	35	22 647	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	15 165	18	41 315	-	-	1	760	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	15 695	19	12 590	-	-	3	725	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	15	25 900	12	25 590	-	-	8	3 140	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	25 900	47	25 673	-	-	6	2 420	-	-	IND. DU TEXTILE
KNITTING MILLS	8	37 170	17	21 020	-	-	5	1 475	-	-	BONNETERIE
CLOTHING INDUSTRIES	29	43 950	16	33 342	-	-	10	16 150	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	27	67 720	10	57 835	-	-	13	44 280	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	13	67 720	10	57 835	-	-	3	8 505	-	-	MEUBLES
PAPER AND ALLIED	126	67 720	10	57 835	-	-	20	8 505	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	19	64 965	11	57 835	-	-	7	3 345	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	64	27 740	59	22 950	1	1 400	4	3 690	1	790	PREM.TRANSFORM.-METAUX
METAL FABRICATING	78	27 740	68	22 950	1	220	8	3 690	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	36	21 690	33	20 750	-	-	1	1 725	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	88	110 779	67	97 728	-	-	18	11 730	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	66	110 779	43	34 285	-	-	22	1 480	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	29	12 255	25	10 775	-	-	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	8	12 615	8	9 895	-	-	5	2 055	1	300	PROD. PETROLES&CHARBON
CHEMICAL & CHEM. PROD.	29	12 250	23	3 695	-	-	7	2 985	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	17	66 680	10	3 695	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	661	441 097	2	1 620	181	143 707	2	1 090	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	39	18 670	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	8	8 700	8	8 700	-	-	-	-	-	-	PECHE
MINING	76	68 025	57	47 170	-	-	19	18 855	-	-	MINES
TRANSPORTATION	138	219 440	111	173 385	-	-	25	45 395	2	660	TRANSPORT
STORAGE	37	5 380	6	4 680	-	-	1	4 500	-	-	ENTREPOSAGE
COMMUNICATIONS	39	110 665	11	13 705	-	-	18	46 570	8	31 230	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	27	33 425	3	11 100	15	13 740	2	1 260	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	19	10 315	-	-	3	6 680	-	-	COMMERCE DE GROS
RETAIL TRADE	79	99 495	34	38 375	-	-	40	48 380	1	1 895	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	3	1 505	-	-	4	3 295	1	925	FINANCE & ASSURANCES
EDUCATION	372	406 105	146	107 320	16	95 010	177	135 065	24	47 825	ENSEIGNEMENT&SOCIETAUX
HEALTH AND WELFARE	200	284 265	37	40 275	10	74 805	136	108 175	9	48 030	SERV. S&SOCIETAUX
ACCOMMODATION & FOOD	36	24 145	27	18 660	-	-	17	4 085	2	1 400	HEBERGEMENT&RESTAUR.
MISC SERVICES	33	24 460	21	15 775	-	-	12	8 685	-	-	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	3	4 300	1	1 490	24	56 137	23	96 460	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	4	5 140	2	12 700	40	143 330	2	40 410	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	65	39 170	1	400	64	62 785	3	1 365	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	617	580 570	33	195 505	588	701 827	77	270 755	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	1 278	1 021 667	35	197 125	769	845 534	79	271 845	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	58.0	41.8	1.6	8.1	34.9	34.6	3.6	11.1	% TOUTES INDUSTRIES

TABLE 74 (CONT'D.)-TABLEAU 74 (SUITE)

MATERNITY LEAVE (PAY) CONGE DE MATERNITE (REMUNERATION)						
GROUPING	USE OF SICK LEAVE		WEEKLY OR GROUP INSURANCE		OTHER AUTRES DISPOSITIONS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING						
FOOD AND BEVERAGE	-	-	-	-	-	-
TOBACCO PRODUCTS	-	-	-	-	-	-
RUBBER AND PLASTICS	-	-	-	-	-	-
LEATHER INDUSTRIES	-	-	-	-	-	-
TEXTILE INDUSTRIES	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	-	-	-	-
WOOD INDUSTRIES	-	-	-	-	-	-
FURNITURE & FIXTURES	-	-	-	-	-	-
PAPER AND ALLIED	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-
PRIMARY METAL	-	-	-	-	-	-
METAL FABRICATING	-	-	-	-	-	-
MACHINERY INDUSTRIES	-	-	-	-	-	-
TRANSPORTATION EQUIP.	-	-	-	-	-	-
ELECTRICAL PRODUCTS	-	-	-	-	-	-
NONMETAL MINERAL PROD.	-	-	-	-	-	-
PETROLEUM & COAL PROD.	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-
MISC. MANUFACTURING	-	-	-	-	-	-
MANUF. TOTAL	-	-	6	2 495	1	750
NON-MANUFACTURING						
FORESTRY	-	-	-	-	-	-
FISHING	-	-	-	-	-	-
MINING	-	-	-	-	-	-
TRANSPORTATION	-	-	-	-	-	-
STORAGE	-	-	-	-	-	-
COMMUNICATIONS	-	-	-	-	-	-
ELEC., GAS AND WATER	1	360	1	520	2	19 210
WHOLESALE TRADE	-	-	-	-	-	-
RETAIL TRADE	1	500	-	-	3	10 345
FINANCE AND INSURANCE	-	-	-	-	1	930
EDUCATION	9	20 890	-	-	-	-
HEALTH AND WELFARE	8	12 980	-	-	-	-
ACCOMMODATION & FOOD	-	-	-	-	-	-
MISC SERVICES	-	-	-	-	-	-
FEDERAL ADMIN.	-	-	-	-	1	27 390
PROVINCIAL ADMIN.	8	11 780	-	-	-	-
LOCAL ADMIN.	2	655	-	-	-	-
NON-MANUF. TOTAL	29	47 165	1	520	7	57 875
ALL INDUSTRIES TOT	29	47 165	7	3 015	8	58 625
ALL INDUSTRIES %	1.3	1.9	.3	.1	.4	2.4
MANUFACTURIER ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC&PLASTIQUES INDUSTRIE DU CUIR IND. DU TEXTILE BONNETERIE IND. DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIER & IND. CONNEXES IMPRIM./EDIT./CONN. PREM. TRANSFORM. METAUX FABRICATION - METAUX IND. DE LA MACHINERIE MATERIEL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PROD. PETROLE&CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF.						
NON-MANUFACTURIER EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI., GAZ ET EAU COMMERCE DE GROS COMMERCE DE DETAIL FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX&SOCIAUX HEBERGEMENT&RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF.						
TOTAL TOUTES IND. % TOUTES INDUSTRIES						

TABLE 75-TABLEAU 75

MATERNITY LEAVE: SPECIFIED TIME BEFORE AND AFTER DATE OF BIRTH
DUREE DU CONGE DE MATERNITE AVANT ET APRES L'ACCOUCHEMENT

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		LESS THAN 3 MOS. MOINS DE 3 MOIS		3 MONTHS 3 MOIS		4 MONTHS 4 MOIS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	117	64 282	54	23 115	-	-	3	650	11	4 155
TOBACCO PRODUCTS	3	5 075	4	2 420	-	-	-	-	2	720
RUBBER AND PLASTICS	23	12 165	7	3 385	-	-	-	-	2	620
LEATHER INDUSTRIES	15	5 670	4	1 695	-	-	-	-	2	670
TEXTILE INDUSTRIES	52	28 193	30	17 240	2	2 430	-	-	3	765
KNITTING MILLS	27	14 145	12	6 440	-	-	-	-	2	-
CLOTHING INDUSTRIES	27	30 140	11	6 220	-	-	1	200	-	-
WOOD INDUSTRIES	27	49 180	18	13 525	-	-	-	-	5	23 350
FURNITURE & FIXTURES	13	67 980	9	54 350	1	800	-	-	-	360
PAPER AND ALLIED	126	67 750	92	54 035	-	-	-	-	10	-
PRINT/PUBLISH/ALLIED	19	64 550	9	44 535	1	275	-	-	3	625
PRIMARY METAL	64	64 965	55	44 535	1	620	-	-	3	685
METAL FABRICATING	78	27 740	31	18 500	-	-	-	-	5	910
MACHINERY INDUSTRIES	36	21 690	21	20 500	-	-	-	-	2	1 510
TRANSPORTATION EQUIP.	88	110 779	54	80 150	1	3 600	2	1 210	4	2 645
ELECTRICAL PRODUCTS	66	46 685	20	15 235	-	-	-	-	6	3 015
NONMETAL MINERAL PROD	29	12 255	17	6 190	-	-	-	-	-	-
PETROLEUM & COAL PROD	8	12 615	8	2 635	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	29	12 250	22	9 700	-	-	1	500	3	940
MISC. MANUFACTURING	17	16 680	6	2 680	-	-	-	-	-	-
MANUF. TOTAL	853	590 759	502	329 644	6	7 725	7	2 560	59	44 970
NON-MANUFACTURING										
FORESTRY	39	18 670	37	17 120	-	-	1	850	1	700
FISHING	8	7 700	8	8 700	-	-	-	-	-	-
MINING	76	66 025	48	29 625	-	-	1	250	10	8 610
TRANSPORTATION	138	219 440	105	170 335	-	-	1	3 500	12	25 700
STORAGE	39	5 380	6	4 690	-	-	1	700	-	-
COMMUNICATIONS	7	110 665	10	24 335	-	-	-	-	11	19 155
ELEC., GAS AND WATER	49	60 405	24	15 020	2	2 900	1	220	13	27 135
WHOLESALE TRADE	22	16 995	12	7 140	-	-	1	325	1	200
RETAIL TRADE	79	99 495	17	12 420	-	-	5	4 860	11	17 840
FINANCE AND INSURANCE	8	5 955	12	5 955	3	6 770	-	-	1	2 840
EDUCATION	372	406 105	81	48 535	2	1 155	3	4 380	97	163 930
HEALTH AND WELFARE	200	284 265	4	3 810	1	4 350	-	-	37	89 690
ACCOMMODATION & FOOD	36	24 145	22	17 780	-	-	1	550	6	2 170
MISC SERVICES	33	24 460	17	13 630	-	-	1	300	4	1 795
FEDERAL ADMIN.	52	185 777	4	5 250	-	-	-	-	-	-
PROVINCIAL ADMIN.	59	213 360	-	-	1	3 000	-	-	17	69 215
LOCAL ADMIN.	135	104 375	52	26 100	1	360	1	400	19	19 240
NON-MANUF. TOTAL	1 352	1 854 217	447	404 480	11	18 925	17	16 335	240	452 780
ALL INDUSTRIES TOT	2 205	2 444 976	949	734 124	17	26 650	24	18 895	299	497 750
ALL INDUSTRIES %	100.0	100.0	43.0	30.0	.8	1.1	1.1	.8	13.6	20.4
									TOTAL TOUTES	IND. INDUSTRIES

TABLE 75 (CONT'D.)-TABLEAU 75 (SUITE)

MATERNITY LEAVE: SPECIFIED TIME BEFORE AND AFTER DATE OF BIRTH DUREE DU CONGE DE MATERNITE AVANT ET APRES L'ACCOUCHEMENT									
GROUPING	5 MONTHS		6 MONTHS OR MORE		NOT SPECIFIED: EMPLOYEE TO DETERMINE		NOT SPECIFIED: WORKERS TRAV		OTHER DISPOSITIONS
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	9	2 700	30	22 152	1	5 600	8	5 210	1
TOBACCO PRODUCTS	-	-	3	1 935	-	-	-	-	-
RUBBER AND PLASTICS	1	-	11	7 165	-	-	2	495	-
LEATHER INDUSTRIES	4	2 850	13	2 295	-	-	2	460	1
TEXTILE INDUSTRIES	1	260	5	4 523	-	-	1	385	-
KNITTING MILLS	3	3 680	6	1 445	-	-	-	-	-
WOOD INDUSTRIES	3	1 135	1	3 520	-	-	1	200	-
FURNITURE & FIXTURES	1	200	2	4 430	-	-	5	32 860	-
PRINTING AND ALLIED	8	3 060	12	4 335	1	200	1	265	-
PRIMARY METAL	1	8 770	6	2 995	-	-	1	840	1
MACHINERY FABRICATING	4	430	11	9 665	2	1 095	3	735	-
WHEEL & RIG INDUSTRIES	-	-	5	5 250	-	-	-	955	-
TRANSPORTATION EQUIP.	5	6 190	14	1 650	-	-	7	6 405	1
RECREATION PRODUCTS	11	7 655	27	10 225	-	-	2	390	-
NONMETALLIC MINERAL PROD.	1	205	9	18 380	1	750	1	400	-
PETROLEUM & COAL PROD.	-	-	-	4 720	-	-	-	-	-
CHEMICAL & CHEM. PROD.	3	1 410	3	940	-	-	1	200	-
MISC. MANUFACTURING	-	-	5	2 125	1	205	1	230	-
MANUF. TOTAL	57	38 995	172	104 300	6	7 850	38	52 255	6
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	-
FISHING	-	-	-	-	-	-	-	-	-
MINING	-	-	15	14 115	-	-	2	13 425	-
TRANSPORTATION	3	2 535	15	16 350	-	-	1	700	1
STORAGE	-	-	-	-	-	-	-	-	-
COMMUNICATIONS	7	11 990	9	52 285	-	-	-	-	-
ELEC., GAS AND WATER	9	15 490	1	2 150	-	-	-	-	-
WHOLESALE TRADE	1	5 900	6	3 090	-	-	1	340	-
RETAIL TRADE	8	7 750	19	30 360	2	1 250	13	16 245	1
FINANCE AND INSURANCE	1	850	5	2 870	-	-	1	235	-
EDUCATION	30	23 000	124	138 335	10	5 175	24	15 085	1
HEALTH AND WELFARE	29	38 950	124	145 815	4	-	4	1 100	-
ACCOMMODATION & FOOD	1	200	7	3 995	-	-	-	-	-
MISC SERVICES	1	3 000	9	5 260	-	-	1	475	-
FEDERAL ADMIN.	-	-	48	180 527	-	-	-	-	-
PROVINCIAL ADMIN.	19	70 855	22	70 290	-	-	-	-	-
LOCAL ADMIN.	16	28 305	41	22 500	-	-	4	7 270	1
NON-MANUF. TOTAL	125	208 825	445	687 942	12	6 425	51	54 875	4
ALL INDUSTRIES TOT	182	247 820	617	792 242	18	14 275	89	107 130	10
ALL INDUSTRIES %	8.3	10.1	28.0	32.4	.8	.6	4.0	4.4	.5
									% TOUTES INDUSTRIES

TABLE 76-TABLEAU 76

ADVANCE NOTICE AND/OR CONSULTATION WITH EMPLOYEE AND/OR UNION PRIOR TO INTRODUCTION OF TECHNOLOGICAL CHANGES
 PREAVIS ET/OU CONSULTATION AVEC L'EMPLOYE ET/OU DU SYNDICAT AVANT L'INTRODUCTION DE CHANGEMENTS TECHNOLOGIQUES

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS			NO PROVISION AUCUNE DISPOSITION			LESS THAN 3 MOS. MOINS DE 3 MOIS			3 TO 6 MONTHS 3 A 6 MOIS			6 TO 12 MONTHS 6 A 12 MOIS		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV
MANUFACTURING															
FOOD AND BEVERAGE	117	64 282	76	34 825	14	19 725	15	5 435	-	-	-	-	-	-	-
TOBACCO PRODUCTS	9	5 075	2	9 705	3	2 185	-	-	-	-	-	-	-	-	-
RUBBER AND PLASTICS	23	12 165	20	9 960	3	1 705	-	-	-	-	-	-	-	-	-
LEATHER INDUSTRIES	15	5 670	9	3 615	5	1 755	-	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	52	28 193	36	17 823	4	1 150	6	3 070	1	2 720	-	-	-	-	-
KNITTING MILLS	8	2 145	7	1 885	-	-	1	260	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	27	37 170	22	23 320	-	-	1	3 000	-	-	-	-	-	-	-
WOOD INDUSTRIES	29	49 180	17	5 135	-	-	8	14 695	2	28 650	-	-	-	-	-
FURNITURE & FIXTURES	13	3 950	13	3 950	51	25 790	35	24 575	4	3 145	-	-	-	-	-
PAPER AND ALLIED	126	67 720	23	7 135	6	4 100	8	4 200	3	1 205	-	-	-	-	-
PRINT/PUBLISH/ALLIED	19	64 965	5	30 105	1	405	1	330	-	-	-	-	-	-	-
PRIMARY METAL	78	27 740	62	22 530	3	1 405	3	1 330	-	-	-	-	-	-	-
METAL FABRICATING	36	21 690	33	20 625	-	-	5	4 085	2	1 500	-	-	-	-	-
MACHINERY INDUSTRIES	88	110 779	66	65 704	2	1 275	1	1 600	-	-	-	-	-	-	-
TRANSPORTATION EQUIP.	66	46 685	47	31 945	-	-	3	1 160	-	-	-	-	-	-	-
ELECTRICAL PRODUCTS	29	12 255	21	8 785	-	-	2	325	-	-	-	-	-	-	-
NONMETAL MINERAL PROD	8	2 615	5	1 640	2	1 120	2	1 860	-	-	-	-	-	-	-
COAL & PETROLEUM PROD	29	12 255	23	8 760	-	-	-	-	-	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	17	6 680	13	4 630	-	-	-	-	-	-	-	-	-	-	-
MISC. MANUFACTURING	853	590 759	537	304 327	100	69 175	91	65 105	9	36 015	-	-	-	-	-
MANUF. TOTAL															
NON-MANUFACTURING															
FORESTRY	39	18 670	29	14 390	9	3 655	1	625	-	-	-	-	-	-	-
FISHING	8	8 700	7	8 100	-	-	-	-	-	-	-	-	-	-	-
MINING	76	66 025	50	33 475	4	4 190	9	7 280	-	-	-	-	-	-	-
TRANSPORTATION	138	219 440	94	98 730	5	5 970	28	106 325	-	-	-	-	-	-	-
STORAGE	7	5 380	4	2 725	-	-	1	205	-	-	-	-	-	-	-
COMMUNICATIONS	39	110 665	16	16 560	4	3 950	13	72 870	2	2 450	-	-	-	-	-
ELEC., GAS AND WATER	49	60 405	31	19 585	3	1 930	6	30 255	-	-	-	-	-	-	-
WHOLESALE TRADE	22	16 995	17	12 545	2	2 100	1	850	-	-	-	-	-	-	-
RETAIL TRADE	79	99 495	66	71 445	3	3 080	5	12 860	-	-	-	-	-	-	-
FINANCE AND INSURANCE	9	5 935	4	3 330	-	-	2	1 140	-	-	-	-	-	-	-
EDUCATION	372	406 105	326	375 050	7	2 370	32	25 590	1	210	-	-	-	-	-
HEALTH AND WELFARE	206	284 295	149	217 070	12	26 340	12	27 925	1	1 080	-	-	-	-	-
ACCOMMODATION & FOOD	36	24 145	36	24 145	-	-	-	-	-	-	-	-	-	-	-
MISC SERVICES	33	24 460	22	19 220	-	-	6	3 330	-	-	-	-	-	-	-
FEDERAL ADMIN.	52	185 777	30	48 211	4	60 441	18	77 125	-	-	-	-	-	-	-
PROVINCIAL ADMIN.	59	213 360	39	148 565	2	3 800	35	3 360	1	8 000	-	-	-	-	-
LOCAL ADMIN.	135	104 375	85	73 555	3	1 075	2	19 110	2	570	-	-	-	-	-
NON-MANUF. TOTAL	1 352	1 854 217	1 005	1 187 101	58	118 901	171	388 850	9	22 660	-	-	-	-	-
ALL INDUSTRIES TOT	2 205	2 444 976	1 542	1 491 428	158	188 076	262	453 955	18	58 675	18	58 675	18	58 675	18
ALL INDUSTRIES %	100.0	100.0	69.9	61.0	7.2	7.7	11.9	18.6	.8	2.4	.8	2.4	.8	2.4	.8

TABLE 76 (CONT'D.) - TABLEAU 76 (SUITE)

ADVANCE NOTICE AND/OR CONSULTATION WITH EMPLOYEE AND/OR UNION PRIOR TO INTRODUCTION OF TECHNOLOGICAL CHANGES PREAVIS ET/OU CONSULTATION AVEC L'EMPLOYE ET/OU DU SYNDICAT AVANT L'INTRODUCTION DE CHANGEMENTS TECHNOLOGIQUES						
GROUPING	12 MONTHS OR MORE		OTHER AUTRES DISPOSITIONS		GROUPE	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
MANUFACTURING					MANUFACTURIER	
FOOD AND BEVERAGE	-	-	12	4 297	ALIMENTS ET BOISSONS	
TOBACCO PRODUCTS	-	-	4	2 285	PRODUITS DU TABAC	
RUBBER AND PLASTICS	-	-	1	500	CAOUTCHOUC & PLASTIQUES	
LEATHER INDUSTRIES	-	-	1	300	INDUSTRIE DU CUIR	
TEXTILE INDUSTRIES	-	-	5	3 430	IND. DU TEXTILE	
KNITTING MILLS	-	-	-	-	BONNETERIE	
CLOTHING INDUSTRIES	-	-	-	10 850	IND. DU VETEMENT	
WOOD INDUSTRIES	1	500	4	-	INDUSTRIE DU BOIS	
FURNITURE & FIXTURES	-	-	-	200	MEUBLES	
PAPER AND ALLIED	2	1 005	-	6 070	PIAPIER & IND. CONNEXES	
PRINT/PUBLISH/ALLIED	-	-	11	-	IMPRIM./EDIT./CONN.	
PRIMARY METAL	-	-	21	31 925	PREM. TRANSFORM. METAUX	
METAL FABRICATING	1	200	13	4 275	FABRICATION - METAUX	
MACHINERY INDUSTRIES	-	-	3	1 065	IND. DE LA MACHINERIE	
TRANSPORTATION EQUIP.	-	-	3	31 605	MATERIEL DE TRANSPORT	
ELECTRICAL PRODUCTS	-	-	16	12 865	PRODUITS ELECTRIQUES	
NONMETAL MINERAL PROD	-	-	5	2 310	PROD. MINERAUX NON MET	
PETROLEUM & COAL PROD	-	-	-	-	PROD. PETROLEE & CHARBON	
CHEMICAL & CHEM. PROD.	-	-	2	510	PRODUITS CHIMIQUES	
MISC. MANUFACTURING	-	-	4	2 050	IND. MANUF. DIVERSES	
MANUF. TOTAL	4	1 705	112	114 432	TOTAL MANUF.	
NON-MANUFACTURING					NON-MANUFACTURIER	
FORESTRY	-	-	-	-	EXPLOIT. FORESTIERE	
FISHING	-	-	1	600	PECHE	
MINING	-	-	13	21 080	MINES	
TRANSPORTATION	-	-	11	8 415	TRANSPORT	
STORAGE	-	-	-	-	ENTREPOSAGE	
COMMUNICATIONS	-	-	3	3 170	COMMUNICATIONS	
ELEC., GAS AND WATER	1	3 765	9	8 635	ELECTRI., GAZ ET EAU	
WHOLESALE TRADE	-	-	2	1 500	COMMERCE DE GROS	
RETAIL TRADE	-	-	5	12 110	COMMERCE DE DETAIL	
FINANCE AND INSURANCE	-	-	2	1 485	FINANCES & ASSURANCES	
EDUCATION	-	-	26	2 885	ENSEIGNEMENT	
HEALTH AND WELFARE	-	-	-	11 850	SERV. MEDICAUX & SOCIAUX	
ACCOMMODATION & FOOD	-	-	-	-	HEBERGEMENT & RESTAUR.	
MISC SERVICES	-	-	5	1 910	SERVICES DIVERS	
FEDERAL ADMIN.	-	-	-	-	ADMIN. FEDERALE	
PROVINCIAL ADMIN.	-	-	15	49 235	ADMIN. PROVINCIALE	
LOCAL ADMIN.	-	-	10	10 065	ADMIN. LOCALE	
NON-MANUF. TOTAL	1	3 765	108	132 940	TOTAL NON-MANUF.	
ALL INDUSTRIES TOT	5	5 470	220	247 372	TOTAL TOUTES IND.	
ALL INDUSTRIES %	.2	.2	10.0	10.1	% TOUTES INDUSTRIES	

TABLE 77-TABLEAU 77

**TRAINING OR RETRAINING PROVIDED IN CASE OF TECHNOLOGICAL CHANGE
FORMATION OU RECYCLAGE OFFERTS A L'OCCASION DES CHANGEMENTS TECHNOLOGIQUES**

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS			NO PROVISION AUCUNE DISPOSITION			TRAINING ON NEW EQUIPMENT FORMATION SUR LE NOUVEL EQUIPEMENT			TRAINING FOR ANOTHER JOB FORMATION POUR UN AUTRE EMPLOI			OTHER AUTRES DISPOSITION			GROUPE
	AGMTS CONV	WORKERS TRAV		AGMTS CONV	WORKERS TRAV		AGMTS CONV	WORKERS TRAV		AGMTS CONV	WORKERS TRAV		AGMTS CONV	WORKERS TRAV		
MANUFACTURING																MANUFACTURIER
FOOD AND BEVERAGE	117	64 282		98	50 447		8	3 265			2	1 250		9	9 320	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	15 075		4	1 715		4	2 410			1	950		-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165		22	11 880		1	285			-	-		-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	15	670		13	4 825		2	845			-	-		-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193		36	16 763		9	6 290			6	4 490		1	650	IND. DU TEXTILE
KNITTING MILLS	8	1 145		6	1 675		1	210			1	260		-	-	BONNETERIE
CLOTHING INDUSTRIES	27	37 170		22	22 820		4	14 150			-	-		1	200	IND. DU VETEMENT
WOOD INDUSTRIES	29	49 180		25	19 915		2	765			-	-		2	28 500	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	13	3 950		11	2 895		1	630			1	425		-	-	MEUBLES
PAPER AND ALLIED	126	67 720		60	29 135		36	19 760			24	14 645		6	4 180	PAPIER & IND. CONNEXES
PRINTING & PUBLISHING	19	9 550		8	2 600		6	4 415			4	2 310		1	225	IMPRIM./EDIT./CONN.
METAL FABRICATING	64	64 965		35	24 915		12	8 135			13	30 150		4	1 765	PREM. TRANSFORM. METAUX
NONMETAL INDUSTRIES	78	27 740		61	22 045		4	1 375			9	3 080		4	1 240	FABRICATION - METAUX
TRANSPORTATION EQUIP.	36	11 990		27	11 050		4	7 110			3	2 180		2	1 350	IND. DE LA MACHINERIE
ELECTRICITY PRODUCTS	88	110 779		56	72 889		22	26 055			5	3 230		5	8 805	MATERIEL DE TRANSPORT
NONMETAL MINERALS	26	46 685		46	25 820		15	18 925			5	2 480		-	-	PRODUITS ELECTRIQUES
PETROLEUM & COAL PROD.	28	12 552		17	5 920		6	3 530			5	2 245		1	560	PROD. MINERAUX NON MET.
CHEMICAL & CHEM. PROD.	28	12 515		7	2 185		1	430			-	-		-	-	PROD. PETROLES&CHARBON
MISC. MANUFACTURING	17	6 680		11	3 975		2	655			3	775		1	1 275	PRODUITS CHIMIQUES
MANUF. TOTAL	853	590 759		590	343 149		143	120 770			83	68 770		37	58 070	TOTAL MANUF.
NON-MANUFACTURING																NON-MANUFACTURIER
FORESTRY	39	18 670		27	12 785		6	1 985			1	270		5	3 630	EXPLOIT. FORESTIERE
FISHING	8	6 700		7	8 100		-	-			-	-		1	600	PECHE
MINING	76	66 025		50	28 030		12	16 360			11	19 540		3	2 090	MINES
TRANSPORTATION	138	219 440		118	122 355		12	87 550			6	8 190		2	1 345	TRANSPORT
STORAGE	37	15 380		3	2 830		1	850			1	1 600		-	-	ENTREPOSAGE
COMMUNICATIONS	39	110 665		23	58 505		9	13 800			6	28 060		1	10 000	COMMUNICATIONS
ELEC.. GAS AND WATER	49	60 405		35	21 395		8	31 325			6	7 685		-	-	ELECTRI., GAZ ET EAU
RETAIL TRADE	22	16 995		14	10 245		2	1 900			3	2 725		3	2 025	COMMERCE DE GROS
WHOLESALE TRADE	79	99 495		68	80 770		2	9 225			5	7 100		1	2 000	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955		6	2 495		1	250			2	2 100		-	-	FINANCES & ASSURANCES
EDUCATION	372	406 105		336	383 000		18	12 250			11	4 485		7	5 940	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 265		182	239 825		2	4 430			7	23 575		9	16 430	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	36	24 145		30	22 320		1	1 825			-	-		-	-	HEBERGEMENT&RESTAUR.
MISC SERVICES	33	24 460		30	22 455		-	-			1	675		2	1 290	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777		50	185 277		-	-			-	-		2	500	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360		51	153 450		3	16 925			2	30 545		2	12 440	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375		100	68 945		23	22 115			9	10 940		3	2 375	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217		1 136	1 423 327		103	222 625			71	147 600		42	60 665	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976		1 726	1 766 476		246	343 395			154	216 370		79	118 735	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0		78.3	72.2		11.2	14.0			7.0	8.8		3.6	4.9	% TOUTES INDUSTRIES

TABLE 78-TABLEAU 78

LABOUR-MANAGEMENT COMMITTEE (TECHNOLOGICAL CHANGE) COMITE PATRONAL-SYNDICAL (CHANGEMENTS TECHNOLOGIQUES)										
GROUPING	ALL AGREEMENTS		NO PROVISION		COMMITTEE STUDIES PROBLEMS		COMMITTEE ADMINISTRATORS FUNDS/PROGRAMS		STUDIES PROBLEMS ADMINISTRATORS FUNDS/PROGRAMS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
	TOUTES LES CONVENTIONS		AUCUNE DISPOSITION		LE COMITE ETUDIE LES PROBLEMES		LE COMITE ADMINISTRE LES FOND/PROGRAMMES		ETUDE PROBLEMES ADMINISTRE FOND/PROGRAMMES	
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	117	64 282	109	51 710	6	12 142	2	430	-	225
TOBACCO PRODUCTS	9	5 075	5	2 665	3	2 185	-	-	-	-
RUBBER AND PLASTICS	23	12 165	23	12 165	-	-	-	-	-	-
LEATHER INDUSTRIES	15	5 670	15	5 670	-	-	-	-	-	-
TEXTILE INDUSTRIES	52	28 193	52	28 193	-	-	-	-	-	-
KNITTING MILLS	8	2 145	8	2 145	-	-	-	-	-	-
CLOTHING INDUSTRIES	27	37 170	23	21 115	3	13 800	-	255	-	-
WOOD INDUSTRIES	29	49 180	28	23 115	1	28 000	1	-	-	-
FURNITURE & FIXTURES	13	3 950	13	3 950	-	-	-	-	-	-
PAPER AND ALLIED	126	67 720	57	22 465	68	44 755	1	500	-	-
PRINTING PUBLISH/ALLIED	19	9 550	14	5 150	4	2 200	1	2 200	-	265
PRIMA METAL	64	64 965	55	44 425	8	20 275	-	-	-	-
METAL FABRICATING	78	27 740	74	24 655	4	3 085	-	-	-	-
MACHINERY INDUSTRIES	36	21 690	36	21 690	-	-	-	-	-	-
TRANSPORTATION EQUIP.	88	110 779	78	101 129	7	7 385	1	800	2	1 465
ELECTRICAL PRODUCTS	66	46 685	63	44 755	3	1 930	-	-	-	-
NONMETAL MINERAL PROD	29	12 255	28	11 695	1	560	-	-	-	-
PETROLEUM & COAL PROD	8	2 615	7	2 185	1	430	-	-	-	-
CHEMICAL & CHEM.PROD.	29	12 250	27	10 900	1	500	-	-	1	850
MISC. MANUFACTURING	17	6 680	17	6 680	-	-	-	-	-	-
MANUF. TOTAL	853	590 759	732	446 522	110	137 247	6	4 185	5	2 805
NON-MANUFACTURING										
FORESTRY	39	18 670	38	18 320	1	350	-	-	-	-
FISHING	8	8 700	8	8 700	-	-	-	-	-	-
MINING	76	66 025	71	63 385	4	2 290	1	350	-	-
TRANSPORTATION	138	219 440	128	210 185	10	9 255	-	-	-	-
STORAGE	7	5 380	7	5 380	-	-	-	-	-	-
COMMUNICATIONS	39	110 665	28	68 585	9	40 200	-	-	2	1 880
ELEC., GAS AND WATER	49	60 405	41	28 525	8	31 880	-	-	-	-
WHOLESALE TRADE	22	16 995	22	16 995	-	-	-	-	-	-
RETAIL TRADE	79	99 495	77	93 795	1	4 300	-	-	1	400
FINANCE AND INSURANCE	8	5 955	6	4 495	1	1 250	1	210	-	-
EDUCATION	372	406 105	361	400 225	10	5 210	-	-	1	670
HEALTH AND WELFARE	200	284 265	192	278 000	7	5 185	1	1 080	-	-
ACCOMMODATION & FOOD	36	24 145	36	24 145	-	-	-	-	-	-
MISC SERVICES	33	24 460	29	21 675	4	2 785	-	-	-	-
FEDERAL ADMIN.	59	185 777	29	37 756	23	148 021	-	-	-	-
PROVINCIAL ADMIN.	52	213 360	44	110 110	15	103 250	-	-	-	-
LOCAL ADMIN.	135	104 375	129	102 445	6	1 930	-	-	-	-
NON-MANUF. TOTAL	1 352	1 854 217	1 246	1 492 721	99	355 906	3	1 640	4	3 950
ALL INDUSTRIES TOT	2 205	2 444 976	1 978	1 939 243	209	493 153	9	5 825	9	6 755
ALL INDUSTRIES %	100.0	100.0	89.7	79.3	9.5	20.2	.4	.2	.4	.3
					</					

EMPLOYMENT SECURITY (TECHNOLOGICAL CHANGE)
GARANTIE D'EMPLOI (CHANGEMENTS TECHNOLOGIQUES)

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		WAGE OR EMPLOYMENT GUARANTEE		ATTRITION		DISTRIBUTION OF WORK		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	96	47 387	21	16 895	-	-	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	3	5 075	6	2 615	1	950	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 195	22	11 880	4	285	-	-	-	-	CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	45	26 670	41	4 380	1	290	-	-	-	-	IND. DU CUIR
TEXTILE INDUSTRIES	52	28 193	48	26 483	3	355	1	355	-	-	IND. DU TEXTILE
KNITTING MILLS	27	37 145	6	1 705	2	440	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	27	37 145	18	20 640	9	16 530	-	-	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	20	43 180	19	3 560	11	43 620	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	13	43 980	13	3 560	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	126	67 720	12	10 370	91	54 460	1	240	-	-	IND. CONNEXES
PRINT/PUBLISH/ALLIED	19	69 550	12	10 370	22	35 540	-	-	-	-	PAPIER, EDITION, CONN.
PRIMARY METAL	64	64 965	41	29 305	35	555	-	-	-	-	PREMIER. TRANSFORM. METAUX
METAL FABRICATING	78	27 740	68	23 085	10	555	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	36	21 690	35	21 480	1	740	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	88	110 779	87	109 079	1	1 740	-	-	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	66	46 685	62	43 145	5	2 400	1	980	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	29	12 255	24	8 855	-	-	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	8	12 615	8	2 615	-	-	-	-	-	-	PROD. PETROLEUM & CHARBON
CHEMICAL & CHEM. PROD.	29	12 250	28	11 400	1	850	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	17	6 680	16	6 475	1	205	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	652	397 769	190	184 745	3	1 575	1	930	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	36	16 495	3	2 175	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	8	8 700	8	8 700	-	-	-	-	-	-	PECHE
MINING	76	66 025	60	37 700	15	28 075	1	250	-	-	MINES
TRANSPORTATION	138	219 440	120	150 315	18	69 125	-	-	-	-	TRANSPORT
STORAGE	37	55 380	35	3 080	2	2 300	-	-	-	-	ENTREPOTAGE
COMMUNICATIONS	9	110 665	27	61 520	11	41 745	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	28	18 970	18	25 755	-	-	1	250	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	20	14 955	2	2 040	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	79	99 495	69	89 755	9	5 540	-	-	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	4	1 530	4	4 415	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	372	406 105	338	386 910	34	19 195	-	-	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 265	194	266 000	6	18 265	-	-	-	-	SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	36	24 145	33	21 550	3	2 595	-	-	-	-	HEBERGEMENT & RESTAUR.
MISC SERVICES	33	24 460	32	23 460	1	1 000	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	51	184 677	1	1 100	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	54	158 350	5	55 010	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	93	56 470	41	47 605	-	-	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	1 172	1 500 447	173	329 940	1	250	1	250	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	1 824	1 898 216	363	514 685	4	1 825	2	1 180	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	82.7	77.6	16.5	21.1	.2	.1	.1	.0	% TOUTES INDUSTRIES

TABLE 79 (CONT'D.)-TABLEAU 79 (SUITE)

EMPLOYMENT SECURITY (TECHNOLOGICAL CHANGE) GARANTIE D'EMPLOI (CHANGEMENTS TECHNOLOGIQUES)						
GROUPING	EMPLT. GUARANTEE OR ATTRITION OR WORK DISTRIB.		OTHER AUTRES DISPOSITIONS			GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
MANUFACTURING						MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	IND. DU TEXTILE
KNITTING MILLS	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	MEUBLES & IND. CONNEXES
PAPER AND ALLIED	-	-	-	-	-	PAPIER / EDIT./CONN.
PRINT/PUBLISH/ALLIED	-	-	-	-	-	PREM. TRANSFORM. METAUX
PRIMARY METAL	-	-	-	-	-	FABRICATION - METAUX
METAL FABRICATING	-	-	-	-	-	IND. DE LA MACHINERIE
MACHINERY INDUSTRIES	-	-	-	-	-	MATERIEL DE TRANSPORT
TRANSPORTATION EQUIP.	-	-	-	-	-	PRODUITS ELECTRIQUES
ELECTRICAL PRODUCTS	-	-	-	-	-	PROD. MINERAUX NON MET
NONMETAL MINERAL PROD	-	-	-	-	-	PROD. PETROLE&CHARBON
PETROLEUM & COAL PROD	-	-	-	-	-	PRODUITS CHIMIQUES
CHEMICAL & CHEM PROD.	-	-	-	-	-	IND. MANUF. DIVERSES
MISC. MANUFACTURING	-	-	-	-	-	TOTAL MANUF.
MANUF. TOTAL	5	4 485	2	1 255		
NON-MANUFACTURING						NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	MINES
TRANSPORTATION	-	-	-	-	-	TRANSPORT
STORAGE	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	-	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	-	-	-	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	-	-	-	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	-	-	-	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	-	-	-	-	-	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC. SERVICES	-	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	-	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	3	22 830	2	500		TOTAL NON-MANUF.
ALL INDUSTRIES TOT	8	27 315	4	1 755		TOTAL TOUTES IND.
ALL INDUSTRIES %	.4	1.1	.2	.1		% TOUTES INDUSTRIES

TABLE 80-TABLEAU 80

NOTICE OF LAYOFF (TECHNOLOGICAL CHANGE) AVIS DE MISE A PIED (CHANGEMENTS TECHNOLOGIQUES)										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		LESS THAN 3 MOS. MOINS DE 3 MOIS		3 TO 6 MONTHS 3 A 6 MOIS		OTHER AUTRES DISPOSITIONS	
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	105	60 857	8	2 230	4	1 195	-	-
TOBACCO PRODUCTS	9	5 075	9	5 075	-	-	-	-	-	-
RUBBER AND PLASTICS	23	12 165	22	11 665	1	500	-	-	-	-
LEATHER INDUSTRIES	15	5 670	15	5 670	-	-	-	-	-	-
TEXTILE INDUSTRIES	52	28 193	47	24 953	1	355	4	2 885	-	-
KNITTING MILLS	8	2 145	7	1 885	-	-	1	260	-	-
CLOTHING INDUSTRIES	27	37 170	26	36 915	1	255	-	-	-	-
WOOD INDUSTRIES	29	49 180	29	49 180	-	-	-	-	-	-
FURNITURE & FIXTURES	13	3 950	11	2 895	-	-	-	-	-	-
PAPER AND ALLIED	126	67 720	52	21 805	36	16 955	31	24 890	7	4 070
PRINT/PUBLISH/ALLIED	19	9 550	16	8 010	2	700	1	840	-	-
PRIMARY METAL	64	64 965	62	64 145	-	-	-	-	-	-
METAL FABRICATING	78	27 740	78	27 740	-	-	-	-	-	-
MACHINERY INDUSTRIES	36	21 690	36	21 690	-	-	-	-	-	-
TRANSPORTATION EQUIP.	88	110 779	87	110 429	-	-	1	350	-	-
ELECTRICAL PRODUCTS	66	46 685	64	45 415	-	-	-	-	-	-
NONMETAL MINERAL PROD	29	12 255	29	12 255	1	290	-	-	1	980
PETROLEUM & COAL PROD	8	2 615	7	2 395	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	29	12 250	29	12 250	-	-	-	-	-	-
MISC. MANUFACTURING	17	6 680	17	6 680	-	-	-	-	-	-
MANUF. TOTAL	853	590 759	748	531 909	50	21 285	45	31 290	10	6 275
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	39	18 670	37	17 720	1	600	1	350	-	-
FISHING	8	8 700	8	8 700	-	-	-	-	-	-
MINING	76	66 025	71	62 895	1	1 550	3	1 060	1	520
TRANSPORTATION	138	219 440	131	193 920	2	4 450	5	21 070	-	-
STORAGE	7	5 380	7	5 380	-	-	-	-	-	-
COMMUNICATIONS	39	110 665	28	91 730	6	15 380	5	3 555	-	-
ELEC., GAS AND WATER	49	60 405	46	53 655	1	900	1	3 700	1	2 150
WHOLESALE TRADE	22	16 995	20	14 945	-	-	2	2 050	-	-
RETAIL TRADE	76	99 495	73	94 195	2	2 400	4	2 900	-	-
FINANCE AND INSURANCE	8	5 955	6	2 705	1	1 250	-	-	-	-
EDUCATION	372	406 105	353	394 340	5	1 460	7	5 890	1	2 000
HEALTH AND WELFARE	200	284 265	176	265 735	1	5 000	3	5 450	20	8 080
ACCOMMODATION & FOOD	36	24 145	36	24 145	-	-	-	-	-	-
MISC SERVICES	33	24 460	28	21 355	-	-	3	1 705	2	1 400
FEDERAL ADMIN.	52	185 777	51	185 412	-	-	1	365	-	-
PROVINCIAL ADMIN.	59	213 360	46	153 830	11	53 990	-	-	2	5 540
LOCAL ADMIN.	135	104 375	125	95 495	-	-	7	3 260	3	5 620
NON-MANUF. TOTAL	1 352	1 854 217	1 242	1 686 157	31	86 980	42	51 355	37	29 725
ALL INDUSTRIES TOT	2 205	2 444 976	1 990	2 218 066	81	108 265	87	82 645	47	36 000
ALL INDUSTRIES %	100.0	100.0	90.2	90.7	3.7	4.4	3.9	3.4	2.1	1.5
										TOTAL TOUTES IND.
										% TOUTES INDUSTRIES

TABLE 81-TABLEAU 81

MOONLIGHTING DOUBLE EMPLOI										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PERMITTED WITH RESTRICTIONS PERMIS MAIS AVEC RESTRICTIONS		PROHIBITED INTERDIT		OTHER AUTRES DISPOSITIONS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	117	64 282	91	50 427	6	3 560	15	7 865	5	2 430
TOBACCO PRODUCTS	9	5 075	9	5 075	-	-	-	-	-	-
RUBBER AND PLASTICS	23	12 165	19	8 975	1	800	2	1 890	1	500
LEATHER INDUSTRIES	15	5 670	13	4 235	1	595	-	840	-	-
TEXTILE INDUSTRIES	52	28 193	44	24 933	1	310	1	750	6	2 200
KNITTING MILLS	8	2 145	8	2 145	-	-	-	-	-	-
CLOTHING INDUSTRIES	27	37 170	20	17 305	4	6 065	3	13 800	-	-
WOOD INDUSTRIES	29	49 180	28	48 445	-	-	-	-	-	-
FURNITURE & FIXTURES	13	3 950	11	2 960	1	360	-	630	-	735
PAPER AND ALLIED	126	67 720	115	61 580	4	2 275	4	3 080	-	-
PRINT/PUBLISH/ALLIED	19	9 550	15	6 885	4	2 665	-	-	3	785
PRIMARY METAL	64	64 965	47	54 710	9	6 730	3	2 135	5	1 390
METAL FABRICATING	78	27 740	60	19 315	8	5 765	2	1 600	7	2 060
MACHINERY INDUSTRIES	36	21 690	27	16 055	8	5 765	2	1 610	5	2 145
TRANSPORTATION EQUIP.	88	110 779	55	89 354	16	12 495	10	5 455	3	475
ELECTRICAL PRODUCTS	66	46 685	58	41 510	3	3 505	3	1 035	2	635
NONMETAL MINERAL PROD	29	12 255	22	9 315	3	1 960	1	215	3	765
PETROLEUM & COAL PROD	8	2 615	7	2 365	-	-	-	-	1	250
CHEMICAL & CHEM. PROD.	29	12 250	22	10 015	2	520	1	500	4	1 215
MISC. MANUFACTURING	17	16 680	13	4 875	1	800	1	450	2	555
MANUF. TOTAL	853	590 759	684	480 479	66	50 285	48	40 855	55	19 140
NON-MANUFACTURING										
FORESTRY	39	18 670	39	18 670	-	-	-	-	-	-
FISHING	8	8 700	7	8 100	-	600	-	-	-	-
MINING	76	66 025	64	48 935	7	13 955	3	2 520	2	615
TRANSPORTATION	138	219 440	79	130 790	48	79 080	6	6 785	5	2 785
STORAGE	39	110 665	26	85 145	10	20 690	3	4 830	1	1 600
COMMUNICATIONS	49	60 405	48	59 760	1	645	-	-	-	-
ELEC., GAS AND WATER										
WHOLESALE TRADE	22	16 995	18	13 145	2	1 150	2	2 700	-	-
RETAIL TRADE	73	99 495	72	94 430	2	1 500	5	3 565	-	-
FINANCE AND INSURANCE	8	5 955	8	5 955	-	-	-	-	-	-
EDUCATION	372	406 105	344	367 885	15	23 340	12	13 080	1	800
HEALTH AND WELFARE	200	284 265	174	268 740	10	9 610	8	3 355	2	550
ACCOMMODATION & FOOD	36	24 145	29	20 905	1	850	3	1 075	3	1 315
MISC SERVICES	33	24 460	28	21 150	4	2 635	1	675	-	-
FEDERAL ADMIN.	52	185 777	40	76 687	12	109 090	-	-	-	-
PROVINCIAL ADMIN.	59	213 360	56	206 450	3	910	-	-	-	-
LOCAL ADMIN.	135	104 375	116	87 345	13	13 900	5	2 665	1	465
NON-MANUF. TOTAL	1 352	1 854 217	1 154	1 517 872	129	283 955	48	41 250	21	11 140
ALL INDUSTRIES TOT	2 205	2 444 976	1 838	1 998 351	195	334 240	96	82 105	76	30 280
ALL INDUSTRIES %	100.0	100.0	83.4	81.7	8.8	13.7	4.4	3.4	3.4	1.2
TOTAL TOUTES IND.										1.2
TOUTES INDUSTRIES										3.4

TABLE 82-TABLEAU 82

CONTRACTING OUT CONTRATS A FORFAIT										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		PERMITTED PERMIS		PROHIBITED INTERDIT		PROHIBITED IF LEADS TO LAYOFF INTERDIT SI ELLE ENTRAINE DES MISES A PIED	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING	MANUFACTURIER									
FOOD AND BEVERAGE	117	64 282	75	33 767	14	14 280	4	1 490	22	13 870
TOBACCO PRODUCTS	9	5 075	4	3 015	1	225	-	-	4	1 835
RUBBER AND PLASTICS	23	12 165	16	6 875	4	2 505	-	-	3	2 785
LEATHER INDUSTRIES	15	5 670	11	3 825	1	350	-	-	-	1 495
TEXTILE INDUSTRIES	52	28 193	40	18 693	10	7 420	-	-	2	2 080
KNITTING MILLS	8	2 145	7	1 885	1	260	-	-	-	-
CLOTHING INDUSTRIES	37	17 170	11	5 545	2	440	1	1 300	4	12 555
WOOD INDUSTRIES	29	49 180	16	6 775	5	29 075	-	-	6	12 580
FURNITURE & FIXTURES	13	3 950	12	3 750	-	-	-	-	-	-
PAPER AND ALLIED	126	67 720	50	23 410	24	13 855	7	2 665	41	25 540
PRINT/PUBLISH/ALLIED	19	9 550	8	5 535	3	1 740	1	525	5	1 190
PRIMARY METAL	64	64 965	30	14 555	14	31 110	1	315	18	18 685
METAL FABRICATING	78	27 740	52	17 045	10	5 335	-	-	13	4 760
MACHINERY INDUSTRIES	36	21 690	30	17 050	2	815	1	650	3	3 175
TRANSPORTATION EQUIP.	88	110 779	46	27 689	22	51 095	-	-	15	27 730
ELECTRICAL PRODUCTS	66	46 685	47	31 385	10	7 535	-	-	9	7 765
NONMETAL MINERAL PROD	29	12 255	14	5 705	4	2 160	-	-	10	4 140
PETROLEUM & COAL PROD	8	2 615	5	1 740	1	325	-	-	2	550
CHEMICAL & CHEM.PROD.	29	12 250	18	6 830	4	3 090	1	1 275	5	1 850
MISC. MANUFACTURING	17	6 680	10	3 480	3	990	-	-	3	935
MANUF. TOTAL	853	590 759	502	238 554	135	172 605	16	8 220	168	143 520
NON-MANUFACTURING	NON-MANUFACTURIER									
FORESTRY	39	18 670	19	8 010	11	6 060	2	465	5	2 985
FISHING	8	8 700	8	8 700	-	-	-	-	-	-
MINING	76	66 025	23	12 040	7	5 250	-	-	44	47 780
TRANSPORTATION	138	219 440	73	78 645	13	22 645	2	1 000	46	111 440
STORAGE	7	5 380	6	4 530	-	-	-	-	1	850
COMMUNICATIONS	39	110 665	20	60 140	3	3 750	-	-	16	46 775
ELEC., GAS AND WATER	49	60 405	28	38 440	3	1 740	-	-	18	20 225
WHOLESALE TRADE	22	16 995	17	13 655	1	300	-	-	3	2 740
RETAIL TRADE	70	99 495	60	74 825	4	9 245	-	-	12	15 595
FINANCE AND INSURANCE	8	595	2	1 440	1	235	-	-	12	590
EDUCATION	372	406 105	275	302 485	30	23 685	8	4 855	57	72 310
HEALTH AND WELFARE	200	284 265	117	143 375	36	28 645	1	235	46	112 010
ACCOMMODATION & FOOD	36	24 145	27	11 970	7	6 975	-	-	1	200
MISC SERVICES	33	24 460	25	18 820	2	1 345	1	300	3	2 395
COMMERCE DE GROS	22	16 995	17	13 655	1	300	-	-	3	2 740
COMMERCE DE DETAIL	70	99 495	60	74 825	4	9 245	-	-	12	15 595
FINANCES & ASSURANCES	8	595	2	1 440	1	235	-	-	12	590
ENSEIGNEMENT	372	406 105	275	302 485	30	23 685	8	4 855	57	72 310
SERVICES MEDICAUX & SOCIAUX	200	284 265	117	143 375	36	28 645	1	235	46	112 010
HEBERGEMENT & RESTAUR.	36	24 145	27	11 970	7	6 975	-	-	1	200
SERVICES DIVERS	33	24 460	25	18 820	2	1 345	1	300	3	2 395
FEDERAL ADMIN.	52	185 777	13	12 610	36	165 112	-	-	3	8 055
PROVINCIAL ADMIN.	52	213 360	39	162 995	12	22 115	-	-	8	28 250
LOCAL ADMIN.	135	104 375	78	50 070	15	11 165	1	355	40	42 170
NON-MANUF. TOTAL	1 352	1 854 217	830	1 002 480	181	308 277	15	7 210	311	518 160
ALL INDUSTRIES TOT	2 205	2 444 976	1 332	1 241 034	316	480 882	31	15 430	479	661 680
ALL INDUSTRIES %	100.0	100.0	50.4	50.8	14.3	19.7	1.4	.6	21.7	27.1
										TOUTES INDUSTRIES
										% TOUTES INDUSTRIES

TABLE 82 (CONT'D.)-TABLEAU 82 (SUITE)

CONTRACTING OUT CONTRATS A FORFAIT									
GROUPING	PROHIBITED TO NON-UNION EMPLOYERS		PROHIB. IF NON- UNION EMP. OR LEADS TO LAYOFF		OTHER AUTRE DISPOSITIONS		GROUPE		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
MANUFACTURING							MANUFACTURIER		
FOOD AND BEVERAGE	-	-	1	600	1	275	ALIMENTS ET BOISSONS		
TOBACCO PRODUCTS	-	-	-	-	-	-	PRODUITS DU TABAC		
RUBBER AND PLASTICS	-	-	-	-	-	-	CAOUTCHOUCS PLASTIQUES		
LEATHER INDUSTRIES	-	-	-	-	-	-	INDUSTRIE DU CUIR		
TEXTILE INDUSTRIES	-	-	-	-	-	-	IND. DU TEXTILE		
KNITTING MILLS	-	-	-	-	-	-	BONNETERIE		
CLOTHING INDUSTRIES	4	10 500	4	6 600	1	230	IND. DU VETEMENT		
WOOD INDUSTRIES	1	500	1	250	-	-	INDUSTRIE DU BOIS		
FURNITURE & FIXTURES	1	200	-	-	-	-	MEUBLES & IND. CONNEXES		
PAPER AND ALLIED	2	1 390	1	500	1	360	IMPRIMERIE, EDIT. CONNEXES		
PRINT/PUBLISH/ALLIED	2	560	-	-	-	-	PREMIER TRANSFORM. METAUX		
PRIMARY METAL	-	-	1	300	-	-	FABRICATION METAUX		
METAL FABRICATING	3	600	-	-	-	-	IND. DE LA MACHINERIE		
MACHINERY INDUSTRIES	-	-	-	-	-	-	MATERIEL DE TRANSPORT		
TRANSPORTATION EQUIP.	5	4 265	-	-	-	-	PRODUITS ELECTRIQUES		
ELECTRICAL PRODUCTS	-	-	-	-	-	-	PROD. MINERAUX NON MET		
NONMETAL MINERAL PROD	1	250	-	-	-	-	PROD. PETROLE & CHARBON		
PETROLEUM & COAL PROD.	-	-	1	270	1	210	PRODUITS CHIMIQUES		
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	IND. MANUF. DIVERSES		
MISC. MANUFACTURING	-	-	-	-	-	-	TOTAL MANUF.		
MANUF. TOTAL	19	18 265	9	8 520	4	1 075	NON-MANUFACTURIER		
NON-MANUFACTURING							EXPLOIT. FORESTIERE		
FORESTRY	2	1 150	-	-	-	-	PECHE		
FISHING	-	-	-	-	-	-	MINES		
MINING	-	-	2	955	-	-	TRANSPORT		
TRANSPORTATION	-	-	2	5 110	2	600	ENTREPOSAGE		
STORAGE	-	-	-	-	-	-	COMMUNICATIONS		
UTILITIES	-	-	-	-	-	-	ELECTRI., GAZ ET EAU		
ELEC., GAS AND WATER	-	-	-	-	-	-	COMMERCE DE GROS		
WHOLESALE TRADE	1	300	-	-	-	-	COMMERCE DE DETAIL		
RETAIL TRADE	-	-	-	-	-	-	FINANCES & ASSURANCES		
FINANCE AND INSURANCE	-	-	-	-	-	-	ENSEIGNEMENT		
EDUCATION	1	490	-	-	1	2 270	SERV. MEDICAUX & SOCIAUX		
HEALTH AND WELFARE	-	-	-	-	-	-	LOIERS		
ACCOMMODATION & FOOD	1	5 000	-	-	-	-	TELECOMMUNICATIONS		
MISC SERVICES	2	1 600	-	-	-	-	SERVICES DIVERS		
FEDERAL ADMIN.	-	-	-	-	-	-	ADMIN. FEDERALE		
PROVINCIAL ADMIN.	-	-	-	-	-	-	ADMIN. PROVINCIALE		
LOCAL ADMIN.	-	-	-	-	1	615	ADMIN. LOCALE		
NON-MANUF. TOTAL	7	8 540	4	6 065	4	3 485	TOTAL NON-MANUF.		
ALL INDUSTRIES TOT	26	26 805	13	14 585	8	4 560	TOTAL TOUTES IND.		
ALL INDUSTRIES %	1.2	1.1	.6	.6	.4	.2	% TOUTES INDUSTRIES		

TABLE 83-TABLEAU 83

**REOPENER CLAUSE
CLAUSE DE REOUVERTURE**

	ALL AGREEMENTS		NO PROVISION		WAGE REOPENER		WORKING CONDITIONS REOPENER		WAGES AND WORKING CONDITIONS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	113	62 212	4	2 070	-	-	-	-
TOBACCO PRODUCTS	2	12 165	23	12 065	-	-	-	-	-	-
RUBBER AND PLASTICS	45	28 693	15	27 835	1	-	-	-	-	-
LEATHER INDUSTRIES	52	28 193	51	27 835	1	355	-	-	-	-
TEXTILE INDUSTRIES	58	37 173	8	26 010	2	1 160	-	-	-	-
KNITTING MILLS	27	49 180	25	49 180	-	-	-	-	-	-
CLOTHING INDUSTRIES	29	43 950	29	43 950	1	210	-	-	-	-
WOOD INDUSTRIES	13	67 720	122	65 635	2	530	-	-	-	-
FURNITURE & FIXTURES	126	69 550	16	69 030	-	-	-	-	-	-
PAPER AND ALLIED	19	64 965	63	67 740	1	530	-	-	-	-
PRINT/PUBLISH/ALLIED	64	27 740	78	27 740	-	-	-	-	-	-
PRIMARY METAL	78	21 690	34	16 075	1	315	-	-	-	-
METAL FABRICATING	36	110 779	88	110 779	-	-	-	-	-	-
MACHINERY INDUSTRIES	88	12 255	65	12 255	-	-	-	-	-	-
TRANSPORTATION EQUIP.	66	12 615	29	12 615	-	-	-	-	-	-
ELECTRICAL PRODUCTS	29	12 250	29	12 250	-	-	-	-	-	-
NONMETAL MINERAL PROD	29	12 680	17	12 680	-	-	-	-	-	-
PETROLEUM & COAL PROD	17	590 759	836	577 854	12	5 570	1	5 300	4	2 035
CHEMICAL & CHEM. PROD.										
MISC. MANUFACTURING										
MANUF. TOTAL	853	590 759	836	577 854	12	5 570	1	5 300	4	2 035
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	39	18 670	38	17 345	1	1 325	-	-	-	-
FISHING	8	8 700	8	8 700	-	-	-	-	-	-
MINING	76	66 025	74	64 925	1	300	1	800	-	-
TRANSPORTATION	138	219 440	135	215 990	2	3 235	-	-	1	215
STORAGE	7	110 380	36	85 380	-	-	-	-	-	-
COMMUNICATIONS	49	60 405	48	58 860	2	1 945	1	23 500	-	-
ELEC., GAS AND WATER					1	1 545	-	-	-	-
WHOLESALE TRADE	22	16 995	22	16 995	-	-	-	-	-	-
RETAIL TRADE	79	99 495	77	98 165	-	-	-	-	-	-
FINANCE AND INSURANCE	8	5 955	7	5 105	-	-	-	-	1	750
EDUCATION	372	406 105	353	381 085	17	24 130	-	-	1	850
HEALTH AND WELFARE	200	284 265	198	283 790	1	215	1	260	2	890
ACCOMMODATION & FOOD	36	24 145	32	23 790	-	-	-	-	-	-
MISC SERVICES	33	24 460	32	23 790	1	670	-	-	-	-
FEDERAL ADMIN.	52	185 777	52	185 777	-	-	-	-	-	-
PROVINCIAL ADMIN.	59	213 360	59	213 360	-	-	-	-	-	-
LOCAL ADMIN.	135	104 375	132	101 630	2	2 460	-	-	-	-
NON-MANUF. TOTAL	1 352	1 854 217	1 314	1 790 262	28	35 825	5	25 425	5	2 705
ALL INDUSTRIES TOT	2 205	2 444 976	2 150	2 368 116	40	41 395	6	30 725	9	4 740
ALL INDUSTRIES %	100.0	100.0	97.5	96.9	1.8	1.7	.3	1.3	.4	.2
										% TOUTES INDUSTRIES

TABLE 84-TABLEAU 84

OLDER AND/OR HANDICAPPED WORKERS TRAVAILLEURS AGES ET/OU HANDICAPES									
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		TRANSFER TO MORE SUITABLE JOB MUTATION A DES POSTES PLUS APPROPRIES		TRANSFER TO MORE SUITABLE JOB IF AVAILABLE MUTATION A DES POSTES APPROP. SI DISPONIBLES		RETRAINING RECYCLAGE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	83	42 472	16	13 505	14	7 130	-
TABACCO PRODUCTS	9	5 075	6	3 650	3	1 425	-	-	-
RUBBER AND PLASTICS	23	12 155	11	5 535	1	6 200	3	1 990	-
LEATHER INDUSTRIES	15	670	12	4 240	2	1 200	1	2 300	-
TEXTILE INDUSTRIES	52	28 193	34	15 683	9	9 809	8	2 495	-
KNITTING MILLS	8	2 145	7	1 780	-	-	-	-	-
CLOTHING INDUSTRIES	27	37 170	22	35 305	3	1 210	1	365	-
WOOD INDUSTRIES	29	49 180	26	47 800	1	735	2	652	-
FURNITURE & FIXTURES	13	3 950	10	3 055	1	210	2	945	-
PAPER AND ALLIED	126	67 720	104	56 420	16	9 090	6	325	-
PRINT/PUBLISH/ALLIED	19	9 550	13	5 010	15	4 225	-	2 210	-
PRIMARY METAL	64	64 965	23	21 445	17	20 325	-	10 840	-
METAL FABRICATING	78	27 740	49	14 880	10	5 720	17	2 925	-
MACHINERY INDUSTRIES	36	21 690	19	8 625	10	8 625	17	4 380	1 400
TRANSPORTATION EQUIP.	88	110 779	46	27 184	21	30 285	18	52 005	-
ELECTRICAL PRODUCTS	66	46 685	31	22 590	19	12 475	19	1 250	-
NONMETAL MINERAL PROD	29	12 255	15	6 585	2	2 065	1	3 025	-
PETROLEUM & COAL PROD	8	2 615	5	1 935	2	4 630	1	300	-
CHEMICAL & CHEM. PROD.	29	12 250	13	4 920	8	4 630	7	2 585	-
MISC. MANUFACTURING	17	16 680	8	2 840	4	1 255	5	2 585	-
MANUF. TOTAL	853	590 759	534	329 654	163	133 745	125	105 785	1 400
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	39	18 670	24	9 715	3	1 840	4	3 000	-
FISHING	8	700	8	700	-	-	-	-	-
MINING	76	66 025	28	15 160	22	21 160	22	25 445	-
TRANSPORTATION	138	219 440	84	142 185	28	53 345	24	23 030	-
STORAGE	39	115 380	7	300	-	-	-	-	-
COMMUNICATIONS	39	110 665	30	77 720	8	31 725	1	1 220	-
ELEC.. GAS AND WATER	49	60 405	29	21 690	10	6 695	7	12 740	-
WHOLESALE TRADE	22	16 995	12	10 295	6	4 100	3	2 150	-
RETAIL TRADE	79	99 495	72	73 855	9	8 370	2	15 200	-
FINANCE AND INSURANCE	8	5 955	7	2 480	2	1 475	-	-	-
EDUCATION	372	406 105	331	352 415	11	10 080	27	35 400	850
HEALTH AND WELFARE	200	284 265	138	163 960	25	93 140	34	22 015	2 600
ACCOMMODATION & FOOD	36	24 145	31	21 020	5	2 125	-	-	-
MISC SERVICES	33	24 460	31	22 585	2	1 875	-	-	-
FEDERAL ADMIN.	52	185 777	52	185 777	-	-	-	-	-
PROVINCIAL ADMIN.	59	213 360	52	183 810	3	20 300	4	9 250	-
LOCAL ADMIN.	135	104 375	90	66 760	18	11 085	26	26 255	-
NON-MANUF. TOTAL	1 352	1 854 217	1 024	1 372 507	146	267 255	154	175 705	3 450
ALL INDUSTRIES TOT	2 205	2 444 976	1 558	1 702 161	309	401 000	279	281 490	4 850
ALL INDUSTRIES %	100.0	100.0	70.7	69.6	14.0	16.4	12.7	11.5	.2
									% TOUTES INDUSTRIES

TABLE 84 (CONT'D.) - TABLEAU 84 (SUITE)

OLDER AND/OR HANDICAPPED WORKERS TRAVAILLEURS AGES ET/OU HANDICAPES									
GROUPING	SPECIAL SENIORITY RIGHTS IN LAYOFF/RECALL		COMBINATION OF OTHER CATEGORIES		OTHER AUTRES DISPOSITIONS		GROUPE		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV			
MANUFACTURING							MANUFACTURIER		
FOOD AND BEVERAGE	1	325	2	475	1	375	ALIMENTS ET BOISSONS		
TOBACCO PRODUCTS	-	-	-	-	-	-	PRODUITS DU TABAC		
RUBBER AND PLASTICS	1	370	-	-	-	-	CAOUTCHOUC & PLASTIQUES		
LEATHER INDUSTRIES	-	-	-	-	-	-	INDUSTRIE DU CUIR		
TEXTILE INDUSTRIES	1	210	-	-	-	-	IND. DU TEXTILE		
KNITTING MILLS	-	-	-	-	-	-	BONNETERIE		
CLOTHING INDUSTRIES	-	-	-	-	-	-	IND. DU VETEMENT		
WOMEN'S INDUSTRIES	-	-	-	-	-	-	INDUSTRIE DU BOIS		
FABRIC & FUR	-	-	-	-	-	-	MEUBLES		
PAPER & PUBLISHED	-	-	-	-	-	-	PAPIER & IND. CONNEXES		
PRINTING	3	5 940	4	6 440	1	315	IMPRIM. / EDIT. / CONN.		
METAL FABRICATING	3	1 155	4	1 380	1	280	PREM. TRANSFORM. METAUX		
WAGNER INDUSTRIES	-	-	-	-	-	-	FABRICATION - METAUX		
TRANSPORTATION EQUIP.	2	930	1	370	1	400	IND. DE LA MACHINERIE		
ELECTRICAL PRODUCTS	-	-	-	-	-	-	MATERIEL DE TRANSPORT		
NONMETAL MINERAL PROD	-	-	-	-	2	580	PRODUITS ELECTRIQUES		
PETROLEUM & COAL PROD	-	-	-	-	-	-	PROD. MINERAUX NON MET		
CHEMICAL & CHEM PROD.	-	-	-	-	1	270	PROD. PETROLE & CHARBON		
MISC. MANUFACTURING	-	-	-	-	-	-	PRODUITS CHIMIQUES		
MANUF. TOTAL	11	8 930	11	8 665	8	2 580	IND. MANUF. DIVERSES		
NON-MANUFACTURING							NON-MANUFACTURIER		
FORESTRY	-	-	1	325	7	3 790	EXPLOIT. FORESTIERE		
FISHING	-	-	-	-	-	-	PECHE		
MINING	1	600	2	3 140	1	520	MINES		
TRANSPORTATION	1	300	-	-	1	580	TRANSPORT		
STORAGE	-	-	-	-	-	-	ENTREPOSAGE		
COMMUNICATIONS	-	-	-	-	-	-	COMMUNICATIONS		
ELEC., GAS AND WATER	-	-	2	18 905	1	375	ELECTRI., GAZ ET EAU		
WHOLESALE TRADE	-	-	-	-	1	450	COMMERCE DE GROS		
RETAIL TRADE	-	-	1	235	1	1 895	COMMERCE DE DETAIL		
FINANCE AND INSURANCE	-	-	-	-	1	2 000	FINANCES & ASSURANCES		
EDUCATION	-	-	-	-	1	360	ENSEIGNEMENT		
HEALTH AND WELFARE	-	-	-	-	2	1 550	SANTÉ & BIEN-ÊTRE SOCIAUX		
ACCOMMODATION & FOOD	-	-	-	-	-	-	HÉBERGEMENT & RESTAUR.		
MISC SERVICES	-	-	-	-	-	-	SERVICES DIVERS		
FEDERAL ADMIN.	-	-	-	-	-	-	ADMIN. FEDERALE		
PROVINCIAL ADMIN.	-	-	-	-	-	-	ADMIN. PROVINCIALE		
LOCAL ADMIN.	-	-	-	-	1	275	ADMIN. LOCALE		
NON-MANUF. TOTAL	2	900	6	22 605	17	11 795	TOTAL NON-MANUF.		
ALL INDUSTRIES TOT	13	9 830	17	31 270	25	14 375	TOTAL TOUTES IND.		
ALL INDUSTRIES %	.6	.4	.8	1.3	1.1	.6	% TOUTES INDUSTRIES		

TABLE 85-TABLEAU 85

REGIME D'ASSURANCE-MALADIE DE BASE - CONTRIBUTION DE L'EMPLOYEUR									
BASIC MEDICARE EMPLOYER'S CONTRIBUTION									
ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		100 PERCENT		75 TO 99 PERCENT		66 2/3 TO 74 PERCENT	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV		WORKERS TRAV		AGMTS CONV		WORKERS TRAV		AGMTS CONV	
AGMTS CONV</									

TABLE 85 (CONT'D.)-TABLEAU 85 (SUITE)

BASIC MEDICARE - EMPLOYER'S CONTRIBUTION REGIME D'ASSURANCE-MALADIE DE BASE - CONTRIBUTION DE L'EMPLOYEUR										
GROUPING	MORE THAN 50 LESS THAN 66 2/3 PERCENT		50 PERCENT OR LESS		FLAT AMOUNT		PERCENTAGE OF EMPLOYEE PAYROLL		OTHER: INCLUDES NO DETAILS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
PLUS DE 50 MOINS DE 66 2/3 POURCENT		50 POURCENT OU MOINS		MONTANT FIXE		POURCENTAGE DU SALAIRE		AUTRES: COMPREND AUCUN DETAIL		GROUPE
AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURIER										
FOOD AND BEVERAGE	-	-	2	540	4	3 022	-	-	10	8 360
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	1	250
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	5	1 900
LEATHER INDUSTRIES	-	-	1	300	2	435	-	-	1	300
TEXTILE INDUSTRIES	1	280	3	935	3	1 318	-	-	4	1 085
KNITTING MILLS	-	-	3	765	-	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	2	440	-	-	-	-	-	-
WOOD INDUSTRIES	-	-	-	-	3	2 365	4	12 100	-	1 300
FURNITURE & FIXTURES	-	-	-	-	2	740	-	-	-	-
PAPER AND ALLIED	-	-	1	275	29	18 180	-	-	-	-
PRINT/PUBLISH/ALLIED	-	-	-	-	8	5 250	-	-	-	-
PRIMARY METAL	-	-	1	950	-	-	-	-	-	-
METAL FABRICATING	-	-	-	-	1	330	-	-	-	-
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	4	3 435
TRANSPORTATION EQUIP.	-	-	2	1 000	-	-	-	-	1	230
ELECTRICAL PRODUCTS	-	-	2	725	7	475	-	-	4	3 745
NONMETAL MINERAL PROD	-	-	-	-	2	780	-	-	2	890
PETROLEUM & COAL PROD	-	-	-	-	1	310	-	-	4	6 300
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	5	2 040
MISC. MANUFACTURING	-	820	1	270	1	200	-	-	-	2 265
	-	-	1	205	1	260	-	-	-	1 040
MANUF. TOTAL	2	1 100	19	6 405	66	41 190	4	12 100	49	37 140
NON-MANUFACTURIER										
FORESTRY	-	-	-	-	11	6 440	-	-	-	-
FISHING	-	-	4	5 100	-	-	-	-	-	-
MINING	-	-	-	-	2	890	-	-	2	425
TRANSPORTATION	2	705	5	6 425	13	17 350	-	-	3	3 575
STORAGE	-	-	-	-	1	205	-	-	4	9 550
COMMUNICATIONS	-	-	4	8 555	-	-	-	-	5	3 180
ELEC., GAS AND WATER	-	-	3	2 195	-	-	-	-	-	-
WHOLESALE TRADE	-	-	1	600	1	1 500	-	-	-	-
RETAIL TRADE	1	600	4	4 890	-	-	-	-	5	3 560
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	-	-
EDUCATION	23	13 520	40	32 530	9	26 750	2	425	14	20 145
HEALTH AND WELFARE	-	-	20	28 430	3	1 660	-	-	5	180
ACCOMMODATION & FOOD	-	-	1	370	3	9 202	-	-	1	370
MISC SERVICES	-	-	4	1 570	11	6 885	-	-	2	1 310
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	1	1 215
PROVINCIAL ADMIN.	-	-	8	23 555	1	2 600	-	-	1	215
LOCAL ADMIN.	-	-	20	14 615	-	-	-	-	3	2 220
NON-MANUF. TOTAL	26	14 825	114	129 835	55	73 485	2	425	48	54 415
ALL INDUSTRIES TOT	28	15 925	133	136 240	121	114 675	6	12 525	97	91 555
ALL INDUSTRIES %	1.3	.7	6.0	5.6	5.5	4.7	.3	.5	4.4	3.7
TOTAL TOUTES INDUSTRIES										3.7
%TOUTES INDUSTRIES										3.7

TABLE 86-TABLEAU 86

REGIME D'ASSURANCE-MALADIE COMPLEMENTAIRE - CONTRIBUTION DE L'EMPLOYEUR										
EXTENDED HEALTH BENEFITS - EMPLOYER'S CONTRIBUTION										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		100 PERCENT		75 TO 99 PERCENT		66 2/3 TO 74 PERCENT	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING	MANUFACTURIER									
FOOD AND BEVERAGE	117	64 282	17	4 970	55	24 760	9	8 220	1	1 100
TOBACCO PRODUCTS	9	5 075	1	4 470	5	2 930	-	-	-	-
RUBBER AND PLASTICS	23	12 165	6	2 575	14	8 280	-	-	-	-
LEATHER INDUSTRIES	15	5 670	1	2 35	16	2 240	-	-	-	-
TEXTILE INDUSTRIES	52	28 193	8	4 415	15	9 205	4	1 155	1	210
KNITTING MILLS	8	2 145	2	575	2	595	-	-	-	-
CLOTHING INDUSTRIES	27	37 170	4	1 720	4	1 910	2	2 300	-	-
WOOD INDUSTRIES	29	49 180	2	465	19	46 360	1	225	-	-
FURNITURE & FIXTURES	13	3 950	1	275	15	1 885	1	360	-	-
PAINTER AND ALLIED	126	67 720	3	800	73	38 630	7	4 135	-	-
PRINT/PUBLISH/ALLIED	19	9 550	1	315	7	3 690	-	-	-	-
PRIMARY METAL	64	64 965	3	1 350	37	43 975	2	580	-	-
METAL FABRICATING	78	27 740	10	3 045	48	17 795	7	2 130	-	-
MACHINERY INDUSTRIES	36	21 690	4	1 675	22	11 680	1	315	1	200
TRANSPORTATION EQUIP.	88	110 779	8	3 434	57	80 385	2	1 350	-	-
ELECTRICAL PRODUCTS	66	46 685	9	4 270	38	27 675	3	915	-	-
NONMETAL MINERAL PROD	29	12 255	-	-	22	9 720	3	1 175	-	-
PETROLEUM & COAL PROD	8	2 615	6	1 990	-	-	1	325	-	-
CHEMICAL & CHEM. PROD.	29	16 250	2	2 440	8	2 565	1	1 775	-	-
MISC. MANUFACTURING	17	6 680	1	205	10	3 385	2	2 075	-	-
MANUF. TOTAL	853	590 759	93	35 224	447	337 665	48	27 035	3	1 510
NON-MANUFACTURING	NON-MANUFACTURIER									
FORESTRY	39	18 670	12	4 970	5	2 300	-	-	-	-
FISHING	8	8 700	3	4 900	-	-	2	1 700	-	-
MINING	76	66 025	11	5 690	41	40 910	11	7 350	-	-
TRANSPORTATION	138	219 440	28	27 840	48	62 000	9	6 335	1	985
STORAGE	7	5 380	2	775	-	-	4	4 400	-	-
COMMUNICATIONS	39	110 665	12	30 785	9	7 570	1	10 000	-	-
ELEC., GAS AND WATER	49	60 405	13	9 920	17	25 325	2	5 245	1	345
WHOLESALE TRADE	22	16 995	3	6 400	17	7 495	-	-	-	-
RETAIL TRADE	79	99 495	18	10 680	37	62 350	-	-	-	-
FINANCE AND INSURANCE	8	5 955	1	1 250	3	3 085	-	-	1	1 400
EDUCATION	372	406 105	61	65 430	104	100 835	116	82 435	10	6 475
HEALTH AND WELFARE	200	284 265	40	39 035	24	51 835	67	27 380	4	2 805
ACCOMMODATION & FOOD	36	24 145	6	1 470	12	5 375	1	1 000	2	620
MISC SERVICES	33	24 460	9	8 790	5	1 875	1	1 000	-	-
FEDERAL ADMIN.	52	185 777	41	79 736	-	-	-	-	-	-
PROVINCIAL ADMIN.	59	213 360	11	24 675	19	82 990	2	2 500	-	-
LOCAL ADMIN.	135	104 375	25	17 520	60	41 350	2	760	-	-
NON-MANUF. TOTAL	1 352	1 854 217	296	339 866	401	494 830	220	150 445	19	12 630
ALL INDUSTRIES TOT	2 205	2 444 976	389	375 090	848	832 495	268	177 480	22	14 140
ALL INDUSTRIES %	100.0	100.0	17.6	15.3	38.5	34.0	12.2	7.3	1.0	.6
										%TOUTES INDUSTRIES

TABLE 86 (CONT'D.)-TABLEAU 86 (SUITE)

REGIME D'ASSURANCE-MALADIE COMPLEMENTAIRE - CONTRIBUTION DE L'EMPLOYEUR									
EXTENDED HEALTH BENEFITS - EMPLOYER'S CONTRIBUTION									
MORE THAN 50 LESS THAN 66 2/3 PERCENT		50 PERCENT OR LESS		FLAT AMOUNT		PERCENTAGE OF EMPLOYEE PAYROLL		OTHER: INCLUDES NO DETAILS	
PLUS DE 50 MOINS DE 66 2/3 POURCENT		50 POURCENT OU MOINS		MONTANT FIXE		POURCENTAGE DU SALAIRE		AUTRES: COMPREND AUCUN DETAIL	
AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING									
-	-	10	7 280	8	4 867	-	-	17	13 085
-	-	-	-	1	1 055	-	-	2	620
-	300	4	1 355	1	250	2	1 290	3	1 310
-	-	5	1 635	10	3 323	-	-	-	-
-	-	2	505	1	1	-	-	9	8 250
-	-	1	255	1	1 265	1	210	1	260
-	-	1	505	13	1 175	13	27 320	2	2 400
-	-	2	210	3	755	2	465	1	450
-	270	2	485	37	21 900	-	-	-	-
-	-	-	-	7	4 635	-	-	4	1 770
-	725	3	2 070	10	9 970	-	-	3	640
-	-	3	1 105	13	930	-	-	9	7 020
-	-	2	750	1	500	-	-	5	1 810
-	385	4	2 245	11	11 410	-	-	6	6 770
-	-	3	1 015	1	1 500	-	-	6	11 955
-	-	-	-	3	1 060	-	-	11	11 925
-	-	1	850	5	1 730	-	-	1	300
-	-	-	-	2	510	-	-	2	2 890
-	1 680	42	20 265	109	65 835	18	29 285	89	72 260
MANUF. TOTAL									
NON-MANUFACTURING									
-	-	5	2 180	15	8 525	-	-	2	695
-	-	3	2 100	-	-	-	-	-	-
-	-	5	5 305	2	435	-	-	6	6 335
-	965	8	10 200	34	107 140	-	-	8	3 975
-	-	-	9 805	1	205	-	-	-	-
-	-	7	13 900	2	1 500	-	-	10	52 505
-	-	7	-	-	-	-	-	7	4 170
-	-	1	600	1	1 500	-	-	-	-
-	600	7	6 230	6	14 430	1	480	8	3 285
-	-	1	255	-	-	-	-	1	930
-	-	1	255	-	-	-	-	1	930
13	7 100	37	30 640	14	101 305	2	425	15	11 055
2	620	44	48 295	16	110 700	-	-	3	4 250
1	1 825	4	410	7	11 945	1	250	2	600
-	-	5	4 630	10	6 615	-	-	3	1 550
-	-	2	1 900	-	-	-	-	9	104 141
-	-	18	43 005	3	48 410	-	-	11	11 780
-	-	35	20 845	6	17 735	-	-	7	6 165
19	11 110	189	202 300	117	430 445	4	1 155	87	211 436
NON-MANUF. TOTAL									
23	12 790	231	222 565	226	496 280	22	30 440	176	283 696
ALL INDUSTRIES TOT									
1.0	.5	10.5	9.1	10.2	20.3	1.0	1.2	8.0	11.6
ALL INDUSTRIES %									
MANUFACTURIER									
ALIMENTS ET BOISSONS									
PRODUITS DU TABAC									

TABLE 87-TABLEAU 87

DENTAL PLAN - EMPLOYER'S CONTRIBUTION
REGIME DE SOINS DENTAIRES - CONTRIBUTIONS DE L'EMPLOYEUR

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS			NO PROVISION AUCUNE DISPOSITION			100 PERCENT			75 TO 99 PERCENT			66 2/3 TO 74 PERCENT		
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING	MANUFACTURIER														
	FOOD AND BEVERAGE	117	64 282	37	18 342	46	23 850	10	8 765	2	575	ALIMENTS ET BOISSONS			
	TOBACCO PRODUCTS	9	5 075	4	2 435	5	2 640	-	-	-	-	PRODUITS DU TABAC			
	RUBBER AND PLASTICS	23	12 165	8	3 315	6	5 505	-	-	-	-	CAOUTCHOUC&PLASTIQUES			
	TEXTILE INDUSTRIES	15	5 670	11	3 770	3	1 600	-	-	-	-	INDUSTRIE DU CUIR			
	TEXTILE INDUSTRIES	52	28 193	44	21 248	6	5 900	1	670	-	-	IND. DU TEXTILE			
	KNITTING MILLS	8	2 145	7	1 920	-	-	-	-	-	-	BONNETERIE			
	CLOTHING INDUSTRIES	27	37 170	25	24 170	17	45 915	-	-	-	-	IND. DU VETEMENT			
	WOOD INDUSTRIES	29	49 180	12	3 265	17	45 915	-	-	-	-	INDUSTRIE DU BOIS			
	FURNITURE & FIXTURES	13	3 950	8	1 940	4	1 650	5	1 890	1	530	MEUBLES			
	PAPER AND ALLIED	126	67 720	41	15 415	53	30 315	-	-	-	-	PAPIERS & IND. CONNEXES			
	PRINT/PUBLISH/ALLIED	19	9 565	6	1 870	3	955	-	-	-	-	IMPRIM./EDIT./CONN.			
	PRIMAry METAL	94	64 950	20	12 480	27	18 830	2	1 530	-	-	PREM. TRANSFORM. METAUX			
	MACHINERY & TOOLING	78	27 740	32	10 055	31	10 520	4	1 170	1	200	FABRICATION - METAUX			
	WALDERY INDUSTRIES	36	21 690	22	10 135	11	10 170	-	-	-	-	IND. DE LA MACHINERIE			
TRANSPORTATION EQUIP.	88	110 779	30	18 025	42	77 725	1	1 700	-	-	MATERIEL DE TRANSPORT				
ELECTRICAL PRODUCTS	66	46 685	23	11 095	25	21 015	6	3 300	-	-	PRODUITS ELECTRIQUES				
NONMETALLIC MINERAL PROD	29	12 255	16	4 465	11	4 520	3	1 475	-	-	PROD. MINERAUX NON MET				
PETROLEUM & COAL PROD	8	2 615	10	2 040	-	-	1	325	-	-	PROD. PETROLEE&CHARBON				
CHEMICAL & CHEM. PROD.	29	12 250	18	7 310	7	3 495	1	405	-	-	PRODUITS CHIMIQUES				
MISC. MANUFACTURING	17	6 680	9	3 400	5	1 880	-	-	-	-	IND. MANUF. DIVERSES				
MANUF. TOTAL	853	590 759	373	176 695	302	266 485	34	21 230	5	1 545	TOTAL MANUF.				
NON-MANUFACTURING	NON-MANUFACTURIER														
	FORESTRY	39	18 670	21	9 325	10	5 625	2	540	-	-	EXPLOIT. FORESTIERE			
	FISHING	8	8 700	5	6 300	-	-	9	1 700	-	-	PECHE			
	MINING	76	66 025	20	14 170	32	36 020	9	4 145	-	-	MINES			
	TRANSPORTATION	138	219 440	71	57 620	32	48 880	8	7 640	2	205	TRANSPORT			
	STORAGE	7	5 380	3	980	-	-	4	4 400	-	-	ENTREPOSAGE			
	COMMUNICATIONS	39	110 665	33	91 605	2	13 765	-	-	-	-	COMMUNICATIONS			
	ELEC., GAS AND WATER	49	60 405	23	24 770	17	25 660	3	5 445	-	-	ELECTRI.. GAZ ET EAU			
	WHOLESALE TRADE	22	16 995	8	10 700	12	5 570	-	-	-	-	COMMERCE DE GROS			
	RETAIL TRADE	79	99 495	28	24 060	11	10 780	1	1 400	-	-	COMMERCE DE DETAIL			
	FINANCE AND INSURANCE	8	5 955	3	1 410	4	4 335	1	210	-	-	FINANCES & ASSURANCES			
	EDUCATION	372	406 105	150	232 415	45	52 150	88	64 315	10	6 545	ENSEIGNEMENT			
	HEALTH AND WELFARE	200	284 265	94	186 675	10	43 755	3	2 280	-	-	SERV. MEDICAUX&SOCIAUX			
	ACCOMMODATION & FOOD	36	24 145	23	9 415	3	1 580	1	500	3	825	HEBERGEMENT&RESTAUR.			
	MISC SERVICES	33	24 460	23	18 835	7	3 835	-	-	-	-	SERVICES DIVERS			
FEDERAL ADMIN.	52	185 777	52	185 777	-	-	-	-	-	-	ADMIN. FEDERALE				
PROVINCIAL ADMIN.	59	213 360	21	86 295	29	96 305	-	-	-	-	ADMIN. PROVINCIALE				
LOCAL ADMIN.	135	104 375	43	37 305	48	37 065	16	8 310	2	1 930	ADMIN. LOCALE				
NON-MANUF. TOTAL	1 352	1 854 217	621	997 657	262	385 345	138	100 885	17	29 505	TOTAL NON-MANUF.				
ALL INDUSTRIES TOT	2 205	2 444 975	994	1 174 352	564	651 830	172	122 115	22	31 050	TOTAL TOUTES IND.				
ALL INDUSTRIES %	100.0	100.0	45.1	48.0	25.6	26.7	7.8	5.0	1.0	1.3	%TOUTES INDUSTRIES				

TABLE 87 (CONT'D.) - TABLEAU 87 (SUITE)

DENTAL PLAN - EMPLOYER'S CONTRIBUTION
REGIME DE SOINS DENTAIRES - CONTRIBUTIONS DE L'EMPLOYEUR

GROUPING	MORE THAN 50 LESS THAN 66 2/3 PERCENT		50 PERCENT OR LESS		FLAT AMOUNT		PERCENTAGE OF EMPLOYEE PAYROLL		OTHER: INCLUDES NO DETAILS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											
FOOD AND BEVERAGE	1	230	5	2 115	4	1 740	2	500	10	8 165	MANUFACTURIER ALIMENTS ET BOISSONS PRODUITS DU TABAC CAOUTCHOUC&PLASTIQUES INDUSTRIE DU CUIR IND. DU TEXTILE BONNETERIE IND. DU VETEMENT INDUSTRIE DU BOIS MEUBLES PAPIER & IND. CONNEXES IMPRIM./EDIT./CONN. PREM. TRANSFORM. METAUX FABRICATION - METAUX IND. DE LA MACHINERIE MATERIEL DE TRANSPORT PRODUITS ELECTRIQUES PROD. MINERAUX NON MET PROD. PETROLE&CHARBON PRODUITS CHIMIQUES IND. MANUF. DIVERSES TOTAL MANUF. NON-MANUFACTURIER EXPLOIT. FORESTIERE PECHE MINES TRANSPORT ENTREPOSAGE COMMUNICATIONS ELECTRI., GAZ ET EAU COMMERCE DE GROS FINANCES & ASSURANCES ENSEIGNEMENT SERV. MEDICAUX&SOCIAUX HEBERGEMENT&RESTAUR. SERVICES DIVERS ADMIN. FEDERALE ADMIN. PROVINCIALE ADMIN. LOCALE TOTAL NON-MANUF. TOTAL TOUTES IND. % TOUTES INDUSTRIES
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	-	1 745	
RUBBER AND PLASTICS	-	-	2	860	1	500	-	-	5	300	
LEATHER INDUSTRIES	-	-	1	375	-	-	-	-	-	-	
TEXTILE INDUSTRIES	-	-	1	225	-	-	-	-	-	-	
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-	
CLOTHING INDUSTRIES	-	-	-	-	2	13 000	-	-	-	-	
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	-	-	
FURNITURE & FIXTURES	-	-	1	360	-	-	-	-	-	-	
PAPER AND ALLIED	2	635	-	-	21	17 895	-	-	3	1 040	
PRINT/PUBLISH/ALLIED	-	-	3	1 805	5	2 520	-	-	2	2 400	
PRIMARY METAL	3	1 825	-	-	5	6 805	-	-	7	23 495	
METAL FABRICATING	-	-	2	650	2	1 600	-	-	6	3 545	
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	3	1 385	
TRANSPORTATION EQUIP.	-	-	6	6 039	3	1 070	-	-	6	2 220	
ELECTRICAL PRODUCTS	1	450	5	2 980	1	500	-	-	5	7 345	
NONMETAL MINERAL PROD	-	-	2	490	2	1 090	-	-	1	215	
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	1	250	
CHEMICAL & CHEM. PROD.	-	-	-	800	-	-	-	-	3	1 040	
MISC. MANUFACTURING	-	-	1	-	-	-	-	-	2	600	
MANUF. TOTAL	7	3 140	29	16 699	46	46 720	2	500	55	57 745	
NON-MANUFACTURING											
FORESTRY	-	-	1	240	3	1 510	-	-	2	1 430	
FISHING	-	-	-	-	1	700	-	-	-	-	
MINING	3	2 625	3	770	1	310	1	435	7	7 550	
TRANSPORTATION	-	-	5	2 255	9	11 505	-	-	11	71 335	
STORAGE	-	-	1	1 580	-	-	-	-	-	730	
COMMUNICATIONS	2	2 985	1	250	1	1 000	-	-	4	3 280	
ELEC., GAS AND WATER	-	-	1	-	-	-	-	-	-	-	
WHOLESALE TRADE	-	-	2	4 000	-	-	-	-	2	725	
RETAIL TRADE	1	600	-	-	27	45 145	6	11 665	3	1 845	
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	-	-	
EDUCATION	22	14 990	42	22 300	9	8 980	1	2 270	5	2 130	
HEALTH AND WELFARE	1	550	86	44 660	1	3 150	-	-	5	3 195	
ACCOMMODATION & FOOD	1	1 825	-	-	2	9 000	1	400	2	600	
MISC SERVICES	1	780	1	250	1	750	-	-	-	-	
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	-	-	
PROVINCIAL ADMIN.	6	25 260	1	3 000	-	-	-	-	2	2 500	
LOCAL ADMIN.	1	1 100	23	15 955	1	545	-	-	1	2 165	
NON-MANUF. TOTAL	38	50 715	166	95 260	56	82 595	9	14 770	45	97 485	
ALL INDUSTRIES TOT	45	53 855	195	111 959	102	129 315	11	15 270	100	155 230	
ALL INDUSTRIES %	2.0	2.2	8.8	4.6	4.6	5.3	.5	.6	4.5	6.3	

TABLE 88-TABLEAU 88

DUREE DE LA PERIODE DE VERSEMENT DES INDEMNITES HEBDOMADAIRES
DURATION OF SICKNESS WEEKLY INDEMNITY

GROUPING	NO PROVISION AUCUNE DISPOSITION				14 WEEKS OR LESS 14 SEMAINES OU MOINS				15 WEEKS 15 SEMAINES				16 TO 25 WEEKS 16 A 25 SEMAINES				GROUPE
	ALL AGREEMENTS TOUTES LES CONVENTIONS	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	
MANUFACTURING																	MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	6 125	19	2	700	2	545	2	545	1 560	3	1 560				ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	5 075	1 265	-	1	470	1	-	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	845	3	1	-	-	-	1	-	-	1	-	1	275	-	CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	15	5 670	5 555	2	3	300	855	4	4	855	300	1	1	1	300	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	1 325	5	3	1 095	1 705	6	6	1 705	-	-	-	-	-	-	INDUSTRIE TEXTILE
KNITTING MILLS	8	2 145	1 325	5	-	-	-	-	3	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
CLOTHING INDUSTRIES	27	37 170	2 610	8	2	10 000	850	2	2	850	1 100	1	1 100	-	-	-	INDUSTRIE DU CUIR
WOOD INDUSTRIES	29	49 180	2 665	2	1	215	225	1	1	225	-	-	-	-	-	-	INDUSTRIE DU CUIR
FURNITURE & FIXTURES	13	3 950	1 100	4	-	-	-	-	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
PAPER AND ALLIED	126	67 720	2 820	3	2	790	350	1	1	350	-	-	-	-	-	-	INDUSTRIE DU CUIR
PRINT/PUBLISH/ALLIED	19	9 550	2 165	6	1	520	-	-	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
PRIMARY METAL	64	64 965	2 820	3	2	790	350	1	1	350	-	-	-	-	-	-	INDUSTRIE DU CUIR
METAL FABRICATING	78	27 740	1 845	6	1	520	-	-	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
MACHINERY INDUSTRIES	36	21 690	2 820	6	1	520	-	-	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
TRANSPORTATION EQUIP.	88	110 779	2 660	10	4	2 250	2 250	1	1	2 250	245	1	245	-	-	-	INDUSTRIE DU CUIR
ELECTRICAL PRODUCTS	66	46 685	2 480	6	1	200	480	1	1	480	275	1	275	-	-	-	INDUSTRIE DU CUIR
NONMETAL MINERAL PROD	29	12 255	6 310	1	1	200	375	-	-	375	450	-	450	-	-	-	INDUSTRIE DU CUIR
PETROLEUM & COAL PROD	8	2 615	6 310	1	1	200	375	-	-	375	450	-	450	-	-	-	INDUSTRIE DU CUIR
CHEMICAL & CHEM. PROD.	29	12 250	2 315	7	-	-	-	-	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
MISC. MANUFACTURING	17	6 680	1 615	3	1	500	-	-	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
MANUF. TOTAL	853	590 759	43 425	111	19	17 040	27	11 260	27	11 260	5 505	13	5 505				TOTAL MANUF.
NON-MANUFACTURING																	NON-MANUFACTURIER
FORESTRY	39	18 670	3 495	10	-	-	-	-	3	1 165	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	8	8 700	-	-	-	-	-	-	-	-	-	-	-	-	-	-	PECHE
MINING	76	66 025	3 585	9	-	-	-	-	2	1 185	650	2	650	-	-	-	MINES
TRANSPORTATION	138	219 440	34 865	26	1	390	6	3	6	3 975	945	3	945	-	-	-	TRANSPORT
STORAGE	37	5 380	51 045	13	-	-	-	-	3	2 365	-	-	-	-	-	-	ENTREPOTAGE
COMMUNICATIONS	39	110 665	29 420	25	1	1 000	2	2	2	1 660	6 980	6	6 980	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	7 700	14	1	300	2	2	2	1 000	375	1	375	-	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	23 625	3	1	300	2	2	2	1 000	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	79	99 495	3 310	29	-	-	-	-	-	-	-	-	-	-	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	217 835	4	-	-	-	-	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	372	406 105	140 095	278	1	220	7	7	7	3 340	3 800	4	3 800	-	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 265	4 725	135	-	-	-	-	5	3 830	855	3	855	-	-	-	SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	36	24 145	6 240	14	3	3 600	5	5	5	3 830	-	-	-	-	-	-	HEBERGEMENT & RESTAUR.
MISC SERVICES	33	24 460	185 777	14	-	-	-	-	-	-	240	1	240	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	185 777	52	-	-	-	-	-	-	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	75 320	33	1	1 100	1	1	1	1 050	63 850	14	63 850	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	68 665	92	3	1 170	3	3	3	1 185	4 885	3	4 885	-	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	856 062	738	11	7 780	39	24 595	39	24 595	85 055	41	85 055				TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	899 487	849	30	24 820	66	35 855	66	35 855	90 560	54	90 560				TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	36.8	38.5	1.4	1.0	3.0	1.5	3.0	1.5	3.7	2.4	3.7				% TOUTES INDUSTRIES

TABLE 88 (CONT'D.)-TABLEAU 88 (SUITE)

DUREE DE LA PERIODE DE VERSEMENT DES INDEMNITES HEBDOMADAIRES
DURATION OF SICKNESS WEEKLY INDEMNITY

GROUPING	26 WEEKS 26 SEMAINES		27 TO 51 WEEKS 27 A 51 SEMAINES		52 WEEKS 52 SEMAINES		MORE THAN 52 WEEKS PLUS DE 52 SEMAINES		OTHER: INCLUDES NO DETAILS AUTRES: COMPREND AUCUN DETAIL		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	34	18 150		3 205	19	16 515	3	655	25	14 817	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	1	540			12	7 710	-	-	5	2 355	PRODUITS DU TABAC
RUBBER AND PLASTICS	6	1 595		300	10	7 885	-	-	1	345	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	2	1 150			1	7 650	-	-	3	1 540	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	14	5 728		910	3	3 550	-	-	15	9 650	IND. DU TEXTILE
KNITTING MILLS	-				-		-	-	-		BONNETERIE
CLOTHING INDUSTRIES	1	255			-		-	-	13	22 355	IND. DU VETEMENT
WOOD INDUSTRIES	3	1 525		205	15	44 605	1	360	5	1 380	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	2	1 525			15	375	-	-	5	1 390	MEUBLES
PAPER AND ALLIED	9	3 435		755	93	55 505	3	1 025	13	5 160	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	2	3 135			2	1 350	-	-	16	2 120	IMPRIM./EDIT./CONN.
PRIMARY METAL	4	1 400			24	20 925	-	-	14	25 475	PREM. TRANSFORM. METAUX
METAL FABRICATING	17	12 385		2 365	13	5 095	2	2 050	15	5 835	FABRICATION - METAUX
MACHINERY INDUSTRIES	37	16 285		1 935	8	4 130	-	-	5	5 380	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	17	12 195		1 075	36	78 655	-	-	20	13 760	MATERIEL DE TRANSPORT
ELECTRICAL INDUSTRIES	19	15 415		1 525	11	10 575	3	1 285	14	9 660	PRODUITS ELECTRIQUES
NON-FERROUS METAL PROD.	14	6 555		400	5	2 435	1	215	5	1 765	PROD. MINERAUX NON MET
NON-FERROUS METAL PROD.	-				-		-	-	1	300	PROD. PETROLE&CHARBON
CHEMICAL & CHEM. PROD.	9	3 035		1 110	3	1 055	1	380	8	4 550	PRODUITS CHIMIQUES
MISC. MANUFACTURING	5	2 120		780	2	1 905	-	-	2	550	IND. MANUF. DIVERSES
MANUF. TOTAL	203	105 367	43	15 895	248	256 920	14	5 970	175	129 377	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	6	3 245		1 470	15	7 020	-	-	3	2 275	EXPLOIT. FORESTIERE
FISHING	1	1 200		900	-		-	-	5	6 600	PECHE
MINING	16	7 610	10	12 960	30	35 015	1	300	6	4 720	MINES
TRANSPORTATION	28	103 190	7	19 360	13	9 825	1	565	53	46 325	TRANSPORT
STORAGE	-				-		1	850	13	35 900	ENTREPOSAGES
COMMUNICATIONS	2	1 225			5	15 515	-	-	14	24 060	COMMUNICATIONS
ELEC., GAS AND WATER	2	825			2	1 245	2	1 820	24	060	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	7	2 995	1	200	2	675	-	-	6	4 125	COMMERCE DE GROS
RETAIL TRADE	12	22 120	10	16 520	2	1 610	1	750	21	32 395	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-				-		1	255	3	2 390	FINANCES & ASSURANCES
EDUCATION	4	2 180	1	750	13	97 975	10	22 165	54	57 840	ENSEIGNEMENT
HEALTH AND WELFARE	-				1	1 805	21	123 895	15	13 775	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-				-		-	-	16	15 390	HEBERGEMENT&RESTAUR.
MISC SERVICES	6	3 025	1	230	1	1 000	1	5 000	6	5 125	SERVICES DIVERS
FEDERAL ADMIN.	-				-		-	-	-		ADMIN. FEDERALE
PROVINCIAL ADMIN.	2	5 000			4	51 010	-	-	4	16 030	ADMIN. PROVINCIALE
LOCAL ADMIN.	9	4 600	1	280	5	1 870	4	2 145	15	19 575	ADMIN. LOCALE
NON-MANUF. TOTAL	95	157 215	36	52 870	94	226 165	43	157 745	255	286 730	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	298	262 582	79	68 765	342	483 085	57	163 715	430	416 107	TOTAL TOUTES IND.
ALL INDUSTRIES %	13.5	10.7	3.6	2.8	15.5	19.8	2.6	6.7	19.5	17.0	% TOUTES INDUSTRIES

TABLE 89-TABEAU 89

AMOUNT OF SICKNESS WEEKLY INDEMNITY
MONTANT DE L'INDEMNITE HEBDOMADAIRE

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		100 DOLLARS OR LESS PER WEEK		101 TO 150 DOLLARS PER WEEK		151 TO 175 DOLLARS PER WEEK		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	19	6 125	3	870	9	8 215	5	1 830	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	5 075	-	-	1	540	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	3	855	1	290	3	835	11	8 455	CAOUTCHOUC & PLASTIQUES
LEATHER INDUSTRIES	15	5 670	12	845	10	300	3	510	1	890	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	12	6 590	10	3 713	3	875	2	530	IND. DU TEXTILE
KNITTING MILLS	8	2 145	5	1 325	-	-	-	225	1	230	BONNETERIE
CLOTHING INDUSTRIES	27	37 170	9	3 110	10	30 315	2	755	1	1 300	IND. DU VETEMENT
WOOD INDUSTRIES	29	49 180	1	1 225	2	465	1	225	2	95	IND. DU BOIS
FURNITURE & FIXTURES	13	3 950	5	1 865	-	-	1	630	-	455	MEUBLES
PAPER AND ALLIED	126	67 720	2	500	3	1 110	5	3 550	6	1 950	IND. PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	19	9 550	5	1 865	-	-	-	-	-	-	IMPRIMERIE, EDITION, CONN.
PRIMARY METAL	64	64 965	5	2 145	-	-	6	3 950	6	3 445	PREMIER TRANSFORM. METAUX
METAL FABRICATING	78	27 740	5	1 745	2	415	14	4 890	4	1 650	FABRICATION METAUX
MACHINERY INDUSTRIES	36	21 690	5	1 565	4	595	3	1 380	3	1 750	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	88	110 779	6	2 660	2	1 695	11	5 815	11	5 780	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	66	46 685	6	2 600	2	475	2	1 275	8	3 280	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	29	12 255	-	-	-	-	4	1 745	5	1 495	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	8	2 615	7	2 315	-	-	-	-	-	-	PROD. PETROLEE & CHARBON
CHEMICAL & CHEM. PROD.	29	12 250	5	1 630	-	-	-	-	2	680	PRODUITS CHIMIQUES
MISC. MANUFACTURING	17	6 680	3	1 615	1	200	1	260	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	106	38 140	42	40 953	68	35 140	73	35 410	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	10	3 495	-	-	1	225	4	2 265	EXPLOIT. FORESTIERE
FISHING	8	8 700	-	-	2	900	1	1 200	-	-	PECHE
MINING	76	66 025	9	3 585	-	-	6	7 030	11	9 360	MINES
TRANSPORTATION	138	219 440	25	34 510	2	765	4	1 720	5	4 530	TRANSPORT
STORAGE	7	5 380	1	360	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	39	110 665	13	51 045	-	-	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	25	29 420	-	-	-	-	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	3	7 700	-	-	-	-	2	1 000	COMMERCE DE GROS
RETAIL TRADE	79	99 495	28	23 405	1	370	-	-	1	600	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	4	3 310	1	255	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	372	406 105	282	219 810	-	-	-	-	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 265	136	140 300	-	-	1	255	1	2 600	SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	36	24 145	13	4 350	-	-	-	-	-	400	HEBERGEMENT & RESTAUR.
MISC SERVICES	33	24 460	14	6 240	1	3 000	1	300	-	-	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	52	185 777	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	59	213 360	35	88 070	-	-	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	92	69 005	1	220	-	-	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	742	870 382	8	5 510	14	10 740	25	20 755	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	848	908 522	50	45 463	82	45 880	98	56 165	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	38.5	37.2	2.3	1.9	3.7	1.9	4.4	2.3	% TOUTES INDUSTRIES

TABLE 89 (CONT'D.)-TABLEAU 89 (SUITE)

AMOUNT OF SICKNESS WEEKLY INDEMNITY MONTANT DE L'INDEMNITE HEBDOMADAIRE									
GROUPING	176 DOLLARS OR MORE PER WEEK		74 PERCENT OR LESS PER WEEK		75 PERCENT OR MORE PER WEEK		OTHER: INCLUDES NO DETAILS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
176 DOLLARS OU PLUS PAR SEMAINE									
74 POURCENT OU MOINS PAR SEMAINE									
75 POURCENT OU PLUS PAR SEMAINE									
AUTRES: COMPREND AUCUN DETAIL									
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	GROUPE
MANUFACTURING									
FOOD AND BEVERAGE	23	19 125	34	14 120	8	2 465	16	11 532	MANUFACTURIER
TOBACCO PRODUCTS	-	-	1	470	2	1 710	5	2 385	ALIMENTS ET BOISSONS
RUBBER AND PLASTICS	2	490	2	885	-	-	1	345	PRODUITS DU TABAC
LEATHER INDUSTRIES	-	-	4	895	-	-	1	1 290	CAOUTCHOUC&PLASTIQUES
TEXTILE INDUSTRIES	3	2 815	15	6 195	1	1 460	6	6 035	INDUSTRIE DU CUIR
KNITTING MILLS	-	-	-	-	-	-	1	365	IND. DU TEXTILE
CLOTHING INDUSTRIES	-	-	1	300	-	-	4	1 390	BONNETERIE
WOOD INDUSTRIES	15	44 920	4	1 265	-	-	4	1 435	IND. DU VETEMENT
FURNITURE & FIXTURES	-	-	1	375	-	-	4	1 065	INDUSTRIE DU BOIS
PAPER AND ALLIED	36	20 720	58	33 255	4	1 350	12	5 285	MEUBLES
PRINT/PUBLISH/ALLIED	3	3 355	4	2 270	2	470	5	1 590	PAPIER & IND. CONNEXES
PRIMARY METAL	26	32 855	11	13 315	-	-	10	9 255	PREMIER. /EDIT./CONN.
METAL FABRICATING	23	10 300	19	5 755	-	-	10	3 005	PREMIER. TRANSFORM. METAUX
MACHINERY INDUSTRIES	8	10 960	11	4 255	1	220	13	970	FABRICATION - METAUX
TRANSPORTATION EQUIP.	28	74 459	12	5 425	5	2 750	15	10 185	IND. DE LA MACHINERIE
ELECTRICAL PRODUCTS	6	4 130	23	21 545	2	2 360	14	10 915	MATERIEL DE TRANSPORT
NONMETAL MINERAL PROD	8	2 905	9	5 060	2	750	1	300	PRODUITS ELECTRIQUES
PETROLEUM & COAL PROD	-	-	-	-	-	-	1	300	PROD. MINERAUX NON MET
CHEMICAL & CHEM. PROD.	7	4 075	4	1 355	3	1 290	8	3 220	PROD. PETROLE&CHARBON
MISC. MANUFACTURING	4	1 780	4	1 810	2	1 515	2	500	PRODUITS CHIMIQUES
MANUF. TOTAL	192	232 889	217	122 550	31	14 340	124	71 337	TOTAL MANUF.
NON-MANUFACTURING									
FORESTRY	13	6 755	9	4 255	-	-	2	1 675	NON-MANUFACTURIER
FISHING	-	-	-	-	-	-	5	6 600	EXPLOIT. FORESTIERE
MINING	37	36 445	7	7 345	3	1 260	3	1 000	PECHE
TRANSPORTATION	28	86 470	13	28 420	8	4 405	53	58 620	TRANSPORT
STORAGE	2	2 450	3	2 365	-	-	1	205	ENTREPOSAGE
COMMUNICATIONS	1	10 000	5	6 730	8	7 355	12	35 535	COMMUNICATIONS
ELEC., GAS AND WATER	2	720	3	8 645	8	6 115	11	15 505	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	2	600	6	2 740	5	2 305	4	2 650	COMMERCE DE GROS
RETAIL TRADE	1	210	9	8 200	21	46 730	18	19 980	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	1	1 250	-	-	2	1 140	FINANCES & ASSURANCES
EDUCATION	-	-	7	7 165	35	129 695	48	49 435	ENSEIGNEMENT
HEALTH AND WELFARE	-	-	7	3 060	24	124 395	31	11 945	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	2	2 325	6	3 085	-	-	14	13 985	HEBERGEMENT&RESTAUR.
MISC SERVICES	3	6 200	1	240	6	2 780	7	5 700	SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	5	52 060	12	51 990	7	21 240	ADMIN. PROVINCIALE
LOCAL ADMIN.	-	-	10	6 805	13	7 440	19	20 905	ADMIN. LOCALE
NON-MANUF. TOTAL	91	152 175	92	144 065	143	384 470	237	266 120	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	283	385 064	309	266 615	174	398 810	361	337 457	TOTAL TOUTES IND.
ALL INDUSTRIES %	12.8	15.7	14.0	10.9	7.9	16.3	16.4	13.8	% TOUTES INDUSTRIES

TABLE 90-TABLEAU 90

DAYS OF PAID SICK LEAVE (PER YEAR) JOURS DE MALADIE PAYES (PAR ANNEE)										
GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		LESS THAN 10 DAYS MOINS DE 10 JOURS		10 DAYS 10 JOURS		11 TO 14 DAYS 11 A 14 JOURS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	67	46 210	33	13 507	3	680	5	1 500
TOBACCO PRODUCTS	9	5 075	8	4 535	1	540	-	-	-	-
RUBBER AND PLASTICS	23	12 165	23	12 165	-	-	-	-	-	-
LEATHER INDUSTRIES	15	5 670	15	5 670	-	-	-	-	-	-
TEXTILE INDUSTRIES	52	28 193	52	28 193	-	-	-	-	-	-
KNITTING MILLS	8	2 145	7	1 780	-	-	-	-	1	365
CLOTHING INDUSTRIES	27	37 170	26	36 930	-	-	-	-	-	-
WOOD INDUSTRIES	29	49 180	29	49 180	-	-	-	-	-	-
FURNITURE & FIXTURES	13	3 950	13	3 950	-	-	-	-	-	-
PAPER AND ALLIED	126	67 720	114	60 135	7	5 105	1	200	2	1 000
PRINT/PUBLISH/ALLIED	19	9 555	13	7 215	-	-	1	1 840	2	500
PRIMARY METAL	64	64 960	59	56 865	-	-	-	-	-	-
METAL FABRICATING	78	27 740	73	25 795	3	1 075	-	-	1	200
MACHINERY INDUSTRIES	36	21 690	34	20 565	-	-	-	-	1	500
TRANSPORTATION EQUIP.	88	110 779	71	73 699	-	-	-	-	-	200
ELECTRICAL PRODUCTS	66	46 685	56	37 920	8	6 590	2	1 200	-	-
NONMETAL MINERAL PROD	29	12 255	28	12 005	2	1 445	-	-	2	975
PETROLEUM & COAL PROD	8	2 615	7	2 365	-	-	-	-	1	250
CHEMICAL & CHEM. PROD.	29	12 250	23	8 640	1	550	-	-	-	530
MISC. MANUFACTURING	17	6 680	16	6 440	1	240	-	-	-	-
MANUF. TOTAL	853	590 759	734	500 217	56	29 052	7	3 920	16	10 840
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	39	18 670	39	18 670	-	-	-	-	-	-
FISHING	8	8 700	8	8 700	-	-	-	-	-	-
MINING	76	66 025	68	62 670	5	2 520	-	-	1	300
TRANSPORTATION	138	219 440	77	156 450	15	9 685	-	-	16	13 080
STORAGE	7	5 380	4	3 015	-	-	-	-	-	-
COMMUNICATIONS	39	110 665	9	18 660	3	2 420	-	-	1	3 765
ELEC., GAS AND WATER	49	60 405	14	7 910	3	4 205	5	13 670	4	2 535
WHOLESALE TRADE	22	16 995	11	10 455	8	4 190	-	-	8	-
RETAIL TRADE	79	99 495	23	27 640	27	46 580	4	1 880	5	405
FINANCE AND INSURANCE	8	5 955	5	2 930	1	255	-	-	2	475
EDUCATION	372	405 105	54	29 570	25	123 340	5	5 500	5	2 050
HEALTH AND WELFARE	200	284 265	20	9 090	2	27 215	1	44 445	23	81
ACCOMMODATION & FOOD	36	24 145	13	15 130	17	6 500	1	400	2	325
MISC SERVICES	33	24 460	10	11 755	6	4 625	1	500	2	985
FEDERAL ADMIN.	52	185 777	-	-	-	-	2	19 430	1	100
PROVINCIAL ADMIN.	59	213 360	1	1 150	1	3 850	10	37 580	2	10 600
LOCAL ADMIN.	135	104 375	19	14 440	3	2 540	2	3 900	3	915
NON-MANUF. TOTAL	1 352	1 854 217	371	396 235	116	217 925	41	127 305	69	124 055
ALL INDUSTRIES TOT	2 205	2 444 976	1 105	896 452	172	246 977	48	131 225	85	134 895
ALL INDUSTRIES %	100.0	100.0	50.1	36.7	7.8	10.1	2.2	5.4	3.9	5.5
										TOTAL TOUTES INDUSTRIES
										%TOUTES INDUSTRIES

TABLE 90 (CONT'D.) - TABLEAU 90 (SUITE)

DAYS OF PAID SICK LEAVE (PER YEAR) JOURS DE MALADIE PAYES (PAR ANNEE)										
GROUPING	15 DAYS		16 TO 19 DAYS		20 DAYS		21 OR MORE DAYS		OTHER: INCLUDES NO DETAILS AUTRES: COMPREND AUCUN DETAIL	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV		
MANUFACTURING									MANUFACTURIER	
FOOD AND BEVERAGE	1	250	-	-	-	-	2	555	6	1 580
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	-	-
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	-	-
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	-	-
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	-	-
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	-	240
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	-	-
PAPER AND ALLIED	-	-	-	-	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-	-	-	-
PRIMARY METAL	1	530	-	-	-	-	1	245	3	1 480
METAL FABRICATING	-	-	-	-	-	-	-	-	-	370
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	-	230
TRANSPORTATION EQUIP.	-	-	-	-	-	-	-	-	-	670
ELECTRICAL PRODUCTS	-	-	-	-	-	-	-	-	-	-
NONMETAL MINERAL PROD	1	425	-	-	2	1 125	-	-	-	28 860
PETROLEUM & COAL PROD	-	-	-	-	3	3 370	1	430	1	2 020
CHEMICAL & CHEM.PROD.	-	-	-	-	-	-	-	-	-	250
MISC. MANUFACTURING	1	260	-	-	-	-	-	-	-	2 310
MANUF. TOTAL	4	1 465	-	-	5	4 495	5	1 760	26	39 010
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	-	-
FISHING	-	-	-	-	-	-	-	-	-	-
MINING	1	245	-	-	-	-	-	-	1	290
TRANSPORTATION	14	17 850	3	690	-	-	-	-	-	21 685
STORAGE	3	2 365	-	-	-	-	-	-	-	-
COMMUNICATIONS	11	30 660	1	210	-	-	3	3 715	11	51 235
ELEC., GAS AND WATER	3	2 645	8	2 310	-	-	3	21 055	9	6 075
WHOLESALE TRADE	2	2 050	-	-	-	-	-	-	-	300
RETAIL TRADE	5	5 350	1	260	-	-	-	-	1	8 675
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	-	2 445
EDUCATION	13	21 010	28	15 190	144	119 875	41	21 620	57	67 945
HEALTH AND WELFARE	30	34 420	90	93 010	-	-	8	5 370	16	9 200
ACCOMMODATION & FOOD	1	370	-	-	-	-	-	-	3	1 420
MISC SERVICES	9	4 655	-	-	1	250	-	-	4	1 690
FEDERAL ADMIN.	47	164 747	2	500	-	-	-	-	-	27 495
PROVINCIAL ADMIN.	20	106 350	63	37 630	-	-	14	23 635	9	10 600
LOCAL ADMIN.	20	29 740	63	37 630	9	3 815	3	795	13	10 600
NON-MANUF. TOTAL	179	422 457	199	153 350	154	123 940	77	79 895	146	209 055
ALL INDUSTRIES TOT	183	423 922	199	153 350	159	128 435	82	81 655	172	248 065
ALL INDUSTRIES %	8.3	17.3	9.0	6.3	7.2	5.3	3.7	3.3	7.8	10.1
										TOTAL TOUTES IND.
										% TOUTES INDUSTRIES

TABLE 91-TABLEAU 91

ACCUMULATION OF UNUSED DAYS OF SICK LEAVE ACCUMULATION DES JOURS DECONGE-MALADIE INUTILISES										
	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		LESS THAN 100 DAYS MOINS DE 100 JOURS		100 TO 149 DAYS 100 A 149 JOURS		150 TO 199 DAYS 150 A 199 JOURS	
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	117	64 282	88	54 397	22	7 555	-	-	1	505
TOBACCO PRODUCTS	9	5 075	9	5 075	-	-	-	-	-	-
RUBBER AND PLASTICS	23	12 165	23	12 165	-	-	-	-	-	-
LEATHER INDUSTRIES	15	5 670	15	5 670	-	-	-	-	-	-
TEXTILE INDUSTRIES	52	28 193	52	28 193	-	-	-	-	-	-
KNITTING MILLS	8	2 145	7	1 780	-	-	-	-	-	-
CLOTHING INDUSTRIES	27	37 170	26	36 930	-	-	-	-	-	-
WOOD INDUSTRIES	29	49 180	29	49 180	-	-	-	-	-	-
FURNITURE & FIXTURES	13	3 950	13	3 950	-	-	-	-	-	-
PAPER AND ALLIED	126	67 720	120	63 135	4	3 975	-	-	1	380
PRINT/PUBLISH/ALLIED	19	9 550	15	7 965	-	-	-	-	1	245
PRIMARY METAL	64	64 965	59	57 900	3	5 800	-	-	-	-
METAL FABRICATING	78	27 740	76	27 135	1	200	-	-	-	-
MACHINERY INDUSTRIES	36	21 690	36	21 690	-	-	-	-	-	-
TRANSPORTATION EQUIP.	88	110 779	75	75 669	5	2 110	-	-	-	-
ELECTRICAL PRODUCTS	66	46 685	59	40 695	2	975	-	-	-	-
NONMETAL MINERAL PROD	29	12 255	28	12 005	1	250	-	-	-	-
PETROLEUM & COAL PROD	8	2 615	8	2 615	-	-	-	-	-	-
CHEMICAL & CHEM.PROD.	29	12 250	26	9 840	-	-	-	-	-	-
MISC. MANUFACTURING	17	6 680	16	6 440	-	-	-	-	-	-
MANUF. TOTAL	853	590 759	780	522 429	38	20 865	-	-	3	1 130
NON-MANUFACTURING										
FORESTRY	39	18 670	39	18 670	-	-	-	-	-	-
FISHING	8	8 700	8	8 700	-	-	-	-	-	-
MINING	76	66 025	69	62 965	4	1 890	-	-	-	-
TRANSPORTATION	138	219 440	85	159 180	18	13 950	4	6 625	2	500
STORAGE	7	5 380	4	3 015	-	-	-	-	4	065
COMMUNICATIONS	39	110 665	16	60 125	2	900	-	-	1	545
ELEC., GAS AND WATER	49	60 405	15	8 125	3	2 280	5	5 475	-	-
WHOLESALE TRADE	22	16 995	13	11 095	7	5 150	-	-	-	-
RETAIL TRADE	79	99 495	38	49 300	20	27 785	-	-	-	-
FINANCE AND INSURANCE	8	5 955	3	2 435	1	235	-	-	-	-
EDUCATION	372	405 105	81	80 885	23	83 490	14	9 475	27	39 255
HEALTH AND WELFARE	200	284 265	25	40 885	16	11 070	45	40 840	28	41 710
ACCOMMODATION & FOOD	36	24 145	32	23 060	7	3 700	-	-	-	-
MISC SERVICES	33	24 460	11	12 535	7	4 735	1	250	-	-
FEDERAL ADMIN.	52	185 777	-	-	-	-	-	-	-	-
PROVINCIAL ADMIN.	59	213 360	3	4 635	1	200	-	-	-	-
LOCAL ADMIN.	135	104 375	24	16 380	3	1 785	9	3 035	9	2 655
NON-MANUF. TOTAL	1 352	1 854 217	466	561 960	106	153 850	78	65 700	71	89 730
ALL INDUSTRIES TOT	2 205	2 444 976	1 246	1 084 389	144	174 715	78	65 700	74	90 860
ALL INDUSTRIES %	100.0	100.0	56.5	44.4	6.5	7.1	3.5	2.7	3.4	3.7
										TOTAL TOUTES INDUSTRIES
										%TOUTES INDUSTRIES

TABLE 91 (CONT'D.) - TABLEAU 91 (SUITE)

ACCUMULATION OF UNUSED DAYS OF SICK LEAVE ACCUMULATION DES JOURS DECONGE-MALADIE INUTILISES									
GROUPING GROUPE	200 DAYS 200 JOURS		MORE THAN 200 DAYS PLUS DE 200 JOURS		INDEFINITE NOMBRE INDEFINI		OTHER: INCLUDES NO DETAILS AUTRES: COMPREND AUCUN DETAIL		MANUFACTURIER
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	-	-	-	-	6	1 825	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	IND. DU TEXTILE
KNITTING MILLS	-	-	-	-	1	365	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	1	240	IND. DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	-	-	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	1	840	2	500	IMPRIMERIE, EDITION, CONNEXES
PRIMARY METAL	-	-	-	-	1	530	1	735	IND. TRANSFORMATION METAUX
METAL FABRICATING	-	-	-	-	-	405	-	-	FABRICATION METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	IND. MACHINERIE
TRANSPORTATION EQUIP.	-	-	-	-	1	425	8	33 000	IND. VEHICULES TRANSPORT
ELECTRICAL PRODUCTS	-	-	-	-	-	-	4	4 590	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	-	-	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-	1	550	2	1 860	PROD. PETROLEE&CHARBON
CHEMICAL & CHEM. PROD.	-	-	-	-	1	240	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	-	-	-	-	13	5 180	19	41 155	TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	1	360	2	810	MINES
TRANSPORTATION	2	650	5	8 705	12	11 095	10	18 735	TRANSPORT
STORAGE	-	-	3	2 385	-	-	-	-	ENTREPOTAGE
COMMUNICATIONS	-	-	1	1 580	6	27 310	10	16 685	COMMUNICATIONS
ELEC., GAS AND WATER	-	-	8	15 200	8	3 985	9	23 795	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	-	-	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	-	-	2	4 000	7	450	1	300	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	5 190	12	210	FINANCES & ASSURANCES
EDUCATION	-	-	-	-	-	-	4	3 280	ENSEIGNEMENT
HEALTH AND WELFARE	35	32 385	104	56 615	39	47 050	49	56 950	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	2	750	22	23 025	35	104 720	27	21 715	HERBERGEMENT&RESTAUR.
MISC SERVICES	-	-	-	-	-	3 790	7	3 150	SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	49	164 697	3	21 080	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	22	45 050	17	110 210	3	53 265	ADMIN. PROVINCIALE
LOCAL ADMIN.	4	2 250	20	22 410	54	45 865	16	10 025	ADMIN. LOCALE
NON-MANUF. TOTAL	43	36 035	187	178 950	236	524 722	165	243 270	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	43	36 035	187	178 950	249	529 902	184	284 425	TOTAL TOUTES IND.
ALL INDUSTRIES %	2.0	1.5	8.5	7.3	11.3	21.7	8.3	11.6	% TOUTES INDUSTRIES

TABLE 92-TABLEAU 92

REIMBURSEMENT OF UNUSED SICK LEAVE ON TERMINATION OF EMPLOYMENT
REBOURSEMENT DES CONGES DE MALADIE NON UTILISES AU MOMENT DE LA CESSATION D'EMPLOI

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		UNUSED LEAVE NOT PAID CONGES NON UTILISES NON REMBOURSES		ALL UNUSED LEAVE IS PAID TOUS LES CONGES NON UTILISES SONT REMBOURSES		PORTION OF LEAVE IS PAID UNE PARTIE DES CONGES EST REBOURSEE	
GROUPING	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	101	58 997	3	905	8	2 970	1	300
TOBACCO PRODUCTS	9	5 075	9	5 075	-	-	-	-	-	-
RUBBER AND PLASTICS	23	12 165	23	12 165	-	-	-	-	-	-
LEATHER INDUSTRIES	15	5 670	15	5 670	-	-	-	-	-	-
TEXTILE INDUSTRIES	52	28 193	52	28 193	-	-	-	-	-	-
KNITTING MILLS	8	2 145	7	1 780	-	-	1	365	-	-
CLOTHING INDUSTRIES	27	37 170	27	37 170	-	-	-	-	-	-
WOOD INDUSTRIES	29	49 180	29	49 180	-	-	-	-	-	-
FURNITURE & FIXTURES	13	3 950	13	3 950	-	-	-	-	-	-
PAPER AND ALLIED	126	67 720	125	66 470	1	840	-	-	-	-
PRINT/PUBLISH/ALLIED	19	9 550	18	6 710	-	-	-	-	-	-
PRIMARY METAL	64	64 965	64	64 965	-	-	-	-	-	-
METAL FABRICATING	78	27 740	77	27 335	-	-	-	-	-	-
MACHINERY INDUSTRIES	36	21 690	36	21 690	-	-	1	405	-	-
TRANSPORTATION EQUIP.	88	110 779	83	105 914	1	230	4	4 635	-	-
ELECTRICAL PRODUCTS	66	46 685	62	43 445	-	-	-	-	-	-
NONMETAL MINERAL PROD	29	12 255	29	12 255	-	-	-	-	-	-
PETROLEUM & COAL PROD	8	2 615	8	2 615	-	-	-	-	-	-
CHEMICAL & CHEM. PROD.	29	12 250	28	11 700	-	-	1	550	-	-
MISC. MANUFACTURING	17	6 680	17	6 680	-	-	-	-	-	-
MANUF. TOTAL	853	590 759	823	573 959	5	1 975	15	8 925	3	2 610
NON-MANUFACTURING										NON-MANUFACTURIER
FORESTRY	39	18 670	39	18 670	-	-	-	-	-	-
FISHING	8	8 700	8	8 700	-	-	-	-	-	-
MINING	76	66 025	75	65 725	-	-	1	300	-	-
TRANSPORTATION	138	219 440	127	210 110	1	410	4	6 395	3	1 575
STORAGE	7	5 380	7	5 380	-	-	-	-	-	-
COMMUNICATIONS	39	110 665	37	109 215	1	550	-	-	-	-
ELEC., GAS AND WATER	49	60 405	39	54 910	-	-	-	-	3	1 605
WHOLESALE TRADE	22	16 995	19	15 245	1	300	1	850	-	-
RETAIL TRADE	79	99 495	65	79 025	2	870	4	9 960	6	5 860
FINANCE AND INSURANCE	8	5 955	5	4 260	2	210	-	-	1	250
EDUCATION	372	406 105	322	362 135	7	3 335	11	19 185	18	8 225
HEALTH AND WELFARE	200	284 265	109	149 165	2	1 455	4	3 045	62	119 535
ACCOMMODATION & FOOD	36	24 145	36	24 145	-	-	-	-	-	-
MISC SERVICES	33	24 460	30	23 160	1	205	-	-	1	780
FEDERAL ADMIN.	52	185 777	52	185 777	-	-	-	-	-	-
PROVINCIAL ADMIN.	59	213 360	50	149 950	-	-	-	-	8	58 710
LOCAL ADMIN.	135	104 375	56	31 365	2	2 085	11	20 850	49	29 885
NON-MANUF. TOTAL	1 352	1 854 217	1 076	1 496 937	19	14 120	36	60 585	151	227 425
ALL INDUSTRIES TOT	2 205	2 444 976	1 899	2 070 896	24	16 095	51	69 510	154	230 035
ALL INDUSTRIES %	100.0	100.0	86.1	84.7	1.1	.7	2.3	2.8	7.0	9.4
										% TOUTES INDUSTRIES

TABLE 92 (CONT'D.)-TABLEAU 92 (SUITE)

REIMBURSEMENT OF UNUSED SICK LEAVE ON TERMINATION OF EMPLOYMENT REMBOURSEMENT DES CONGES DE MALADIE NON UTILISES AU MOMENT DE LA CESSATION D'EMPLOI									
GROUPING GROUPE	MAX. DAYS PAID VARIES WITH SENIORITY		MAX. DAYS VARIES WITH CATEGORY OF EMPLOYEE		NOT SPECIFIED OR UNABLE TO DETERMINE		OTHER DISPOSITIONS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE		565			1	300	1	245	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	2	-	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	IND. DU TEXTILE
KNITTING MILLS	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	-	-	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	-	-	-	-	-	-	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	-	-	-	-	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	-	-	-	-	-	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	1	425	-	-	2	1 755	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	-	-	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	PROD. PETROLE&CHARBON
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	3	990	-	-	3	2 055	1	245	TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	-	-	-	MINES
TRANSPORTATION	1	265	-	-	2	685	-	-	TRANSPORT
STORAGE	-	-	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	-	-	-	-	1	900	-	-	COMMUNICATIONS
ELEC.. GAS AND WATER	6	2 590	-	-	-	-	1	1 300	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	1	600	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	1	3 500	-	-	1	280	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	1	235	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	9	5 445	-	-	4	2 990	1	4 790	ENSEIGNEMENT
HEALTH AND WELFARE	20	10 190	2	450	-	-	1	425	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC SERVICES	-	-	-	-	1	315	-	-	SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	15	19 445	-	-	2	745	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	54	42 270	2	450	11	5 915	3	6 515	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	57	43 260	2	450	14	7 970	4	6 760	TOTAL TOUTES IND.
ALL INDUSTRIES %	2.6	1.8	.1	.0	.6	.3	.2	.3	% TOUTES INDUSTRIES

TABLE 93-TABLEAU 93

REMBORSEMENT OF UNUSED SICK LEAVE ON RETIREMENT REMBOURSEMENT DES CONGES DE MALADIE NON UTILISES AU MOMENT DE LA RETRAITE										
GROUPING	ALL AGREEMENTS		NO PROVISION		UNUSED LEAVE NOT PAID		ALL UNUSED LEAVE IS PAID		PORTION OF LEAVE IS PAID	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING	117	64 282	108	61 772	1	200	4	1 290	1	300
	9	5 075	9	5 075	-	-	-	-	-	-
	23	12 165	23	12 165	-	-	-	-	-	-
	15	5 670	15	5 670	-	-	-	-	-	-
	52	28 193	52	28 193	-	-	-	-	-	-
	8	2 145	7	1 780	-	-	1	365	-	-
	27	37 170	27	37 170	-	-	-	-	-	-
	29	49 180	29	49 180	-	-	-	-	-	-
	13	3 950	13	3 950	-	-	-	-	-	-
	126	67 720	126	67 720	-	-	-	-	-	-
	19	9 550	18	8 710	1	840	-	-	-	-
	64	64 965	62	64 165	1	500	-	-	-	-
	78	27 740	77	27 335	-	-	-	-	-	-
	36	21 690	36	21 690	-	-	-	-	-	-
	88	110 779	87	110 429	-	-	-	-	-	-
	66	46 685	64	45 485	-	-	-	-	-	-
	29	12 255	29	12 255	-	-	-	-	-	-
	8	2 615	8	2 615	-	-	-	-	-	-
	29	12 250	29	12 250	-	-	-	-	-	-
	17	6 680	17	6 680	-	-	-	-	-	-
	MANUF. TOTAL	853	590 759	836	584 289	3	1 540	9	3 485	1
NON-MANUFACTURING										
FORESTRY	39	18 670	39	18 670	-	-	-	-	-	-
FISHING	8	8 700	8	8 700	-	-	-	-	-	-
MINING	76	66 025	75	65 725	-	-	1	300	-	-
TRANSPORTATION	138	219 440	124	206 670	1	410	5	6 855	5	4 555
STORAGE	7	5 380	7	5 380	-	-	-	-	-	-
COMMUNICATIONS	39	110 665	36	109 485	1	550	-	-	2	630
ELEC., GAS AND WATER	49	60 405	39	55 250	-	-	-	-	5	2 075
WHOLESALE TRADE	22	16 995	19	15 270	-	-	2	1 125	-	-
RETAIL TRADE	79	99 495	66	77 595	-	-	6	13 215	-	-
FINANCE AND INSURANCE	8	5 955	6	4 495	-	-	-	-	-	-
EDUCATION	372	406 105	205	305 090	3	1 125	12	5 195	12	460
HEALTH AND WELFARE	200	284 265	134	142 390	2	800	5	1 855	43	56 945
ACCOMMODATION & FOOD	36	24 145	36	24 145	-	-	-	-	-	-
MISC SERVICES	33	24 460	30	23 265	1	205	-	-	1	125
FEDERAL ADMIN.	52	185 777	52	185 777	-	-	-	-	-	-
PROVINCIAL ADMIN.	59	213 360	45	127 100	1	4 700	-	-	13	81 560
LOCAL ADMIN.	135	104 375	60	30 885	1	1 800	15	26 885	43	25 195
NON-MANUF. TOTAL	1 352	1 854 217	981	1 405 892	10	9 590	46	55 430	232	307 400
ALL INDUSTRIES TOT	2 205	2 444 976	1 817	1 990 181	13	11 130	55	58 915	233	307 700
ALL INDUSTRIES %	100.0	100.0	82.4	81.4	.8	.5	2.5	2.4	10.6	12.6
										%TOUTES INDUSTRIES

TABLE 93 (CONT'D.)-TABLEAU 93 (SUITE)

REMBOURSEMENT OF UNUSED SICK LEAVE ON RETIREMENT REMBOURSEMENT DES CONGES DE MALADIE NON UTILISES AU MOMENT DE LA RETRAITE									
GROUPING	MAX. DAYS PAID VARIES WITH SENIORITY		MAX. DAYS VARIES WITH CATEGORY OF EMPLOYEE		NOT SPECIFIED OR UNABLE TO DETERMINE		OTHER DISPOSITIONS		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING									MANUFACTURIER
FOOD AND BEVERAGE	1	215	-	-	2	505	-	-	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	CAOUTCHOUC&PLASTIQUES
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	IND. DU TEXTILE
KNITTING MILLS	-	-	-	-	-	-	-	-	BONNETERIE
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	IND. DU VETEMENT
WOOD INDUSTRIES	-	-	-	-	-	-	-	-	INDUSTRIE DU BOIS
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	MEUBLES
PAPER AND ALLIED	-	-	-	-	-	-	-	-	PAPIER & IND. CONNEXES
PRINT/PUBLISH/ALLIED	-	-	-	-	-	-	-	-	IMPRIM./EDIT./CONN.
PRIMARY METAL	-	-	-	-	-	-	-	-	PREM. TRANSFORM. METAUX
METAL FABRICATING	-	-	-	-	-	-	-	-	FABRICATION - METAUX
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	IND. DE LA MACHINERIE
TRANSPORTATION EQUIP.	-	-	-	-	-	-	-	-	MATERIEL DE TRANSPORT
ELECTRICAL PRODUCTS	1	425	-	-	-	-	-	-	PRODUITS ELECTRIQUES
NONMETAL MINERAL PROD	-	-	-	-	-	-	-	-	PROD. MINERAUX NON MET
PETROLEUM & COAL PROD	-	-	-	-	-	-	-	-	PROD. PETROLE&CHARBON
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	-	-	-	-	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	2	640	-	-	2	505	-	-	TOTAL MANUF.
NON-MANUFACTURING									NON-MANUFACTURIER
FORESTRY	-	-	-	-	-	-	-	-	EXPLOIT. FORESTIERE
FISHING	-	-	-	-	-	-	-	-	PECHE
MINING	-	-	-	-	-	-	-	-	MINES
TRANSPORTATION	1	265	-	-	2	685	-	-	TRANSPORT
STORAGE	-	-	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	-	-	-	-	-	-	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	4	1 780	-	-	-	-	1	1 300	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	1	600	-	-	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	-	-	-	-	1	280	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	-	-	-	-	-	-	-	-	FINANCES & ASSURANCES
EDUCATION	37	36 735	-	-	3	1 015	-	-	ENSEIGNEMENT
HEALTH AND WELFARE	13	8 330	1	250	1	390	1	4 350	SERV. MEDICAUX&SOCIAUX
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	HEBERGEMENT&RESTAUR.
MISC SERVICES	-	-	-	-	1	315	-	-	SERVICES DIVERS
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	-	-	-	-	-	-	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	14	18 865	-	-	2	745	-	-	ADMIN. LOCALE
NON-MANUF. TOTAL	70	66 575	1	250	10	3 430	2	5 650	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	72	67 215	1	250	12	3 935	2	5 650	TOTAL TOUTES IND.
ALL INDUSTRIES %	3.3	2.7	.0	.0	.5	.2	.1	.2	% TOUTES INDUSTRIES

TABLE 94 - TABLEAU 94

LONG TERM DISABILITY - EMPLOYER'S CONTRIBUTION
INVALIDITÉ A LONG TERME - CONTRIBUTION DE L'EMPLOYEUR

GROUPING	ALL AGREEMENTS TOUTES LES CONVENTIONS		NO PROVISION AUCUNE DISPOSITION		100 PERCENT		75 TO 99 PERCENT		66 2/3 TO 74 PERCENT		GROUPE
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	
MANUFACTURING											MANUFACTURIER
FOOD AND BEVERAGE	117	64 282	85	48 492	14	4 235	1	285	1	350	ALIMENTS ET BOISSONS
TOBACCO PRODUCTS	9	15 075	5	3 385	3	1 440	-	-	-	-	PRODUITS DU TABAC
RUBBER AND PLASTICS	23	12 165	19	10 930	-	-	-	-	-	-	CAOUTCHOUCS & PLASTIQUES
LEATHER INDUSTRIES	15	5 670	15	5 670	-	-	-	-	-	-	INDUSTRIE DU CUIR
TEXTILE INDUSTRIES	52	28 193	49	25 718	2	1 825	-	-	-	-	INDUSTRIE DU CUIR
KNITTING MILLS	8	2 145	8	2 145	-	-	-	-	-	-	BOUNNERIE TEXTILE
CLOTHING INDUSTRIES	27	37 170	25	36 430	-	-	-	-	-	-	BOUNNERIE VETEMENT
WOOD INDUSTRIES	29	49 180	16	40 330	7	2 120	1	225	4	6 255	IND. DU VETEMENT
FURNITURE & FIXTURES	13	3 950	13	3 950	-	-	-	-	-	-	INDUSTRIE DU BOIS
PAPER AND ALLIED	126	67 720	37	15 105	57	33 615	2	925	20	12 625	PAPIERS & IND. CONNEXES
PRINT/PUBLISH/ALLIED	19	9 550	8	3 120	10	525	-	-	-	-	IMPRIMERIE & IND. CONNEXES
PRIMARY METAL	64	64 965	37	36 950	10	10 090	2	400	1	200	PREMIERES MATIERES METALLIQUES
METAL FABRICATING	78	27 740	63	22 775	9	3 465	-	-	-	-	TRANSFORMATION METAUX
MACHINERY INDUSTRIES	36	21 690	25	16 920	10	2 155	-	-	-	-	INDUSTRIE METAUX
TRANSPORTATION EQUIP.	88	110 779	66	80 115	10	19 085	-	-	-	-	INDUSTRIE MACHINERIE
ELECTRICAL PRODUCTS	66	110 685	39	24 315	15	8 795	-	-	-	-	MATERIEL ELECTRIQUE
NONMETAL MINERAL PROD	29	12 255	19	8 480	3	1 460	3	1 020	-	-	PRODUITS MINERAIUX NON MET
PETROLEUM & COAL PROD.	8	2 615	7	2 365	-	-	-	-	-	-	PROD. PETROLEE & CHARBON
CHEMICAL & CHEM. PROD.	29	12 250	20	7 535	1	300	1	550	-	-	PRODUITS CHIMIQUES
MISC. MANUFACTURING	17	6 680	14	4 535	1	630	-	-	-	-	IND. MANUF. DIVERSES
MANUF. TOTAL	853	590 759	570	399 265	140	89 750	10	3 405	26	19 430	TOTAL MANUF.
NON-MANUFACTURING											NON-MANUFACTURIER
FORESTRY	39	18 670	22	10 800	13	6 425	2	540	-	-	EXPLOIT. FORESTIERE
FISHING	8	8 700	-	7 500	-	-	-	-	-	-	PECHE
MINING	76	68 025	37	25 255	23	28 480	-	-	1	850	MINES
TRANSPORTATION	138	219 440	90	179 440	13	15 385	5	4 015	-	-	TRANSPORT
STORAGE	37	5 380	3	1 415	-	-	-	-	-	-	ENTREPOSAGE
COMMUNICATIONS	39	110 665	27	77 975	1	500	1	1 600	-	-	COMMUNICATIONS
ELEC., GAS AND WATER	49	60 405	31	27 110	9	28 235	-	-	-	-	ELECTRI., GAZ ET EAU
WHOLESALE TRADE	22	16 995	17	14 255	2	715	-	-	-	-	COMMERCE DE GROS
RETAIL TRADE	79	99 495	43	29 430	12	31 755	-	-	-	-	COMMERCE DE DETAIL
FINANCE AND INSURANCE	8	5 955	2	2 430	3	3 780	1	210	-	-	FINANCES & ASSURANCES
EDUCATION	372	405 105	246	239 860	32	27 210	33	24 515	5	4 165	ENSEIGNEMENT
HEALTH AND WELFARE	200	284 265	129	205 835	3	36 310	29	11 245	-	-	SERV. MEDICAUX & SOCIAUX
ACCOMMODATION & FOOD	36	24 145	34	23 875	1	370	-	-	-	-	HEBERGEMENT & RESTAUR.
MISC SERVICES	33	24 460	25	20 890	2	1 075	-	-	-	-	SERVICES DIVERS
FEDERAL ADMIN.	52	185 777	32	49 475	-	-	-	-	-	-	ADMIN. FEDERALE
PROVINCIAL ADMIN.	135	213 360	87	97 680	18	51 900	11	56 640	-	-	ADMIN. PROVINCIALE
LOCAL ADMIN.	135	104 375	85	64 505	24	20 610	2	1 065	1	545	ADMIN. LOCALE
NON-MANUF. TOTAL	1 352	1 854 217	856	1 075 051	167	253 010	84	99 830	7	5 560	TOTAL NON-MANUF.
ALL INDUSTRIES TOT	2 205	2 444 976	1 426	1 474 316	307	342 760	94	103 235	33	24 990	TOTAL TOUTES IND.
ALL INDUSTRIES %	100.0	100.0	64.7	60.3	13.9	14.0	4.3	4.2	1.5	1.0	% TOUTES INDUSTRIES

TABLE 94 (CONT'D.)--TABLEAU 94 (SUITE)

LONG TERM DISABILITY - EMPLOYER'S CONTRIBUTION INVALIDITE A LONG TERME - CONTRIBUTION DE L'EMPLOYEUR										
GROUPING	MORE THAN 50 LESS THAN 66 2/3 PERCENT		50 PERCENT OR LESS		FLAT AMOUNT		PERCENTAGE OF EMPLOYEE PAYROLL		OTHER: INCLUDES NO DETAILS	
	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV	AGMTS CONV	WORKERS TRAV
MANUFACTURING										
FOOD AND BEVERAGE	1	285	4	3 500	3	1 360	-	-	8	5 775
TOBACCO PRODUCTS	-	-	-	-	-	-	-	-	1	250
RUBBER AND PLASTICS	-	-	-	-	-	-	-	-	4	1 235
LEATHER INDUSTRIES	-	-	-	-	-	-	-	-	-	-
TEXTILE INDUSTRIES	-	-	-	-	-	-	-	-	1	650
KNITTING MILLS	-	-	-	-	-	-	-	-	-	-
CLOTHING INDUSTRIES	-	-	-	-	-	-	-	-	-	-
WOOD INDUSTRIES	-	-	-	-	-	-	-	740	-	-
FURNITURE & FIXTURES	-	-	-	-	-	-	-	-	1	250
PAPER AND ALLIED	-	-	-	-	-	-	-	-	-	-
PRINT/PUBLISH/ALLIED	2	480	-	-	2	1 050	-	-	-	-
PRIMARY METAL	-	-	-	-	-	-	-	-	-	-
METAL FABRICATING	-	-	1	500	-	-	5	3 845	8	4 400
MACHINERY INDUSTRIES	-	-	-	-	-	-	-	-	2	1 580
TRANSPORTATION EQUIP.	-	-	-	-	-	-	-	-	17	925
ELECTRICAL PRODUCTS	-	-	-	-	1	500	-	-	2	400
NONMETAL MINERAL PROD	1	385	1	1 700	2	4 615	-	-	4	1 115
PETROLEUM & COAL PROD	-	-	-	370	-	-	-	-	9	254
CHEMICAL & CHEM. PROD.	-	-	-	-	-	-	-	-	10	820
MISC. MANUFACTURING	-	-	1	240	2	610	-	-	4	1 295
MANUF. TOTAL	4	1 150	8	6 310	10	8 135	8	1 275	77	57 454
NON-MANUFACTURING										
FORESTRY	-	-	-	-	1	325	-	-	1	580
FISHING	-	-	2	900	-	-	-	-	-	-
MINING	-	-	3	1 605	2	1 105	-	-	10	8 720
TRANSPORTATION	1	505	3	1 735	3	6 460	3	1 585	20	10 315
STORAGE	-	-	-	-	-	-	-	-	3	365
COMMUNICATIONS	-	-	2	1 225	-	-	-	-	9	30 965
ELEC., GAS AND WATER	-	-	-	-	1	500	-	-	8	4 560
WHOLESALE TRADE	-	-	-	-	-	-	-	-	-	-
RETAIL TRADE	1	600	1	1 450	-	-	-	480	3	2 015
FINANCE AND INSURANCE	-	-	1	250	-	-	1	235	16	36 000
EDUCATION	3	705	15	12 760	-	-	-	-	-	-
HEALTH AND WELFARE	1	215	10	4 195	1	1 270	2	1 930	35	93 540
ACCOMMODATION & FOOD	-	-	-	-	-	-	-	-	22	26 885
MISC SERVICES	-	-	6	2 495	-	-	-	-	1	200
FEDERAL ADMIN.	-	-	-	-	-	-	-	-	-	-
PROVINCIAL ADMIN.	-	-	1	3 000	-	-	-	-	20	136 301
LOCAL ADMIN.	-	-	8	3 505	-	-	-	-	15	14 145
NON-MANUF. TOTAL	6	2 025	52	34 120	8	9 660	7	4 230	165	370 731
ALL INDUSTRIES TOT	10	3 175	60	40 430	18	17 795	15	10 090	242	428 185
ALL INDUSTRIES %	.5	.1	2.7	1.7	.8	.7	.7	.4	11.0	17.5
TOTAL TOUTES INDUSTRIES										17.5
TOTAL TOUTES INDUSTRIES										17.5
TOTAL TOUTES INDUSTRIES										17.5

Union Security (Table 4)Closed Shop

Only union members will be hired. In some contracts, if no union member is available, the employer may hire non-union workers provided they join the union within a specified time.

Union Shop

All employees in the bargaining unit, as a condition of employment, must become members of the union.

Modified Union Shop

Only new employees are required to join the union. The agreement may or may not stipulate that present union members maintain such membership.

Maintenance of Membership

Employees are not compelled to join the union; however, those who do join the union must maintain their membership for the duration of the agreement as a condition of employment.

Sécurité syndicale (Tableau 4)Atelier fermé

Seuls les membres du syndicat seront embauchés. Selon certaines conventions, si aucun membre du syndicat n'est disponible, l'employeur peut embaucher des travailleurs qui ne sont pas syndiqués pourvu qu'ils adhèrent au syndicat dans une période donnée.

Atelier syndical

Tous les employés membres de l'unité de négociation doivent, pour conserver leur emploi, devenir membres du syndicat.

Atelier syndical imparfait

Seuls les nouveaux employés sont tenus de s'affilier au syndicat. La convention peut stipuler ou non que les membres actuels du syndicat doivent maintenir leur affiliation.

Maintien de l'affiliation

Les employés ne sont pas tenus d'adhérer au syndicat; toutefois, les employés qui deviennent membres du syndicat doivent, pour conserver leur emploi, maintenir leur affiliation pendant toute la période d'application de la convention.

Rand Formula (Table 5)

The Rand Formula requires all employees within a bargaining unit, whether members of the union or not, to pay union dues or an equivalent amount, as a condition of employment.

Length of Probationary Period after Hiring (Table 6)

If the probationary period is specified in the agreement as "working days", or if the period is not specified as working or calendar days, the time period is converted to calendar days.

Retention of Seniority During Illness - Other (Table 11)

In the vast majority of cases, the "other" category refers to instances where illness is not mentioned as one of the circumstances under which seniority is lost.

Seniority - Bumping (Table 12)

Bumping rights confer upon a senior employee the right to displace a junior employee when conditions require layoffs.

Notice of Layoff (Table 13)

Excludes layoff notice specifically related to technological change (see Table 80).

La Formule Rand (Tableau 5)

La formule Rand exige que tous les employés du groupe de négociation, syndiqués ou non, versent la cotisation syndicale ou une somme équivalente, comme condition d'emploi.

Durée de la période de probation (Tableau 6)

Si la convention exprime la période de probation en jours ouvrables, ou si elle ne spécifie pas s'il s'agit de jours ouvrables ou de jours civils, la durée de cette période aura été convertie en jours civils.

Conservation des droits d'ancienneté durant la maladie - autres dispositions (Tableau 11)

Dans la plupart des cas, la mention "autres dispositions" se rapporte aux instances où la maladie n'est pas citée comme une des raisons de perte des droits d'ancienneté.

Ancienneté - Déplacement (Tableau 12)

Le droit de déplacement confère à un employé jouissant d'une plus grande ancienneté, le droit d'occuper le poste appartenant à un employé qui compte moins d'années d'ancienneté lorsque les conditions exigent une mise à pied.

Avis de mise à pied (Tableau 13)

Exclut tout préavis se rapportant spécifiquement au changement technologique (voir Tableau 80).

Distribution of Work During Slack Period (Table 15)

This provision is designed to minimize the extent of layoffs in times of declining business activity and lack of work.

Severance Pay and SUB (Table 16)

Severance Pay refers to special payments made to employees separated from employment with no expectation of recall. It does not include such payments as wages owing up to the date of separation, pay in lieu of notice, pay for unused vacation credits, pension benefits and payment of the employee's equity in a savings or profit-sharing plan.

Supplementary Unemployment Benefits (SUB) refers to supplemented unemployment benefit plans approved by Canada Employment and Immigration Commission.

Special Grievance Procedure in Disciplinary or Dismissal Cases (Table 19)

In this provision, dismissal means dismissal for cause, not separation due to layoff or to any other non-disciplinary reason.

Répartition du travail durant les périodes de ralentissement de l'activité (Tableau 15)

Cette disposition a pour but de réduire au minimum les possibilités de mise à pied en périodes de ralentissement des affaires et de pénurie de travail.

Indemnité de cessation d'emploi et prestations supplémentaires de chômage (Tableau 16)

L'indemnité de cessation d'emploi est une somme versée à l'employé qui a cessé son emploi de façon définitive, sans éventualité de rappel. Cette indemnité ne comprend pas des sommes telles que les salaires dus en date de la cessation d'emploi, les sommes versées au lieu d'avis de mise à pied ou de crédits de vacances inutilisés; le remboursement de sommes versées au fonds de pension, d'épargnes ou de contributions aux régimes de participation aux bénéfices.

Les prestations supplémentaires de chômage relèvent d'un régime d'assistance supplémentaires approuvé par le ministère Emploi et Immigration Canada, visant les employés en chômage.

Procédure particulière d'examen des griefs dans les cas de sanctions disciplinaires et de congédiement (Tableau 19)

Cette disposition vise les congédiements pour cause et non pas les cas de mise à pied ou tout autre cas non disciplinaire.

Arbitration - Number of Arbitrators (Table 22)

Includes agreements permitting a choice of either a single arbitrator or a panel of arbitrators.

Premium Rates for Work on Paid Holidays (Table 34)

In some cases workers may receive time off instead of a cash payment for overtime work performed on paid holidays. In all cases it is understood that the premium pay is in addition to holiday pay.

Guaranteed Employment or Earnings (Table 35)

This provision ensures the employee against loss of earnings in circumstances beyond his control. Usually the guarantee is for a certain number of hours, days or weeks. Excludes Supplemental Unemployment Benefit Plans.

Cost of Living Allowance (COLA) (Table 40)

Includes provisions stipulating payments designed to protect wages from inflation. Usually, these consist of "escalator" type clauses whereby payments are directly related to increases in the cost of living as measured by the CPI. The most common formulae provide for adjustments based on cents per point, percent per percent and cents per percent movement in the index. Also included are COLA clauses which provide for guaranteed payments not related to changes in the CPI, and COLA clauses which are inoperative.

Arbitrage - nombre d'arbitres (Tableau 22)

Comprend les conventions prévoyant le choix soit d'un arbitre unique ou d'un groupe d'arbitres.

Prime pour le travail effectué les jours fériés payés (Tableau 34)

Dans certains cas, les travailleurs peuvent recevoir un congé payé au lieu d'un montant d'argent pour le travail supplémentaire effectué un jour férié payé. Dans tous les cas, il est entendu que la prime est accordée en sus de la rémunération du jour férié.

Garantie d'emploi ou de rémunération (Tableau 35)

A l'exclusion des régimes de prestations supplémentaires de chômage; cette disposition protège l'employé contre la perte de rémunération dans des circonstances indépendantes de sa volonté. Habituellement, la rémunération est garantie pour un certain nombre d'heures, de jours ou de semaines.

Indemnité de vie chère (IVC) (Tableau 40)

Comprend les dispositions visant les versements destinés à contrer l'effet de l'inflation sur les salaires. Habituellement il s'agit de clauses à paliers où les versements sont directement reliés aux augmentations du coût de la vie tel que déterminé par l'IPC. Les formules les plus fréquentes prévoient des ajustements basés sur des augmentations de cents par point, pourcentage pour pourcentage et cents par pourcentage de déplacement de l'index. Également comprises dans les dispositions de l'IVC sont les versements garantis mais non reliés aux variations de l'IPC et les dispositions inopérantes.

Clothing and Uniforms (Table 68)

The company pays all or part of the cost of the required special clothing and uniforms. The company may also pay all or part of the cost of laundry services.

Moonlighting (Table 81)

Moonlighting is a term applied to the simultaneous holding of more than one paid employment by a worker, e.g., a full-time job and a second supplementary job with another employer or self-employment.

"Other" category consists primarily of cases where moonlighting is permitted while the employee is on leave of absence.

Contracting-out (Table 82)

Contracting-out (Subcontracting) is the practice of having certain steps in a manufacturing process, plant maintenance, or other work function performed by outside contractors using their own work forces.

Older or Handicapped Workers (Table 84)

These clauses facilitate the continued employment of workers whose capacity has been impaired by advancing age or injury, as well as those who wish to remain past the normal retirement age.

Vêtements et uniformes (Tableau 68)

L'employeur acquitte, dans sa totalité ou en partie, le coût des vêtements spéciaux et uniformes requis. L'employeur assure aussi le nettoyage sans frais ou à frais partagés.

Double emploi (Tableau 81)

Ce terme s'applique lorsqu'un employé occupe plus d'un poste rémunéré à la fois, p. ex., un poste à plein temps et un poste d'appoint auprès d'un autre employeur, ou un travail à son propre compte.

La catégorie "Autres" comprend surtout les cas où le double-emploi est permis pendant toute période de congé autorisé.

Contrats à forfait (Tableau 82)

Pratique consistant à faire effectuer certaines étapes du processus de fabrication, de l'entretien de l'établissement ou d'autres tâches par des entrepreneurs de l'extérieur qui se servent de leur propre main-d'oeuvre.

Travailleurs âgés et(ou) handicapés (Tableau 84)

Cette disposition facilite l'emploi continu de travailleurs dont la capacité est diminuée parce qu'ils avancent en âge ou ont subi des blessures et des travailleurs qui désirent conserver leur emploi après l'âge normal de la retraite.

